EAST AFRICAN COMMUNITY

THE EAC LABOUR MIGRATION POLICY ACTION PLAN

EAC SECRETARIAT
ARUSHA
JANUARY 2024

2025 - 2030

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Policy Priority Area 1: Labour Migration Governance

Objectives: Develop and strengthen labour migration policy, legal and institutional frameworks in the EAC Partner States; and develop and implement a regional mechanism on combating irregular labour migration.									
Strategies	Activities	Indicators	Outcome	Responsible	Implementation Timeframe (With Indicative budget in USD)				
					2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Establish and strengthen structures, functions, adequate capacities and multi-sectoral coordination mechanisms on labour migration.	Establish / multisectoral committees and platforms on labour migration	Multisectoral committee and platforms in place Number of agencies and civil society stakeholders	Enhanced institutional capacities and coordination of labour migration function.	Ministries responsible for Labour, Home Affairs, EAC and Foreign Affairs					
	Undertake capacity needs assessment on labour migration.	Number of assessments undertaken							

	Conduct capacity building (training, tooling and re-tooling, technical support) for relevant stakeholders	Number of trainings held. Number of Labour Migration Managers trained. Number of technical assistances provided by relevant stakeholders.								
	Strengthen the use of ICT technology design/procure and upgrade security and surveillance systems and install a robust IT infrastructure to standardise border operations.	# of security systems procured and upgraded								
	Develop socio-economic infrastructures (markets, schools, sports facilities along borders to enhance good neighbourliness	Infrastructure in place to promote good neighborliness of border communities. Communication strategy in place								

	Develop a communication strategy to raise awareness on the risks and effects of irregular labour migration									
Develop and implement appropriate policies, legislation, regulations, and standards on labour migration;	Undertake a mapping exercise and review of existing policy and legal frameworks	Mapping exercise done	Harmonized practices, laws for enforcement and compliance in the region.	Ministries responsible for Labour, Justice and Constitutional Affairs, EAC and Foreign Affairs.						
	Develop Standard Operating Procedures for enforcement and compliance.	Number of Standard Operating Procedures developed								
	Engage relevant agencies and stakeholders on legal reforms.	Number of Agencies and stakeholders engaged								
	Harmonize/ Align national policies and laws and frameworks with international conventions on labour migration.	Number of policies and laws aligned / harmonised with international standards	Strengthened legal and policy environment on labour migration.							

	Develop a communication strategy to facilitate awareness on labour migration.	A communication strategy developed							
Develop sufficient and sustainable resource allocation and effective fiscal management mechanisms.	Mainstream labour migration in national policies, plans and budgets.	Number of ministerial policy briefs highlighting Labour Migration as a priority	Adequate and sustained resourcing of the labour migration function.	Ministries responsible for Labour, Finance and Economic Planning, EAC and Foreign Affairs.					
	Sensitize relevant decision makers on the need to Allocate adequate resources to implement labour migration interventions. resources to implement labour migration interventions.	% of national budget allocated to labour migration interventions							
	Develop and disseminate a resource mobilization strategy for labour migration policy	Resource mobilization strategy on labour migration in place							

Promote data collection and sharing on irregular labour migration.	Develop system of data collection / storing/ sharing and dissemination on irregular labour migration	# of data tools developed	A safe, regular, and orderly labour migration	Ministries responsible for Labour, Justice, and Constitutional Affairs, EAC and Foreign Affairs,					
	strengthening collaboration of border communities and agencies through capacity building	# of borders strengthened to promote collaboration							
	Strengthen surveillance systems along borders.	# of systems established to facilitate sharing intelligence information.							
	Undertake border assessment to determine the level of incidences and gaps on irregular migration	# of assessment studies undertaken							

Promote collaboration between countries of origin and destination on combating irregular labour migration.	Establish/ strengthen cross border / transboundary management committees/ strategies	# of committees established and operationalized						
Strengthen justice systems in combating irregular labour migration	Strengthen collaboration between judiciaries, human rights institutions on matters of extradition and referral of perpetrators and victims	A collaboration architecture in place						
Coordinate the assessment of labour migration policies, laws, and programmes in Partner States	Develop a regional assessment framework on labour migration policies, laws, and programmes.	A regional assessment framework on labour migration policies, laws, and programmes in place	Enhanced / improved programming on labour migration	EAC Secretariat and Partner States				
	Develop and Disseminate assessment reports, policy briefs, and raise awareness among key stake holders	Assessment reports disseminated to key stakeholders						

