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## TERMS OF REFERENCE

### CONSULTANCY SERVICE - STRATEGIC SECURITY EXPERT DEPLOYMENT TO THE AULO CHAD

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#### ORGANIZATION:

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The African Union (AU), established in 2002 as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as fostering international cooperation. Its Headquarters is located in Addis Ababa, Ethiopia.

#### BACKGROUND

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The AU Liaison Office in Chad was established following the Humanitarian Ceasefire Agreement signed on 08 April 2004 in N'djamena, Chad. The AULO was established with a keen recognition of the central role Chad plays in the stability of the region, and to serve as a holistic monitor of the situations in Darfur, CAR, Libya and Niger.

The rationale for the establishment of African Liaison Offices is based on AU's continued involvement in the prevention and management of conflicts to maintain the gains made in peace and security in conflict or post-conflict countries. Common to the mandate of all the Offices is that the overall work focuses on representation, monitoring, and facilitation of peace-making and peace-building. The Liaison Offices play a pivotal role in the efforts deployed by the AU towards the prevention, management, and resolution of conflicts.

More specifically, the generic roles of the Liaison Offices can be summarized as:

- a. Support the work of the PSC and the AU Commission by briefing and generating reports on crises, conflicts, and other developments and by monitoring the implementation of PSC's decisions at the national and regional levels. The Liaison Offices also contribute data to the Continental Early Warning System (CEWS) through the early warning report, and the situation reports;
- b. Participate in follow up mechanisms provided by peace agreements and support the implementations. These offices offer opportunities for the AUC to assess the progress made and challenges encountered, as well as to devise ways and means through which the organization can contribute to the successful implementation of peace agreements;

- c. Support the post-conflict reconstruction and peace-building activities and initiatives, including by assisting the national authorities to achieve various post-conflict agendas;

## **ORGANIZATIONAL SETTING AND REPORTING:**

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Working within the framework of the African Union's support to the Transitional Government in the Republic of Chad, particularly in strategically and effectively anticipating and responding to current and emerging security threats in the Chad and in the Region, the **Strategic Security Expert** will be under the direct supervision of the Special Representative of the Chairperson of the Commission (SRCC) in the AULO to Chad; and embedded within the relevant national ministry. He/she will also work closely with the direct supervisor within the Ministry, the Head of the Central Africa Regional Desk, the Peace Support Operations Division (PSOD), and the Department of Political Affairs, Peace and Security (PAPS) at the AUC Headquarters.

## **SCOPE OF THE ASSIGNMENT**

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The Expert will provide technical support and expertise in monitoring the security situation in Chad and in the region, and alert the relevant government structures, the AU Liaison Office to Chad, and the AUC on any changes in local security situations.

He/she will be responsible for the following duties:

- a) Continuously assess the general situation aimed at understanding the dynamics of military and security issues in Chad, with a view of developing a common and comprehensive approach to ongoing and/or emerging security challenges, by the relevant stakeholders;
- b) Collect, analyze and disseminate information on national and regional trends and international events, and their security-related implications. Relatedly, promote information exchange with national military & security institutions, the AULO to Chad, the AUC, regional and international organizations, in order to enhance coordination, as well as identify and plan appropriate responses in the implementation of security management arrangements;
- c) Provide support and advice to the national designated officials and/or security focal points, with regard to all security-related matters, security policies and procedures; and monitor activities related to the implementation of the approved security measures or recommendations;
- d) Contribute to the AU's capacity building efforts for national institutions and civil society organizations (including women's organizations) on security issues, through inclusive and gender-sensitive approaches;
- e) Assist in designing politico-civil-military relations strategy in line with ongoing national dialogue and mediation to build trust between the Government, armed groups and civilians, towards the implementation of the transition roadmap;
- f) Provide mentoring and trainings on DDR and SALW management to enhance capacities of relevant national officials in order to strengthen local expertise;

- g) Support the elaboration of a resource mobilization strategy and funding proposal incorporating priority strategic security threats to peace and security in the country, to ensure sustainable economic and social reintegration of ex-combatants;
- h) Provide technical assistance to address the threat posed by mercenaries and foreign fighters within the framework of the axis 1 of the national transitional roadmap (Strengthening internal and external security (borders/unity);
- i) Assist in developing a national border security strategy in order to strengthen the fight against transnational security threats;
- j) Perform any other related duties as may be assigned by the direct supervisor and the SRCC.

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#### **DELIVERABLES:**

A comprehensive report of activities conducted covering 30 January to 16 March 2022 to be submitted to the SRCC and Head of Mission. The preparation will have two phases, the preparation of a Draft Report and a Final Report.

- a) The Draft Report should be submitted to the SRCC and Head of Mission for review 5<sup>th</sup> March 2022.
- b) The Final Report, reflecting the review and feedback received from the SRCC, should be submitted by **10<sup>th</sup> March 2022**.

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#### **QUALIFICATIONS AND EXPERIENCES REQUIRED:**

The qualified candidate should have:

- a) A Master's university Degree in Peace & Security Studies Security Management, Social Sciences and/or relevant qualifications in security or military related issues. A combination of relevant academic qualifications and extensive experience in a related field may be accepted in lieu of the advanced university degree;
- b) At least seven (7) years of relevant and progressive security, risk, and crisis management experience, both at national and international levels;
- c) Experience in crisis management and early warning/threat analysis is an asset.
- d) Experience in the promotion of institutional gender and youth mainstreaming in security related issues would be an added advantage.

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#### **LANGUAGE REQUIREMENT:**

Proficiency in **French** is required. Knowledge in one or more AU languages would be an added advantage.

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#### **DUTY STATION**

The duty Station shall be CHAD.

**DURATION OF THE ASSIGNMENT:**

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The appointment shall be for 45 days or one and half months.

**CONSULTANCY FEE**

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The consultancy fee shall be \$16,548.00.

**EVALUATION AND QUALIFICATION CRITERIA**

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The African Union Commission now invites eligible Individual Consultants to indicate their interest in providing the Services. Interested candidate must provide information demonstrating that he/she has the required qualifications and relevant experience to perform the Services.

For evaluation the following criteria will be applied:

- a) General Education Qualification and Relevant Training (40)
- b) Experience Related to the Assignment (60)

Interested candidates should submit their Personal Curriculum Vitae (CV), indicating all past experience for similar projects, as well as their contact details (email and telephone numbers).

Further information can be obtained at the address below during office hours 8:00-13:00hrs and 14:00-17:00 hours Local Time.

CVs must be delivered in a written form to the address below not later than 15:00 hours local time, 14<sup>th</sup> January 2022.

African Union Commission,

Attn: Carine Toure Yemitia (Mrs.)

Head of Procurement Travel and Store Division

Building C, Room 327

P.O. Box 3243, Roosevelt Street

OR

[Tender@africa-union.org](mailto:Tender@africa-union.org) and [selamn@africa-union.org](mailto:selamn@africa-union.org)

Please submit your CV to both e-mail