

**AFRICAN UNION**

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**EXECUTIVE COUNCIL**  
**Forty-third Ordinary Session**  
**13-14 July 2023**  
**Nairobi, Kenya**

**EX.CL/ Dec.1217-1232(XLIII)**  
Original : English

## **DECISIONS**

**Decision on the African Union Budget for 2024 - Doc: EX.CL/1432(XLIII)****The Executive Council,**

1. **TAKES NOTE** of the Reports of the PRC and the Joint Sitting of its Sub-Committee on General Supervision and Coordination on Budgetary, Financial and Administrative Matters, Sub-Committee of Programs and Conferences.
2. **RECOGNIZES** the critical role of the operational budget towards sustaining and implementing the core programmes of the AU, which is fully funded by Member States, and **REMAINS** mindful of the challenging global economic environment, which compels the adoption of severe austerity measures for the 2024 budget.
3. **DECIDES** to cap Member States assessed contributions to the 2024 AU Budget at US\$200,000,000.
4. **APPROVES** a total AU budget for 2024 of **US\$605,756,610** broken down as follows:
  - a) The Regular budget of **US\$444,157,719** broken down as follows:
    - i) Operating budget of **US\$170,126,930** to be funded as follows:
      - US\$166,975,549 (98%) assessed on Member States,
      - US\$3,151,381 (2%) from Maintenance fund;
    - ii) Programme Budget of **US\$274,030,788** to be financed as follows:
      - a. Member States and African Institutions US\$65,549,348 (24%) comprised of:
        - US\$33,024,451 (12.1%) assessed on Member States
        - US\$620,059 (0.2%) from the Maintenance Fund
        - US\$501,461 (0.2%) from the Administrative Fund
        - US\$1,758,756 (0.6%) from the Peace Fund (Interest)
        - US\$28,704,775 (10.5%) from the African Institutions
        - US\$635,000 (0.2%) from Member States Voluntary Contributions
        - US\$304,845 (0.1%) secured from proceeds from the African Games
      - b. US\$208,481,440 (76.1%) to come from International Partners<sup>1</sup>, out of which US\$23,362,460 is Technical Assistance.

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<sup>1</sup> The Joint Sitting finally concluded on retaining the flexibility of maintaining partners' contributions to all Program Budgets.

b) Peace Support Operations with a total budget of **US\$161,598,891** funded from International Partners

c) Overall, the 2024 AU budget will be financed as follows:

<b>Fund Allocation</b>	<b>Operational</b>	<b>Program</b>	<b>PSO</b>	<b>Total</b>
Member States	166,975,549	33,024,451	-	<b>200,000,000</b>
Maintenance Fund	3,151,381	620,059	-	<b>3,771,440</b>
Admin Fund		501,461	-	<b>501,461</b>
Peace Fund Interest		1,758,756	-	<b>1,758,756</b>
African Institutions		28,704,775	-	<b>28,704,775</b>
MS Vol Contributions		635,000	-	<b>635,000</b>
Proceeds from African Games		304,845		<b>304,845</b>
IPs		208,481,440	161,598,891	<b>370,080,331</b>
<b>Total</b>	<b>170,126,930</b>	<b>274,030,788</b>	<b>161,598,891</b>	<b>605,756,610</b>

Table1: sources of fund for 2024 budget

Organs	Member States Assessment			Maintenance Fund			Admin Fund	Peace Fund (Interest)	African Institutions	MSs Voluntary Cont.	Partners	Total Budget 2024			% Share
	Operating Budget	Programs	Total Assessment	Operating Budget	Programs	Total						Programs	Programs	Programs	
AUC	98,019,764	9,247,375	<b>107,267,139</b>	1,960,264	620,059	<b>2,580,324</b>	-	1,758,756	4,504,902	-	109,017,705	99,980,029	125,148,797	<b>225,128,825</b>	37%
PAP	9,565,416	294,430	<b>9,859,846</b>	13,000	-	<b>13,000</b>	-	-	-	-	397,582	9,578,416	692,012	<b>10,270,428</b>	2%
AfCHR (The Court)	7,900,205	2,430,460	<b>10,330,665</b>	68,424	-	<b>68,424</b>	-	-	-	-	493,248	7,968,629	2,923,708	<b>10,892,337</b>	2%
ACHPR (The Commission)	4,240,028	522,582	<b>4,762,610</b>	36,750	-	<b>36,750</b>	-	-	-	-	392,332	4,276,778	914,914	<b>5,191,693</b>	1%
ECOSSOC	1,915,033	490,725	<b>2,405,758</b>	81,896	-	<b>81,896</b>	-	-	-	-	1,180,000	1,996,929	1,670,725	<b>3,667,654</b>	1%
AUDA-NEPAD	10,049,496	5,804,075	<b>15,853,571</b>	301,070	-	<b>301,070</b>	501,461	-	5,961,517	-	38,186,545	10,350,566	50,453,598	<b>60,804,164</b>	10%
AUCIL	241,951	75,000	<b>316,951</b>	-	-	-	-	-	-	-	-	241,951	75,000	<b>316,951</b>	0%
Advisory Board on Corruption	1,532,556	80,706	<b>1,613,262</b>	17,322	-	<b>17,322</b>	-	-	-	-	-	1,549,878	80,706	<b>1,630,584</b>	0%
Peace & Security Council	-	2,063,762	<b>2,063,762</b>	-	-	-	-	-	-	-	-	-	2,063,762	<b>2,063,762</b>	0%
ACERWC	1,369,	193,5	<b>1,563,</b>	8,800	-	<b>8,80</b>	-	-	-	-	923,74	1,378,	1,117,	<b>2,495,</b>	0%

Organs	Member States Assessment			Maintenance Fund			Admin Fund	Peace Fund (Interest)	African Institutions	MSs Voluntary Cont.	Partners	Total Budget 2024			% Share
	Operating Budget	Programs	Total Assessment	Operating Budget	Programs	Total						Programs	Programs	Programs	
	793	62	355			0					9	593	311	904	
APRM	5,499,668	775,205	6,274,873	13,400	-	13,400	-	-	633,636	-	3,176,364	5,513,068	4,585,205	10,098,273	2%
<b>SPECIALIZED OFFICES</b>															
AFREC	1,433,809	94,499	1,528,308	7,800	-	7,800	-	-	60,000	-	1,596,625	1,441,609	1,751,124	3,192,733	1%
IPED	711,949	4,203	716,152	22,000	-	22,000	-	-	-	-	-	733,949	4,203	738,152	0%
CIEFFA	609,121	21,395	630,516	24,000	-	24,000	-	-	-	-	320,713	633,121	342,108	975,229	0%
PAU	2,615,924	6,457,723	9,073,647	89,000	-	89,000	-	-	-	635,000	2,613,660	2,704,924	9,706,383	12,411,307	2%
AIR	704,678	68,763	773,441	9,500	-	9,500	-	-	-	-	75,281	714,178	144,044	858,222	0%
AfCDC	4,934,253	2,466,374	7,400,627	27,600	-	27,600	-	-	8,522,035	-	28,922,036	4,961,853	39,910,445	44,872,298	7%
AOSTI	387,989	-	387,989	-	-	-	-	-	-	-	-	387,989	-	387,989	0%
AFRIPOL	1,077,277	50,000	1,127,277	10,000	-	10,000	-	-	-	-	551,402	1,087,277	601,402	1,688,679	0%
SPORT COUNCIL	731,629	-	731,629	19,251	-	19,251	-	-	-	304,845	354,000	750,880	658,845	1,409,726	0%

Organs	Member States Assessment			Maintenance Fund			Admin Fund	Peace Fund (Interest)	African Institutions	MSs Voluntary Cont.	Partners	Total Budget 2024			% Share
	Operating Budget	Programs	Total Assessment	Operating Budget	Programs	Total						Programs	Programs	Programs	
ASRIC	156,160	129,560	<b>285,720</b>	-	-	-	-	-	-	-	-	156,160	129,560	<b>285,720</b>	0%
AfCFTA	7,164,555	1,088,453	<b>8,253,008</b>	236,600	-	<b>236,600</b>	-	-	9,022,685	-	14,017,194	7,401,155	24,128,332	<b>31,529,487</b>	5%
PANASTAT	210,060	57,633	<b>267,693</b>	9,500	-	<b>9,500</b>	-	-	-	-	-	219,560	57,633	<b>277,193</b>	0%
STATAFRIC	1,245,536	50,000	<b>1,295,536</b>	89,000	-	<b>89,000</b>	-	-	-	-	2,840,148	1,334,536	2,890,148	<b>4,224,684</b>	1%
Observatory - Mali	566,831	50,000	<b>616,831</b>	15,600	-	<b>15,600</b>	-	-	-	-	-	582,431	50,000	<b>632,431</b>	0%
Observatory - Morocco	526,923	159,937	<b>686,860</b>	29,604	-	<b>29,604</b>	-	-	-	-	-	556,527	159,937	<b>716,464</b>	0%
Observatory - Khartoum	571,024	23,500	<b>594,524</b>	13,500	-	<b>13,500</b>	-	-	-	-	186,936	584,524	210,436	<b>794,960</b>	0%
PCRD	812,950	32,176	<b>845,126</b>	10,000	-	<b>10,000</b>	-	-	-	-	460,180	822,950	492,356	<b>1,315,306</b>	0%
ACBF		171,720	<b>171,720</b>		-	-	-	-	-	-	-		171,720	<b>171,720</b>	0%
ACSRT	2,030,971	41,324	<b>2,072,295</b>	37,500	-	<b>37,500</b>	-	-	-	-	498,749	2,068,471	540,073	<b>2,608,544</b>	0%
AU Continental	150,000	-	<b>150,000</b>	-	-	-	-	-	-	-	355,808	150,000	355,808	<b>505,808</b>	0%

Organs	Member States Assessment			Maintenance Fund			Admin Fund	Peace Fund (Interest)	African Institutions	MSs Voluntary Cont.	Partners	Total Budget 2024			% Share
	Operating Budget	Programs	Total Assessment	Operating Budget	Programs	Total	Programs	Programs	Programs	Programs	Programs	Operating	Programs	Total	
Logistics Base															
African Med. Agency		-	-	-	-	-	-	-	-	-	459,858		459,858	<b>459,858</b>	0%
AMDC	-	53,120	<b>53,120</b>	-	-	-	-	-	-	-	1,432,285		1,485,405	<b>1,485,405</b>	0%
AfSA	-	-	-	-	-	-	-	-	-	-	29,040		29,040	<b>29,040</b>	0%
African Humanitarian Agency	-	26,190	<b>26,190</b>	-	-	-	-	-	-	-	-		26,190	<b>26,190</b>	0%
<b>TOTAL before PSOs</b>	<b>166,975,549</b>	<b>33,024,451</b>	<b>200,000,000</b>	<b>3,151,381</b>	<b>620,059</b>	<b>3,771,441</b>	<b>501,461</b>	<b>1,758,756</b>	<b>28,704,775</b>	<b>939,845</b>	<b>208,481,440</b>	<b>170,126,930</b>	<b>274,030,788</b>	<b>444,157,719</b>	<b>73%</b>
<b>PEACE OPERATIONS</b>															
Multi-national joint Task Force (MNJTF)			-			-					21,329,721	-	21,329,721	<b>21,329,721</b>	4%
Medical Training											1,500,000		1,500,000	<b>1,500,000</b>	0%

Organs	Member States Assessment			Maintenance Fund			Admin Fund	Peace Fund (Interest)	African Institutions	MSs Voluntary Cont.	Partners	Total Budget 2024			% Share	
	Operating Budget	Programs	Total Assessment	Operating Budget	Programs	Total	Programs	Programs	Programs	Programs	Programs	Operating	Programs	Total		
Center for Peace Support Operations																
ATMIS											128,769,170		128,769,170	<b>128,769,170</b>	21%	
Early Response Mechanism (ERM)											10,000,000		10,000,000	<b>10,000,000</b>	2%	
<b>Total Peace Support</b>	-	-	-	-	-	-	-	-	-	-	<b>161,598,891</b>	-	<b>161,598,891</b>	<b>161,598,891</b>	<b>27%</b>	
<b>TOTAL</b>	<b>166,975,549</b>	<b>33,024,451</b>	<b>200,000,000</b>	<b>3,151,381</b>	<b>620,059</b>	<b>3,771,441</b>	<b>501,461</b>	<b>1,758,756</b>	<b>28,704,775</b>	<b>939,845</b>	<b>370,080,331</b>	<b>170,126,930</b>	<b>435,629,680</b>	<b>605,756,610</b>	<b>100%</b>	

Table 2: Consolidated 2024 budget by Organ, Institutions and Offices



5. **TAKES NOTE** of the breakdown of the 2024 budget by expense category and by Organs/Specialized Offices as follows:

<b>2024 BUDGET BY EXPENSE CATEGORY AND ORGAN</b>						
<b>Organ</b>	<b>Total Staff Cost</b>	<b>Operating Expenditure</b>	<b>Capital Expenditure</b>	<b>Total 2024</b>	<b>Programs</b>	<b>Total</b>
AUC	81,030,328	18,909,701	40,000	<b>99,980,029</b>	125,148,797	<b>225,128,826</b>
PAP	7,489,597	2,088,820	-	<b>9,578,416</b>	692,012	<b>10,270,428</b>
AfCHR (The Court)	7,213,595	755,034	-	<b>7,968,629</b>	2,923,708	<b>10,892,337</b>
ACHPR (The Commission)	3,407,650	869,128	-	<b>4,276,778</b>	914,914	<b>5,191,692</b>
ECOSSOC	1,787,524	209,406	-	<b>1,996,929</b>	1,670,725	<b>3,667,654</b>
AUDA-NEPAD	9,395,946	954,619	-	<b>10,350,566</b>	50,453,598	<b>60,804,164</b>
AUCIL	-	241,951	-	<b>241,951</b>	75,000	<b>316,951</b>
Advisory Board on Corruption	932,178	617,701	-	<b>1,549,878</b>	80,706	<b>1,630,584</b>
Peace & Security Council	-	-	-	-	2,063,762	<b>2,063,762</b>
ACERWC	1,110,701	267,892	-	<b>1,378,593</b>	1,117,311	<b>2,495,904</b>
APRM	4,663,440	849,628	-	<b>5,513,068</b>	4,585,205	<b>10,098,273</b>
AFREC	1,329,985	111,624	-	<b>1,441,609</b>	1,751,124	<b>3,192,733</b>
IPED	603,012	130,936	-	<b>733,949</b>	4,203	<b>738,152</b>
CIEFFA	479,782	153,339	-	<b>633,121</b>	342,108	<b>975,229</b>
PAU	2,070,817	634,107	-	<b>2,704,924</b>	9,706,383	<b>12,411,307</b>
AIR	680,477	33,701	-	<b>714,178</b>	144,044	<b>858,222</b>
AfCDC	4,397,998	563,855	-	<b>4,961,853</b>	39,910,445	<b>44,872,298</b>
AOSTI	287,159	100,830	-	<b>387,989</b>	0	<b>387,989</b>
AFRIPOL	886,845	200,432	-	<b>1,087,277</b>	601,402	<b>1,688,679</b>
Sport Council	641,234	109,646	-	<b>750,880</b>	658,845	<b>1,409,725</b>
ASRIC	-	156,160	-	<b>156,160</b>	129,560	<b>285,720</b>
AfCFTA	6,803,523	597,632	-	<b>7,401,155</b>	24,128,332	<b>31,529,487</b>
PANASTAT	181,984	37,576	-	<b>219,560</b>	57,633	<b>277,193</b>
STATAFRIC	1,150,834	183,702	-	<b>1,334,536</b>	2,890,148	<b>4,224,684</b>
Observatory - Mali	505,983	76,447	-	<b>582,431</b>	50,000	<b>632,431</b>
Observatory - Morocco	481,446	75,081	-	<b>556,527</b>	159,937	<b>716,464</b>
Observatory - Khartoum	506,022	78,502	-	<b>584,524</b>	210,436	<b>794,960</b>
PCRD	754,611	68,340	-	<b>822,950</b>	492,356	<b>1,315,306</b>
ACBF	-	-	-	-	171,720	<b>171,720</b>
ACSRT	1,975,663	92,808	-	<b>2,068,471</b>	540,073	<b>2,608,544</b>
AU Continental	138,078	6,118	5,804	<b>150,000</b>	355,808	<b>505,808</b>

2024 BUDGET BY EXPENSE CATEGORY AND ORGAN						
Organ	Total Staff Cost	Operating Expenditure	Capital Expenditure	Total 2024	Programs	Total
Logistics Base						
African Med. Agency				-	459,858	<b>459,858</b>
AMDC				-	1,485,405	<b>1,485,405</b>
AfSA				-	29,040	<b>29,040</b>
African Humanitarian Agency				-	26,190	<b>26,190</b>
PSOs				-	161,598,891	<b>161,598,891</b>
<b>Total Budget</b>	<b>140,906,412</b>	<b>29,174,716</b>	<b>45,804</b>	<b>170,126,931</b>	<b>435,629,679</b>	<b>605,756,610</b>

Table 3: 2024 budget by expense category per Organ, Institutions and Offices

6. **ALSO TAKES NOTE** of the budget distributed as follows:

No.	By Budget Type	Budget	% Share
1	Main Budget	205,359,681	34%
2	Pass Through Funds	43,481,094	7%
3	Technical Assistance	23,362,460	4%
4	Special Projects	1,827,554	0%
5	Peace Support Operations	161,598,891	27%
6	Operational budget	170,126,930	28%
	<b>Total</b>	<b>605,756,610</b>	<b>100%</b>

Table 4: 2024 budget by budget type

7. **RECALLS** Decisions EX.CL/Dec.1097(XXXVII), EX.CL/Dec.1126(XXXIX) and EX.CL/Dec. 1168(XLI) which set limits on Member States assessed contributions, and **DECIDES** to retain the US\$250,000,000 as the ceiling on Member States assessed contribution for 2025.
8. **RECALLS** Decision EX.CL/Dec.1126(XXXIX) in which the Commission and other Organs were encouraged to undertake internal budget hearings prior to the consideration of the respective budgets by the Joint Sitting of GSCBFAM and F15. **COMMENDS** the Commission's efforts to improve the budget process, including undertaking the pre-budget session for the 2024 Budget.

