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REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL CONSULTANT)

Country: Eastern Africa Region

Name of Project: Eastern Africa Regional Statistics Program for Results

Grant No: P176371

Assignment Title: Consulting Service for the Development of Guidelines on Gender Statistics

Reference No. TN-STATAFRIC - AUC-339253-CS-INDV

The African Union Commission has received financing from the World Bank toward the cost of the Eastern Africa Regional Statistics Program for Results, and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) include Consulting Service for the Development of Guidelines on Gender Statistics. The specific tasks include:

- Desk research assessment of the status of the production of Gender Statistics within the AU Member States;
- Development of a set of guidelines to facilitate the production of Gender Statistics within the AU Member States;
- Listing of both international and continental best practices related to the production of Gender statistics.
- Recommendation of tools to strengthen the coordination, collaboration, data sharing, and communication of Gender statistics at national, regional, continental, and international levels;
- Drafting a suggested roadmap for the implementation of these guidelines.
- Presentation of the developed set of guidelines to AU Member states and relevant stakeholders when needed.

The detailed Terms of Reference (TOR) for the assignment are attached to this request for expressions of interest.

The African Union Commission now invites eligible individuals (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:

The consultant must have at least a master’s degree in statistics, demography or a related field with at least 20 years of professional experience. Other proficiencies required are:

- Profound experience in socio-economic statistics with a focus on Gender Statistics preferred;
- Demonstrated effective, oral and written communication skills;
- Excellent Analytical and quantitative skills;
- Teamwork: the ability to work in a multicultural environment;
- Proper multitasking abilities and the ability to deliver in a timely manner;
- Excellent drafting ability, especially in the preparation of clear, concise and understandable reports for decision-makers;
- Ability to extract, interpret and analyze data format from a variety of sources;
- Language proficiency in at least one of the AU languages (Arabic, English, French or Portuguese).

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” July 2016, revised November 2020 (“Procurement Regulations”), setting forth the World Bank’s policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant selection method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours *i.e. 0900 to 1700 hours*.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by **18 September 2023**

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Terms of Reference

Consulting Service for the Development of Guidelines on Gender Statistics

Introduction and background

In January 2021, the Assembly of Heads of State and Government of the African Union adopted the Second Strategy for the Harmonization of Statistics in Africa (SHaSA II) is a continental strategy for the development of statistics in Africa for the next 10 years, and its action plan, financing plan, and resource mobilization strategy. To implement this strategy, 18 Specialized Technical Groups (STGs) were set up. The objective of these specialized technical groups is to create a framework for discussions and exchange to accelerate the production and harmonization of statistics in Africa to support the planning, monitoring, and evaluation of Agenda 2063 and Agenda 2030. These STGs discuss national practices, international standards, and methodological guides for statistical harmonization in respective fields in Africa.

One of the 18 specialized technical groups of SHaSA II is the Specialized Technical Group on Social Statistics on Demography, Migration, Health, Human Development, Social Protection, and Gender. The objective of this STG is to develop and/or adopt standards and harmonized methodologies in regard to Demography, Migration, Health, Human Development, Social Protection, and Gender Statistics. The statistical standards and methodologies adopted by the working group will serve as a key in supporting the African Union in planning, monitoring, and evaluation of the AUC's various programs on Gender in Africa. That is along with working towards the targets and objectives of both Agenda 2063 and Agenda 2030 on Gender programs at the level of countries and regional economic communities.

This STG is working to improve the quality of gender statistics in Africa and to support the national statistical offices to develop and implement gender-sensitive statistical methodologies. The STG is also work on building the capacity of national statistical offices to collect and produce gender statistics.

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In order to support African countries to strengthen their technical tools on Gender Statistics, STATAFRIC is developing technical documents to serve as a starting point for the member states to report on various gender indicators and develop.

STATAFRIC is committed to continuing its work to improve the availability, quality, and use of gender statistics in Africa and believes that gender statistics are essential for achieving gender equality and women's empowerment in Africa.

It is also worth mentioning that, The African Union Commission (AUC) has been working to promote gender equality and women's empowerment since its founding. In 2004, the AU adopted the Solemn Declaration on Gender Equality in Africa, which outlines a commitment to achieving gender equality and women's empowerment in all spheres of life. In 2009, AU had developed the African Union Gender Policy. In 2018, the AU launched the AU Strategy for Gender Equality and Women's Empowerment (2018-2028), which provides a roadmap for achieving the goals of the Solemn Declaration and the AU Gender Policy.

The AUC has made significant progress in promoting gender equality and women's empowerment. For example, the number of women in decision-making positions has increased, and more girls are now attending school. However, there is still much work to be done. The availability of gender statistics and gender-sensitive data is still an area of improvement.

Moreover, the African Union Commission has a specific program for gender statistics called the Africa Program on Gender Statistics (APGS). The APGS is an umbrella regional program coordinated by core implementing partners currently comprising the African Union Commission, UNECA, UN Women, and the African Development Bank.

The APGS was established in 2009 with the aim of improving the availability, quality, and use of gender statistics in Africa. The APGS works with national statistical offices,

regional economic communities, and civil society organizations to collect, produce, and use gender statistics to inform policy and decision-making.

The APGS has made significant progress in improving the availability of gender statistics in Africa. In 2018, the APGS launched the Gender Statistics Portal, which is a one-stop shop for gender statistics from across Africa. The Gender Statistics Portal provides users with access to a wide range of gender statistics, including data on women's participation in the labor force, access to education and health care, and violence against women.