Establish a Regional Coordination Mechanism for Labour Migration with linkages to National Coordination Mechanisms (NCMs)	Establish a regional Technical Committee to coordinate mechanism on labour migration	Technical Committee is established and operationalized	improved coordination mechanism on labour migration						
Establish a regional quality evidence based and data management mechanisms for decision making on labour migration governance	Establish a Data Base on labour migration.	Data base in place and operational	Enhanced data driven and evidence-based decision making						
	Establish a Data sharing mechanism	Data sharing mechanism in place							
	Strengthen Synergy with other data base with Statistical institutions, Academia, Private sector.	Data base integrated with key stakeholders							
Coordinate the development of a capacity building strategy to facilitate the implementation of the labour	Develop a harmonized training manual on labour migration management	labour migration management training manual in place	Enhanced knowledge and skills on labour migration management						
	Undertake capacity needs assessment on labor migration.	Number of technical and ministerial policy briefs highlighting							

migration policies, laws and programmes.		Labour Migration as a priority	Enhanced capacities to implement labour migration programmes at Regional Level						
	Mobilise resources to facilitate capacity building of relevant stakeholders on labour migration	% of budget allocated for capacity building on labor migration							
Coordination and harmonisation of laws, policies, and frameworks on combatting irregular labour migration.	To finalize the EAC trans – boundary security frameworks develop a regional mechanism on combating irregular labour migration. Regional legal and policy instruments to address cross border interventions	Operationalization of the framework # of legal instrument developed and implemented							
Develop a collaborative framework for engagement at the regional, continental and global levels to address irregular labour migration	Establish Inter REC collaborations on matters of streamlining irregular migration	# of inter RECs engagement frameworks in place							

Strengthen the investigative capacities, referral systems and information sharing mechanisms for relevant agencies in combating irregular labour migration.	Establish a Joint task force and conduct capacity building of frontline investigative, prosecution, correctional and agencies,	# of task forces established and operationalized							
	Develop a regional information exchange framework to prevent on trafficking in persons and address issues related to child labour , forced labour and violations of acceptable conditions of work	An information exchange framework in place							
	Develop a Guideline for creating synergy and collaboration in detecting investigate and prosecuting human trafficking and other cross border crimes	Guidelines developed to promote synergy between investigative and prosecutive agencies.							

Policy Priority Area 2: Harmonization of Labour Migration Policies

Objectives: Align Partner States' labour migration policies, with regional, legal and institutional frameworks; promote intra and inter-regional cooperation on Labour Migration; adopt basic human rights-based and gender responsive approach to developing and implementing bilateral labour migration agreements; strengthen monitoring and implementation of the BLMAs; and mainstream measures for identifying, accepting and reintegration of returning labour migrants.									
Harmonize labour migration laws, policies and practices in the context of the EAC regional integration agenda.	Undertake assessment on the extent of harmonization of National Laws, Policies and Frameworks to Regional standards.	Assessment study report in place	Application of Regionally agreed harmonization standards.	Ministries responsible for Labour, Justice and Constitutional Affairs, EAC and Foreign Affairs.					
	Develop a regional guide on harmonization	Regional Guiding framework on harmonization in place							
Mainstream labour migration interventions in development plans at national and regional levels;	Develop guidelines and checklist on mainstreaming labour migration into regional plans and programmes Sensitization on the need to mainstream labour migration in development plans	% of programmes and plans reflecting labour migration	labour migration activities mainstreamed into regional plans						

Enhance co-operation on labour migration governance.	compile, analyse and disseminate statistics on labour mobility and market trends within the partner states.	# Number of studies undertaken and disseminated	Strengthened co-operation on labour migration governance.							
	Stakeholder engagement through policy dialogues, joint programmes and peer to peer learning.	Number of dialogues, joint programmes, peer to peer activities held.								
	Strengthen inter - RECs / continental collaboration on labour migration including state led dialogues	Number of inter – REC meetings, Fora, collaboration sessions held								
	Conduct meetings on information sharing with recruitment agencies/ Ministries of labour/embassies and the country of origin and destination.	Numbers of meeting reports								

