



GOVERNMENT OF THE REPUBLIC OF SIERRA LEONE

MINISTRY OF HEALTH AND SANITATION

TERMS OF REFERENCE FOR MULTI-DISCIPLINARY CLINICAL TEAMS (MDCT)

TERMS OF REFERENCE

GENERAL

Following the end of the Ebola Virus Disease (EVD) Outbreak in Sierra Leone, the country is desirous of re-building its health system. To achieve this objective the country with support from Development Partners (DPs) developed a District Capacity Strengthening Project (DCSP). One of the components of the Projects is the Multi-Disciplinary Clinical Team (MDCT) Component. This component of the project aims to utilize the services of expatriate nationals as a short term measure to fill critical gaps in the health care delivery system as part of post-Ebola recovery activities, while the country works on a more sustainable human resource for health development program.

In support of the Government of Sierra Leone's (GoSL) rebuilding efforts, the World Bank has made available funds to the GoSL under the Emergency Ebola Response Project (EERP). The GoSL wishes to apply part of these funds to secure the services of medical professionals to work in various district hospitals around the country.

Position	Radiographers /Imaging Technicians
No. of posts	Four (4)
Location	Various Regional Hospitals
Duration of contract	The recruitment will initially be for a period of one year which shall be extendable up to two (2) years, one year at a time subject to the following conditions: 1. Satisfactory performance 2. Continued requirement of the position 3. Availability of funds

ELIGIBILITY CRITERIA

Qualification	Essential: 1. Diploma/Degree in Radiography from a recognized university 2. At least one year of compulsory rotatory internship 3. Current/valid registration with the Regulatory Authority for radiographers (if there is one) in the country applicant is applying from. That is to say applicant MUST be eligible to practice radiography in either his home country and /or country applicant is applying from. 4. Certificate of GOOD STANDING with the regulatory authority of the country candidate is applying from.
---------------	--

	Desirable: Evidence of further courses e.g. certificate/national diploma / higher national diploma/extensive period of practice in radiography
Experience	At least three (3) years of working as a radiographer after the compulsory rotatory internship/house man ship.
Summary of Roles and Responsibilities	<p>Under the overall guidance of the Medical Superintendent (MS), the Medical Radiographer / Imaging Technician will among other duties that may be assigned to him/her from time to time by the MS carry out the following duties</p> <ul style="list-style-type: none"> • Provide routine and emergency cover during hours of duty and work in conjunction with the MS and colleagues to provide 24 hours cover for the hospital • Undertake capacity building activities such as designing training courses or subordinates in the field of medical imaging • Communicate any radiological finding of concern to the MS e.g. foetal abnormalities, retained products of conceptions, on ultrasonography or compound/commuted fractures on x-rays. • Adopt a professional approach to colleagues, patients and relatives at all times • Work within their level of competence and experience • Comply with hospital policies, procedures and regulations particularly in relation to health and safety in the work place • No smoking in all hospital premises • Carry out any other tasks to be undertaken by the Radiographer
Desirable Skills	<ul style="list-style-type: none"> • Comfortable working in a collaborative manner with many other team members • Team builder and player • Capacity builder • Excellent communication skills • Willingness to travel to districts to provide support • Ability to adapt to challenging operating environments e.g. post-epidemic settings • Respecting and promoting individual cultural differences
Competencies	<ul style="list-style-type: none"> • Ultrasonography

	<ul style="list-style-type: none"> • X-rays • Computerised Tomography
Remuneration	<ul style="list-style-type: none"> • USD 24,000 - 30,000 per annum (all inclusive) • Liable to 5% Government of Sierra Leone Withholding Tax • Does not include mobilization and demobilization costs which will be borne by the employer
Agreement	<ul style="list-style-type: none"> • Selected candidates will be required to sign a contractual agreement with the Government of Sierra Leone's Ministry of Health and Sanitation.

Interested applicants are encouraged to send their applications in the form of a cover letter attached to their CVs to the email address below. Only applications sent to this email will be considered. Please also note that your CV should contain your full contact details such as residence address, working mobile telephone number, working email address, as well as those of your 2-3 referees.

Email address to send applications to: **sierraleonerecruitment@gmail.com**

The closing date is 25 April 2016