



**Council of Ministers  
Fifty-seventh Ordinary Session  
15 – 19 February 1993  
Addis Ababa  
ETHIOPIA**

**CM/Res.1422 – 1425 (LVII)**

**RESOLUTIONS OF THE FIFTY-SEVENTH ORDINARY SESSION  
OF THE COUNCIL OF MINISTERS**

**RESOLUTION ON PROGRAM FOR 1993/1994 FINANCIAL YEAR**

The Council of Ministers of the Organization of African Unity, meeting in its Fifty-seventh Ordinary Session in Addis Ababa, Ethiopia, from 15 to 19 February 1993,

Having considered the Report of the Board of External Auditors on the Accounts of the General Secretariat for the 1991/1992 Financial Year and comments thereon by the General Secretariat on one hand and by the Advisory Committee, on the other, Document CM/1741 (LVII) Add.1 – 13,

Having considered the report of the Advisory Committee on Administrative, Budgetary and Financial Matters relating to the proposed Program Budget for 1993/1994 Financial Year (Doc. CM/1746 (LVII)),

Having considered further the Program Budget recommended by the Fifty-seventh Ordinary Session of the Advisory Committee for 1993/1994 Financial Year (Doc. CM/1743 (LVII) Rev.2),

Bearing in mind the overall objectives of the Organization, namely political and socio-economic integration as well as peaceful management of political change on the continent as a pre-condition for socio-economic development in Member States:

1. ENDORSES the recommendation contained in the report of the Board of External Auditors as approved by the Fifty-seventh Ordinary Session of the Advisory Committee, and further endorses the recommendations of the latter as contained in its report submitted to Council under Doc. CM/1746 (LVII);
2. APPROVES the 1993/1994 Program Budget and adopts the budget of US\$27,972,470.00 for the programs of the Organization during 1993/1994 Financial Year;
3. APPROVES the recommendations of the Board of External Auditors aimed at avoiding under-budgeting and over-budgeting and decides to review paragraph 2 (b) of Resolution CM/Res.1279 (LII), which is modified as follows: in future, the regular budgets of the Organization should be kept within a growth rate ceiling of 10% in relation to the average of the actual expenditures of the three previous Financial Years;
4. URGES Member States to promptly meet all their financial obligations on time in order to make available necessary resources for the effective functioning of the Organization;

5. REQUESTS the Secretary-General, in consultation with the Advisory Committee to study ways and means of mobilizing extra-budgetary resources in order to enable the Organization to meet its new challenges and increasing responsibilities and to submit a report to the Fifty-ninth Ordinary Session of Council, in February 1994.

CM/Res.1423 (LVII)

**RESOLUTION ON THE PROBLEM OF ARREARS OF CONTRIBUTIONS  
(SANCTIONS AND INCENTIVES)**

The Council of Ministers of the Organization of African Unity, meeting in its Fifty-seventh Ordinary Session in Addis Ababa, Ethiopia, from 15 to 19 February 1993,

Considering the provisions of Article XXIII of the Charter,

Recalling its previous Resolutions CM/Res.1279 (LII), CM/Res.1311 (LIII) and CM/Res.1364 relating to arrears of contributions,

Recalling further Resolution CM/Res.1279 (LII), particularly its operative paragraph 2 (e) establishing a Credentials Committee responsible for implementing sanctions stipulated in paragraph 2 (d) of the same resolution,

Gravely concerned at the growing number of Member States that are not honoring their financial obligations towards the Organization,

Conscious of the fact that the ever-increasing level of arrears of contribution payable by Member States constitutes a serious impediment to the Organization in the accomplishment of its mission and attainment of its objectives,

Reaffirming that regular payment of contributions to the regular budget of the Organization constitutes a fundamental obligation of each Member State:

1. DECIDES that a motion of congratulating Member States who have paid up their contributions will be adopted at the end of each February Session, listing names of countries that were being congratulated several times, many times or for the first time;
2. CONGRATULATES those Member States that are up to date in fulfilling their financial obligations to the Organization;
3. APPEALS ONCE AGAIN to those Member States that have not yet paid up their contributions, to make the necessary arrangements to communicate to the General Secretariat, their payment schedule within a maximum period of four months, and before the beginning of the Fifty-eighth Session of the Council of Ministers in Cairo in June 1993; and REQUESTS FURTHER the General Secretariat to prepare a draft schedule for payment of arrears for those countries who have not yet communicated such schedule and to submit them for their views, comments and for the required arrangements to settle those arrears by 1 June 1995, latest, in conformity with the provision of paragraph 2 (h) of Resolution CM/Res.1279 (LII);