			Strengthened protection of migrant workers' rights							
	Hold sensitization meetings on consular cooperation and issuance of consular services on behalf of other Partner States	Numbers of								
	Institute coordination and joint planning meeting on labour migration governance with other, Academia, Tripartite Partners	Number of coordination meetings held								
Ensure migrant workers' rights are protected in negotiating BLMAs and other bilateral arrangements;	Establish joint technical /monitoring committees under BLAs and allocate adequate resources	Joint technical / monitoring committees operationalized	Strengthened protection of migrant workers' rights							
	Capacity building and training on BLAs negotiation, implementation, and monitoring	Number of trainings held. Number of BLAs/MLAs that meet international standards								
	Establish a repository for concluded BLAs/MLAs	Repository for Concluded BLAs/MLAs is operationalized (accessible)								

	Develop and disseminate guidelines on Ethical Recruitment	guidelines on Ethical Recruitment are developed and disseminated							
	Capacity building trainings for Public / Private recruitment agencies, regulators, Competent Authorities, social partners and other stakeholders on ethical recruitment	Number of trainings held.							
Mainstreaming measures on return, and reintegration of migrant workers in labour migration policy instruments established	Undertake an analysis of existing policies and practices on return and re-integration	Analysis undertaken.	Enhanced return, and re-integration processes and standards						
	develop a programme on return and re-integration	Number of programmes on return and re-integration							
Domestication of regional, continental, and international	Develop a regional advocacy strategy on domestication of regional, continental, and	Number of international conventions domesticated.	Increased domestication of regional, continental, and	EAC Secretariat and Partner States					

instruments on Labour Migration.	international instruments on Labour Migration.	% of domesticated international conventions domesticated	international instruments on Labour Migration.						
Establish a Monitoring Mechanism to track the ratification, domestication and implementation of Labour Migration policies, laws and programmes.	Develop a matrix of ratification and domestication of relevant international instruments	A matrix of ratification and domestication of relevant international instruments in place	A Monitoring Mechanism established						
Build capacity in negotiating and implementing BLMAs and other bilateral arrangements	Develop a regional guidelines BLAs and Multilateral Labour Agreements	A model BLA/MLA in place	Increased capacity in negotiating and implementing BLMAs and other bilateral arrangements						

Policy Priority Area 3: Protection and Empowerment of Migrant Workers

Objectives: adopt the rights-based approach to prevention and protection against unfair and unethical labour practices; and strengthen the enforcement of the legal provisions and standards pertaining to the right based approach.										
Strengthen national legislation on combating discrimination, violence, and harassment of migrant workers.	Capacity building to implement and enforce the legislations	# of training sessions undertaken		Ministries responsible for Labour,						
Establish reception centres for distressed migrant workers in origin, transit, and destination countries;	Establish and develop guidelines for reception centres for migrant workers in distress in country of origin and destination countries	Guidelines in place	Enhanced rehabilitation of distressed migrant workers							
	Develop relevant capacity (human, financial resources, and systems) for the reception centres to execute their mandate	% of reception centres adequately resourced								
Coordinate mechanisms on	establish and strengthen labour attaché offices in	# of labour attaché offices strengthened and	Better labour migration management							

extension of existing consular services provision to migrant workers	their diplomatic missions	or placed in their diplomatic missions								
	Capacity building training for labour attaché officers in their diplomatic missions	# of training sessions for labour attachés		Ministries responsible for Foreign Affairs						
	Application of ICT in the provision of consular services for migrant workers abroad	% of consular services be provided online								
Mainstream gender responsive mechanisms to ensure the protection of migrant workers	Develop gender responsive mainstreaming tools, manuals on protection of migrant workers and their families.	Gender responsive mainstreaming tools, manuals available and accessible Public and Private recruitment agencies have policies against harassment at the workplace. Equal access to the labour market and opportunities for men and women		Ministries responsible for Gender						
Harmonize standards for	Develop and roll out regionally harmonised	Harmonized orientation training manual	Enhanced employment opportunities	EAC Secretariat						

migrant workers orientation.	training manual for migrant orientation		for migrant workers						

Policy Priority Area 4: Access to Social Protection and Social Security Benefits

Objectives: strengthen the social protection systems; harmonize relevant national policies and laws on social protection; strengthen the legal frameworks on social security benefits for migrant workers; strengthen coordination and collaboration among the existing social security benefits schemes; and broaden the scope and coverage of social security systems.