9. **REQUESTS** the Commission and other organs to apply joint planning to ensure complementarity and efficiency, emphasizing the need on revitalizing the Joint Task Force on Monitoring and Evaluation of Policy Organs decisions.
10. **RECALLS** Rule 30(7) of the AU Financial Rules, which mandates the Commission to prepare and submit audited reports on Special Funds annually to the Executive Council through the PRC and **DIRECTS** the Commission to comply with this directive.
11. **REITERATES** the need for the Commission to institutionalize the results-based management system to ensure prudent utilization of resources and allocation efficiency to various programs.
12. **RECALLS** Decision EX.CL/Dec.1071(XXXV) in which the Commission was requested to expedite implementation of financial and budgetary reforms including the introduction of a multi-year planning and budgeting (3-year rolling).
13. **EMPHASIZES** the need to develop KPIs in line with the yet to be developed Strategic Medium-Term Plan and a multi-year budgeting process linking it to the Second Ten-Year Implementation Plan of the Agenda 2063.
14. **CALLS UPON** the F15 Committee of Experts to present an analytical report of the budget documentation and present the same to the Joint Sitting at the start of Budget Sessions.
15. **DIRECTS** the Commission to present to the February 2024 session of the Executive Council a 5-year Strategic Plan and vision as well as a 3-year budget rolling, which encompasses the high-level aspirations and objectives of Agenda 2063 to be implemented in the Second Ten-Year Implementation Plan (STYIP). The Plan should clearly indicate a roadmap of implementation by the respective budgetary units through the multi-year budgeting and based on the SMART principles/objectives (specific, measurable, achievable, realistic and time-bound).
16. **REQUESTS** the Commission to undertake an in-house study to assess the possibility of establishing shared support services regarding institutions with similar mandates/functions and/or located in the same country or region, and report on its findings to the PRC through its relevant subcommittees before the next budget session.
17. **FURTHER REQUESTS** the Commission to develop an AU Retreat Policy and present the draft proposal to PRC through its Subcommittee on General Supervision and Coordination on Budgetary, Financial and Administrative matters sitting jointly with F15 Committee of Experts before the next Budget Session.
18. **REITERATES** decision Ex.CL/AU/Dec.1168(XLI) paragraph 82 and decision Ex.CL/AU/Dec.1186(XLI) paragraph 12 which directed the Commission to set up

a working group comprising of Member States, F15, AUDA-NEPAD and the Commission's Directorate of Finance, Office of Strategic Planning and Delivery (OSPD), Cabinet of the Deputy Chairperson and Office of the Legal Counsel, in close collaboration with the Office of the Director General, to address overlaps and duplications among AU Organs, Agencies and Departments of the Union;

19. **DIRECTS** the F15 Committee of Experts in collaboration with the Office of Director General (ODG) and relevant stakeholders at the Commission, to carry out a holistic restructuring review of the budget to ensure efficiency and effectiveness of AU operations and activities, and eliminate overlaps of mandates, as well as ensuring the financial sustainability of structures.
20. **ENCOURAGES** the Commission to look into other innovative ways of mobilizing extra resources to boost AU's revenue and enhance sustainability and predictability of funding, such as but not limited to investment opportunities for AU assets and funds, with potential to yield better rates of return.
21. **REQUESTS** the Commission in collaboration with F15 Committee of Experts to prepare an in-house review report of the Johannesburg targets and Golden Rules to take into consideration the distinction between African and international partners.
22. **REITERATES** Decision Assembly/AU/Dec. 842(XXXVI) paragraph 32 and the communique of the AU Peace and Security Council PSC/HoSG/COMM.1140 paragraph 9 which authorized the Council in collaboration with the Commission and the Governance Structures of the AU Peace Fund, to immediately work out modalities for the utilization of the Fund and report back to the PSC not later than October 2023.
23. **EMPHASIZES** that subject to the report envisaged in paragraph 23, the Peace Fund utilization should in the interim be limited to the interest generated and **DIRECTS** the Joint Sitting of the Sub-Committee, Peace and Security Council along with the Peace Fund governing bodies to discuss the methodology and modalities for its utilization to ensure the Fund's sustainability.
24. **REQUESTS** the Commission to include the F15 Committee of Experts in all relevant aspects of the budget planning processes, as applicable.
25. **DIRECTS** the Commission to ring-fence the budget allocation for SACA and recruitment on AUC structure for 2024, with the exception of critical positions in the newly established operationalized offices, pending the process to obtain full disclosure from the Secretariat regarding the SACA process within three months as well as the study on the holistic financial implications and sustainability of the AU structure.
26. **DIRECTS** the Commission to fast track the process of recruitment in 2024 of the key positions in the new Offices operationalized.

27. **DECIDES** to delegate to the PRC the mandate to Authorize the utilization of the ring-fenced budget allocation subsequent to obtaining full disclosure from the Secretariat regarding the SACA process and **DIRECTS** the F15 committee of Experts in collaboration with the Commission to come up with holistic financial implications and sustainability of the AU structures.

**DECISION ON THE REPORTS OF THE SUB-COMMITTEES OF THE PERMANENT REPRESENTATIVES' COMMITTEE (PRC)**

**The Executive Council,**

1. **TAKES NOTE** of the PRC recommendations on the reports of its Sub-Committees, taking into account observations made by Member States.
1. **ON THE SUB-COMMITTEE ON GENERAL SUPERVISION AND COORDINATION ON BUDGETARY, FINANCIAL AND ADMINISTRATIVE MATTERS (GSCBFAM) - Doc: EX.CL/1432(XLIII)**

**A. Audit Report of the 2022 AU Budget Performance Report**

**The Executive Council,**

2. **TAKES NOTE** of the report on audit performance and acknowledged the higher execution rate than the previous years. **COMMENDS** those departments and offices with higher rates of execution, while expressing concerns about those with lower performance.
3. **REQUESTS** the Commission to develop qualitative analysis of audit reports, including recommendations.
4. **RECALLS** Decisions EX.CL/Dec.1057(XXXV) paragraph 39 (b), EX.CL/Dec.1069(XXXV) paragraph 12, EX.CL/Dec.1073(XXXVI) paragraph 66 (iii), 1126 paragraph 24, EX.CL/Dec.1143(XL) paragraph 18 (ii), EX.CL/Dec.1168(XLI) paragraph 32, EX.CL/Dec.1189(XLII) paragraph 55, linking budget release/ allocation to the implementation of audit recommendations.
5. **CALLS UPON** the F15 Committee of Experts to develop a criterion for linking budget allocation to budget execution and implementation of audit recommendations.
6. **REITERATES** the need for the Commission to present to the PRC Subcommittee on General Supervision and Coordination on Budgetary, Financial and Administrative matters sitting jointly with the F15 Committee of Experts during budget sessions the implementation rates of audit recommendations for the past 3 years as per the practice of the budget execution rate.
7. **RECALLS** Decision EX.CL/Dec.1126(XXXIX) paragraph 58 and **REQUESTS** the Chairperson of the Commission to comply with the Decision and present the final report on the implementation of the recommendations of PWC forensic and performance audit.

**B. Institutional Reforms, Human Resources Management (HRM) Recruitment Strategy, SACA, and Transitional Plan**

8. **RECALLS** Decision EX.CL/Dec.1186(XLI) paragraph 12, which requested the F15 to provide technical inputs for the upcoming restructuring and rationalization of AU Organs and Offices outside the Headquarters, in an exercise that is intended to achieve a Union that is better aligned, efficient and effective.
9. **REQUESTS** the AU Commission to involve the F-15 Technical Experts during the consideration of the Consultant's report on AU Reform by the PRC after July 2023 in light of the previous mandate of carrying out a holistic analysis and provide recommendations to the AU structure to clear overlaps of mandates to ensure efficiency and a lean structure.

**C. Funds of the Union**

10. **EXPRESSES CONCERN** over the lack of reporting on Special Funds and their governance for supervision purposes and their management as per Rule 30 (7) of the AU Financial Rules.
11. **CALLS UPON** the Commission in collaboration with the F15 Committee of Experts to develop an Administrative Costs Policy, exploring ways to charge Partners a fee for managing, on their behalf, the funds they disburse to the Union.
12. **FURTHER CALLS UPON** the Commission to prepare an AU wide report on the status of VAT recovery to be submitted to PRC for consideration and recommendations on the way forward.

**D. Progress report on the implementation of Executive Council Decision 1057 on transferring AU bank accounts to the continent**

13. **TAKES NOTE** of the report and **DIRECTS** the Commission to strictly abide by Decisions EX.CL/Dec.1057(XXXV) and EX.CL/Dec.1107(XXXVIII) to move all accounts to the Continent by the end of December 2024 while presenting a progress report to the February 2024 Executive Council.
14. **REQUESTS** the Commission to provide a full list of Union wide bank accounts and their balances by February 2024.

**E. Report of the Investment Committee on 2022 Investments**

15. **TAKES NOTE** of investment performance report as at 31<sup>st</sup> December 2022 and **EXPRESSES CONCERN** with respect to the management decisions on investments.

16. **DIRECTS** the Commission to finalize the development of the AU Treasury and Investment Policy, after consideration of the Joint Sitting of the Sub-Committee on GSCBFAM and F15 Technical Experts to ensure better management of AU Funds as well as fair and equitable distribution of AU investments amongst the various regions of the continent to avoid investment concentration of risks.
17. **REQUESTS** the PRC through a Joint Sitting of the Sub-Committee on GSCBFAM and the F15 technical experts to hold a meeting with the governing bodies of the Peace Fund to discuss issues related to Return on Investment.

#### F. Consideration of Crisis Reserve Facility (CRF)

18. **URGES** the Commission to work out the modalities for AU Peace Fund utilization as per Decision Assembly/AU/Dec.842(XXXVI) paragraph 32 and PSC communique of the 1140<sup>th</sup> meeting paragraph 9 at the level of Heads of State and Government within three months.
19. **INSTRUCTS** the Commission to develop a strategy of engaging the African Private sector and financial institutions for purposes of supporting the AU Peace Fund.
20. **CALLS UPON** the Commission to report to the Executive Council on the replenishment status of the CRF by February 2024.
21. **APPROVES** the request to increase by an amount of US\$2 million to be added to the already approved US\$5 million as a supplementary budget for the CRF for the year 2023.
22. **APPROVES** a level of US\$10 million for the CRF for the year 2024:

	Description	2022 Supplementa ry	2023 Initial	2023 Supplementa ry	2024	Total
1	Allocation to CRF	-	5,000,000	2,000,000	10,000,000	17,000,000
2	Allocation to the Fund Manage Fees	917,475	-	-	1,758,766	2,676,241
3	Replenishment Status	-	-	-	-	-
	<b>Total</b>	<b>917,475</b>	<b>5,000,000</b>	<b>2,000,000</b>	<b>11,758,766</b>	<b>19,676,241</b>

Table 5: Peace Fund Allocation Status from 2022 to 2024

#### G. Consideration of ATMIS shortfall and Peace Fund Pilot Projects:



23. **TAKES NOTE** of the funding shortfall of ATMIS of US\$25,895,129, and **REQUESTS** that the Peace Support Operations Budget balance of US\$25,895,129 be raised through a funding package comprising some or all, of the following options to be considered at a later stage in line with the AU Financial Rules:
- a) PSC to organize a Donor Conference to mobilize more funds for ATMIS from International Partners;
  - b) AUC to present a comprehensive report on all special funds, balances and activities, and consider possible utilization to support ATMIS's shortfall and legal opinion to be provided on the Executive Council's authority to redirect the funds to support peace support operations;
  - c) AUC to review and reprioritize its activities to redirect resources from other Departments, PAPS, in particular, to fund the shortfall of ATMIS;
  - d) Possible time-bound renegotiation with IPs to reallocate their rationalized funds;
  - e) Encouraged Member States to provide voluntary contributions;
  - f) Considered funding part of the shortfall from the Peace Fund subject to the outcomes of the upcoming meeting of the Joint Sitting with the governing bodies on the matter and proposals there from;
  - g) Consideration possible resort to Member States' assessed contributions to cover part of the shortfall.
24. **AUTHORIZES** the PRC to consider the proposal of the Commission after the 43<sup>rd</sup> Executive Council Session, in line with the options provided under the AU Financial Rules, the funding of the shortfall of ATMIS and present the proposal for Peace Fund Pilot Projects funding, following due process.

**II. ON THE JOINT SITTING OF THE F15, SUB-COMMITTEE ON STRUCTURAL REFORMS AND THE SUB-COMMITTEE ON GENERAL SUPERVISION AND COORDINATION ON BUDGETARY, FINANCIAL AND ADMINISTRATIVE MATTERS - EX.CL/1433(XLIII)**

**The Executive Council,**

**On the financial implications of the addition of One Vice Rector to the Structure of the Pan African University**

25. **RECALLS** Decision Assembly/AU/Dec.589(XXVI) of January 2016 whereby the amended Statutes of the Pan African University were approved. **FURTHER RECALLS** Article 13 paragraph 2 of the Statutes, which provides for two Vice

Rector positions namely (i) Vice-Rector for Academic and Students Affairs, and (ii) Vice-Rector for Research, Development and Cooperation;

26. **APPROVES** the financial implications of US\$157,542 incurred by the creation of the additional regular position of Vice-Rector for Research, Development and Cooperation at P6 level. The recruitment of the position will be subjected to availability of funds in either 2024 or 2025;

**On the financial implications of the amendments of the Structures of the African Centres for Disease Control and Prevention (Africa CDC)**

27. **APPROVES** the recruitment of 72 positions within the current available funding from Member States' contributions (USD3.62 Million for 2023 and USD4.4 Million for 2024) in an appropriately staggered manner **AND DIRECTS** Africa CDC to report back to the Joint Sitting by November/ December 2023 on the progress made to decide on the way forward in light of Africa CDC's capacity to recruit within the new Recruitment system and with respect to the AU wide quota system.
28. **ALSO APPROVES** the recruitment of staff on fixed-term contracts for the remaining 83 positions on an exceptional basis through a five-year funding package from International Partners in accordance with the term of grant funding from partners with financial implications of an estimated amount of USD9 Million. **AND DIRECTS** the Africa CDC to conduct an assessment of its structure and financial sustainability after 3 years to be submitted to PRC to determine on the final regular structure.
29. **RECALLS** Decision EX.CL/Dec.1097(XXXVII) paragraph 3 which **FURTHER RECALLS** Decision Ext/EX.CL/Dec.1(XX) paragraph 36 and **REITERATES** that the current quota system applied to AUC regular staff should take into account the gender and youth quotas and be extended to short term, fixed term and special service staff and to all staff of the Organs, excluding general service staff and **DIRECTS** the AUC for its immediate implementation;
30. **REQUESTS** the Africa CDC, together with the Directorate of Human Resources Management and in strict compliance with the rules and regulations of the Union, to initiate separation procedures for the staff on Fixed Term Contract in the event Member States are unable to fund and in the absence of funding from International Partners.

**III. ON THE JOINT SITTING OF THE SUB-COMMITTEE ON AUDIT MATTERS AND THE SUB-COMMITTEE ON GENERAL SUPERVISION AND COORDINATION ON BUDGETARY, FINANCIAL AND ADMINISTRATIVE MATTERS AND THE TECHNICAL EXPERTS OF THE COMMITTEE OF FIFTEEN FINANCE MINISTERS (F15) - EX.CL/1434(XLIII)**

31. **TAKES NOTE** of the Report of the Joint Sitting of PRC Sub-Committee on Audit Matters and Sub-Committee on General Supervision and Coordination on Budgetary, Financial and Administrative Matters, and Technical Experts of the Committee of Fifteen Ministers of Finance (F15).
32. **CONGRATULATES AND APPLAUDS** the AU Board of External Auditors (BoEA) for the work done on the audit of AU Financial Statements for the Year ended 2022.
33. **EXPRESSES** deep concerns on the irregularities and mismanagement of AU resources raised in the AUC and other AU Organs' management letters and **DIRECTS** the PRC through its relevant Sub-Committees to consider the reports (i.e. management letters) further during the second half of the year 2023, and to present its additional recommendations to the next session of the Executive Council.
34. **REQUESTS** the Chairperson of the Commission to take necessary action to ensure that the observations and recommendations made by the Board of External Auditors are implemented and to report to the PRC through its relevant Sub-Committees, for a decision to be made in the next session of the Executive Council in February 2024.
35. **INSTRUCTS** the AU Commission to implement specific recommendations made by the PRC and **DIRECTS** as follows: -
  - i. Sanctions be applied for non-implementation of audit recommendations raised in the audit report to improve internal control systems and that recurring issues should attract strict consequences. . .
  - ii. Improvement of the governance system by AUC Management should be expedited and enhanced, including tightening relevant provisions in AU SRR, so that staff who violates the rules are sanctioned accordingly and within a limited time frame.
  - iii. Stringent measures should be applied on the non-implementation and adhering to the Travel Policy so as to reduce losses on tickets. Furthermore, the AUC should conduct a comprehensive investigation of the root causes of the high-rate of unused air tickets that result in huge financial losses to the AU annually. The AUC should present its findings, with clear proposals, recommendations and corrective action to prevent such losses, as well as any strict measures taken for non-application and compliance with the travel policy, and report back to the Joint Sitting before the next Budget Session.
  - iv. Due diligence should be conducted to ensure qualified staff with required experience and qualifications are recruited especially for senior managerial positions to protect the image of the organisation.

Furthermore, staff on key positions should be recruited and trained, and modalities be put in place for retention and AUC should prioritise the recruitment of staff for OIO as recommended by BoEA.

- v. A comprehensive report on all Assets and its management should be submitted to the Joint Sitting by February 2024. An internal committee should be constituted to compile and report on all assets of the Union including those outside of the Headquarters. The committee could include one (1) member each from; Cabinet of the Chairperson, Cabinet of the Deputy Chairperson, Office of the Director General, one (1) Office of the Legal Counsel, Office of Internal Oversight, two (2) members from Operations support Services meeting and two (2) members from Finance Directorate.
- vi. Implementation of previous audit recommendations by the Board of External Auditors (BoEA) should be done by the end of 2023. The AUC management should further report on the implementation of audit recommendations at every statutory meeting of the Policy Organs.
- vii. The Commission should move all bank accounts of the AU to the African Continent in line with the decision of the Policy Organs by the end of 2024 and request the Commission to provide a progress report to the Executive Council by February 2024.
- viii. The AUC should submit the report on the recovery of double housing allowance requested more than 3 years ago under decision EX.CL/Dec.1097(XXXVII) paragraph 63 (c), and on advances to staff and vendors as reported by BoEA in line with Decision EX.CL/Dec.1168(XLI) paragraphs 22 and 23, by February 2024.
- ix. The AUC should carry out an evaluation on the performance of the two fund Managers on Peace Fund and submit the report to the relevant PRC Sub-Committee, by February 2024.
- x. The final report on the implementation of the PWC Forensic and Performance Audit recommendations should be considered by the Joint Sitting so as to assess the actions taken by the AUC and submit a final report to the Executive Council in February 2024.
- xi. Request the Commission to address all the findings of the BoEA and provide to the next Executive Council in February 2024 an update on the following:
  - a. What has the Commission addressed since the 2016 findings and what remains to be concluded. On the outstanding issues, the Commission must provide an indication on what steps were taken as well as a time-bound plan on addressing these issues.

