



CALL FOR PROPOSAL – INDIVIDUAL CONSULTANT

MEDICAL RADIOLOGY TECHNICIAN - CONSULTANT

Reference No: AUC/MHSD/C/002

1. BACKGROUND:

The African Union, established as a unique Pan African continental body, is charged with the responsibility of spear-heading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the Peoples of Africa and African States; as well as developing a new world-wide partnership. Its headquarters is located in Addis Ababa, Ethiopia.

The Medical and Health Services Directorate (MHSD) is one of the Directorates of the African Union Commission (AUC), under the Cabinet of the Deputy Chairperson. It provides medical care to AUC staff members and their Dependents; the AU Member State diplomatic Corps and their Dependents; and Delegates and Partners attending official AU missions, conferences, meetings and summit. The Directorate also oversees medical coverage plans and insurances for the AUC, AU Organs, AU Regional and Representational Offices.

In achieving its mandate, the Directorate invites expression of interest from the following category of medical professionals who are citizens of AU Member States and are interested in working on a part time basis at the AU Medical and Health Services Directorate.

2. OBJECTIVE OF THE ASSIGNMENT:

As the main objective of the Medical and Health Services Directorate is to provide health care to the growing number of clients, the Directorate has expanded its services to include numerous specialized services, specialty clinics as well as a 24/7 medical coverage. Therefore, the objective of this assignment is to equip these services and clinics with the needed medical, health and related professionals.

3. PLACE OF ASSIGNMENT:

The assignment will be at the African Union Medical and Health Services Directorate at the AUC HQ in Addis Ababa, Ethiopia. The assignment will be carried out under the responsibility, supervision and coordination of the Director of Medical and Health Services. The Consultant will report to the Director of Medical and Health Services.

Job Title: Medical Radiology Technician - Consultant
Department: Medical and Health Services Directorate
Supervisor: Director of Medical and Health Services
Duty Station: African Union Commission, Addis Ababa, Ethiopia.

4. MAJOR DUTIES AND RESPONSIBILITIES:

Under the supervision of the Director of Medical and Health Services, the Medical Radiology Technician, will be responsible for the day to day Radiology and related duties at the AU Medical and Health Services as follows:

- i. Receive and provide support to patients and care givers during the whole process of their visit to the AU Radiology Unit.
- ii. Register their request and explain in details to the patients/ clients the radiology procedure to be performed including the risks and benefits and respond to their questions/queries.
- iii. Perform the different radio-imaging examinations according to the Physician requests and existing SOPs or protocols.
- iv. Process and transmit high quality images and necessary clinical information through PACS to the Radiologist for approval and reporting.
- v. Provide copies of images/ reports to the patients when requested by the managing Physician at AU Medical and Health Services.
- vi. Prepare patients for special examinations such as IVP, Flouroscopy etc. by providing them with accurate information and instructions for the procedure and provide support to the Radiologist in performing these examinations.
- vii. Use appropriate infection control procedures and maintain work areas in a tidy and safe way, free from hazards.
- viii. Participate in the quality assurance activities of the Radiology Unit.
- ix. Participate in the 24-hour Radiology Unit coverage on a shift basis for day time, night time, weekend and public holidays. Prepare and present on daily basis, the shift's report to the Director, MHSD and immediate supervisor.

- x. Provide the needed required attention and care to the equipment, regularly check their function, perform regular equipment calibration and ensure that preventative maintenance is carried out on schedule.
- xi. Provide timely administrative and operational support to the Radiologist or immediate supervisor if needed.
- xii. Provide support for the compilation and maintenance of data and information for preparation, implementation and monitoring of budget and other departmental activities etc.
- xiii. Perform inventory and supply check for reagent, consumables, equipment and supplies for the Unit. Make requests for these and follow the procurement process. Properly manage and regulate efficient use of reagents, consumables and materials.
- xiv. Record any incidents or constraints and report these to the immediate supervisor.
- xv. Participate in the development and delivery of health promotion, disease prevention and occupational Health and Safety programs of the Directorate.
- xvi. Participate in medical coverage for AU Summits as needed.
- xvii. Participate in the continuing medical education programs for Medical Staff.
- xviii. Train, Teach and Supervise medical staff, Clinical Attachés and Interns at the MHSD.
- xix. Perform any other duties that may be assigned by the Director MHSD or immediate supervisor.

5. EDUCATIONAL QUALIFICATIONS:

Degree or equivalent in Medical Radiology Technology.

Documented training in Radiology Quality Assurance, Infection Prevention and Control or Supply Chain management will be an advantage.

6. WORK EXPERIENCE:

At least 5 years of work experience as a Medical Radiology Technician in a healthcare facility.

She/He should currently be practicing in a Medical Radiology Technician role.

Must be registered as a Medical Radiology Technician in his/her home country as at the time of application.

Experience in private practice or work in an International Organization will be an advantage.

7. OTHER RELEVANT SKILLS:

- i. Must be able to efficiently operate all radiology equipment available at the Radiology Unit and ensure that preventative maintenance is performed on schedule on all equipment.
- ii. Must be familiar with Radiology Quality Assurance, Infection Prevention and Control and procurement procedures and processes.
- iii. Must be computer literate and be able to use the Integrated Medical System software (IMRS) or Hospital Information System (HIS).
- iv. Must have excellent interpersonal skills, able to work as part of a Team in a multicultural, multi ethnic work environment.
- v. Must have good communication skills with clients, patients and their families and colleagues. She/ He should be able to get along well with people and instill confidence in the Clients.
- vi. Should display high level of professionalism, ethical behavior, confidentiality, attention to detail, have excellent hand-eye coordination, problem solving, and critical thinking abilities.
- vii. Should exhibit patience and empathy in his/her work.
- viii. Maintain effective working relationships with others, utilizing tact, courtesy, and diplomacy and must be able to work well under pressure.
- ix. Must have good negotiation, planning and organizational skills.
- x. Must have good drafting and report writing skills.
- xi. Proficiency in one or more of the AU working languages, fluency in another AU language is an added advantage

8. EVALUATION AND QUALIFICATION CRITERIA:

For evaluation of the expressions of interest the following criteria will be applied:

- a) Certified copies of Academic Qualification and relevant professional training (35 points);
- b) Strength of relevant experience related to the Assignment (60 points)
- c) Language (5 points)

9. PAYMENT ARRANGEMENTS:

All Consultants are called for duty on need basis and payment is effected at the end of every month for the days/hours worked.

10. REMUNERATION: Non-negotiable Fixed Rate of USD 40/shift worked

11. DURATION OF THE ASSIGNMENT:

Successful applicants will be issued with a 2 years framework contract and will be contacted for assignment as and when a need arise. Applicants should express their readiness to work night shift, week-ends and public holidays if the assignment so require.

Application must be sent to email: **tender@africa-union.org** in a written form to the address to below not later than 1500 hours local time, 15 March 2024

African Union Commission,
Head of Procurement Travel and Store Division
Building C, 3rd floor
P.O.Box 3243, Roosevelt Street
Addis Ababa, Ethiopia
Tel: +251 (0) 11 551 7700 – Ext 4305
Fax: +251 (0) 11 551 0442; +251 11-551-0430
E-mail: tender@africa-union.org
(Consultant should send the proposal to both emails)

Further information can be obtained at the address below during office hours 8:00-13:00hrs and 14:00-17:00 hours Addis Ababa Time.