Extend social protection to all migrant workers	Develop and implementation roadmap on Coordination of Social Security Rights and Benefits	An implementation roadmap in place	Increased access to social protection to all including migrant workers and their families	Ministries responsible for Labour					
	Develop a communications Strategy on coordination of social security benefits	A communications strategy on coordination of social security benefits in place		Ministry responsible for Labour, NSSF					
	Finalize the training manual on Coordination of Social Security Rights and Benefits	Training Manual on Coordination of Social Security Rights and Benefits in place							
	Rollout the EAC Training Manual on Coordination of Social Security Benefits Mechanism	# of capacity building and workshops undertaken							

	Undertake study and benchmark best practices on migrant workers welfare programmes.	# of reports and welfare programmes in place for migrant workers								
Negotiate and implement bilateral and multilateral agreements on portability of social security	Promote the inclusion of social security provisions on temporary labour migration programmes or bilateral labour agreements	# of agreements drafted/concluded with social security provisions	Enhanced social protection and access to social security benefits.							
	Support the establishment of national social protection floors (SFP) to ensure basic social security guarantees to all, including migrants and their families	# of social protection floors established								
	Advocate for community-based mechanisms when implementing social security schemes for migrant workers	# of community-based mechanisms in place								

align social security polices and laws with emerging trends in labour migration movements	Align national and social security policies, laws and programmes with the proposed EAC Regulations of Social Security Benefits coordination	% of national social security policies and laws aligned with proposed EAC Regulations of Social Security Benefits coordination	Enhanced social protection and access to social security benefits.						
	Advocate for ratification and application of ILO Conventions and Recommendatio	# of ratified conventions							
Ensure provision of inclusive social security rights.	Develop programmes on inclusive social security to care for aspects public health insurance and social care.	# of inclusive programmes developed	Increased uptake to social security including health insurance and social care.						
Develop a mechanism for the coordination of social protection of migrant workers and portability of social security benefits	Finalize EAC Directive on Coordination of Social Security Benefits	EAC Regulation on Coordination of Social Security Benefits finalized	Seamless, transfer, maintenance and coordination of accrued rights and benefits	EAC Secretariat and Partner States					

Coordinate harmonisation of policies and legal frameworks on social protection and portability of social security benefits.	Undertake a detailed Actuarial study to ascertain the affordability, accessibility, and sustainability of social security benefits.	Report of the study in place	Seamless, transfer, maintenance and coordination of accrued rights and benefits						
	Develop a resource mobilization strategy for implementation of the Annex II on Coordination of rights and benefits.	A resource mobilization strategy in place							
	Support Partner States to harmonisation of policies and legal frameworks on social protection and portability of social security benefits.	# of national policies and legal frameworks on social protection and portability of social security benefits harmonized							

Policy Priority Area 5: Mutual Recognition of Academic and Professional Qualifications

Objective: Create an enabling environment for implementation of mutual recognition of academic and professional qualifications.										
Put in place a mechanism to enhance comparability of qualifications, certificates, and licences	Develop an implementation framework for implementation of Mutual Recognition of Academic and Professional Qualifications	an implementation framework in place	Seamless movement of professionals across borders.	Ministries responsible for Labour, Education, TVET Boards, EAC and Foreign Affairs, **Ministry responsible for ICT**						
Ensure establishment of a database for professionals in the signed MRAs	Develop and rollout of an online portal for tracking the movement of professionals in the region	An online portal for tracking the movement of professionals in the region is in place and functional								
	Undertake capacity building for Competent Authorities, Professionals and EAC Secretariat on the use of the portal	# of training sessions held with Competent Authorities, Professionals and EAC Secretariat on the use of the portal								
Build capacities of Competent Authorities for MRAs	Undertake capacity building trainings on Mutual Recognition of Academic and		Increased movement for professionals across borders							

	Professional Qualifications									
National qualification framework based on the East African Qualification Frameworks for Higher Education;	Develop or operationalize national qualification framework based on the East African Qualification Frameworks for Higher Education;	% of national qualification framework aligned to the East African Qualification Frameworks for Higher Education	A common qualifications framework implemented in the region							
ensure inclusion of professionals in signed MRAs in national Labour Market Information Systems;	Develop and disseminate a national Occupations in Demand List (ODL) Integrate ODL into national Labour Market Information Systems	# of professional categories in MRAs included in the LMIS	Increased access and availability of information on professionals within the region							
support the professional associations and regulatory authorities to implement the signed MRAs	Peer – peer learning and exchange /training of competent authorities and professional associations on implementation of	# of peer-peer learning, trainings, platforms held	Increased ownership, knowledge and sustainability							