- b. Should provide a time-bound plan with corrective actions for addressing the current audit findings, and a plan on how it will reduce future audit findings as well as set targets for this reduction and indicate when it will reach a target of less than 5% or lower of findings and be presented to the Joint Task Force to be established under paragraph 10 of this decision.
    - c. In line with the provisions of SRR, develop a normative framework providing for the modalities of sanctions regime against the staff members involved.
  - xii. The AUC to strengthen engagement with Member States to honour their obligation of assessed contribution in arrears of the Peace Fund to ensure the full operationalization of the Peace Fund.
- 36. **REQUESTS** the Board of External Auditors to carry out an audit on the management of retreats and travels with associated costs for the last three years (2021, 2022 and 2023) and report back through the relevant PRC Sub-Committees to the Ordinary Session of the Executive Council in July 2024.
- 37. **ALSO REQUESTS** the BoEA to consider improving the format of reporting and further elaborate on the affirmation of reports with Unqualified Opinions when the detailed management report has critical control issues in line with IPSAS.
- 38. **FURTHER REQUESTS** the AU BoEA to also carry out a comprehensive audit on the SACA process and report back to the next Ordinary session of the Executive Council in February 2024.
- 39. **REQUESTS** the BoEA to carry out a comprehensive and in-depth audit on all recruitments that took place since the introduction of the Merit Based Recruitment System (MBRS) and report back to the next Ordinary session of the Executive Council in February 2024.
- 40. **REQUESTS** the PRC to set up a Joint Task Force comprising proposed members including the Sub-Committee on Audit Matters, the Commission, the Bureau of the Sub-Committee on GSCBFAM and the Representative of F15 Experts. This Joint Task Force will be tasked with proposing concrete measures as follows: -
  - a) Review and monitor the level of implementation of audit recommendations and concerns raised, which should be collated by the Members and a timetable to be drawn to review issues and sanctions to be applied.
  - b) To strengthen the existing sanctions provided for in the revised Staff Rules and Regulations, so as to guarantee the implementation of the

recommendations of audit reports and put an end to the abuse of internal and external controls, in order to send a strong signal to all AU staff.

- c) Have the responsibility of setting up sanctions system applicable to all Organs of AU in the financial management of the Union Resources.
  - d) To put a stop to the recurrent breaches of the Union's financial rules and to the financial losses and irregularities observed in the management of Union funds.
  - e) The proposals should be submitted to the Executive Council for consideration and approval at its next Ordinary session in February 2024.
- 41. FURTHER REQUESTS** the PRC to meet the Chairperson of the Commission in a special meeting to discuss the challenges of implementation of Audit Recommendations and its effects on the Commission's performance, and express concerns on the issues raised in the report and the ineffectiveness of internal and external controls after the Mid-Year Coordination meeting of July 2023. The conclusions of the special meeting should be presented to the Ordinary Session of the Executive Council in February 2024.
- 42. REQUESTS** the AU Commission in the interim to publish the 2022 Audited and Signed Financial Statements of AUC and Other Organs including consolidated statements on the AU website in compliance with IPSAS requirements and to report on the implementation of this decision during the Ordinary Session of the Executive Council in February 2024.

#### IV. ON SUB-COMMITTEE ON STRUCTURAL REFORMS – EX.CL/1435(XLIII)

##### The Executive Council,

- 43. RECALLS** Article 9(2) of the Constitutive Act of the African Union, which mandates the Assembly to delegate any of its powers and functions to any Organ of the Union.
- 44. FURTHER RECALLS** Decision Assembly/AU/Dec.850(XXXVI) paragraph 10 whereby the Assembly "*DECIDES to delegate its authority to consider and adopt the structure amendments of the African Union Commission and other organs to the Executive Council during the Mid-Year Coordination Meeting to be held in July 2023.*"

##### On Structures of the African Centres for Disease Control and Prevention (Africa CDC)

- 45. RECOGNIZES** the importance for the Africa CDC to fully operationalize as an autonomous health institution of the Union, as well as the need to examine its

structure and build its institutional capacity to respond to public health emergencies and threats.

46. Mindful of the challenging global economic outlook, **APPROVES** the request to make an exception to allow the operational budget of Africa CDC to be partially funded by the contributions from partners until such a time when Member States can afford to cover all the Organ's total staff cost for the approved structure.
47. **RECALLS** Decision Assembly/AU/Dec.578(XXV) paragraph 2, which states that *"The new scale of assessment shall be based on achieving the following targets a) 100% of the Union's Operational budget.*
48. **APPROVES** 155 positions for Africa CDC out of which 72 positions are on Regular appointment to be funded by the Regular contribution of Member States.
49. **ALSO APPROVES** the recruitment of staff on fixed-term contracts for the remaining 83 positions on an exceptional basis through a five-year funding package from International Partners in accordance with the term of grant funding from partners. **AND REQUESTS** the Africa CDC to conduct an assessment of its structure and financial sustainability after 3 years to be submitted to PRC to determine on the final regular structure.
50. **DIRECTS** the Africa CDC to initiate separation procedures for the staff on Fixed Term Contract in the event Member States are unable to fund and in the absence of funding from International Partners.
51. **REITERATES** that this approval is an extraordinary and one-time measure and does not create a precedence to which other Organs of the Union may refer.
52. **STRESSES** the need to conduct all recruitments in line with the Staff Regulations and Rules and of the Quota System of the African Union. The Recruitment should be done in a phased manner as follows:
- a. Phase I should be finalized by the end of 2024;
  - b. Phase II should be finalized by the end of 2026;
  - c. Should Africa CDC complete phase I ahead of the scheduled timeline, the Organ should report on the progress made to the PRC Sub-Committee on Structural Reforms for revision of the timelines for phase II (before 2025).

1. The approved positions are listed in the table below:

Department	Office/Centre/Directorate	Division/Unit	Post Name	Grade	# posts	Phase
Office of the DG	Directorate of Administration	Office of the Director Administration	Director Administration	D1	1	1
Office of the DG	Directorate of Administration	HRM	Administrative Assistant	GSA5	1	1

Department	Office/Centre/Directorate	Division/Unit	Post Name	Grade	# posts	Phase
Office of the DG	Directorate of Administration	HRM	Head HRM	P5	1	1
Office of the DG	Directorate of Administration	Facility and Asset Management	Senior Records Assistant	GSA3	1	1
Office of the DG	Directorate of Administration	Facility and Asset Management	Head facilities & Asset Management Division	P5	1	1
Office of the DG	Directorate of Administration	MIS	IT Officer	P1	1	1
Office of the DG	Directorate of Administration	MIS	Senior IT Officer	P3	1	1
Office of the DG	Directorate of Administration	MIS	Head of MIS Division	P5	1	1
Office of the DG	Directorate of Administration	Supply Chain Division	Senior Records Assistant	GSA3	1	1
Office of the DG	Directorate of Administration	Supply Chain Division	Warehouse & Assets Management Officer	P2	1	1
Office of the DG	Directorate of Administration	Supply Chain Division	Senior Procurement officer	P3	1	1
Office of the DG	Finance	Director's Office	Director, Finance	D1	1	1
Office of the DG	Finance	Division of Accounting and Reporting	Head of Division Accounting & Reporting	P5	1	1
Office of the DG	Finance	Division of Financial Management	Head of Division Financial Management	P5	1	1
Office of the DG	Finance	Division of Programme and Budgeting	Head of Division Programme and Budgeting	P5	1	1
Office of the DG	Finance	Financial Management Division	Senior Finance Officer	P3	1	1
Office of the DG	Directorate of Administration	Division of HRM	Senior HR Operations Officer	P3	1	1
Office of the DG	Legal Issues and Intellectual properties	Dispute Settlement Division	Head Legal Affairs and Dispute Settlement NAME CHANGED	P5	1	1
Office of the DG	Legal Issues and Intellectual properties	General Legal Affairs Division	Senior Legal Officer	P3	1	1
Office of the DG	Office of the DG	Directorate of External Relations and Strategic Engagement	Director, External Relations and Strategic Engagement	D1	1	1
Office of the DG	Office of the DG	Communications	Communication and Media Engagement officer	P2	1	1
Office of the DG	Office of the DG	Communications	Senior Communication Officer	P3	1	1
Office of the DG	Office of the DG	Communications	Senior Officer for Conference and Events	P3	1	1
Office of the DG	Office of the DG	Communications	Principal Communications Officer	P4	1	1
Office of the DG	Office of the DG	Internal Oversight	Head, Internal Oversight	P5	1	1
Office of the DG	Office of the DG	Local Manufacturing of Health Commodities	Local manufacturing Coordinator	P5	1	1
Office of the DG	Office of the DG	Office of the DG	Head of Executive Office/Chief of Staff	D1	1	1
Office of the DG	Office of the DG	Office of the DG	Special Assistant DG	P3	1	1
Office of the DG	Office of the DG	Office of the DG	Senior Protocol Officer	P3	1	1
Office of the DG	Office of the DG	Office of the DG	Corporate	P4	1	1



Department	Office/Centre/Directorate	Division/Unit	Post Name	Grade	# posts	Phase
DG			Communications Officer			
Office of the DG	Office of the DG	Office of the DG	Principal Programme Policy and Strategy Officer	P5	1	1
Office of the DG	Office of the DG	Office of the DG	Senior Advisor	P5	1	1
Office of the DG	Office of the DG	Office of the DG	Director General	SP3	1	1
Office of the DG	Office of the DG	Policy and Global Health Diplomacy	Head of Policy and Global Health Diplomacy	P5	1	1
Office of the DG	Regional Coordinating Centres	RCC	Senior Technical Officer – Public Health Institute and Capacity Building	P3	5	1
Office of the DG	Regional Coordinating Centres	RCC	Senior Technical Officer – Health Promotion and Disease Prevention	P3	5	1
Office of the DG	Regional Coordinating Centres	RCC	Principal RCC Coordinator	P4	1	1
Office of the DG	Regional Coordinating Centres	RCC	Regional Directors	P5	5	1
Office of the DG	Science Office	Health Economics and Financing	Head of Health Economics and Financing	P5	1	1
Office of the DG	Science Office	JPHIA	Managing Editor	P4	1	1
Office of the DG	Science Office	Science and Innovation	Chief Science Officer/Director or Science and Innovation	D1	1	1
Office of the DG	Science Office	Science and Innovation	Administrative Assistant	GSA5	1	1
Office of the DDG	Centres for Disease Control Prevention and Health Promotion	Division of ID/ NTDs Unit	Technical Officer – LIS	P2	1	1
Office of the DDG	Centres for Disease Control Prevention and Health Promotion	Division of ID/ NTDs Unit	Principal Technical Officer	P4	1	1
Office of the DDG	Centres for Disease Control Prevention and Health Promotion	Division of NCDI	Senior Technical Officer Endemic Diseases & NTDs	P3	1	1
Office of the DDG	Centres for Disease Control Prevention and Health Promotion	Division of NCDI	Head, Division of Disease Control & Prevention	P5	1	1
Office of the DDG	Centres for Disease Control Prevention and Health Promotion	Office of the CDPHP	Director, Centres for Disease Control, Prevention and Health Promotion NAME CHANGE	D1	1	1
Office of the DDG	Centres for Health Systems Strengthening and Public Health Institutes	Office of the Director	Director Health Systems Strengthening and Public Health Institutes	D1	1	1
Office of the DDG	Centres for Health Systems Strengthening and Public Health Institutes	Primary Healthcare	Senior Technical Officer – Primary Health Care	P3	1	1
Office of the DDG	Centres for Health Systems Strengthening and Public Health Institutes	Public Health Institutes	Technical Officers – PHIs	P2	1	1

Department	Office/Centre/Directorate	Division/Unit	Post Name	Grade	# posts	Phase
Office of the DDG	Centres for Health Systems Strengthening and Public Health Institutes	Public Health Institutes	Senior Technical Officer – PHIs	P3	1	1
Office of the DDG	Centres for Health Systems Strengthening and Public Health Institutes	Public Health Institutes	Head of Division, PHIR	P5	1	1
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Division of Diagnostic Access	Senior Technical Officer-Diagnostic Access	P3	1	1
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Division of Laboratory Systems	Principal technical Officer	P4	1	1
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Division of Laboratory Systems	Head, Division of Laboratory Systems	P5	1	1
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Division of Laboratory Systems	Senior officer – laboratory systems & networks	P3	1	1
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Institute of Genomics	Head, Institute of Genomics	P5	1	1
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Office of the Director	Director Centre for Laboratory Diagnostics and Systems	D1	1	1
Office of the DDG	Centres for public health emergency management	Division of Preparedness and Response	Tech Officer- EOC	P2	1	1
Office of the DDG	Centres for public health emergency management	Division of Preparedness and Response	Senior Technical Officer -EOC	P3	1	1
Office of the DDG	Centres for public health emergency management	Division of Preparedness and Response	Senior Technical Officer – Preparedness	P3	1	1
Office of the DDG	Centres for public health emergency management	Division of Preparedness and Response	Principal Program Officer	P4	1	1
Office of the DDG	Centres for public health emergency management	Division of Preparedness and Response	Head of Division Emergency Preparedness and Response	P5	1	1
Office of the DDG	Centres for public health emergency management	Office of the Centre Director for PHE	Director, Centre for PHE	D1	1	1
Office of the DDG	Centres for public health emergency management	Office of the Centre Director for PHE	Administrative Assistant	GSA5	1	1
Office of the DDG	Centres for public health emergency management	Surveillance and Disease Intelligence	Technical Officer – Disease Surveillance	P2	1	1
Office of the DDG	Centres for public health emergency management	Surveillance and Disease Intelligence	Technical Officer – Event based Surveillance	P2	1	1
Office of the DDG	Centres for public health emergency management	Surveillance and Disease Intelligence	Senior Technical Officer – Disease surveillance & coordination	P3	1	1
Office of the DDG	Centres for public health emergency management	Surveillance and Disease Intelligence	Senior Technical Officer One Health & AMR	P3	1	1
Office of the DDG	Centres for public health emergency management	Surveillance and Disease Intelligence	Principal Program Officer	P4	1	1
Office of the DDG	Centres for public health emergency management	Surveillance and Disease Intelligence	Head, Surveillance and Disease Intelligence	P5	1	1
Office of the DDG	Office of the DDG	Digital Health	Digital Health & Innovation Lead	P5	1	1
Office of the DDG	Office of the DDG	Office of the DDG	Deputy Director General	D2	1	1

Department	Office/Centre/Directorate	Division/Unit	Post Name	Grade	# posts	Phase
Office of the DDG	Office of the DDG	Office of the DDG	Administrative Assistant	GSA5	1	1
Office of the DDG	Office of the DDG	Office of the DDG	Coordinator DDG office	P5	1	1
Office of the DDG	Office of the DDG	Office of the DDG	Senior Advisor to DDG	P5	1	1
Office of the DG	Directorate of Administration	Division of Human Resource Management	Payroll Officer	P2	1	2
Office of the DG	Directorate of Administration	Division of Human Resource Management	HR Officer, Staff Benefits	P2	1	2
Office of the DG	Directorate of Administration	Division of Human Resource Management	Senior Staff Benefits and Payroll Officer	P3	1	2
Office of the DG	Directorate of Administration	Division of Human Resource Management	Senior Recruitment and Talent Acquisition Officer	P3	1	2
Office of the DG	Directorate of Administration	Facility and Asset Management Division	Senior Records Assistant	GSA3	1	2
Office of the DG	Directorate of Administration	Facility and Asset Management Division	Properties and asset management assistant	GSA4	1	2
Office of the DG	Directorate of Administration	Facility and Asset Management Division	Housekeeping and functions supervisor	GSA5	1	2
Office of the DG	Directorate of Administration	Facility and Asset Management Division	Household Staff (for DG)	GSB5	1	2
Office of the DG	Directorate of Administration	MIS	IT system Administrator	P2	1	2
Office of the DG	Directorate of Administration	MIS	Senior System and Network Security Officer	P3	1	2
Office of the DG	Directorate of Administration	MIS	Senior Infrastructure & Systems Administration Officer	P3	1	2
Office of the DG	Directorate of Administration	Security and Safety Services	Patrol and Intervention Team Lead	GSA5	1	2
Office of the DG	Directorate of Administration	Security and Safety Services	Control room operations Team Lead	GSA5	1	2
Office of the DG	Directorate of Administration	Security and Safety Services	Security Operations officer	P2	1	2
Office of the DG	Directorate of Administration	Security and Safety Services	Head of office of Security and safety Services	P3	1	2
Office of the DG	Directorate of Administration	Supply Chain Division	Travel officer	P2	1	2
Office of the DG	Directorate of Administration	Supply Chain Division	Head of Supply Chain Division	P5	1	2
Office of the DG	Legal Issues and Intellectual properties	General Legal Affairs Division	Principal Legal Officer Legal Affairs	P4	1	2
Office of the DG	Office of the DDG	Health Economics and Financing	Senior Modeler – Health Economics	P3	1	2
Office of the DG	Office of the DDG	Health Economics and Financing	Principal Health Economist	P4	1	2
Office of the DG	Office of the DG	Communications	Interpreters and Translators	P4	2	2
Office of the DG	Office of the DG	Division of Partnerships Management	Head, Partnerships Management	P5	1	2
Office of the DG	Office of the DG	Division of Planning, Reporting, and Accountability	Head of Division	P5	1	2
Office of the DG	Office of the DG	Internal Oversight	Senior Officer Internal Control	P3	1	2

Department	Office/Centre/Directorate	Division/Unit	Post Name	Grade	# posts	Phase
Office of the DG	Office of the DG	Internal Oversight	Senior Risk Management Officer	P3	1	2
Office of the DG	Office of the DG	Local Manufacturing of Health Commodities	Senior Technical Officers, Work streams	P3	1	2
Office of the DG	Office of the DG	Office of the DG	Bilingual Secretary	GSA5	1	2
Office of the DG	Office of the DG	Partnerships and International Cooperation	Principal Partnerships Officer	P4	1	2
Office of the DG	Office of the DG	Policy and Global Health Diplomacy	Principal Policy and Global Health Diplomacy Officer	P4	1	2
Office of the DG	Office of the DG	Resource Mobilization	Principal Officer Resource Mobilization	P4	1	2
Office of the DG	Regional Coordinating Centres	RCC	Finance and Operation officer	P2	5	2
Office of the DG	Science Office	CPHIA	Technical Officer CPHIA	P2	1	2
Office of the DG	Science Office	CPHIA	Senior Science Officer CPHIA	P3	1	2
Office of the DG	Science Office	JPHIA	Senior Editor	P3	1	2
Office of the DG	Science Office	Knowledge Management (KM)	Principal Knowledge Management Officer	P4	1	2
Office of the DG	Science Office	Science and Innovation	Senior Research Ethics and Regulations Officer	P3	1	2
Office of the DG	Science Office	Science and Innovation	Senior Research Officer	P3	1	2
Office of the DG	Science Office	Science and Innovation	Principal Science Officer	P4	1	2
Office of the DDG	Centres for Disease Control Prevention and Health Promotion	Division of Health Promotion (HP)	Principal Technical Officer HP	P4	1	2
Office of the DDG	Centres for Disease Control Prevention and Health Promotion	Division of ID	Head, Division of Infectious Disease	P5	1	2
Office of the DDG	Centres for Disease Control Prevention and Health Promotion	Division of OH	Head, Division of OH	P5	1	2
Office of the DDG	Centres for Health Systems Strengthening and Public Health Institutes	Health Workforce Development	Principal Officer – Fellowship & Leadership Programmes	P4	1	2
Office of the DDG	Centres for Health Systems Strengthening and Public Health Institutes	Health Workforce Development	Head of Division	P5	1	2
Office of the DDG	Centres for Health Systems Strengthening and Public Health Institutes	Public Health Institutes	Principal Technical Officer – NPHIs	P4	1	2
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Africa CDC Reference Laboratories	Laboratory Data clerk	P2	1	2
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Africa CDC Reference Laboratories	Laboratory Scientist for Microbiology	P2	1	2
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Africa CDC Reference Laboratories	Laboratory Scientist for Biochemistry	P2	1	2
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Africa CDC Reference Laboratories	Senior Laboratory scientist Microbiology	P3	1	2
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Africa CDC Reference Laboratories	Senior Lab scientist for molecular diagnosis	P3	1	2

