



CONSULTANCY SERVICE

MEDIATION, DIALOGUE AND RECONCILIATION EXPERT DEPLOYMENT TO THE AULO CHAD

ORGANIZATION:

The African Union (AU), established in 2002 as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as fostering international cooperation. Its Headquarters is located in Addis Ababa, Ethiopia.

BACKGROUND OF THE ASSIGNMENT:

The AU-Led Support Mechanism for the Political Transition in Chad was established pursuant to the Communique **PSC/BR/COMM.(CMXCVI)** adopted at the 996th meeting of the Peace and Security Council held on 14 May 2021. Pursuant to the decision, an Early Response Mechanism was developed for multi-disciplinary, technical support to the Transitional National Government (TNG) and the AU Liaison Office in N'Djamena towards: (i) convening a national dialogue and other relevant activities; (ii) capacity building activities and good office missions; (iv) other activities related to the ongoing transitional process in Chad; and (v) the overall functions of the AU High Representative to Chad in the discharge of his mandate.

In 2021, The AU-SM has supported the Pre-Dialogue Activities of the Chadian Government including activities undertaken by various Chadian institutions and entities. On 15 January 2022, the Commission deployed five (5) technical Experts to serve for 45-days, ending on 28 February 2022. Since the recruitment of the Technical Experts, the Chadian Political Transition has experienced delays. For example, following internal consultations that assessed the preparations undertaken hitherto towards an inclusive national dialogue, the Chadian authorities have announced the postponement of both the pre-dialogue talks between the politico-military groups and the National Dialogue to 27 February and 10 May 2022, respectively. The pre-dialogue talks were originally scheduled to take place on 10 January, while the National Dialogue was scheduled for 15 February 2022.

Given the aforementioned delays, the Commission deems the maintenance of technical support important towards the convening of the National Dialogue and the implementation of the outcome of the process.

SCOPE OF THE ASSIGNMENT

The Expert will provide technical support and expertise on issues around peacebuilding, mediation, dialogue and reconciliation, and advocate for inclusive approaches to be utilized and mainstreamed in such processes at all times. This will include providing strategic and technical support to ongoing efforts by the transitional government to organize inclusive national dialogue and reconciliation processes.

The Expert will be responsible for the following duties:

- a) Support the design of a gender-sensitive and inclusive strategy for the dialogue process, and provide technical facilitation in the convening of the dialogue;
- b) Maintain good knowledge on the political developments in Chad, as well as any other relevant national or regional dynamics influencing the country, including the relevant stakeholders, in order to anticipate their expected impact on the ongoing dialogue, or any other mediation-related processes;
- c) Support the convening of regular consultations, meetings or workshops with relevant stakeholders (including civil society, women, youth and marginalized groups), in order to ensure that key emerging issues are considered in the overall dialogue process;
- d) Maintain meticulous records in documenting and managing knowledge related to mediation, and the national dialogue process in Chad. This will include through regular engagement with the AU Liaison Office to Chad, the Knowledge Management Team of PAPS department at the AUC, to ensure relevant knowledge is gathered in a central database for easy reference and future dissemination on best practices and lessons learned;
- e) Develop and maintain relations with government officials and national stakeholders, and support the development and management of partnerships with regional and international organizations present in Chad, working on mediation and dialogue issues;
- f) Perform any other related duties as may be assigned by the direct supervisor or the SRCC.

ORGANIZATIONAL SETTING AND REPORTING:

Working within the framework of the African Union's support to the Transitional Government in the Republic of Chad, particularly in convening a national dialogue, the **Mediation, Dialogue and Reconciliation Expert** will be under the direct supervision of the Special Representative of the Chairperson of the Commission (SRCC) in the AULO to Chad.

DELIVERABLES:

A monthly Report of activities undertaken to be submitted to the Mediation and Dialogue Division for administrative purposes. Substantive reports will be submitted to the SRCC on a needs basis.

DURATION OF THE ASSIGNMENT:

The appointment shall be for a period of six (6) months, from July 2022 to December 2022.

DUTY STATION

The duty Station shall be CHAD.

COST ESTIMATE:

A lump sum amount of **\$44,945.82** will be paid in six (6) months up on submission of the monthly report.

QUALIFICATIONS AND EXPERIENCES REQUIRED:

The qualified candidate should have:

- a) A Master's university Degree in Peace & Security Studies, Conflict Studies, International Studies, Political Science, Public Policy, Law, Development Studies, Social Studies, or other related disciplines, with at least 5 years relevant experience. A Bachelor degree in the above-mentioned fields with at least 7 years relevant experience will be considered in lieu of a Master's degree. Additional trainings or certification in the field of mediation would be an added advantage;
- b) A minimum of 5 years working experience in the field of mediation, conflict prevention, conflict management or peacebuilding. Concrete experience in supporting a mediation or dialogue process would be an added advantage;
- c) Good comparative knowledge of the AU mediation structures, or the existing mediation structures of Regional Economic Communities/Regional Mechanisms (RECs/RMs) or the UN would be desirable;
- d) Knowledge of Chad Peace Security and Governance issues.

LANGUAGE REQUIREMENT:

Proficiency in **French** is required. Knowledge in one or more AU languages would be an added advantage.

EVALUATION AND QUALIFICATION CRITERIA

The African Union Commission now invites eligible Individual Consultants to indicate their interest in providing the Services. Interested candidate must provide information demonstrating that he/she has the required qualifications and relevant experience to perform the Services.

For evaluation the following criteria will be applied:

- a) General Education Qualification and Relevant Training (40)

b) Experience Related to the Assignment (60)

Interested candidates should submit their Personal Curriculum Vitae (CV), indicating all past experience for similar projects, as well as their contact details (email and telephone numbers).

Further information can be obtained at the address below during office hours 8:00-13:00hrs and 14:00-17:00 hours Local Time.

CVs must be delivered in a written form to the address below not later than 15:00 hours local time, 23rd May 2022.

African Union Commission,

Head of Procurement Travel and Store Division

Building C

P.O. Box 3243, Roosevelt Street

OR

Tender@africa-union.org and selamn@africa-union.org

Please submit your CV to both e-mails.