	Mutual Recognition of Academic and Professional Qualifications Capacity building on negotiating and implementation of the signed MRAs	# of professional bodies that have signed MRAs									
liberalise more professions in accordance with Article 11 of EAC CMP.	Undertake dialogues and consultations with professional bodies on areas that require harmonization. Undertake a review of professions liberalized in accordance with Article 11 of EAC CMP.	# of dialogue meetings held A review report in place	Improved implementation of Article 11 of EAC CMP								
Operationalization of Mutual Recognition Agreements	develop a Regional Model Agreement on negotiation of MRAs.	A model agreement in place	Annex VII on mutual recognition of academic and professional qualification	EAC Secretariat and Partner States							

Policy Priority Area 6: Recognition of Skills Obtained through Informal Training

Objective: Promote mutual recognition of skills acquired through experience; and Enhance linkages between informal and formal skills.											
Establish and strengthen Institutional Frameworks for recognition of prior knowledge and skills, certification and accreditation	Undertake an analytical study on the available kills acquired through informal training to establish the cost and benefit of the informal sector	Analytical study report in place	Enhanced institutional frameworks for recognition of prior knowledge and skills, certificate and accreditation	Ministries responsible for Labour, Education, TVET boards, EAC and Foreign Affairs,							
	Develop regional guidelines and standards for assessment and certification of practitioners	Regional guidelines and standards in place									
	Developing and strengthening guidelines for recognition of prior learning for skilled practitioners to encourage horizontal and vertical mobility	guidelines for recognition of prior learning in place and operationalised									
	Develop national occupation skills frameworks	national occupation skills frameworks in place									

	Develop and implement occupational standards and qualification frameworks for on job learning and experience	occupational standards and qualification frameworks in place and functional								
	Develop database on skills obtained through practical experience	Integrated skills obtained through practical experience into national LMISs								
	Develop standards for up scaling prior knowledge and skills for the job market.	standards for up scaling prior knowledge and skills in place								
	Establish a regional platform to coordinate national association of workers under non formal acquired competencies	a regional platform to coordinate national association of workers under non formal acquired competencies in place								
	Capacity building on quality assurance for technocrats	# of capacity building sessions held								
	Create synergy and linkage with	# of linkages created between								

	private sectors and industry within the EAC TVET harmonization strategy	private sector and industries						
	Develop standards for up scaling prior knowledge and skills for the job market	standards for up scaling prior knowledge and skills developed						
	Develop a regional database on skills obtained through experience.	Integrated skills obtained through practical experience into regional LMISs						

Policy Priority Area 7: Fair and Ethical Recruitment Practices

Objective: Promote ethical recruitment, decent work and access to remedy by migrant workers; Strengthen the regulation and monitoring of private employment agencies; Promote establishment of institutional regulatory frameworks; and create an enabling environment for recruitment of migrant workers.									
Policies and regulatory frameworks for fair and ethical recruitment	Conduct a study on the existence and operational of private recruitment agencies	Report of the study in place	Fair and ethical recruitment practices across the region improved						
	Development regulations for private recruitment agencies at national level	Regulations for private recruitment agencies at national level in place							
	Capacity building trainings for recruitment agencies	# of training sessions undertaken for recruitment agencies							
	Public Awareness creation on ethical recruitment processes	Communication and awareness strategy in place							
	Establish a national umbrella organisation coordinating	National coordination umbrellas organisation in							

	private recruitment agencies	place and functional							
	Develop and roll out regionally harmonised training manual for ethical recruitment	Training Manual developed and rolled out							
	Establish a regional umbrella organisation coordinating national chapters of private recruitment agencies	Regional coordination umbrella organisation in place and functional							

Policy Priority Area 8: Remittances by Migrant Workers

Objective: Reduce the transaction costs of remittances; and harness the development potential of remittances									
Promote effective mobilisation and utilisation of remittances for investment and development	Conduct a study on remittance flows and impact to national economies	Study report in place	Enhanced financial inclusion	Ministries responsible for EAC Affairs, Foreign Affairs, Finance and Planning					
	Develop remittances strategy	A remittance Strategy in place							
	awareness raising and capacity building on financial management, savings, products and investment opportunities for migrant workers and their families	# of awareness campaigns of financial management, savings, products and investment opportunities for migrant workers							
An enabling environment to facilitate the flows and volume of remittances, and transfer of skills, knowledge, and technology	Review and harmonize policy and legal frameworks governing international transfers.