Department	Office/Centre/Directorate	Division/Unit	Post Name	Grade	# posts	Phase
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Africa CDC Reference Laboratories	Principal scientist for Microbiology	P4	1	2
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Africa CDC Reference Laboratories	Principal scientist for Biochemistry	P4	1	2
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Africa CDC Reference Laboratories	Principal Lab scientist for molecular diagnosis	P4	1	2
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Africa CDC Reference Laboratories	Principal scientist for molecular diagnosis	P4	1	2
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Division of Laboratory Systems	Technical officer	P2	1	2
Office of the DDG	Centres for Laboratory Diagnostics and Systems	Institute of Genomics	Principal technical Officer	P4	1	2
Office of the DDG	Centres for public health emergency management	Division of Preparedness and Response	Tech Officer- EOC planning	P2	1	2
Office of the DDG	Centres for public health emergency management	Division of Preparedness and Response	Senior technical officer for AVOHC coordination and management	P3	1	2
Office of the DDG	Centres for public health emergency management	Division of Preparedness and Response	PHEOC Manager	P3	1	2
Office of the DDG	Centres for public health emergency management	Division of Preparedness and Response	Principal Program Officer for Emergency Response and Recovery	P4	1	2
Office of the DDG	Centres for public health emergency management	Surveillance and Disease Intelligence	EBS program-coordinator – senior technical officer	P3	1	2
Office of the DDG	Centres for public health emergency management	Surveillance and Disease Intelligence	Principal Technical Officer - Coordinator	P4	1	2
Office of the DDG	Office of the DDG	Digital Health	Senior Technical Officer – Digital Governance and Solutions	P3	1	2

### On the Establishment of the African Union Staff Pension Fund Scheme (AUSPF)

53. **RECALLS** Decision EX.CL/Dec.1137(XXXIX) of October 2021 which “**TAKES NOTE** of The Draft African Union Staff Pension Trust Deed and **REQUESTS** the Chairperson of the Commission to immediately implement all facets of the Contract.”
54. **APPROVES** the establishment of the Secretariat of the Staff Pension Fund Board of Trustees, within the Directorate of Human Resources Management at no additional cost to Member States and it should be in line with the Staff Regulations and Rules. And the merger with the existing unit in charge of salary and benefits, which was previously under HR Shared Services Division. That division is named Compensation, Benefits and Pension and reports to the Director of Human Resources Management. It is composed of the following positions:

Office/Centre/Directorate	Division	Unit	Post Name	Grade	# of posts
Directorate of Human Resources Management	Compensation Benefits and Pension Division		Head Compensation, Benefits & Pension	P5	1
Directorate of Human Resources Management	Compensation Benefits and Pension Division		Benefits Officers	P2	2
Directorate of Human Resources Management	Compensation Benefits and Pension Division		Finance Officer	P2	1
Directorate of Human Resources Management	Compensation Benefits and Pension Division	Salary and Benefits unit	Senior Salary and Benefits Officer	P3	1
Directorate of Human Resources Management	Compensation Benefits and Pension Division	Salary and Benefits unit	Payroll Officer	P2	2
Directorate of Human Resources Management	Compensation Benefits and Pension Division	Salary and Benefits unit	Benefits Officer	P2	1

### On the addition of One Vice Rector to the Structure of the Pan African University

55. **RECALLS** Decision Assembly/AU/Dec.589(XXVI) of January 2016 whereby the amended Statutes of the Pan African University were approved. **FURTHER RECALLS** Article 13 paragraph 2 of the Statutes which provides for two Vice Rector positions namely (i) Vice-Rector for Academic and Students Affairs, and (ii) Vice-Rector for Research, Development and Cooperation.
56. **APPROVES** the position of Vice-Rector for Academic and Student Affairs, and the creation of the regular position of Vice-Rector for Research, Development and Cooperation at P6 level with its financial implication of USD157,542 subject to availability of funds in either 2024 or 2025.

### On the reorganization of the AUDA-NEPAD Structure

57. **RECALLS** Decision Assembly/AU/Dec. 852 (XXXVI) which *“RECOGNIZES the need for the Agency’s structure to be fit-for-purpose, and more agile in assessing and responding to the development needs of Member States. FURTHER REQUESTS AUDA-NEPAD to accelerate the implementation of the ongoing internal reorganization of its delivery model and explore with Member States the possibility of expanding its national and regional presence to accelerate the delivery of priority programmes of Agenda 2063.”*
58. **STRESSES** the need to do all recruitments in line with the Staff Regulations and Rules, Talent Management Framework and the Quota system of AU.
59. **APPROVES** the reorganization of the structure of the Agency to be financed within existing resources and shall not come at any additional cost to Member States.

Directorate	Division/Unit	Post Name	Grade	No. of Post
<b>Bureau of the Chief Executive Officer</b>	Office of the CEO	Chief Executive Officer	SP3	1
<b>Bureau of the Chief Executive Officer</b>	Office of the CEO	Chief of Staff	P6	1
<b>Bureau of the Chief Executive Officer</b>	Office of the CEO	Administrative Assistant	GSA5	1
<b>Bureau of the Chief Executive Officer</b>	Office of the CEO	Special Assistant to the CEO	P3	1
<b>Bureau of the Chief Executive Officer</b>	Office of the CEO	Private Secretary	GSA6	1
<b>Bureau of the Chief Executive Officer</b>	Protocol Unit	Senior Protocol Officer	P3	1
<b>Bureau of the Chief Executive Officer</b>	Protocol Unit	Protocol Assistant	GSA5	1
<b>Bureau of the Chief Executive Officer</b>	Communications and Advocacy Division	Head of Communications and Advocacy	P5	1
<b>Bureau of the Chief Executive Officer</b>	Communications and Advocacy Division	Administrative Assistant	GSA5	1
<b>Bureau of the Chief Executive Officer</b>	Communications and Advocacy Division	Principal Communications Officer – Editor and Publisher	P4	1
<b>Bureau of the Chief Executive Officer</b>	Communications and Advocacy Division	Senior Communications Officer – Speech Writer	P3	1
<b>Bureau of the Chief Executive Officer</b>	Communications and Advocacy Division	Senior Communications and Advocacy Officer	P3	1
<b>Bureau of the Chief Executive Officer</b>	Communications and Advocacy Division	Communications Officer	P1	1
<b>Bureau of the Chief Executive Officer</b>	Legal Unit	Principal Legal Officer	P4	1
<b>Bureau of the Chief Executive Officer</b>	Legal Unit	Legal Officer	P2	1
<b>Bureau of the Chief Executive Officer</b>	Office of the Internal Audit and Oversight Unit	Senior Internal Auditor	P3	1
<b>Bureau of the Chief Executive Officer</b>	Office of the Internal Audit and Oversight Unit	Audit Assistant	GSA5	1
<b>Bureau of the Chief Executive Officer</b>	Science Technology Innovation Unit	Principal Programme Officer- STI	P4	1
<b>Bureau of the Chief Executive Officer</b>	Science Technology Innovation Unit	Senior Programme Officer – STI	P3	1
<b>Bureau of the Chief Executive Officer</b>	Science Technology Innovation Unit	Senior Programme Officer – STI	P3	1
<b>Bureau of the Chief Executive Officer</b>	Science Technology Innovation Unit	Administrative Assistant	GSA5	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Office of the Director	Director of Strategy	D1	1

Directorate	Division/Unit	Post Name	Grade	No. of Post
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Office of the Director	Administrative Assistant	GSA5	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Strategic Planning Division	Head of Programming and Strategic Planning	P5	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Strategic Planning Division	Principal Programme Officer – Strategic Planning	P4	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Strategic Planning Division	Principal Programme Officer – Programming	P4	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Strategic Planning Division	Senior Programme Officer – Programming	P3	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Strategic Planning Division	Senior Programme Officer – Strategic Planning	P3	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Partnerships Division	Head of Partnerships	P5	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Partnerships Division	Administrative Assistant	GSA5	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Partnerships Division	Senior Programme Officer – Partnerships	P3	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Partnerships Division	Programme Officer – Private Sector Engagement	P2	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Partnerships Division	Programme Officer – Resource Mobilisation	P2	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Monitoring and Evaluation Division	Head of Monitoring and Evaluation	P5	1



Directorate	Division/Unit	Post Name	Grade	No. of Post
<b>Management</b>				
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Monitoring and Evaluation Division	Administrative Assistant	GSA5	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Monitoring and Evaluation Division	Senior Programme Officer – Monitoring, Reporting and Evaluation	P3	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Monitoring and Evaluation Division	Programme Officer – Monitoring and Evaluation	P2	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Monitoring and Evaluation Division	Programme Officer – Monitoring and Evaluation	P1	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Knowledge Capitalization & Management Division	Head of Knowledge Capitalization & Management	P5	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Knowledge Capitalization & Management Division	Administrative Assistant	GSA5	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Knowledge Capitalization & Management Division	Senior Programme Officer – Knowledge Management – Publication and Dissemination	P3	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Knowledge Capitalization & Management Division	Senior Programme Officer – Knowledge Management – Communities of Practices	P3	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Knowledge Capitalization & Management Division	Programme Officer – Knowledge Management – Publication and Dissemination	P2	1
<b>Directorate of Strategy: Partnerships, Strategic Planning, Monitoring &amp; Evaluation and Knowledge Management</b>	Knowledge Capitalization & Management Division	Programme Officer – Knowledge Management – Communities of Practices	P1	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Office of the Director	Director of Environmental Sustainability	D1	1

Directorate	Division/Unit	Post Name	Grade	No. of Post
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Office of the Director	Administrative Assistant	GSA5	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Agriculture Food and Nutrition Security Division	Head of Agriculture and Food Security	P5	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Agriculture and Rural Transformation Implementation Unit	Principal Programme Officer – Agriculture and Rural Transformation	P4	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Agriculture and Rural Transformation Implementation Unit	Senior Programme Officer – CAADP Implementation	P3	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Agriculture and Rural Transformation Implementation Unit	Programme Officer – Rural Transformation	P2	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Food and Nutrition Security Implementation Unit	Senior Programme Officer – Food Security	P3	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Food and Nutrition Security Implementation Unit	Senior Programme Officer – Nutrition	P3	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Food and Nutrition Security Implementation Unit	Programme Officer – Data Analyst	P2	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Sustainable Land and Water Management Implementation Unit	Principal Programme Officer – SLWM	P4	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Sustainable Land and Water Management Implementation Unit	Senior Programme Officer – Land Management	P3	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Sustainable Land and Water Management Implementation Unit	Programme Officer – Water Management	P2	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Division of Climate Change Division	Head of Climate Change and Sustainability	P5	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Climate Resilience Unit	Principal Programme Officer – Climate Resilience	P4	1

Directorate	Division/Unit	Post Name	Grade	No. of Post
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Climate Resilience Unit	Senior Programme Officer – Climate Resilience Mitigation and Adaptation	P3	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Climate Resilience Unit	Programme Officer – Climate Financing	P2	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Blue Economy Unit	Principal Programme Officer – Blue Economy	P4	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Blue Economy Unit	Senior Programme Officer – Blue Economy	P3	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Blue Economy Unit	Programme Officer – Blue Economy	P2	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Disaster Risks Management and Recovery Unit	Senior Programme Officer – Disaster Risks Management and Recover (DRMR)	P3	1
<b>Directorate of Environment Sustainability: Agriculture, Food and Nutrition Security &amp; Climate Change</b>	Disaster Risks Management and Recovery Unit	Senior Programme Officer – Nexus Peace Security and Development	P3	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Office of the Director	Director of Economic Integration	D1	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Office of the Director	Administrative Assistant	GSA5	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Infrastructure, Digitalisation and Energy Division	Head of Infrastructure, Digitalization and Energy	P5	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Infrastructure and Transport Unit	Principal Programme Officer – Infrastructure and Transport	P4	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Infrastructure and Transport Unit	Senior Programme Officer – Infrastructure	P3	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Infrastructure and Transport Unit	Programme Officer – Infrastructure	P2	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Digitalisation Implementation Unit	Principal Programme Officer – Digitalisation	P4	1

Directorate	Division/Unit	Post Name	Grade	No. of Post
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Digitalisation Implementation Unit	Senior Programme Officer – Digitalisation	P3	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Digitalisation Implementation Unit	Programme Officer – Digitalisation	P2	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Energy Implementation Unit	Principal Programme Officer – Energy	P4	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Energy Implementation Unit	Senior Programme Officer – Energy	P3	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Energy Implementation Unit	Programme Officer – Energy	P2	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Industrialisation, Trade, Markets and Economic Analysis Division	Head of Industrialisation Trade, Markets and Economic Analysis	P5	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Industrialisation Unit	Principal Programme Officer – Industrialisation	P4	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Industrialisation Unit	Senior Programme Officer – Industrialisation	P3	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Industrialisation Unit	Programme Officer – Industrialisation	P2	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Trade and Markets Unit	Principal Programme Officer – Trade and Markets	P4	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Trade and Markets Unit	Senior Programme Officer – Trade and Markets	P3	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Trade and Markets Unit	Programme Officer – Markets	P2	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Economic Analysis and Foresights Unit	Principal Programme Officer – Economist	P4	1
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Economic Analysis and Foresights Unit	Senior Programme Officer – Data Analyst	P3	1

Directorate	Division/Unit	Post Name	Grade	No. of Post
<b>Directorate of Economy – Infrastructure, Trade, Industrialisation and Regional Integration</b>	Economic Analysis and Foresights Unit	Programme Officer – Data Modelling	P2	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Office of the Director	Director of Social Development	D1	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Office of the Director	Administrative Assistant	GSA5	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Human Capital Division	Head of Human Capital	P5	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Health & Well-Being Unit	Principal Programme Officer – Health and Well-Being	P4	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Health & Well-Being Unit	Senior Programme Officer – Health	P3	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Health & Well-Being Unit	Programme Officer – Health	P2	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Youth, Gender & Women Empowerment Unit	Senior Programme Officer – Women Empowerment	P3	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Youth, Gender & Women Empowerment Unit	Senior Programme Officer – Youth and Gender	P3	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Youth, Gender & Women Empowerment Unit	Programme Officer- Women Empowerment	P2	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Education Unit	Principal Programme Officer – Education	P4	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Education Unit	Senior Programme Officer – Education	P3	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Education Unit	Programme Officer- Education	P2	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Institutional Development Division	Head of Institutional Development	P5	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Institutional Development Unit	Principal Programme Officer – Institutional Development	P4	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Institutional Development Unit	Senior Programme Officer – Institutional and Skills Development	P3	1
<b>Directorate of Social Development: Human Capital and Institutional Development</b>	Institutional Development Unit	Programme Officer – Institutional Development	P2	1
<b>Directorate of Operations</b>	Office of the Director	Director of Operations	D1	1
<b>Directorate of Operations</b>	Office of the Director	Administrative Assistant	GSA5	1

Directorate	Division/Unit	Post Name	Grade	No. of Post
Directorate of Operations	Human Resources Division	Head of Human Resources	P5	1
Directorate of Operations	Human Resources Division	Human Resources Assistant	GSA5	1
Directorate of Operations	Human Resources Division	Human Resources Officer – Operations	P2	1
Directorate of Operations	Talent Management Unit	Senior Human Resources Officer – Talent Management	P3	1
Directorate of Operations	Talent Management Unit	Human Resources Assistant – Talent Management	GSA5	1
Directorate of Operations	Compensation and Benefits Unit	Senior Human Resources Officer – Compensation and Benefits	P3	1
Directorate of Operations	Compensation and Benefits Unit	Human Resources Officer – Compensation and Benefits	P1	1
Directorate of Operations	Compensation and Benefits Unit	Human Resources Assistant – Compensation and Benefits	GSA5	1
Directorate of Operations	Talent Acquisition Unit	Senior Human Resources Officer – Talent Acquisition	P3	1
Directorate of Operations	Talent Acquisition Unit	Human Resources Officer – Talent Acquisition	P1	1
Directorate of Operations	Talent Acquisition Unit	Human Resources Assistant – Talent Acquisition	GSA5	1
Directorate of Operations	Finance and Budgeting Division	Head of Finance	P5	1
Directorate of Operations	Finance and Budgeting Division	Administrative Assistant	GSA5	1
Directorate of Operations	Finance and Budgeting Division	Senior Finance Officer – Certification	P3	1
Directorate of Operations	Treasury and Investment Unit	Senior Finance Officer – Treasury and Investment	P3	1
Directorate of Operations	Treasury and Investment Unit	Finance Officer – Treasury and Investment	P2	1
Directorate of Operations	Treasury and Investment Unit	Finance Officer – Treasury and Investment	P1	1
Directorate of Operations	Treasury and Investment Unit	Treasury Assistant	GSA5	1
Directorate of Operations	Treasury and Investment Unit	Treasury Assistant	GSA5	1
Directorate of Operations	Accounts Unit	Senior Accounts Officer	P3	1
Directorate of Operations	Accounts Unit	Accounts Officer	P2	1
Directorate of Operations	Accounts Unit	Accounts Officer	P1	1
Directorate of Operations	Accounts Unit	Accounts Assistant – Cashier	GSA5	1
Directorate of Operations	Accounts Unit	Accounts Assistant	GSA5	1

