
FIRST ACTION PLAN

FOR THE IMPLEMENTATION OF THE MINIMUM INTEGRATION PROGRAMME (MIP)

(YAOUNDÉ PROGRAMME)

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INTRODUCTION

Article 6(2) of the Treaty Establishing the African Economic Community (AEC) which was signed in Abuja, Nigeria, on 03 June 1991 and entered into force in 1994, provides for six stages to mark the Continent's progress towards economic integration, the culmination of a colossal enterprise, with the Regional Economic Communities (RECs) as the mainstay.

However, due to the particularities and specificities of their regions, the RECs were unable to implement the provisions of Article 6(2) in a coordinated manner.

The African Union Commission therefore proposed to the Ministers of Integration, who accepted, the idea of elaborating a Minimum Integration Programme (MIP) that could focus the energy and action of the RECs and the African Union on jointly identified regional and continental priority projects.

The Draft MIP, elaborated in close collaboration with the RECs, was considered and adopted by the Ministers of Integration at their Fourth Ordinary Session, held in Yaoundé, Cameroon, from 7 to 8 May 2009, <<as a dynamic strategic framework for the continental integration process>>. The conclusions and recommendations of the Ministers were considered by the Executive Council of the Union [(EX.CL/Dec. 493 (XV))] and adopted by the Assembly of the Union in Sirte, Libya, in July 2009.

It should be recalled that the MIP is structured around the following eleven priority sectors, divided into sub-sectors, and covering a period in three stages, each comprising four years:

- i) Free movement (persons, goods, services and capital);
- ii) Peace and Security;
- iii) Infrastructure and Energy;
- iv) Agriculture;
- v) Trade;
- vi) Industry;
- vii) Investment;

- viii) Statistics;
- ix) Political Affairs;
- x) Science and Technology;
- xi) Social Affairs.

The Ministers requested that the African Union Commission convene sectoral meetings with the RECs and other stakeholders with a view to prioritizing the projects and activities contained in the MIP according to its different stages and in conformity with the AU Strategic Plan.

The conclusions of the sectoral meetings organized by the Commission in Nairobi, Kenya, and in Lilongwe, Malawi, in May and June 2010 respectively, constitute the framework of this Action Plan which is the primary vehicle for its implementation.

This first Action Plan takes into account the Gender, Capacity Building and Human Resource Development sub-sectors, due to their importance in the first stage of the Programme (2009-2012).

It should also be pointed out that four sectors, namely Peace and Security, Infrastructure and Energy, Agriculture, and Science and Technology, which are already the subject of specific projects at continental level, with their own implementation mechanisms, were not included in the Plan, which focuses essentially on the sectors of Free Movement, Trade, Industry, Investment, Statistics, Political Affairs and Social Affairs, as well as the sub-sectors of Gender, Capacity Building, and Human Resource Development. To show that Gender, Human Resource Development and Capacity Building are cross-cutting areas and as such sub-sectors, the heading for these sub-sectors has a red rather than green border. This helps to distinguish them from actual sectors, whose heading has a green border.

FREE MOVEMENT OF PERSONS AND MIGRATION

PRIORITY SUBSECTOR: HARMONIZATION OF POLICIES ON FREE MOVEMENT OF PERSONS AT REGIONAL AND CONTINENTAL LEVELS

PRIORITY ACTIVITIES:

1. **Elaboration of free movement policy instruments where these don't exist within the RECs**
2. **Elaboration of strategy to promote the ratification and implementation of free movement policy instruments at regional level**
3. **Development of a continental strategy to harmonize free movement policies**

Objective:

- Enhance free movement of persons within the region and the continent

Expected outcome:

- Free movement within members states of each RECs

Performance indicators:

- Number of RECS having protocol on free movement of persons
- Number of MS that have ratified and implemented free movement policies at Regional level
- Exemption of visa for African holders of Diplomatic and service Passports
- Mutual acknowledgement of Regional Passports by MS within and between the RECs
- Continental strategy to harmonise free movement elaborated

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Development partners

PRIORITY SUBSECTOR: DEVELOPMENT OF A SECURITY AND HUMAN RIGHT BASED APPROACH ON MIGRATION AT REGIONAL LEVEL

PRIORITY ACTIVITIES:

- 1. Advocacy for the implementation of the Ouagadougou Action Plan on Trafficking in Human Beings, especially children and women (the Ouagadougou Action Plan**
- 2. Launch and implementation of the AU.COMMIT on Human Trafficking where it has not been launched**
- 3. Develop regional mechanisms to ensure secure migration**

Objective:

- Achieve safer and legal migration

Expected outcomes:

- Synergized and coordinated initiatives to combat trafficking in Africa.
- greater capacity building, policy formulation, and awareness creation in the area of migration management including in combating trafficking in human beings
- Prevention of, and Response to Trafficking and smuggling
- Protection of Victims of Trafficking;
- Prosecution of Criminals involved in Trafficking and Related Crimes.