4. REAFFIRMS the provisions of paragraph 2 (d) of Resolution CM/Res.1279 (LII) and paragraph 2 of Resolution CM/Res.1311 outlining measures to be taken against defaulting members;
5. DECIDES to appoint, for a two-year term, the 10 Member States to serve on the Sanctions/Credentials Committee which should submit its report before the meeting of any OAU policy organ, in conformity with its Rules of Procedure (Doc. CM/1641 (LVII) Rev.2) and MANDATES the Advisory Committee on Administrative, Budgetary and Financial Matters for the appointment of the members of the Committee after consultations among the regional groups;
6. APPROVES the relevant recommendations contained in paragraphs 257, 258 and 260 of the Report of the Fifty-seventh Session of the Advisory Committee on Administrative, Budgetary and Financial Matters (Doc. CM/1746 (LVII));
7. REQUESTS the Advisory Committee to continue to reflect on the issue in order to formulate proposals for incentives which will be applied to Member States that pay their contributions regularly;
8. FURTHER REQUESTS the Advisory Committee to monitor closely, the effective implementation of all decisions relating to the status of arrears of contribution and make appropriate recommendations for consideration by the Council of Ministers and be the Assembly of Heads of State and Government.

**MOTION OF THANKS TO MEMBER STATES WHICH HAVE HONORED  
REGULARLY THEIR FINANCIAL OBLIGATIONS TO THE ORGANIZATION**

The Council of Ministers of the Organization of African Unity, meeting in its Fifty-seventh Ordinary Session in Addis Ababa, Ethiopia, from 15 to 19 February 1993,

Considering the recommendations of the Fifty-seventh Ordinary Session of the Advisory Committee relating to the arrears of contributions owed to the Organization by large number of Member States,

Taking note on the other hand with appreciation that a number of Member States have made constant sacrifices in honoring regularly their financial obligations to the Organizations:

1. DECIDES to EXPRESS HEARTFELT APPRECIATION to the Member States that continue to make sacrifices in order to honor their financial obligations by paying their contributions to the regular budget of the Organization;
2. HIGHLY COMMENDS the following Member States which are up to date in the payment of their contributions to the Organization:

**Member States which are Up-to-date in the payment of their contributions to the  
Organization**

1. Algeria
2. Egypt
3. Ethiopia
4. Gabon
5. Lesotho
6. Malawi
7. Mauritius
8. Namibia
9. Nigeria
10. Senegal
11. Swaziland
12. Tanzania
13. Tunisia
14. Zimbabwe

Done at Addis Ababa, Ethiopia, 19 February 1993

CM/Res.1425 (LVII)

**RESOLUTION ON THE REPORT OF THE AD-HOC COMMITTEE OF  
FOURTEEN ON STRUCTURAL REFORM ON THE REVIEW OF THE OAU  
STAFF RULES AND REGULATIONS**

The Council of Ministers of the Organization of African Unity, meeting in its Fifty-seventh Ordinary Session in Addis Ababa, Ethiopia, from 15 to 19 February 1993,

Recalling the terms of reference of the Ad-Hoc Committee of Fourteen on the OAU Structural Reform established by the Forty-first Ordinary Session of the Council of Ministers in February 1984,

Further recalling the report of the Ad-Hoc Committee of Fourteen presented to its Fifty-first Ordinary Session (Doc. CM/1571 (LI) Rev.1) and its decisions thereon (Doc. CM/Plen/Rapt.Rpt (LI) paragraphs 92 and 93) February 1990,

Bearing in mind its decision as contained in Resolution CM/Res.1365 (LV) in particular paragraph 3 thereof on the improvement of the conditions of service for the staff of the Organization adopted by its Fifty-fifth Ordinary Session in February 1992,

Having examined the final recommendations of the Ad-Hoc Committee of Fourteen reached in consultation with the Advisory Committee as presented in the Report of the Ad-Hoc Committee of Fourteen on Structural Reform on the Review of the OAU Staff Rules and Regulations (Doc. CM/1745 (LVII)),

Notes with satisfaction the task accomplished by the Ad-Hoc Committee on the improvement of conditions of service of the staff of the Organization:

1. ENDORSES the Report of the Ad-Hoc Committee of Fourteen, on the Review of the OAU Staff Rules and Regulations contained in Document CM/1745 (LVII);
2. NOTES WITH APPRECIATION the task accomplished by the Ad-Hoc Committee of Fourteen and the Advisory Committee on the improvement of conditions of service of the staff of the Organization and adopts the recommendations of the Committee of Fourteen including the New Staff Rules and Regulations (Doc. CM/1414 Annexes B and C Rev.6);
3. DECIDES that the reactivation of the UN Post Adjustment System within the OAU remuneration system should not adversely affect the staff;
4. AUTHORIZES the Secretary-General to implement the new Staff Rules and Regulations as of 1 June 1993.