Directorate	Division/Unit	Post Name	Grade	No. of Post
Directorate of Operations	Budgeting and Grants Units	Senior Finance Officer – Budgeting and Grants	P3	1
Directorate of Operations	Budgeting and Grants Units	Finance Officer – Budgeting and Grants	P2	1
Directorate of Operations	Budgeting and Grants Units	Finance Officer – Budgeting and Grants	P1	1
Directorate of Operations	Budgeting and Grants Units	Finance Assistant – Budgeting and Grants	GSA5	1
Directorate of Operations	Procurement and Supply Chain Management Division	Head of Procurement and Supply Chain Management	P5	1
Directorate of Operations	Procurement and Supply Chain Management Division	Procurement Assistant	GSA5	1
Directorate of Operations	Corporate Procurement Unit	Senior Procurement Officer – Corporate	P3	1
Directorate of Operations	Corporate Procurement Unit	Procurement Officer – Corporate	P2	1
Directorate of Operations	Corporate Procurement Unit	Procurement Officer Corporate	P1	1
Directorate of Operations	Corporate Procurement Unit	Procurement Assistant – Corporate	GSA5	1
Directorate of Operations	Programmes Procurement Unit	Senior Procurement Officer – Programmes	P3	1
Directorate of Operations	Programmes Procurement Unit	Procurement Officer – Programmes	P2	1
Directorate of Operations	Programmes Procurement Unit	Procurement Officer- Programmes	P1	1
Directorate of Operations	Programmes Procurement Unit	Procurement Assistant- Programmes	GSA5	1
Directorate of Operations	Sub Delegation Unit	Senior Procurement Officer – Sub Delegation and Grants	P3	1
Directorate of Operations	Sub Delegation Unit	Procurement Officer – Sub Delegation and Grants	P2	1
Directorate of Operations	Sub Delegation Unit	Procurement Officer – Sub Delegation and Grants	P1	1
Directorate of Operations	Sub Delegation Unit	Procurement Assistant – Sub Delegation and Grants	GSA5	1
Directorate of Operations	Contracts Management Unit	Procurement Officer – Contract Management	P3	1
Directorate of Operations	Contracts Management Unit	Procurement Assistant – Contracts Management	GSA5	1
Directorate of Operations	Information Systems Management Division	Head of Information Systems Management	P5	1
Directorate of Operations	Information Systems Management Division	Information Technology Officer – Cybersecurity and Infrastructure Applications	P2	1
Directorate of Operations	Information Systems Management Division	Information Technology Officer – Network and Infrastructure	P2	1
Directorate of Operations	Information Systems	Information Technology Assistant – Help Desk	GSA5	1

Directorate	Division/Unit	Post Name	Grade	No. of Post
	Management Division			
Directorate of Operations	Enterprise Resources Planning (ERP) Unit	Principal Officer – Enterprise Resources Planning (ERP)	P4	1
Directorate of Operations	Enterprise Resources Planning (ERP) Unit	Senior Officer – FICO	P3	1
Directorate of Operations	Enterprise Resources Planning (ERP) Unit	Senior Officer – ABAP Developer	P3	1
Directorate of Operations	Administration Unit	Principal Administrative Officer	P4	1
Directorate of Operations	Administration Unit	Administrative Officer – Facilities Management	P2	1
Directorate of Operations	Administration Unit	Administrative Officer – Safety and Security	P2	1
Directorate of Operations	Administration Unit	Administrative Assistant	GSA5	1
Directorate of Operations	Administration Unit	Administrative Officer – Travel Management	P2	1
Directorate of Operations	Administration Unit	Travel Management Officer	P1	1
Directorate of Operations	Administration Unit	Travel Assistant	GSA5	1
Directorate of Operations	Administration Unit	Travel Assistant	GSA5	1
Directorate of Operations	Enterprise Risk Management Unit	Senior Officer, Enterprise Risk Management, and Compliance	P3	1
Directorate of Operations	Enterprise Risk Management Unit	Risk Officer, Enterprise Risk Management, and Compliance	P1	1
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#### V. ON SUB-COMMITTEE ON AUDIT MATTERS – EX.CL/1436(XLIII)

The Executive Council,

60. **TAKES NOTE** of the Report of the PRC Sub-Committee on Audit Matters and **ENDORSES** the recommendations contained therein.

#### **ON THE INTERNAL AUDIT REPORT ON BUDGET PERFORMANCE FOR AU ORGANS (AfCHPR, AUABC, AfCFTA, AUDA–NEPAD, ECOSOC, PAP, ACHPR, APRM, ACERWC, CDC & AUC) FOR THE YEAR ENDED 31 DECEMBER 2022**

61. **TAKES NOTE** of the Reports and **DIRECTS** all AU Organs to implement fully the recommendations and comments from Member States contained in their individual Internal Audit Reports on Budget Performance for the year 2022.



62. **EXPRESSES** concerns on the low rate of implementation of programmes in most Organs and **CALLS UPON** all managers to ensure that budget planning and implementation of programmes is enhanced in line with previous Executive Council decisions **EX.CL/Dec.1143** para 18 (iii) and **EX.CL/Dec.1168(XLI)** para 29.
63. **RECALLS** decision **EX.CL/Dec.1168(XLI) para 30** and **REQUESTS** the AUC to harmonize and standardize the internal audit reports on budget performance among all AU Organs and include adequately all relevant information and the recommendations should be specific with clear responsibility. The reports should also include clear information on performance of departments with the supplementary budget information including the utilization thereof showing clearly, and the implementation matrix on previous audit recommendations should be included to enable Member States assess the improvements. Furthermore, the reports on assessment of the budgetary performance of the Organs, should show the qualitative dimension in terms of results achieved, the programmes and activities carried out and their impact on the performance of the Organs.
64. **RECALLS** decisions EX.CL/Dec.1143(XL), paragraph 18(iv) and EX.CL/Dec.1168(XLI) paragraph 35 and **URGES** the Commission to take all measures necessary to ensure that AU Organs use the AMERT system and improve its usage to meet all AU needs and train users including Programme Managers on its use for quality reporting by end of December 2023. The AU Commission should also develop a clear set of sanctions before commencement of the multi-year budget process in 2025 and implement to mitigate any future transgressions on non-utilization of AMERT by managers.
65. **RECALLS** decision EX.CL/Dec.1057(XXXV) on the Transitional Plan and Decisions EX.CL/Dec.1143(XL) paragraph 22 and EX.CL/Dec.1168(XLI) paragraph 56 and **URGES** the AUC to address the staffing challenges among all AU Organs so as to address the human resources capacity in implementation of programmes. Further **CALLS UPON** the AUC to accelerate the recruitment of staff and come up with a recruitment matrix and roadmap by end of February 2024 for efficient implementation of programs by the Organs.
66. **DIRECTS** the AUC to submit the consolidated list of vacant positions in response to the repeated calls by Member States for such information, so as to enhance transparency and efficiencies in the recruitment process. This list should include information on when the respective batches of positions will be advertised, to provide Member States with sufficient time to advertise these positions at the national level. **ALSO DIRECTS** the AUC to develop a system for an advanced notification on a biannual basis to Member States which will assist the HRM in managing its own recruitment process in a predictable and timeous manner and reduce delays in filling the vacancies.

67. **FURTHER DIRECTS** the AU Organs to implement recommendations and concerns of Member States on their respective Organs as follows: -

**a) African Union Commission (AUC)**

- i. The AUC should carry out a detailed investigation on the issue of unused tickets so as to come up with the root cause of the problem, and report back to the session of the Executive Council in February 2024.
- ii. The Office of the Director-General in collaboration with OIO, and the respective Commissioners, should develop a set of control measures to mitigate risks related to recurrent findings as well as to agree on a set of clear sanctions measures to be implemented prior to the introduction of the multi-year budgeting cycle in 2025.
- iii. The AUC should formally introduce the 3 additional forms of expenditure loss in its reporting analysis for the purposes of transparency and accountability, which include 'wasteful', 'unauthorized' and 'fruitless' expenditures, and these should be clearly defined with related consequences.

**b) African Peer Review Mechanism (APRM)**

- i. APRM should give an updated status on recruitment, including the number of positions that have been filled since the approval of the structure.
- ii. The APRM should propose a recruitment plan with timelines to cover recruitment of the 116 positions over the next three years and to reflect an updated status of this process – how many have been filled and which are the critical posts.
- iii. The APRM must exercise caution when requesting for a supplementary budget in the context of their admission of lack of staff. A realistic approach must be adopted in this regard especially as it impacts on the ability to implement;
- iv. APRM should not include programmes in the budget proposals without signed agreements with Partners. The release of funds from partners for the Program Budget should be negotiated and concluded in advance to avoid the late release of funds. Program Budget lines should be clustered to enhance prioritization, monitoring and evaluation.
- v. APRM should also ensure that the implementation of critical projects is aligned to adequate capacity and budget allocation to execute. Project planning and management must therefore be realistic.

**c) Pan African Parliament (PAP)**

- i. The PRC reiterated the need to expedite the recruitment process for the vacant positions at PAP.
- ii. The PAP should inform Human Resources Management Directorate (HRMD) of its critical position requirement and agree on a timeline to have these positions filled.
- iii. The validity of vacant positions that go back to 2015 should be established and the decision taken in that regard.
- iv. PAP management must adhere to its undertaking to prepare its Quarterly Mission plans in accordance with Administrative Policy on Travel and Mission.

**ON THE INTERNAL AUDIT REPORTS ON CERTIFICATION OF AU RESERVE, MAINTENANCE, SPECIAL AND ADMINISTRATIVE COST FUNDS BALANCES AS AT 31 DECEMBER 2022**

68. **TAKES NOTE** of the Report and **EXPRESSES** concerns on the low balance of the reserve funds.
69. **FURTHER EXPRESSES** great concerns on the negative balance of the Administrative Cost Fund and **DIRECTS** the AUC to come up with the strategy, including voluntary contribution from Member States and any other alternative sources of funding to bridge the 2023 budget gap as a result of insufficient funds in the administration costs.
70. **URGES** the AUC to improve the management of the Reserve Fund and other funds and **DIRECTS** as follows: -
  - i. The AUC Management should implement the recommendations contained in the audit reports so as to improve the internal control systems in the management of funds.
  - ii. The audit reports should include the improvements made in the implementation of previous audit recommendations on funds management.
  - iii. The auditors' comments on management responses should be detailed and clear on the accountability and violation of the Financial Rules and what is meant by "satisfied" especially on unresolved and serious issues should be fully defined.
  - iv. The AUC should enhance the measures put in place to follow up outstanding assessed contributions from Member States to enable collection of arrears and raising of the annual collection rates and reduction of bad debts

provision.

- v. The AUC should finalize the Policies on Reserve Fund and Investment and Treasury Management and report to the Sub-Committee on Audit Matters by 31 December 2023.
  - vi. The AUC should come up with a clear roadmap on the development of Policy to govern the Administration Cost Fund, and report to the Sub-Committee on Audit Matters by end of September 2023.
  - vii. The AUC should provide the matrix on repeated previous recommendations and recurrent findings to the Sub-Committee on Audit Matters by 30 November 2023.
  - viii. The AUC should engage the Embassy of the Republic of South Africa in Geneva on the remaining balance of its contribution and should further put in place effective fund management systems to ensure that contributions by Member States and Partners on special projects are reconciled and that the funders are engaged once the activities have been carried out for the possibility of reallocation of unused balances to other priority activities and avoid long outstanding balances. The measures taken on this should be reported to the Sub-Committee on Audit Matters by 30 November 2023.
  - ix. The AUC should clarify what measures are being taken to address the long outstanding accruals and report back with reasons why accruals remained outstanding for a long time, to the Sub-Committee by 30 November 2023.
  - x. The AUC should address the issue of Special Funds without bank accounts and taking effective measures on how it can be resolved and avoid placing of special funds in the General Fund account for easy monitoring of balances as part of prudent financial management. In this regard, Finance should open separate bank account for each special fund instead of using the general fund account by end of December 2023.
- 71. FURTHER DIRECTS** the AUC to comply to the Financial Rules in the management of the Reserve Funds and the required balances should be kept in the account as required and placed in liquid short-term investments where funds could be easily accessed at any time.
- 72. RECALLS** Decision EX.CL/Dec.1168(XLI) paragraph 47 and **REITERATES** that monthly verification and reconciliations of funds balances and the ledger balances should be carried out to ensure effective management of the funds.
- 73. RECALLS** Decisions EX.CL/Dec.1119(XXXVIII), EX.CL/Dec.1071(XXXV) and EX.CL/Dec.1185(XLI), and Decision Assembly/AU/Dec.752(XXXIII) and **DIRECTS** the AUC to assist the Member States with political and economic

challenges affecting the fulfillment of assessed contribution payments, on the modalities and payment plans.

74. **ALSO RECALLS** Decision EX.CL/Dec.1213(XLII) on the contribution of the concerned Member States from the Northern Region on the Peace Fund and **URGES** the AUC to expedite the consultations with individual States on the payment plans, and to develop strategies on raising funds to fill the shortfall of US\$28,136,379.12 on the US\$400 million endowment.

#### **ON THE MATRIXES ON IMPLEMENTATION OF PREVIOUS AUDIT RECOMMENDATIONS AND IMPLEMENTATION OF EXECUTIVE COUNCIL DECISIONS ON AUDIT MATTERS**

75. **TAKES NOTE** of the Report and **COMMENDS** the Sub-Committee on Audit Matters for following up the implementation of the Executive Council decisions emanating from its work.
76. **URGES** the AUC to continue with the periodic follow-up on the implementation matrixes and **FURTHER DIRECTS** the AUC and other AU Organs to ensure expeditious implementation of the Decisions across the Union.
77. **DIRECTS** the AUC to improve the implementation matrix reports and incorporate more columns to have a correlation with what has been achieved and the impact to the organization.

#### **VI. ON THE SUB-COMMITTEE ON MULTILATERAL COOPERATION – EX.CL/1437(XLIII)**

The PRC Sub-Committee of the Whole on Multilateral Cooperation proposes that the PRC recommends to the Executive Council to:

##### **1. AU – EU Partnership**

78. **REQUESTS** the PRC, in close collaboration with the Commission and EU to agree on the dates for the 3<sup>rd</sup> AU-EU Ministerial Meeting to be held in Brussels, Belgium, back-to-back with the 1<sup>st</sup> AU-EU Ministerial Follow-up Committee Meeting.
79. **URGES** the PRC, in close collaboration with the Commission and the EU, to start the preparatory process and the development of the Outcome Documents for the AU-EU Ministerial Meetings.

##### **2. Africa – Arab Partnership**

80. **URGES** the PRC and the Commission to finalize the exact dates for the holding of the 5<sup>th</sup> Africa – Arab Summit in November 2023, in Riyadh, Kingdom of Saudi Arabia while taking into consideration the Nouakchott Summit which will take

place on November 2023, and coordinate with the League of Arab States and the host country, the preparatory process for the said Summits.

81. **REQUESTS** the PRC in close collaboration with the Commission to inform the Kingdom of Saudi Arabia on Decision EX.CL/Dec.397 (XII), which requested for a moratorium on new partnerships.

**3. Tokyo International Conference on African Development (TICAD)**

82. **ENDORSES** the proposal made by the Government of Japan to hold the next TICAD Ministerial Meeting in Tokyo, Japan, at an appropriate timing in 2024.

83. **REQUESTS** the PRC in close collaboration with the Commission and the Government of Japan, to agree on the exact dates in 2024, for the holding of the TICAD Ministerial Meeting in Tokyo, Japan, and to commence all necessary preparatory processes.

**4. Africa – India**

84. **REQUESTS** the PRC in close collaboration with the Commission and India to agree on the exact dates for the 4<sup>th</sup> Africa – India Summit to be held in the 4<sup>th</sup> quarter of 2023, in Addis Ababa, Ethiopia.

**5. Africa – Korea Partnership**

85. **REQUESTS** the PRC in close collaboration with the Commission to inform Korea on Decision EX.CL/Dec.397 (XII), which requested for a moratorium on new partnerships.

**DECISION ON THE REPORTS OF THE SPECIALISED TECHNICAL COMMITTEES  
(STCs)**

**The Executive Council,**

1. **TAKES NOTE** of the reports of the Specialized Technical Committees (STCs);
2. **RECALLS** Decision EX.CL/Dec.1032(XXXIV) regarding the moratorium on the creation of new bodies and offices;
3. **STRESSES** that the present decision should not bear any financial, legal and structural implications to the Union and **FURTHER CALLS UPON** the STCs and all technical ministerial councils and meetings to refrain from adopting any structures or budgets that were not considered by the policy Organs through the due process;
4. **REQUESTS** the Commission to ensure that all STCs adopt their reports at the end of their meeting.
  - I. **ON THE FOURTH ORDINARY SESSION OF THE AU-STC 8 ON PUBLIC SERVICE, LOCAL GOVERNANCE, URBAN DEVELOPMENT AND DECENTRALIZATION (AU-STC 8) – Doc. EX.CL/1438(XLIII)**

**The Executive Council,**

5. **TAKES NOTE** of the Report of the 4<sup>th</sup> Ordinary Session of the AU-STC8 held from 29 to 31 August 2022 in Cairo, Egypt.
6. **COMMENDS** the Arab Republic of Egypt for hosting the Fourth Ordinary Session of the African Union Specialized Technical Committee on Public Service, Local Government, Urban Development and Decentralization.
7. **ENDORSES:**
  - i) The recommendation on the appointment of an African Union Heads of States to Champion the course of Urbanization and Sustainable Human Settlement Development in Africa specifically, and the Work of the AU-STC8 in general.
8. **REQUESTS** the AUC to expedite the operationalization of the High Council of Local Authorities (HCLA) through the implementation of decision Ex.CL/AU/Dec.993(XXXII) of January 2018 and report to the next session of the Executive Council in June 2024. **ENTRUSTS** the AUC with the responsibility of initiating the process of signing the host agreement with the host country (Senegal) and to prepare the budget and structure of the HCLA Secretariat for consideration and adoption by the AU policy organs.

9. **FURTHER REQUESTS** the Commission to hold the African Union Urban Forum biannually prior to the World Urban Forum and **REQUESTS** the bureau of the AU-STC8 to work on the operational matters in preparation for the World Urban Forum and to allocate adequate resources for this purpose following the due process.

II. **ON THE REPORT OF THE 4TH ORDINARY SESSION OF THE AFRICAN UNION SPECIALISED TECHNICAL COMMITTEE ON YOUTH, CULTURE AND SPORTS (STC-YCS4) Doc. EX.CL/1439(XLIII)**

**The Executive Council,**

1. **TAKES NOTE** of the Report of the 4<sup>th</sup> Ordinary Session of the African Union Specialised Technical Committee on Youth, Culture and Sports (STC-YCS4) held from 22 to 26 May 2023 in Addis Ababa, Ethiopia.

2. **ENDORSES:**

- i) The recommendations of the STC-YCS Ministerial Meeting Report as follows:

**YOUTH**

**ON PAN AFRICAN YOUTH UNION (PYU) / AUC RELATIONSHIPS**

The meeting received a presentation of the Experts Report on the PYU/AUC Relationships.

After extensive deliberations, the Ministers adopted the following Decisions:

- i. **COMMENDS** the AUC Ad Hoc Committee for the work done in executing its **mandate**, and **WELCOMES** the Report titled "*Report of the African Union Commission Ad Hoc Committee on the Pan African Youth Union*" and accompanying recommendations;
- ii. **CONGRATULATES** the Kingdom of Morocco for hosting the Headquarters of the **Pan African Youth Union**;
- iii. **AFFIRMS** the critical role that PYU plays in organising young people in the continent;
- iv. **ACKNOWLEDGES** the challenges that PYU has had in the past and the need for its revitalization;



- v. **REQUESTS** the Commission to embark on an incremental approach to assist PYU to be properly constituted to address election flaws.
- vi. **FURTHER REQUESTS** the Commission to start a process of engaging PYU on an MOU to focus on the revitalization and a reform Agenda.

#### **ON PRE-STC YOUTH EVENT**

- vii. **REQUESTS** the Commission to work towards implementing the recommendations for the accelerated implementation of the African Youth Charter, 1 Million Next Level initiative, the Demographic Dividend Road Map, the Continental Dialogue on Youth, Peace and Security as adopted at the 36<sup>th</sup> AU Heads Summit and other Youth Priorities of the Continent.