Lower the cost of remittance | # of policy and legal frameworks reviewed and developed

Cost of remittance harmonized | Increased engagement and lowered cost of international transfers | | | | | | | |

	transfers across the region									
Promote access to financial services for labour migrants and their families	Develop an inclusive financial mechanism to attract investment and partnerships with financial and telecom institutions	financial services are accessible and functional	Increased access to productive investments from remittances							
Integrate data on remittances and labour migration in the national Labour Market Information Systems.	Develop a tracking system/module on remittances flows within the Integrated national LMIS	A module on Remittance developed and operational	Informed decision making on labour migration and remittance flows.							
The EAC Secretariat shall incorporate data on remittances into the integrated Regional Labour Market information system.	Develop regional remittance transfer guidelines	Guidelines in place	Strengthened mechanisms for effective remittances transfers	EAC Secretariat and Partner States						

Policy Priority Area 9: Exchange of Young Workers

Objective: Promote policies and programmes that foster exchange of young workers in the EAC.									
Partner States shall enhance Public-Private Partnership in the development and implementation of the exchange of Young Workers programmes	Identify (talents and skills matching), facilitate, and place the Young Workers for apprenticeship internship and industrial placement and volunteer opportunities. Forge Partnerships with the Public-Private sector, Employers, AfDB and other international organizations for opportunities	# of young workers identified, facilitated, and placed # of partnerships established and operationalized	Young Workers exposed to EAC work ethics and professional experience						
The EAC Secretariat shall develop and implement a framework to facilitate the exchange of young workers	Finalize the exchange of young workers programme	Exchange of young workers programme in place	Young Workers exposed to EAC working ethics and experience on regional integration						

Policy Priority Area 10: Labour Market Information Systems

Objective: Develop an Integrated Labour Market Information Systems (LMISs)										
Strengthen mechanisms to inform the development of LMISs including but not limited to Manpower and Labour Force Surveys	Undertake a review of the modules on manpower Surveys	modules on manpower Surveys are updated	Enhanced data collection and management	Ministries responsible for EAC Affairs, Foreign Affairs, Finance and Planning, National Institute of Statistics						
	Undertake national manpower Surveys	Manpower Surveys Reports available								
	Develop a common standard to guide the establishment of LMISs in Partner States	common standard to guide the establishment of LMISs in Partner States operationalized								
	Develop an Integrated Labour Market Information Systems	Integrated LMIS in place								
	Integrate modules on ethical recruitment into national integrated LMIS									

	Develop synergies and collaboration to facilitate inter-operability between the national and regional LMISs	LMIS information available to users								
	Develop a coordination mechanism among stakeholders mandated to implement the LMIS	A coordinated mechanism among stakeholders mandated to implement the LMIS in place								
	standardise data collection tools, indicators and definitions on Labour Migration	data collection tools, indicators and definitions on Labour Migration are standardized								
Establish a Data management and sharing mechanism	share information on Labour Migration among stakeholders	information on Labour Migration is disseminated to stakeholders	Informed labour market decisions							
Establish awareness and capacity building programmes for government institutions, private sectors and the civil society.	Conduct capacity building training on LMIs	# of trainings conducted								
	Create awareness and publicity about the LMIS	# of awareness campaigns held								

Mobilise resources for the establishment of a regional labour market information system	Develop a resource mobilization strategy for LMIS	A resource mobilization strategy for LMIS in place	A robust, data eco-system on labour migration	EAC Secretariat and Partner States						
	Develop an integrated regional LMIS	An integrated regional LMIS operational								
	Rollout and dissemination of the Integrated Regional LMIS	# of rollout and dissemination meetings undertaken								
	Conduct capacity building training on LMIs	# of trainings conducted								
Develop standardised data on labour migration requirements	Develop guidelines, checklists on LMIs	# of guidelines, checklists on LMIs developed	Informed decision making on labour migration							
Collaborate with other RECs on information sharing and harmonisation of labour migration statistics.	Benchmarking and sharing of best practices on LMISs	# of benchmark visits undertaken	Enhanced regional partnerships on labour migration							
	Establish regional network for data managers on labour migration	A Regional network for data managers on labour migration in place								
TOTAL										
GRAND TOTAL										

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