Performance indicators:

- Number of RECs and MS that have domesticated and implemented the Ougadougou action plan
- Number of RECs and MS that have launched domesticated and implemented the AU-COMMIT
- Number of judicial and security cooperation mechanisms adopted

Actors:

- AU Commission,
- Regional Economic Communities,
- Member States

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Development partners

PRIORITY SUBSECTOR: CROSS CUTTING ISSUES

PRIORITY ACTIVITY 1: Establishment of regional and continental Disaster risk management systems

Objective:

- To mitigate and manage efficiently risks related to forced migrations

Expected outcome:

- Better protection of forced migrants.

Performance indicators:

- Regional Observatory and platform for consultation and dialogue set up
- Number of RECs and MS with Early warning system

Actors:

- AU Commission,
- Regional Economic Communities,
- Member States

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Development partners

TRADE

PRIORITY SUBSECTOR: TARIFF BARRIERS

PRIORITY ACTIVITIES:

1. Set a programme for elimination of Tariff Barriers
2. Set-up a revenue-loss compensation fund
3. Identify alternative sources of revenue

Objective:

- Gradual elimination of Tariff Barriers

Expected outcomes:

- Free movement of goods
- Increased products competitiveness
- Increase in trade among Member States

Performance indicators:

- No of countries that have applied the measures
- No of countries to find alternative source(s) of revenue

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,

Implementation timeframe

4. 2009- 2016

Financing :

- Member States
- Development Partners

PRIORITY SUBSECTOR: NON TARIFF BARRIERS

PRIORITY ACTIVITIES:

1. Establishment /operationalization of computerized systems in all the RECs in order to detect & eliminate all non obstacles to trade

2. Develop an NTB compliance system
3. Establish a mechanism for elimination of NTBs

Objective:

- Gradual elimination of Non Tariff Barriers

Expected outcomes:

- Smooth movement of goods across regions and within the continent
- Increase in the volume of trade

Performance indicators:

- Frequency of NTBs reported reduced
- No of countries that have applied the NTBs measures

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing :

- Member States
- Development Partners

PRIORITY SUBSECTOR: RULES OF ORIGIN (RoO)

PRIORITY ACTIVITY 1: Consideration of the Draft Protocol on RoO for trade among African Union Member States

Objective:

- Harmonization of Rules of Origin among the RECs

Expected outcomes:

- Protocol on RoO for trade among African countries in place

Performance indicators:

- No of RECs that have considered the draft Protocol on Rules of Origin

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing :

- Member States
- Development Partners

PRIORITY SUBSECTOR: CUSTOMS

PRIORITY ACTIVITIES:

1. Development of common Customs Code & Regulations
2. Development of common Transit procedures
3. Interconnectivity of computerized Customs systems

Objective:

- Gradual harmonization and simplification of Customs procedures

Expected outcomes:

- Harmonized Customs laws & procedures
- Members States & RECs interconnected
- Faster clearance of goods

Performance indicators:

- No of RECs that have harmonized Customs laws and procedures

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing :

- Member States
- Development Partners

PRIORITY SUBSECTOR: FREE MOVEMENT OF GOODS

PRIORITY ACTIVITIES:

1. Establish mechanisms which facilitates free movement of goods e.g. common 3rd party motor vehicle insurance, regional customs transit bond
2. Elimination of Tariff & Non Tariff Barriers
3. Harmonized standards

Objective:

- Promote inter-intra African Trade

Expected outcomes:

- Free movement of goods within regions and across regions
- Increased inter & intra African trade

Performance indicators:

- Harmonized Trade Facilitation instruments in place
- No of RECs that have put in place harmonized trade facilitation instruments

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing :

- Member States
- Development Partners

PRIORITY SUBSECTOR: FREE MOVEMENT OF SERVICES AND CAPITAL

PRIORITY ACTIVITIES:

- **Harmonization of business law**
- **Establishment in every REC of a legal framework for the free movement of services and capital, e.g. common investment policies to promote savings & cross listings;**
- **Elaboration of business laws where they do not exist**

Objectives:

- Gradual freedom of movement of services and capital
- Increased intra African Trade
- Growth and Development

Expected outcome:

- Increased investments and increase in trade in services

Performance indicators:

- No of RECs that have harmonized business laws
- No of RECs that have established legal framework for the free movement of services and capital