#### **ON AFRICAN PLAN OF ACTION ON YOUTH EMPOWERMENT 2024 - 2030: REACHING 300 MILLION AFRICAN YOUTH THROUGH THE 1 MILLION NEXT LEVEL INITIATIVE**

- viii. **REQUESTS** the AU Commission to work with the Bureau of the STC-YCS4 to develop Country Acceleration Strategies for the accelerated implementation of the 1 Million Next Level at the national levels across Member States for scale and impact.
- ix. **FURTHER REQUESTS** the Commission to develop an annual report and Scorecard on the progress of the implementation of the 1 Million Next Level by Member States, partners, youth organizations and stakeholders.

#### **ON PRESENTATION OF THE AFRICA YOUTH FUND**

- x. **REQUESTS** the AU Commission and AUDA-NEPAD to define modalities of cooperation on the African Union Women and Youth Financial Mechanisms and to report on a regular basis on the implementation of the decision.

#### **CULTURE**

#### **ON THE GREAT MUSEUM OF AFRICA (GMA): A FLAGSHIP PROJECT OF THE AU AGENDA 2063**

- xi. **COMMENDS** the People's Democratic Republic of Algeria and the AU Commission for successfully launching the Temporary Site of the Great Museum of Africa (GMA) and for organizing the 1<sup>st</sup> Continental Exhibition of the GMA titled: 'Music: The Heartbeat of Africa'
- xii. **REQUESTS** Member States to support the AUC and Algeria in mobilizing resources and in advocacy/publicity for the full implementation of the Great Museum of Africa (GMA): A flagship Project of the AU Agenda 2063;

- xiii. **STRESSES** the need to strengthen the idea of establishing satellite museums linked to the Great Museum of Africa (GMA) in the different regions of the continent to complement the activities of the GMA and as part of the Second Ten-Year Implementation Plan of the AU Agenda 2063;

#### **ON THE AFRICAN AUDIO-VISUAL AND CINEMA COMMISSION (AACC)**

- xiv. **REQUESTS** the AU Commission and Kenya to fast track the launching of the African Audio-Visual and Cinema Commission (AACC) Temporary Secretariat, as well as the appointment of its staff as per the Host Agreement, so that the Temporary Secretariat can play its role in the development and promotion of the creative economy of audio-visual and cinema. on the continent;
- xv. **ALSO REQUESTS** the Commission to continue to advocate for the ratification of the Statute of the African Audio-Visual and Cinema Commission (AACC).

#### **ON THE REVISED AU PLAN OF ACTION ON CULTURAL AND CREATIVE INDUSTRIES**

- xvi. **APPROVES** the Revised AU Plan of Action on Cultural and Creative Industries and **REQUESTS** the AUC to popularize the revised plan and advocate for its implementation by Member States.
- xvii. **REQUESTS** Member States to monitor the implementation of the Revised AU Plan of Action on Cultural and Creative Industries using its monitoring tool after the first ten (10) years of implementation.
- xviii. **ENCOURAGES** Member States to fast track the process of implementation of Assembly Decision AU/Dec.772 on the allocation of 1% of national budgets to the arts, culture, heritage and creative industries sectors by 2030.

#### **ON THE DRAFT COMMON AFRICAN POSITION (CAP) ON RESTITUTION OF HERITAGE RESOURCES**

- xix. **APPROVES** the Draft Common African Position (CAP) on Restitution of Heritage Resources and **REQUESTS** Member States to **USE** the CAP as a strong tool in the negotiations for the restitution of illicitly trafficked cultural property and heritage and in combatting illicit trafficking in cultural property on the continent;
- xx. **REQUESTS** the AUC with support from the Open Society Foundation (OSF) and other partners to draft an implementation/operationalization plan of the CAP which will enable monitoring and evaluation of the restitution of the heritage resources on the continent. The plan should also guide on the systems and structures to receive the repatriated/restituted heritage resources to the continent;

**ON THE AFRICAN ACADEMY OF LANGUAGES (ACALAN)**

- xxi. **APPROVES** the development of a Decade of African Languages alongside the UN International Decade of Indigenous Languages 2022 – 2032 which should be implemented within ACALAN's mandate and programmes;
- xxii. **ENDORSES** the change of dates for the commemoration of the African Languages Week (ALW) to be held from 21 - 28 February every year;
- xxiii. **REQUESTS** the Commission to implement Decision/Assembly/ AU/Dec.796 (XXXIV) adopted at the 34<sup>th</sup> Ordinary Session of the Assembly of the African Union held in February 2021 in Addis Ababa, Ethiopia on making Kiswahili a working language of the African Union and to promote Kiswahili as a language of wider communication in Africa; **REQUESTS** that ACALAN and other institutions concerned be supported financially in their endeavour to effectively implement Decision/Assembly/AU/Dec.796 (XXXIV) to effectively promote Kiswahili as a Working Language of the AU and Language of Wider Communication in Africa;
- xxiv. **REQUESTS** ACALAN to revise the Languages Plan of Action for Africa to incorporate Decision Assembly/ AU/Dec.796(XXXIV) on Kiswahili as a Working Language of the AU and Language of Wider Communication in Africa.

**ON THE CENTRE FOR LINGUISTIC STUDIES AND HISTORY BY ORAL TRADITIONS (CELHTO)**

- xxv. **RECALLS** Decision EX.CL/Dec1032 (XXXIV) on the adoption of the decisions of the STC-YCS3 held in Algiers, Algeria in 2018 and which included a decision for CELHTO to draft its Statute for consideration and approval by the AU policy organs; **REQUESTS** CELHTO to continue with consultations and work to refine the draft Statute and follow due process for its validation and endorsement. This should be done with no further financial implications for Member States;
- xxvi. **REQUESTS** Member States to promote Africa's oral traditions as they contribute towards the African identity and enable Africa to document its true history;

**ON THE DRAFT STUDY ON THE PROMOTION OF DECENT WORK IN THE CREATIVE ECONOMY SECTOR**

- xxvii. **ENDORSES** the Study on the Promotion of Decent Work in the Creative Economy Sector on the Continent;
- xxviii. **REQUESTS** more engagement between the Member States, ILO, UNESCO and AUC in the finalization, endorsement and implementation of the CREATE Programme in line with the study; **FURTHER REQUESTS** the involvement of ministries responsible for youth, culture, and labour with ILO, UNESCO and AUC

for the finalization, endorsement and subsequent implementation of the CREATE programme.

- xxix. **REQUESTS** the AUC in collaboration with ILO AND UNESCO to explore possibilities and ways of integrating decent work strategies in the Revised AU Plan of Action on Cultural and Creative Industries;

#### **ON THE CREATIVE AFRICA NEXUS (CANEX) PROGRAMME**

- xxx. **APPLAUDS** AFREXIM Bank for promoting and supporting the development of the creative economy on the continent through the Creative Africa Nexus (CANEX) programme;
- xxxi. **ENCOURAGES** Member States to adopt film-audio visual tax incentive policies to support the development of the sectors which also foster economic growth in tourism, infrastructure investment, as well as hospitality services;
- xxxii. **FURTHER ENCOURAGES** Member States to develop policies that foster the protection of African intellectual property, in order to catalyse a sustainable commercialisation of intellectual property on the continent;
- xxxiii. **ADVOCATES** for Member States to support the construction of industrial parks in special economic zones in order to develop the clothing and textile sector through increased production capacity.

#### **ON THE AFRICAN WORLD HERITAGE FUND (AWHF)**

- xxxiv. **RECALLS** the Declaration of the 33rd Ordinary Session of the Assembly of the Union on the African World Heritage Fund (Assembly/AU/Decl.4XXXII), which requested Member States to support the work of the AWHF to enable the Fund to fulfil its mandate on the continent; **FURTHER REQUESTS** the AWHF to support Member States with no inscribed sites on the UNESCO World Heritage List namely Burundi, Comoros, Djibouti, Liberia, Equatorial Guinea, Guinea Bissau, Rwanda, Sao Tome & Principe, Sierra Leone, Somalia, South Sudan & Eswatini to nominate at least one (1) site on the World Heritage List by the year 2026.

#### **ON THE OBSERVATORY OF CULTURAL POLICIES IN AFRICA (OCPA)**

- xxxv. **ENCOURAGES** Member States to revise their national cultural policies in light with the Charter for Cultural renaissance which entered into force in October 2020.
- xxxvi. **TAKES NOTE** of the offer by the Kingdom of Morocco to host the head office of the Committee of African Capitals of Culture; **REQUESTS** the Committee on African Capitals for Culture to finalize the programme which should designate on

a three (3) years cycle an African city as an African Capital of Culture with defined criteria, and report on progress to the 5<sup>th</sup> Session of the Specialized Technical Committee on Youth, Culture and Sport (STC-YCS5).

### **ON THE SELAM PROJECT**

- xxxvii. **REQUESTS** the AUC and Member States to support SELAM's Connect for Culture Africa (CfCA) 2023-2027, a Pan-African project on the promotion of the creative economy of the continent; **FURTHER REQUESTS** the e Connect for Culture Africa Project to work closely with the AUC in the advocacy for the implementation of the Decision Assembly/AU/Dec.772(XXXIII) on the allocation of 1% of national budgets to the arts, culture, heritage and creative industries sectors by 2030.

### **SPORTS**

#### **ON THE REVISED AFRICAN UNION POLICY FOR SUSTAINABLE DEVELOPMENT OF SPORTS IN AFRICA 2023-2033**

- i. **ENDORSES** the African Union Policy for Sustainable Development of Sports in Africa 2023-2033.
- ii. **REQUESTS** Member States and the entire African Sports movement to embrace and align their policies with the AU Policy for Sustainable Development of Sports in Africa.

#### **ON AU SPORTS COUNCIL ADVISORY BOARD**

- iii. **ENDORSES** the establishment of the AU Sports Council Advisory Board and Technical Committee on Sports for Development.
- iv. **REQUESTS** AU Sports Council Regions to align their Constitutions to the Statute of the AU Sports Council, which is the mother Statute.
- v. **REQUESTS** Member States to participate in AU Sports Council Regions' meetings and play active roles in the activities of the Regions.
- vi. **URGES** Member States that are owing arrears in form of contributions to the dissolved Supreme Council for Sports in Africa (SCSA) to pay their arrears.
- vii. **REQUESTS** Member States and sports stakeholders to develop legislation that safeguards athletes, administrators, spectators and members of the public involved in the sporting environments.

#### **ON AFRICA WORLD ANTI-DOPING REPORT**

- viii. **ENDORSES** Member States' contribution to WADA using the formula of the current AU Scale of Assessment.
- ix. **ENDORSES** Egypt as the 3rd Member of the WADA Africa Foundation Board for the term 2023-2025 along with Madagascar and Ghana.
- x. **URGES** Member States to honour their obligations of paying contributions to WADA in a timely manner.
- xi. **ENCOURAGES** Member States to develop Anti-Doping laws, and to ensure that they consult with WADA prior to any official adoption to ensure compliance with the World Anti-Doping Code.
- xii. **ENDORSES** Member States representation on WADA Foundation Board as follows: Botswana to replace Ghana for the period 2024-2026, Democratic Republic of Congo to replace Madagascar in 2025, Tanzania to replace Egypt in 2026 and Zambia to replace Botswana in 2027.

#### **ON ORGANISATION AND MANAGEMENT OF AFRICAN GAMES**

- xiii. **REQUESTS** all parties involved in the African Games: host countries, participating countries and partners to respect and comply with the Statutes of the AU Sport Council that was approved by the AU Assembly of the African Union in January 2016.
- xiv. **ALSO REQUESTS** Member States to express interest to host the 14th Edition of the African Games in 2027 and 15th Edition of the African Games in 2031.
- xv. **CALLS FOR** the signing of the African Games Protocol Agreement between AUC and host countries at least eight (8) years before the Games, to provide enough time for Member States to prepare for the Games.
- xvi. **REQUESTS** Member States to honour their commitments and pay their financial obligations as required by the regulations for participation in the African Games.
- xvii. **URGES** AU Sport Council Development Regions to continue organizing Regional Youth and Senior Games that will promote coaches and athletes' development pathways, to become qualifiers for the African Games and other international competitions.

#### **ON 13<sup>th</sup> EDITION OF AFRICAN GAMES ACCRA 2023 (TO BE PLAYED IN 2024).**

- xviii. **REQUESTS** Member States as a matter of urgency to confirm their participation, selection of sports codes and appointment of the Chief of Mission (Chef de mission) for the 13th Edition of the African Games 2023.

- xix. **CALLS ON** Member States to support the Republic of Ghana in the preparations and hosting of the Games.
- xx. **URGES** the Host Country and other Games organizing stakeholders to comply with the Protocol Agreement for hosting the African Games, governing instruments, agreed timelines and roadmap.
- xxi. **CALLS UPON** the Bureau of the STC-YCS to pay visits to the African Games host countries to assess the status on the preparations of the African Games. Bureau Members to meet their own costs for undertaking the mission.

**ON THE FEDERATION OF INTERNATIONAL FOOTBALL ASSOCIATION (FIFA) FOOTBALL FOR SCHOOLS PROGRAMME AND THE CONFEDERATION OF AFRICAN FOOTBALL (CAF) AFRICAN SCHOOLS FOOTBALL CHAMPIONSHIP**

- xxii. **CALLS FOR** the Strengthening of the collaboration between AU, FIFA and CAF
- xxiii. **CALLS UPON** Member States to support the implementation of the FIFA Football for Schools Programme and CAF African Schools Football Championship to promote mass participation, quality football development, life skills, and social values education in line with the AU Agenda 2063 aspirations of the Africa We Want.

**DECISION ON THE REPORT OF THE SPECIALISED TECHNICAL  
COMMITTEE ON DEFENCE, SAFETY AND SECURITY – Doc.  
EX.CL/1440(XLIII)**

**The Executive Council,**

1. **WELCOMES** the convening of the 15<sup>th</sup> Ordinary Meeting of the Specialized Technical Committee on Defence, Safety and Security (STCDSS) held in Addis Ababa, Ethiopia, from 9 - 12 May 2023.
2. **TAKES NOTE** of the Report of the 15<sup>th</sup> Ordinary Meeting of the Specialized Technical Committee on Defence, Safety and Security and **WELCOMES** the outcomes and recommendations contained therein, including the Memorandum of Understanding (MoU) between the African Union and the Regional Economic Communities/Regional Mechanisms on the African Standby Force; the African Union Strategic Framework for Compliance and Accountability in Peace Support Operations, the African Union Policy on Protection of Civilians in Peace Support Operations, and the African Union Policy on Selection and Screening of Personnel for Peace Support Operations as annexed, with no financial implications to the AU Commission subject to compliance with the relevant au rules and procedures. In this regard, **RECOMMENDS** the report, outcomes and recommendations for consideration and adoption by the Assembly.



**DECISION ON THE IMPLEMENTATION OF THE AFRICAN CONTINENTAL FREE TRADE AREA (AfCFTA) AND THE THEME OF THE YEAR 2023 – “ACCELERATION OF THE AfCFTA IMPLEMENTATION”– Doc. EX.CL/1441(XLIII)**

**The Executive Council,**

1. **RECALLS** Decisions Assembly/AU/Dec.861(XXXVI) on the Theme of the Year as “*Acceleration of AfCFTA Implementation*” and EX.CL/Dec.1202(XLII) on the report of the AfCFTA Secretariat of February 2023;
2. **TAKES NOTE** of the Report of the AfCFTA Secretariat and the recommendations therein on the implementation of the AfCFTA and celebration of the Theme of the Year 2023;
3. **REQUESTS** the Regional Economic Communities (RECs), African Financial Institutions and other Development Partners to support the 2<sup>nd</sup> AfCFTA Guided Trade (GTI), the Corridor approach intervention in Trade Facilitation and other on-going initiatives aimed at boosting Intra-Africa Trade;
4. **ALSO REQUESTS** the AfCFTA Secretariat to continue supporting the negotiation of pending legal instruments; implement the AfCFTA Private Sector Strategy and the Host Country Agreement;
5. **DIRECTS** the AfCFTA Secretariat to engage in revenue- generating activities and resources mobilization to facilitate the full implementation of the AfCFTA and report as specified under the Revised Financial Rules;
6. **FURTHER DIRECTS** the AfCFTA Secretariat to continue monitoring the implementation of the AfCFTA and present an update report to the 44<sup>th</sup> Ordinary Session of the Executive Council in February 2024.

**DECISION ON THE FINALIZATION OF THE CONCEPT NOTE AND THE ROADMAP  
OF THE AFRICAN UNION THEME OF THE YEAR 2024 ON EDUCATION - Doc.  
EX.CL/1443(XLIII)**

**The Executive Council,**

1. **RECALLS** Decision Assembly AU/Dec.864(XXXVI) on the Theme of the Year 2024 on Education.
2. **TAKES NOTE** of the draft concept note and the draft roadmap submitted by the AU Commission and of the comments and suggestions of the PRC.
3. **REQUESTS** the Commission to finalize the concept note and roadmap, and to share them with member states through a meeting of the STC-ESTI before final submission to the Executive Council in its next session of February 2024.
4. **DIRECTS** the Commission to engage in resource mobilization to facilitate the implementation of the planned roadmap.

