



REQUEST FOR EXPRESSIONS OF INTEREST (REOI)

(CONSULTING SERVICES– INDIVIDUAL CONSULTANT)

Project Name: AFRICA CDC COVID-19 RESPONSE SUPPORTED BY AFRICAN DEVELOPMENT BANK

**Project ID: P-Z1-IBE-023
Grant Number: 2100155040836**

ASSIGNMENT TITLE: Technical Consultant-IPC and WASH

Date: 5 June 2023

PROCUREMENT REFERENCE No.: AUC/DCP/C/10

The African Union Commission has received financing from the African Development Bank (AfDB) to support Africa CDC on COVID-19 response and intends to apply part of the agreed grant amount for consulting services.

This EOI is prepared to engage an Individual Consultant for the consultancy Services of an IPC (infection prevention and control) and WASH (water sanitation and hygiene) technical consultant under the auspices of the AfDB support to the Africa CDC COVID-19 response.

1. Background

Africa Centres for Disease Control and Prevention (Africa CDC) is a specialized technical institution of the African Union that strengthens the capacity and capability of Africa's public health institutions as well as partnerships to detect and respond quickly and effectively to disease threats and outbreaks, based on data-driven interventions and programmes. Officially launched in January 2017 and guided by principles of leadership, credibility, ownership, delegated authority, timely dissemination of information, transparency, accountability and value addition,



Africa CDC works with all African countries to strengthen the capabilities of their public health institutions for disease surveillance, emergency response and prevention, including the capacity to detect and respond quickly and effectively to disease outbreaks and other health burdens. It also serves as a platform for Member States to share and exchange knowledge and lessons from public health interventions.

A grant agreement was signed between the African Union and the African Development Fund (ADF) to support the African Union Commission (AUC), through the Africa CDC to strengthen capacities to prevent and contain COVID-19 in regional member countries.

The Project will support the latter's COVID-19 Pandemic Preparedness and Response Plan activities including: (i) building and strengthening systems for disease detection and epidemiological intelligence at Africa CDC and in the countries; (ii) expanding laboratory capacity for COVID-19 detection; (iii) strengthening National Public Health Institutes (NPHIs); (iv) supporting national emergency response; (v) improving institutional infection prevention and control capacity; and (vi) strengthening Africa CDC's ability to provide guidance, technical advice and oversight to continent-wide response. The project involves several procurement activities whose timely implementation is key to the success of the project.

The lack of appropriate, effective IPC measures has been devastating during recent outbreaks and has resulted in lives lost among healthcare workers and patients.

Africa CDC has developed the IPC Legal Framework and IPC minimum standards with a key strategy of limiting healthcare transmission of infections through the implementation and strengthening of IPC and WASH in healthcare facilities and will help foster political commitment among the Member States.

Africa CDC has been working closely with African Member States to strengthen their preparedness and response capabilities to limit transmission and minimize the resulting morbidity and mortality from the COVID-19 outbreak, by improving IPC and strengthening WASH activities in Member states and in healthcare facilities.

2. Job description summary

The Technical Officer for AMR will support the coordination and facilitation of all IPC activities with a strong focus on water sanitation and hygiene (WASH).

3. Major duties and responsibilities

The Technical Officer for IPC-WASH shall:

- Lead the coordination and facilitation of all WASH activities and support IPC activities.
- Provide dedicated technical expertise to support the detailed planning and implementation of the immediate and critical need for improved Water, Sanitation & Hygiene (WASH) in Health Care Facilities across AU Ms.
- Provide technical guidance and advice to the national WASH/IPC teams when required (trainings, monitoring, reports etc.) ensuring quality and timely implementation of the WASH activities.
- Provide technical support to the member states WASH program focal points to generate and review WASH-related documents, including creation of designs, guidelines, trainings as needed. Support hygiene promotion/awareness raising and behaviour change.
- Support design of continuous IPC and WASH quality improvement interventions.
- Take part in the development of IPC core components for preparedness, response and recovery from COVID-19 and other infectious disease outbreaks.
- Coordinate and facilitate IPC trainings in collaboration with the IPC Technical Working Group (TWG)
- Prepare weekly, monthly and annual reports on IPC activities.
- Participate in the planning for IPC activities for the Africa CDC Incident Action Plan.
- Represent Africa CDC in a professional manner, which creates a positive image and enhances the credibility of the organization
- Perform any other duties as requested by the supervisor.