Finally, the production of this gender guidelines document will complement the work and progress achieved by the AUC. As it is one of the most important steps to proceed with the implementation of the STG's recommendations.

Objective

The Specialized Technical Group (STG) of SHaSA II on Demography, Migration, Health, Human Development, Social Protection and Gender (STG-Social) held its first meeting of 2023 from 24 to 26 June in Tangier, Morocco. The meeting was attended by representatives from 18 AU Member States as well as representatives from AUC, STATAFRIC, and Regional Economic Communities (RECs). It was also attended by representatives from the different international organizations.

The meeting was held with the overall objectives of validating the ToRs of the STG on Demography, Migration, Health, Human Development, Social Protection, and Gender; Sharing the best experiences of AU Member States on Poverty Measurement, Gender Statistics, and Migration Statistics; and finally, to exchange on the roadmap on the elaboration of AU Poverty Measurement Guidelines, AU Gender Statistics Guidelines, and AU Migration Statistics Guidelines.

One of the main recommendations of the STG is for the AUC in collaboration with the UNECA, UNWomen, and AfDB, to develop a rigorous guidelines document on the production of Gender statistics to the AU Member States.

This assignment will focus on developing a set of guidelines for Gender statistics starting with an assessment of the status of the production of Gender Statistics within AU Member States while taking into consideration key areas of interest before the development of the guidelines and tools, then followed by specific guidelines and listing

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of both international and continental best practices related to the production of Gender statistics.

Specific Tasks

- Desk research assessment of the status of the production of Gender Statistics within the AU Member States;
- Development of a set of guidelines to facilitate the production of Gender Statistics within the AU Member States;
- Listing of both international and continental best practices related to the production of Gender statistics.
- Recommendation of tools to strengthen the coordination, collaboration, data sharing, and communication of Gender statistics at national, regional, continental, and international levels;
- Drafting a suggested roadmap for the implementation of these guidelines.
- Presentation of the developed set of guidelines to AU Member states and relevant stakeholders when needed.

Deliverables and deadlines

Considering the aforementioned, the consultant is expected to produce a draft of the Gender Statistics documents within three months from the date of assumption of duty. The first revised version will be submitted to the AU Member States and the relevant stakeholders from RECs and international organizations for comments and validation.

Qualifications and Experience

The consultant must have at least a master's degree in statistics, demography or a related field with at least 20 years of professional experience. Other competencies include:

- Profound experience in socio-economic statistics with a focus on Gender Statistics preferred;
- Demonstrated effective, oral and written communication skills;
- Excellent Analytical and quantitative skills;
- Teamwork: the ability to work in a multicultural environment;
- Proper multitasking abilities and the ability to deliver in a timely manner;
- Excellent drafting ability, especially in the preparation of clear, concise and understandable reports for decision-makers;
- Ability to extract, interpret and analyze data format from a variety of sources;
- Language proficiency in at least one of the AU languages (Arabic, English, French or Portuguese).

Selection criteria

The Candidates will be evaluated based on the criteria provided in Job description such as General Education, Qualification and General training; Experience relevant to the Assignment; Methodology and Understanding of the assignment and AU languages.

Evaluation Criteria
General experience, 10%
Specific experience 50%
Qualifications – 30 %
Language – 10 %

Service Term

The consultant will work directly with Senior Statistician under the supervision of Mrs. Ag. Executive Director.

The contract is proposed under the following terms and conditions:

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- The duration of this contract is three months;
- The consultant is expected to send a C.V. ;
- The consultant will be provided with a return economy class airline as well as daily allowances (DSA) subsistence during the missions they will have to perform this activity.

Timeframe

	Activity	Deliverables/ Outputs	Duration (Days)
	Define the consultant's approach to delivering the guideline document.	Inception report outlining the consultant's approach to undertaking the remaining activities and deliverables. Including kick-off meeting with STATAFRIC staff to align on the objectives and expectations.	10 days
	Assessment of the current status of gender statistics in the African continent.	Assessment of the existing methodologies/ modules/ instruments/ Guidelines on Gender Statistics in Africa. Including the conduction of meetings with the various stakeholders if needed.	15

		Report on Assessment of the existing methodologies/ modules/ instruments/ Guidelines on Gender Statistics in Africa in collaboration with the AU Gender and Youth Department, UNWOMEN, UNECA, and AfDB	10
	Development of the Guidelines document on Gender Statistics.	Draft the Gender Guidelines document.	30 days
		Present, discuss, and finalize the guidelines on Gender Statistics.	10 days
		Debrief meeting with STATAFRIC staff about methodology outline and data collection.	5 days
		Presentation of review the guidelines document to broader stakeholders' group, if needed.	10 days

Payment Schedule

No	Activities and deliverables	Remuneration Percentage
01	Inception report outlining the consultant's approach to undertaking the remaining activities and deliverables. Including kick-off meeting with STATAFRIC staff to align on the objectives and expectations.	11%
02	Assessment of the existing methodologies/ modules/ instruments/ Guidelines on Gender Statistics in Africa. Including the conduction of meetings with the various stakeholders if needed.	17%
03	Report on Assessment of the existing methodologies/ modules/ instruments/ Guidelines on Gender Statistics in Africa in collaboration with the AU Gender and Youth Department, UNWOMEN, UNECA, and AfDB	11%
04	Draft the Gender Guidelines document.	33%

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05	Present, discuss, and finalize the guidelines on Gender Statistics.	11%
06	Debrief meeting with STATAFRIC staff about methodology outline and data collection.	6%
07	Presentation of review the guidelines document to broader stakeholders' group, if needed.	11%