**DECISION ON THE REPORT OF THE JOINT SITTING OF THE MINISTERIAL COMMITTEE ON SCALE OF ASSESSMENT AND CONTRIBUTIONS AND THE COMMITTEE OF FIFTEEN MINISTERS OF FINANCE (F15) - Doc. EX.CL/1444(XLIII)**

**The Executive Council,**

1. **TAKES NOTE** of the Report of the Joint Sitting of the Ministerial Committee on Scale of Assessment and Contributions and the Committee of Fifteen Ministers of Finance (F15) held on the 10<sup>th</sup> of July 2023.
  - a. **On the Status of Member States contributions to the Regular Budget and Peace Fund:**
2. **RECALLS** Decision Assembly/AU/Dec.802(XXXIV) of February 2021 in Addis Ababa, Ethiopia, through which the Assembly decided to delegate its powers to the Executive Council, to apply the AU Sanction Regime, pursuant to the provisions of Article 23 (1) of the Constitutive Act and Rule 36 of the Rules of Procedure of the Assembly.
3. **COMMENDS** Member States for contributing **US\$131,336,144.73**, equivalent to **64%** of the **US\$205,000,000** assessed contribution for the 2023 Regular Budget.
4. **ALSO COMMENDS** Member States for contributing since 2017, **US\$306,626,600.65** towards the AU Peace Fund, demonstrating a high level of commitment by the Union to fully operationalize the Fund. In that regard, **CONGRATULATES** the Republic of Côte d'Ivoire, Republic of Equatorial Guinea, Republic of Eritrea, Federal Democratic Republic of Ethiopia, Republic of Gabon, Republic of the Gambia, Republic of Kenya, Kingdom of Morocco, Republic of Mozambique, Republic of Namibia, Republic of Niger, Nigeria, Republic of Rwanda, Republic of Seychelles, Republic of Sierra Leone, United Republic of Tanzania, Republic of Zambia and Republic of Zimbabwe for making full contributions to the Peace Fund over the assessment period 2017-2023.
5. **FURTHER COMMENDS** Member States that have made full contributions on their 2023 assessments and **ENCOURAGES** Member States to pay their assessed contributions in full as per Rule 23(1) of the AU Financial Rules, taking into consideration the differences in financial years of Member States.
6. **DECIDES** to impose sanctions on the following Member States that have fallen back on the payment of their assessed contributions:
  - a. **Cautionary sanctions:** Benin, Cape Verde, Central African Republic, Congo, Eswatini, Guinea Bissau, Lesotho, Liberia, Madagascar, Malawi, Mali, South Sudan, Togo.
  - b. **Comprehensive sanctions:** Guinea, Sao Tome and Principe

7. **REQUESTS** the Commission to expedite the implementation of the multi-annual planning and budgeting framework to allow Member States to plan their annual assessed contributions, and as well for International Partners to plan their commitments to the budgets of the African Union.
  - b. **On Member States experiencing force majeure circumstances making them temporarily unable to pay their assessed contributions**
8. **RECALLS** Decision **EX.CL/Dec.1071(XXXV)** of July 2019 which considered the security and political situation of Somalia and Libya and withheld the imposition of sanctions for non-payment of contributions, and which requested the Commission to consult with the two countries to agree on a payment plan to clear the arrears within four (4) years from the adoption of the Decision.
9. **FURTHER RECALLS** Decision **Assembly/AU/Dec.752(XXXIII)** of February 2020 which took note of the requests from the Republic of Burundi and the challenges the country faced in meeting its annual contributions to the Union, and the request to the Commission to engage with Member States facing difficulties paying their contributions to the Union and those in arrears for two (2) or more years in order to agree on the payment plan for clearing their arrears.
10. **ALSO RECALLS** Decision **EX.CL/Dec.1119(XXXVIII)** of February 2021 which took note of the request from the Republic of Sudan on the need to review its assessed contribution and requested the Commission to consult with the Republic of Sudan based on the current Scale of Assessment to agree on a Payment plan to clear the arrears as soon as possible, within four (4) years from the adoption of the Decision.
11. **RECALLS** Decision **Assembly/AU/Dec.802(XXXIV)** of February 2021 which endorsed the payment plans for the Republic of Somalia and Republic of Burundi to clear their arrears.
12. **FURTHER RECALLS** Decision **EX.CL/Dec.1138(XXXIX)** of October 2021 which urged the State of Libya and the Republic of The Sudan to conclude the engagements with the Commission to agree on their respective payment plans for settling their arrears and report back to the Executive Council in February 2022.
13. **ALSO RECALLS** Decision **Assembly/AU/Dec.838(XXXV)** of February 2022 which decided exceptionally and given the well-known long-standing complex situation in Libya that upon full payment by the State of Libya of 50% of their arrears, the Commission shall write-off the 50% of the contributions to the regular budget due to the organization.
14. **RECALLS** Decision **EX.CL/Dec.1185(XLI)** of July 2022 which **COGNIZANT** of the lack of progress made in agreeing on a payment plan between the

Commission and the Republic of The Sudan on the payment of the latter's arrears, urged both parties to urgently conclude on the matter and report back to the Executive Council in February 2023.

15. **FURTHER RECALLS** Decision **EX.CL/Dec.1213(XLII)** of February 2023 which noted with appreciation efforts made by the State of Libya to pay its arrears (paid US\$15,376,866.54 of arrears amounting to US\$64,945,479 as at the time when the Decision was taken in February 2022) and encouraged the Member State to settle the 50% of its arrears as per Decision Assembly/AU/Dec.838(XXXV) for the Commission to effect the necessary write-off of the remaining 50% of its arrears, and also noted with concern the accumulation of arrears of the Republic of Sudan to the Union's budgets and strongly encouraged the Commission and the Republic of Sudan to urgently agree on a payment plan and report back to the Executive Council in July 2023.
16. **NOTES WITH CONCERN** the non-adherence by the Republic of Burundi and the Republic of Somalia to the remittance schedules to clear their arrears, and **STRONGLY ENCOURAGES** both Member States to comply with the agreed payment plans.
17. **URGES** the State of Libya to intensify efforts to settle balances on the 50% for the Commission to effect the necessary write-off of the remaining 50% of its arrears, and as well agree on a payment plan with the Commission on payment of accumulated arrears for subsequent years since the adoption of the Decision.
18. **STRESSES** the need for the Commission and the Republic of the Sudan to urgently agree on a payment plan and report back to the Executive Council in February 2024.

**c. On the African Union Scale of Assessment to be applied for the period 2024-2026**

19. **RECALLS** Decision EX.CL/Dec.1138(XXXIX) of October 2021 which directed the Commission, supported by the Experts of the Committee of Fifteen Ministers of Finance (F15), to expedite the process of developing the new scale of assessment to be applied for the period 2023-2025 and present proposals for consideration and adoption by the Policy Organs in February 2022.
20. **FURTHER RECALLS** Decision EX.CL/Dec.1162(XL) of February 2022 which took note of the report of the Joint Sitting of the Ministerial Committee on Scale of Assessment and Contributions and Committee of Fifteen Ministers of Finance (F15) on the development of the new scale of assessments and the recommendation to give more time to the Commission and F15 Experts to gather additional data that will, in the context of COVID-19 pandemic, better reflect Member States' capacity to pay and for the necessary regional

consultations to be undertaken, and the recommendation to the Assembly to extend the 2020-2022 Scale by one year up to 2023.

21. **ALSO RECALLS** Decision Assembly/AU/Dec.838(XXXV) of February 2022 in which the Assembly decided to extend the application of the current scale of assessment 2020- 2022 by one year up to 2023.
22. **RECALLS** Decision **Assembly EX.CL/Dec.1185(XLI)** of July 2022 which took note of the roadmap agreed on by the Commission and F15 on the development of the new scale of assessment and in line with Decision Assembly/AU/Dec.838(XXXV), and requested the Commission with the support of the F15 to develop the new scale of assessment to be applied for the period 2024-2026 and, following the due process, present it to the Assembly for adoption in February 2023 including the relevant consultations.
23. **FURTHER RECALLS** Decision EX.CL/Dec.1213(XLII) of February 2023 which took note of the three Options proposed for the AU successor Scale of Assessment for the period 2024-2026 and approved the request by Member States for additional time to undertake further consultations with the relevant Experts at their respective Capitals, mindful of enduring social and economic challenges in the context of the COVID-19 pandemic, effects of the Russia-Ukraine conflict, inflationary pressures, debt surge, and the increasing negative effects of climate change among other factors, that impact on Member States' capacity to pay, and subsequently requested the Commission and F15 Experts to agree on a roadmap for undertaking the necessary regional consultations, and following due process, present a single option for consideration and adoption by the Executive Council in July 2023.
24. **ALSO RECALLS** Decision Assembly Assembly/AU/Dec.863(XXXVI) of February 2023 which decided to delegate to the Executive Council the powers to adopt the new scale of assessment in July 2023.
25. **TAKES NOTE** of the recommendation to maintain the African Union Scale of Assessment for the period 2020-2023 and **DECIDES** to maintain it for application during the period 2024-2026.

**d. On the matter of assessments to the Peace Fund for the six Member States from the Northern Region with reservations:**

26. **RECALLS** Decision EX.CL/Dec.1119(XXXVIII), which mandated the Commission to continue bilateral consultations with countries according to the reservations on Decision EX.CL/Dec.1100(XXXVII) on the use of the scale of assessment for the regular budget to assess Member States to the AU Peace Fund with a view to arriving at the appropriate mechanism for assessing the Peace Fund as long as it does not affect the consensus already agreed on the matter and the reservations made thereof;

27. **FURTHER RECALLS** Decision EX.CL/Dec.1162(XL), which: took note of the proposal made by the six (6) Member States of the Northern Region that expressed reservations on Decision EX.CL/Dec.1100(XXXVII) on the use of the scale of assessment for the regular budget to assess Member States to the AU Peace Fund and its implications on the total endowment of the Peace Fund; directed the Commission to work closely with the F15 and the Office of the Legal Counsel to analyze the proposals made and the implications thereof; recommended solutions in accordance with the legal framework of the Union; and further directed the Commission, guided by the solutions recommended thereof, to continue consultations with the concerned Member States from the North and other regions to agree on a mechanism for contributions to the Peace Fund and report back to the Executive Council in July 2022;
28. **ALSO RECALLS** Decision EX.CL/Dec.1213(XLII) of February 2023 which took note of the outcome of the regional consultations undertaken by the Commission on the matter of assessing Member States to the Peace Fund and endorsed the recommendation to assess contributions to the Peace Fund, for Member States with reservations, in accordance with their proposal as noted by the Executive Council through its Decision EX.CL/Dec.1162(XL) of February 2022 and further requested the Commission and the six (6) countries of the Northern Region to expeditiously agree on the payment plans for the outstanding contributions to the Peace Fund and submit the outcome report to the Executive Council in July 2023, following due process.
29. **COMMENDS** the People's Democratic Republic of Algeria and the Islamic Republic of Mauritania for making full contribution to the Peace Fund and **CONGRATULATES** countries in the Northern region that have agreed on payment modalities for outstanding contributions to the Peace Fund and **REQUESTS** the Commission to expedite the conclusion of payment plans and report back to the Executive Council in February 2024.
30. **REQUESTS** the Commission to fully operationalize the role of the Committee of Fifteen Ministers of Finance (F15) as per Rule 94 of the African Union Financial Rules, including Peace Fund and special funds oversight.
31. **FURTHER REQUESTS** the Commission through the Peace Fund Secretariat to explore modalities for seeking voluntary contributions from Member States and contributions from the African private sector as a recommendation to fill the shortfall of \$28,136,379.12 on the \$400 million endowment, and report back to the Executive Council in February 2024.

**DECISION ON THE REPORT OF THE COMMITTEE OF  
FIFTEEN MINISTERS OF FINANCE (F15) – Doc. EX.CL/1445(XLIII)**

**The Executive Council,**

1. **TAKES NOTE** of the Report of the meeting of the Committee of Fifteen Ministers of Finance (F15) held on the 10<sup>th</sup> July 2023.
  - a. **On the 2024 Africa Union Budget:**
2. **RECALLS** Decision Assembly/AU/Dec.578(XXV) of June 2015 in Johannesburg on the self-financing targets of the African Union that Member States shall finance: 100% of the Union's Operational budget; 75% of Union's Program budget; and 25% of Union's Peace support operations budget.
3. **RECALLS** Decision EX.CL/Dec.1186(XLI) of July 2022 in which the Executive Council decided, as part of the ongoing reform, to institute a moratorium on establishment of new structures and requested the F15 to provide technical inputs for the upcoming restructuring and rationalization of AU Organs and Offices outside Headquarters, as part of an exercise aimed at achieving a better Union aligned, efficient and effective.
4. **DIRECTS** the Commission to undertake a thorough analysis of the risks to the budgetary sustainability of the African Union, particularly with regard to the implementation of the reform and the new structure of the AU as well as the creation of new organs.
5. **STRESSES** on the need for the Commission to ensure prioritization of funding the programmes and activities of the African Union i.e., balance flexibility on meeting the annual financial obligations versus the prioritization of the effectiveness of the African Union.
6. **UNDERScores** that the Key Performance Indicators of most Organs and Departments need to be reviewed to address the recurring concern of the need to achieve tangible impact of AU programs at the national level with respect to the aspirations of Agenda 2063 and **URGES** the Commission to develop key performance indicators to monitor budget execution and performance considering financial implications of its activities and programs.
7. **REQUESTS** the Commission to align the resource mobilization efforts with the multi-year budget planning cycle and **TAKES NOTE** that it is necessary to ensure the link and consistency between the operational and program budget.
8. **FURTHER REQUESTS** the Commission supported by the F15 Experts to conduct a study on AU special funds and report to the Policy Organs in February 2024 with recommendations on the rationalization of special funds.



9. **CALLS UPON** the Union to be more judicious in where and how resources are used and if it is determined that more resources may be required, justifications should be aligned to priority needs and a further appreciation of the economic difficulties endured by Member States.
10. **FURTHER CALLS UPON** the Commission and F15 to reflect on new strategies for attaining the Johannesburg financing targets including tapping into African Institutions and the African Private Sector among other funding sources.
11. **APPRECIATES** the important work of the F15 and **STRESSES** on the need for autonomy for the Committee to develop and present its own reports to the Executive Council as stipulated in the relevant Policy Organ decisions.

**b. On the Draft Rules of Procedure of the F15:**

12. **RECALLS** Rule 94 (2) of the African Union Financial Rules which stipulates that the Committee shall develop its rules of procedure which shall be adopted by the Assembly.
13. **FURTHER RECALLS** Decision EX.CL/Dec.1186(XLI) which requested the Committee of Fifteen Ministers of Finance (F15) to continue and finalize consultations on its draft rules of procedure for presentation to the Policy Organs in February 2023, stressing that the membership of the F15 shall comprise three (3) Member States per region to be constituted on the basis of the principles of equal sovereignty, rotation and solidarity as per the established practice and **FURTHER RECALLS** Decision EX.CL/Dec.1212(XLII) of February 2023 which took note of the progress made in finalizing the rules of procedure and the recommendations made on the matter and requested the F15 to expedite the process of finalizing its draft rules of procedure for presentation to the Policy Organs in July 2023.
14. **TAKES NOTE** of the recommendations made on this matter and **REQUESTS** the F15 Ministers of Finance to conduct further consultations to expeditiously finalize the F15 Draft Rules of Procedure, and report back to the 44<sup>th</sup> Ordinary Session of the Executive Council in February 2024.

**DECISION ON AFRICAN CANDIDATURES WITHIN THE INTERNATIONAL SYSTEM  
– Doc. EX.CL/1446(XLIII)**

**The Executive Council;**

1. **TAKES NOTE** of the Report of the Ministerial Committee on African Candidatures within the International System.
2. **FUTHER TAKES NOTE** of the pending candidatures for election as President of the 79<sup>th</sup> Session of the United Nations General Assembly (UNGA) for the period 2024-2025, which is scheduled for **June 2024**, in New York, USA:
  - **Republic of Cameroon** (Central Africa Region)
  - **Republic of South Africa** (Southern Africa Region)
3. **REQUESTS** the two countries to continue consultations at the level of Foreign Ministers and report back to the Executive Council at the next Session.
4. **DECIDES to ESTABLISH** an ad hoc committee to facilitate consultations between the Republic of Cameroon and the Republic of South Africa in order to reach a consensus-based African candidate for the position of President of the 79<sup>th</sup> Session of the United Nations General Assembly for the period 2024-2025 and to report back to the 44<sup>th</sup> Ordinary session of the Executive Council in February 2024.
5. **NOTES** the concern raised by the Member States of the Western Africa Region with regard to Rule 2 (1) of the Rules of Procedure on the composition of the AU Ministerial Committee on African Candidatures within the International System as adopted by the 42<sup>nd</sup> Executive Council in February 2023 and **REQUESTS** concerned Member States and the African Union Commission to engage in consultations towards resolving this matter and report back to the 44<sup>th</sup> Ordinary Session of the Executive Council in February 2024.
6. **ENDORSES NEW CANDIDATURES OF GOVERNMENTS SUBMITTED BY MEMBER STATES:**
  - A. For election for the Post of a **Member of the Executive Council of the World Tourism Organization (UNWTO)** for the period 2023-2026, during the election scheduled for 16-20 October 2023 in Samarkand, Uzbekistan, the candidature of:
    - **Republic of Senegal** (Western Africa Region) Re-election

**N.B.: 6 (SIX) SEATS FOR AFRICA AND THIRTEEN (13) AFRICAN CANDIDATES. THE AFRICAN GROUP IN GENEVA TO ADVISE ON THE WAY FORWARD**

- B.** For election for the Post of **Chairman of the WTO Regional Commission for Africa** for the period 2023-2025, during the election scheduled for July 2023, in Port Louis, Mauritius, the Candidature of:
- **Republic of Mauritius** (Eastern Africa Region)
- C.** For election for the Post of a **Member of the Executive Board of UNESCO** for the period 2023-2027, during the election scheduled for November 2023, in Paris, France, the Candidature of:
- **Republic of Mauritius** (Eastern Africa Region)
- D.** For election for the Post of **External Auditor to the United Nations Industrial Development Organization (UNIDO)** for the period 2024-2025, during the election scheduled for November 2023, in Vienna, Austria, the Candidature of:
- **Arab Republic of Egypt (The Egyptian Accountability State Authority)** (Northern Africa Region)
- E.** For election for the Post of **External Auditor to the United Nations World Tourism Organization (UNWTO)** for the period 2024-2025, during the election scheduled for October 2023, in Tashkent, Uzbekistan, the Candidature of:
- **Arab Republic of Egypt (The Egyptian Accountability State Authority)** (Northern Africa Region)
- F.** For election for the Post of a **Member of the Council of the International Maritime Organization (IMO) under Category (C)** for the period 2024-2025, during the election scheduled for December 2023, London, UK, the Candidature of:
- **Republic of South Africa** (Southern Africa Region)
- G.** For election for the Post of a **Member of the Governing Council of the International Atomic Energy Agency (AIEA)** for the period 2023-2025, during the election scheduled for September 2023, in Vienna, Austria, the Candidature of:
- **Kingdom of Morocco** (Northern Africa Region)
- H.** For election for the Post of a **Non-Permanent Member of the United Nations Security Council** for the period 2026-2027 during the election scheduled for June 2025, in New York, USA, the Candidature of:

- **Republic of Liberia** (Western Africa Region)

**NB: THE REPUBLIC OF LIBERIA WAS ENDORSED BY ECOWAS AS THE ONLY CANDIDATE FOR WESTERN AFRICA REGION FOR THIS POST.**

**7. TAKES NOTE OF NEW CANDIDATURES OF GOVERNMENTS SUBMITTED BY MEMBER STATES:**

**A.** For election for the Post of **President of the United Nations Human Rights Council (UNHRC)** for the period 2024-2025, during the election scheduled for November 2023 in Geneva, Switzerland, the candidature of:

- **Kingdom of Morocco** (Northern Africa Region)

**NB.: REFERS THIS CANDIDATURE TO THE AFRICAN GROUP IN GENEVA FOR FACILITATION.**

**B.** For election for the Post of a **Member of the United Nations Board of Auditors** for the period 2024-2030, during the election scheduled for June 2024, in New York, USA, the Candidatures of:

- **Republic of Zimbabwe** (Southern Africa Region)
- **Republic of Madagascar** (Eastern Africa Region)
- **Republic of Burundi** (Central Africa Region)
- **United Republic of Tanzania** (Eastern Africa Region)

**C.** For election for the Post of a **Member of the United Nations Commission on the Status of Women** for the period 2025-2028, during the election scheduled for April 2024, in New York, USA, the Candidature of:

- **Federal Democratic Republic of Ethiopia** (Eastern Africa Region)

**D.** For election for the Post of a **Member of the United Nations Human Rights Council (UNHRC)** for the period 2025-2027, during the election scheduled for October 2024 in New York, USA, the candidatures of:

- **Republic of The Gambia – Re-election** (Western Africa Region)
- **Federal Democratic Republic of Ethiopia** (Eastern Africa Region)
- **Republic of Niger** (Western Africa Region)

**NB.: THE AFRICAN GROUP IN NEW YORK IS REQUESTED TO ADVISE ON THE NUMBER OF SEATS ALLOCATED FOR AFRICA AND ON THE WAY FORWARD.**

E. For election for **Non-Permanent Member of the United Nations Security Council (UNSC)** for the period 2027-2028, during the election scheduled for June 2026, in New York, USA, the Candidature of:

- **Republic of Zimbabwe** (Southern Africa Region)

8. **ENDORSES NEW CANDIDATURES OF INDIVIDUALS SUBMITTED BY MEMBER STATES:**

A. For election for the Post of **Judge of the International Criminal Court (ICC)** under (List B) for the period 2024-2033, during the election scheduled for December 2023, in New York, USA, the Candidatures of:

- **Prof. Haykel Mahfoudh** of the Republic of Tunisia (Northern Africa Region) under **(List B)**
- **Hon. Judge Wanjiru Karanja** of the Republic of Kenya (Eastern Africa Region) under **(List A)**

**NB: 42<sup>ND</sup> EXECUTIVE COUNCIL, ENDORSED THE CANDIDATURE OF MR. RAJAONA ANDRIAMANAKIANRIANANA OF THE REPUBLIC OF MADAGASCAR FOR THIS POST UNDER (LIST A).**

B. For election for the Post of **Judge of the International Court of Justice (ICJ)** for the period 2024-2033, during the election scheduled for November 2023, in New York, USA, the Candidatures of:

- **Prof. Antoine Keisa-Mbe MINDUA** of the Democratic Republic of Congo (Central Africa Region)
- **Prof. Dire Tladi** of the Republic of South Africa (Southern Africa Region)
- **Amb. Ahmed Amin Fathallah** of the Arab Republic of Egypt (Northern Africa Region)
- **Prof. Chaloka Beyani** of the Republic of Zambia (Southern Africa Region)

**NB: GIVEN THAT ONLY ONE (1) SEAT AVAILABLE FOR AFRICA, THE AFRICAN GROUP IN NEW YORK IS REQUESTED TO CONSULT AND ADVISE ON THE WAY FORWARD.**

C. For election for the Post of **President of the Parliamentary Union** for the period 2023-2026 during the election scheduled for October 2023, in Luanda, Angola, the candidature of:

- **Right Hon. Tulia Ackson (MP)** of the United Republic of Tanzania (Eastern Africa Region)

- D. For election for the Post of **Director-General of the International Narcotics Control Board (INCB)** for the period 2024-2029, during the election scheduled for 25 July 2023 in New York, USA, the candidature of:
- **Mr. Abdelkarim Djadi** of the People's Democratic Republic of Algeria (Northern Africa Region)
- E. For election for the Post of **Member of United Nations Committee Against Torture** for the period 2024-2027, during the election scheduled for October 2023, in Geneva, Switzerland the Candidatures of:
- **Maitre. Yare Fall of the Republic of Senegal (Western Africa Region)**
  - **Mr. Kameleddine Ben Hassen of the Republic of Tunisia (Northern Africa Region)**
  - **Mr. Lazhari Bouzid of the People' Democratic Republic of Algeria (Northern Africa Region)**
  - **Mr. Tombohavana Fabien of the Republic of Madagascar (Eastern Africa Region)**

**NB: THE AFRICAN GROUP IN GENEVA IS REQUESTED TO ADVISE ON THE NUMBER OF SEATS ALLOCATED FOR AFRICA AND THE WAY FORWARD.**

- F. For election for the Post of a **Member of the Human Rights Advisory Committee** for the period 2023-2026, during the election scheduled for September 2023, in Geneva, Switzerland the Candidature of:
- **Mrs. Nadia Amal Bernoussi** of the Kingdom of Morocco (Northern Africa Region)
- G. For election for the Post of a **Member of the Advisory Committee on Administrative and Budgetary Questions (ACABQ)** for the period 2024-2027, during the election scheduled for November 2023, in New York, USA the Candidatures of:
- **Mr. Ali Ben Said** of the Republic of Tunisia (Northern Africa Region)

**NB: Africa is represented by five (5) members, one for each Region. Ms. Caroline Nalwanga, the candidate for Eastern Africa Region and Mr. Abdallah Bachar Bong, the Candidate for the Central Africa Region were already endorsed by the Executive Council. The candidatures for Western and Southern Africa Regions will be renewed in 2024.**

H. For election for the Post of **Chair of the Intergovernmental Panel on Climate Change (IPCC)** for the period 2023-2028, during the election scheduled for 26 July 2023, in Nairobi, Kenya, the Candidature of:

- **Prof. Debra Roberts** of the Republic of South Africa (Southern Africa Region)

I. For election for the Post of **Vice-Chair of the Intergovernmental Panel on Climate Change (IPCC)** for the period 2023-2028, during the election scheduled for 26 July 2023, in Nairobi, Kenya, the Candidature of:

- **Mr. Noureddine Yassaa** of the Peoples' Democratic Republic of Algeria (Northern Africa Region)

9. **TAKE NOTES OF NEW CANDIDATURE OF INDIVIDUALS SUBMITTED BY MEMBER STATES:**

A. For election for the Post of **Secretary General of the Commonwealth** for the period 2024-2029, during the election scheduled for October 2024, in London, UK, the Candidatures of:

- **Hon. Shirley Ayokor Botchwey** of the Republic of Ghana (Western Africa Region)
- **Amb. Liberata Rutageruka Mulamula** of the United Republic of Tanzania (Eastern Africa Region)

**NB: BOTH COUNTRIES ARE REQUESTED TO CONSULT AND AGREE ON ONE AFRICAN CANDIDATE FOR THIS IMPORTANT POST.**

B. For election for the Post of **Director-General of the United Nations Educational, Scientific and Cultural Organization (UNESCO)** for the period 2026-2031, during the election scheduled for last quarter of 2025, in Paris, France the Candidature of:

- **Dr. Khaled El Anany** of the Arab Republic of Egypt (Northern Africa Region)

C. For election for the Post of a **Member of the Human Rights Committee for the States Parties to the International Covenant on Civil and Political Rights** for the period 2025-2028, during the election scheduled for June 2024, in New York, USA, the Candidature of:

- **Amb. Wafaa Bassim** of the Arab Republic of Egypt (Northern Africa Region)
- **Mr. Emeru Tamrat Yigezu** of the Federal Democratic Republic of Ethiopia (Eastern Africa Region)

- D. For election for the Post of **Regional Director for Africa of the World Health Organization (WHO)** for the period 2024-2039, during the election scheduled for June 2025, in Brazzaville, Congo, the Candidature of:
- **Dr. Boureima Hama Sambo** of the Republic of Niger (Western Africa Region)
- E. For election for the Post of **Chairperson of the United Nations International Civil Service Commission (ICSC)** for the period 2026-2030, during the election scheduled for June 2025, in New York, USA, the Candidature of:
- **Mr. Ali Ayad Ali Kurer** of the State of Libya (Northern Africa Region)
- F. For election for the Post of a **Member of the United Nations Committee on the Rights of the Child (CRC)** for the period 2024-2027, during the election scheduled for June 2024, in New York, USA, the Candidatures of:
- **Prof. Cephass Lumina** of the Republic of Zambia (Southern Africa Region)
  - **Ms. Nadia Amal Bernoussi** of the Kingdom of Morocco (Northern Africa Region)
  - **Prof. Biniam Dawit Mezmur – Re-election** of the Federal Democratic Republic of Ethiopia (Eastern Africa Region)
- NB: THE AFRICAN GROUP IN NEW YORK IS REQUESTED TO ADVISE ON THE NUMBER OF SEATS ALLOCATED FOR AFRICA AND THE WAY FORWARD.**
- G. For election for the Post of a **Member of the Joint Inspection Unit (JIU)** for the period 2026-2030, during the election scheduled for November 2024, in New York, USA the Candidature of:
- **Mr. Tesfa Alem Seyoum** of the State of Eritrea (Eastern Africa Region)
- H. For election for the Post of **Vice-Chair of the First Committee of the United Nations General Assembly at the 79<sup>th</sup> Session** during the election scheduled for June 2024, in New York, USA the Candidature of:
- **Mr. El hadj Lehbib Mohamedou** of the Islamic Republic of Mauritania (Northern Africa Region)



- I. For election for the Post of **Chair of the Third Committee of the United Nations General Assembly at the 79<sup>th</sup> Session** during the election scheduled for June 2024, in New York, USA the Candidatures of:
- **H.E. Mr. Sidi Mohamed Laghdaf** of the Islamic Republic of Mauritania (Northern Africa Region)
  - **H.E. Amb. Zephyrin Maniratanga** of the Republic of Burundi (Central Africa Region)

**NB: THE AFRICAN GROUP IN NEW YORK IS REQUESTED TO ADVISE ON THE NUMBER OF SEATS ALLOCATED FOR AFRICA AND THE WAY FORWARD.**

## 10. ON OTHER ISSUES

The Council;

- A. **REITERATES** its support for the Commission's initiative to launch an **E-Portal for African Candidatures within the International System**;
- B. **CALLS** on AU Member States to continue to provide the necessary political support to the Committee with the overall objective of ensuring a strong African presence within the International System;
- C. **COMMENDS** the Ministerial Committee on African Candidatures within the International System for its efforts to defend the African interest in the international fora and **URGES** the African Groups and the AU Permanent Missions to work closely with the Commission to ensure timely information sharing and preparation of necessary documentation;
- D. **INSTRUCTS** the PRC to allocate adequate budget for the activities of the Ministerial Committee on African Candidatures Within the International System including the development of training manual on the E-Portal and **REQUESTS** the Commission to conduct orientation programmes for the Focal Persons of Member States and new members of this Ministerial Committee, as well as the African Groups in New York, Geneva and Brussels.

**DECISION ON THE CHALLENGES OF RATIFICATION/ACCESSION  
IMPLEMENTATION OF OAU/AU TREATIES  
Doc. EX.CL/1447(XLIII)**

**The Executive Council,**

1. **TAKES NOTE** of the Progress Report from the Ministerial Committee on the Challenges of Ratification/Accession and Implementation of OAU/AU Treaties, and the recommendations submitted therein;
2. **COMMENDS** the Member States for their speedy ratification / accession to the Treaty for the Establishment of the African Medicines Agency, resulting in its entry into force on 5 November 2021, as well as for the entry into force of the African Union Convention on Cybersecurity and Personal Data Protection on 8 June 2023;
3. **ENCOURAGES** all Member States to ratify/accede to all OAU/AU Treaties to ensure their universal ratification; entry into force and implementation;
4. **RECALLS** Executive Council Decision EX.CL/Dec.1068(XXXV) on the Report of the Ministerial Committee on the Challenges of Ratification/Accession and Implementation of OAU/AU Treaties;
5. **REITERATES** the request to AU Organs and the Commission in particular to:
  - a. ensure zero draft treaties are technically correct and coherent;
  - b. dedicate ample time to treaty making and consensus building through consultations; and
  - c. convene a meeting of Experts from Member States to develop AU Guidelines on Treaty Making and to review all the overlapping OAU/AU treaties and to submit them to the STCJLA for consideration in readiness for adoption by the relevant policy organ.
6. **REQUESTS** all Specialized Technical Committees (STCs) to include a standing agenda item, in their ordinary sessions, on the Status of Ratification/Accession of all OAU/AU Treaties under their competence; and the Office of the Legal Counsel to provide the necessary support in this regard.
7. **ENDORSES:**
  - a) The proposal to refer the matter on the status of AU Judicial Bodies to the Specialized Technical Committee on Justice and Legal Affairs (STC-JLA) for consideration and recommendations;
  - b) The Draft Reporting Templates for National Sectoral Committees (NSCs) and requests NSCs to submit biennial reports to the Standing Committee

of Experts in accordance with the adopted Reporting Templates annexed to this Decision; and

- c) The proposed amendments to the Rules of Procedure of the Ministerial Committee.

**DECISION ON THE ACTIVITY REPORT OF AFRICAN UNION COMMISSION ON  
INTERNATIONAL LAW (AUCIL) – DOC. EX.CL/1442(XLIII)**

**The Executive Council,**

1. **TAKES NOTE** of the activity report of the African Union Commission on International Law (AUCIL) for the period July 2022-June 2023, and the recommendations contained therein;
2. **ALSO TAKES NOTE** of the wide range of legal topics covered by studies being undertaken by the AUCIL and **COMMENDS** the AUCIL for the several studies on international law so far finalized;
3. **FURTHER TAKES NOTE WITH CONCERN** of the insufficient resources allocated to the AUCIL, which affects its effectiveness and **RECALLS** its Decision EX.CL/Dec.1176(XLI) requesting the PRC and the Commission to work closely with the AUCIL and provide it with necessary resources for the effective discharge of its mandate;
4. **RECALLS** Decision Assembly/AU/Dec. 821(XXXV) that amended the Statute of the AUCIL and made possible the relocation of its Secretariat;
5. **ALSO RECALLS** Decision Assembly/AU/Dec.850(XXXVI) of the Assembly that adopted the structure of the AUCIL Secretariat and provided for the recruitment of fifteen staff members for phase 1 from 2023 to 2025;
6. **DECIDES** as follows:
  - i. **REQUESTS** the Commission to expedite the process of relocating the AUCIL Secretariat and present the report on the assessment missions to the Policy Organs in February 2024;
  - ii. **ALSO REQUESTS** the PRC to consider a supplementary budget to enable the AUCIL to hold its second ordinary session of the year 2023 as well as to enable the Commission to conduct the assessment missions for the hosting of the AUCIL Secretariat;
  - iii. **URGES** the PRC and the Commission to expeditiously implement the new structure of the AUCIL Secretariat and provide the AUCIL with necessary resources to hold its two ordinary statutory sessions;
  - iv. **COMMENDS** the AUCIL for the successful holding of the 9<sup>th</sup> Forum on the theme *“International Law, Business Law and Human Rights in Africa”* and **REQUESTS** the AUCIL to disseminate the outcomes of the Forum to Member States and other relevant stakeholders.

**DECISION ON THE ELECTION AND APPOINTMENT OF FOUR (4) MEMBERS OF  
THE AFRICAN COMMISSION ON HUMAN AND PEOPLES' RIGHTS**

**The Executive Council,**

1. **TAKES NOTE** of the Report of the Commission on the Election and Appointment of Four (4) Members of the African Commission on Human and Peoples' Rights;
2. **ELECTS AND APPOINTS** with immediate effect, the following as Members of the African Commission on Human and Peoples' Rights for a term of **six (6) years:**

<b>NO.</b>	<b>NAME</b>	<b>GENDER</b>	<b>COUNTRY</b>	<b>REGION</b>
1	Remy <b>NGOY LUMBU</b>	Male	Democratic Republic of Congo	Central
2	Salma <b>SASSI-SAFER</b>	Female	Algeria	Northern
3	Essaiem <b>HATEM</b>	Male	Tunisia	Northern
4	Maria Teresa <b>MANUELA</b>	Female	Angola	Southern

**DECISION ON THE ELECTION AND APPOINTMENT OF FIVE (5) MEMBERS OF THE  
AFRICAN UNION ADVISORY BOARD AGAINST CORRUPTION**

**The Executive Council,**

1. **TAKES NOTE** of the Report of the Commission on the Election and Appointment of Five (5) Members of the African Union Advisory Board Against Corruption (AUABC);
2. **ELECTS AND APPOINTS** with immediate effect, Principe **NTIBASUME**, Male from Burundi, Central Africa, as a Member of the AUABC for a term of two years;
3. **ELECTS AND APPOINTS** the following as Members of the AUABC for a term of office commencing from October 2023 to July 2025.

<b>NO</b>	<b>NAME</b>	<b>GENDER</b>	<b>COUNTRY</b>	<b>REGION</b>
1	Marthe <b>DORKAGOUM BOULARANGAR</b>	Female	Chad	Central
2	Abeba Embiale <b>MENEGSTE</b>	Female	Ethiopia	Eastern
3	Cheikh Baba <b>AHMED</b>	Male	Mauritania	Northern
4	Erica Tshenolo <b>NDLOVU (Floating Seat)</b>	Female	Botswana	Southern

**DECISION ON THE ELECTION AND APPOINTMENT OF THREE (3) MEMBERS OF  
THE AFRICAN COMMITTEE OF EXPERTS ON THE RIGHTS AND WELFARE OF  
THE CHILD**

The Executive Council,

1. **TAKES NOTE** of the Report of the Commission on the Election and Appointment of Three (3) Members of the African Committee of Experts on the Rights and Welfare of the Child (ACERWC);
2. **ELECTS AND APPOINTS** with immediate effect the following as Members of the ACERWC for a term of **five (5) years**:

<b>NO.</b>	<b>NAME</b>	<b>GENDER</b>	<b>COUNTRY</b>	<b>REGION</b>
1	Ghislain Roch <b>ETSAN</b>	Male	Congo	Central
2	Sabrina <b>GAHAR</b>	Female	Algeria	Northern
3	Poloko Nuggert <b>NTSHWARANG</b> (Floating Seat)	Female	Botswana	Southern

**DECISION ON THE ELECTION AND APPOINTMENT OF FOUR (4) MEMBERS OF  
THE AFRICAN UNION COMMISSION ON  
INTERNATIONAL LAW (AUCIL)**

**The Executive Council,**

1. **TAKES NOTE** of the Report of the Commission on the Election and Appointment of Four (4) Members of the African Union Commission on International Law (AUCIL);
2. **ELECTS and APPOINTS** with immediate effect the following as Members of the AUCIL for a term of **five (5) years**:

<b>NO.</b>	<b>NAME</b>	<b>GENDER</b>	<b>COUNTRY</b>	<b>REGION</b>
1	Kevin Ferdinand <b>NDJIMBA</b>	Male	Gabon	Central
2	Samia <b>BOUROUBA</b>	Female	Algeria	Northern
3	Sindiso Khumalo Ngatsha <b>SICHONE</b>	Female	Zambia	Southern
4	Alain Didier <b>OLINGA</b> (Floating Seat)	Male	Cameroon	Central



**DECISION ON THE APPOINTMENT OF ONE (1) MEMBER OF THE BOARD OF  
EXTERNAL AUDITORS (BoEA) – DOC. EX.CL/1453(XLIII)**

**The Executive Council**

1. **RECALLS** Decision Ex.CL/AU/Dec.1184 (CLI) calling upon the Northern Region to finalize its consultations to designate its representative within the BoEA to be endorsed by the Executive Council in February 2023.
2. **TAKES NOTE** of the nomination, as per Rule 98 of the African Union Financial Rules submitted by the Dean of Northern Region, following consultation within the region.
3. **DECIDES** to appoint the HEAD OF SUPREME AUDIT INSTITUTION of the State of Libya on the AU Board of External Auditors for the Audit of Financial Years 2023 and 2024 financial statements of the African Union.