4. Required skills and Competencies:

4.1. Functional skills

- Working experience in supporting the implementation of public health programmes with emphasis on IPC-WASH.

- Advanced expertise in infectious diseases with demonstrable technical expertise and experience in the development of policies, processes, procedures and tools for WASH.
- Demonstrated ability to work in a multi-disciplinary team to deliver a global health programme.
- Excellent writing skills to enable translation of technical concepts into understandable and useable documents at field level is also essential. At the same time, excellent scientific writing skills are necessary to enable contribution to publications/reports and scientific articles.
- Knowledge and experience in supporting public health emergencies programmes under government ministries and external donors.
- Demonstrable experience and in-depth knowledge of operations of the Africa CDC, Regional Collaborating Centers and National Public Health Institutes is preferred.
- Clear understanding of the health systems on the continent and fair knowledge of operations of the Ministries of Health in Member States.
- Excellent computer skills, including word-processing capabilities, proficiency with email and internet applications, experience in using office software applications such as MS Excel, Power Point and Word.

4.2. Personal Abilities

- Strong problem-solving abilities
- The incumbent must have excellent interpersonal and communication skills and the ability to function in a rapidly changing and sometimes high-pressure environment and be comfortable operating within a multicultural team
- Ability to plan ahead and predict potential and emerging barriers
- Ability to build strong relationships internally and with external stakeholders
- High level of autonomy at work, yet with profound team spirit
- Ability to work under pressure, with minimal supervision, and in a culturally diverse team
- Adaptive, patient, resourceful, resilient, and flexible

5. Education

- **Essential:** An advanced level university degree (Master's level or above) in Medicine, Medical Sciences or Nursing with specialization in infectious diseases or critical care medicine and documented education in IPC.

6. Experience

- **Essential:** A minimum of two years of experience working in infectious diseases with expertise/experience in implementing public health programmes.
- **Desirable:** Experience at national and/or international levels.

7. Language requirements

Excellent oral and written communication skills in at least one AU working language English; communication skills in additional AU working languages will be an added advantage.

8. Duty station

The consultant will be based in Addis Ababa, Ethiopia at the Headquarters of the African Union Commission – Africa CDC.

9. Duration of the assignment

The duration of the assignment will start from the contract signature date to the end of the Project (currently planned on September 2024) and may be renewable beyond the initial period, subject to extension of the project duration, satisfactory performance and the need as of business continuity.

10. Remuneration

Remuneration is payable on a monthly basis, based on qualifications and experience and the applicable AU rates for the level of the consultancy. Fees payable do not include costs associated with project related travels, coordination/organization of project related activities and events, stakeholder dialogues, consultations, and workshops. These costs will be met by Africa CDC.

11. Institutional and organizational arrangements

The following shall be made available by the AUC and Africa CDC

- Office accommodation.

- Photocopying, stationery.
- Facilitation of Visa; and
- Internet Access.

12. Evaluation and qualification criteria

- General experience - 10 Points
- Specific Experience relevant to the assignment – 50 Points
- Qualifications – 30 Points
- Language – 10 Points

The African Union Commission now invites eligible Individual Consultants (“Consultants”) to submit their CVs in providing the Services and required documents as per the evaluation and qualification criteria. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank’s [Procurement Framework dated October 2015](#), which is available on the Bank’s website at <http://www.afdb.org>.

Further information can be obtained at the address below during office hours 8:00-13:00hrs and 14:00-17:00 hours, Addis Ababa Time.

CVs must be delivered in a written form following the above criteria to the emails below before 15:00 Hours Addis Ababa Time on **20 June 2023**.

**Africa Centers for Diseases Control and Prevention,
Attn: Head of Management and Administration**

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