- No of RECs that have elaborated business laws

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing:

- Member States
- Development Partners

INDUSTRY

PRIORITY SUBSECTOR: AGRO-PROCESSING

PRIORITY ACTIVITIES:

1. Undertake value chain studies for the agro-processing sub-sector
2. Development & harmonization of standards in the agro-processing sub-sector
3. Development of inventory of industries in the agro-processing sub-sector
4. Establishment of Centres of Excellence in the agro-processing subsector
5. Undertake Industrial Benchmarking against International Best Practices
6. Develop entrepreneurship program for women-oriented agro-processing industries
7. Support women's participation in agro-processing sub-sector
8. Support youth innovation and marketing in the agro-processing sub-sector

Objective:

- To identify opportunities for value addition and to improve competitiveness of the sub-sector.

Expected outcomes:

- Value chain study report
- Validation workshops & seminars
- Round table meetings for investors and donors
- Existence of harmonized standards
- Creation of database systems
- Enhanced quality of products and compliance with relevant standards
- Improved technology
- Technology transfer
- Enhanced competitiveness
- Sub-sector & company profiles

Performance indicators:

- New investments in agro-processing
- Increased value-added exports
- Increased and value addition undertaken by women
- Skills formation for youth and women

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- UNIDO
- African Development Bank
- World Bank

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- UNIDO
- African Development Bank
- World Bank

PRIORITY SUBSECTOR: COTTON, TEXTILES AND APPARELS

PRIORITY ACTIVITIES:

1. Commission studies on an integrated cotton, textiles, apparels strategy
2. Creation of inventory systems for the sub-sector
3. Establishment of Regional Centres of Excellence
4. Develop Industrial Benchmarking against International Best Practices
5. Develop entrepreneurship program for women-oriented agro-processing industries
6. Encourage growth and marketing of locally produced cotton.

Objective:

- To boost entrepreneurship innovation in the sub-sector and integrate women in value addition activities

Expected outcomes:

- Enhanced technical information exchange on the sub-sector
- Sub-sector & company profiles

Performance indicators:

- Enhanced employment opportunities
- Increased earnings for the sector
- Increased quality standards
- Enhanced metal fabrication of high quality
- Existence of regional common facilities for processing
- Increased R& D
- Provision of technical extension services

- Enhanced commercialization

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- UNIDO
- African Development Bank
- World Bank

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- UNIDO
- African Development Bank
- World Bank

PRIORITY SUBSECTOR: METAL PROCESSING AND FABRICATION

PRIORITY ACTIVITIES:

1. Develop inventory systems for raw materials and inputs for the sub-sector
2. Developing & modernization program for the sub-sector
3. Establish/strengthen laboratories & testing centres
4. Establish industrial parks/technology parks
5. Develop Industrial Benchmarking against International Best Practices
6. Develop entrepreneurship program for women-oriented metal processing industries
7. Conduct inventory systems for the sub-sector
8. Earmark particular metal and fabrication for women

Objective:

- To enhance raw material supply for the industrial sector and develop industrial benchmarking against internal best practices for quality control and assurance

Expected outcomes:

- Easier access to key raw material & fabrication tools for each region
- More innovation and manufacture of competitive products
- Creation of inventory systems for metals
- Sub-sector & company profiles

Performance indicators:

- Enhanced metal fabrication of high quality
- Existence of regional common facilities for processing

- Increased R&D
- Provision of technical extension services
- Enhanced commercialization of innovation & scientific research

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- UNIDO
- African Development Bank
- World Bank

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- UNIDO
- African Development Bank
- World Bank

PRIORITY SUBSECTOR: METAL PROCESSING AND FABRICATION

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Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- UNIDO
- African Development Bank
- World Bank

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- UNIDO
- African Development Bank
- World Bank

PRIORITY SUBSECTOR: MINERAL PROCESSING

PRIORITY ACTIVITIES:

1. Development of regulations for mineral processing & trade
2. Design of policy on jointly funded capital intensive investments e.g. iron ore, oil, capital goods, etc.
3. Development of a framework for private-public partnerships in capital intensive projects
4. Develop Industrial Benchmarking against International Best Practices
5. Develop entrepreneurship program for women-oriented agro-processing industries
6. Conduct inventory systems for the sub-sector
7. Earmark particular mineral processing for women

Objective:

- To create sound regulatory and policy environment for the sub-sector with a view to ensuring sustainable utilization of wood and wood products

Expected outcomes:

- Common regulator environment

- Creation of pooled funds
 - Private sector development
 - Increased value addition to our natural resource
 - Increased funding for capital intensive industry
- Sub-sector & company profiles

Performance indicators:

- Harmonized regulations
- Increased investments in capital intensive industries
- Increased value added exports
- Increased employment opportunities and income generation for the local communities
- Increased processing and value added addition in the sub-sector

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- UNIDO
- African Development Bank
- World Bank

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- UNIDO
- African Development Bank
- World Bank

PRIORITY SUBSECTOR: WOOD AND WOOD PRODUCTS

PRIORITY ACTIVITIES:

1. **Develop regional policy & regulatory frameworks for the utilization of wood & wood products**
2. **Develop program for wood and wood products**
3. **Develop Industrial Benchmarking against International Best Practices**
4. **Develop entrepreneurship program for women-oriented agro-processing industries**
5. **Support women's participation in the wood industry through keeping nurseries for commercial supply**

Objective:

- To create sound regulatory and policy environment for the sub-sector with a view to ensuring sustainable utilization of wood and wood products

Expected outcome:

- Existence of appropriate policy framework for the sub-sector
- Increased linkages across and within the sub-sector in the region
- Increased investments
- Protection of our local forests
- sub-sector & company profiles

Performance indicators:

- Transform wood & wood products to 70 percent.
- Protection of forests
- Prevention illegal logging and illegal trade in wood & wood products.

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- UNIDO
- African Development Bank
- World Bank

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- UNIDO
- African Development Bank
- World Bank

PRIORITY SUBSECTOR: CROSS CUTTING ISSUES

PRIORITY ACTIVITIES:

1. Develop Protocol on Industrial Development
2. Develop Regional Industrial Policy & Strategy
3. Establishment of regional science and technology parks and business incubation centres
4. Develop occupational health, safety standards and gender mainstreaming programs
5. Develop cleaner production and energy efficiency programs for the identified sub-sectors above

Objective:

- To create sound regulatory and policy environment for the sub-sector with a view to ensuring sustainable utilization of wood and wood products

Expected outcomes:

- Improved coordination of policies and programs
- New innovations, investments, enhance establishment of business start-ups
- Enhance quality assurance and competitive products.
- Ensure safety at the work place and cleaner environment.
- Enhance women participation and their rights.

Performance indicators:

- Existence of regulatory systems
- Improved business climate surveys
- Existence of up-graded technologies
- High quality products
- Increased range of innovations, diversified products for exports.
- Cost-reduction & improved safety and employee satisfaction
- Employee satisfaction surveys, reduced industrial accidents, increased women participation.

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- African Development Bank
- World Bank

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- African Development Bank
- World Bank

INVESTMENT

PRIORITY SUBSECTOR: LEGAL AND REGULATORY FRAMEWORK

PRIORITY ACTIVITY 1: Setting up of regional/ continental investment protocol

Objectives:

- Competitive, fair and effective legal and regulatory framework for investment at continental level
- Competitive, fair and effective legal and regulatory framework for investment at continental level

Expected outcome:

- A stable predictable environment for investment

Performance indicators:

- Entry in force of the legal instrument

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States,

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

PRIORITY SUBSECTOR: POLICY ADVOCACY

PRIORITY ACTIVITY 1: Develop a Common regional/ continental Strategy for Policy Advocacy

Objective:

- Provides productive investment environment and efficient feedback for policy makers

Expected outcome:

- Increase role of key stakeholders in integration process

Performance indicators:

- Strategy formulated
- Common regional/ continental strategy adopted

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States,

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

PRIORITY ACTIVITY 2: Develop a Common regional/ continental Strategy for Policy Advocacy

Objective:

- Mainstreaming the private sector in the integration process at continental level

Expected outcomes:

- Increase role of the private / public sector as the engine of growth in the integration process

Performance indicators:

- Establishment of Africa reformers club
A continental Public Private Partnership (PPP) strategy established and implemented

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States
- Private Sector
- Public Sector

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

PRIORITY SUBSECTOR: INSTITUTIONAL CAPACITY BUILDING

PRIORITY ACTIVITY 1: Enhance Capacities for Investment Promotion**Objective:**

- Leveraging the effectiveness of the key stakeholders

Expected outcomes:

- Empowering the stakeholders to effectively perform their mandates and missions

Performance indicators:

- Strengths, Weaknesses, Opportunities and threats (SWOT) analysis for the stakeholders
- Regional/continental capacity building programme

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States
- Private Sector
- Public Sector

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

PRIORITY SUBSECTOR: IMAGE BUILDING AND INVESTMENT PROMOTION

PRIORITY ACTIVITY 1: formulate an effective image building programme for Africa**Objective:**

- Leverage Africa as a desirable investment destination

Expected outcomes:

- Increase attraction and retention of investment into Africa

Performance indicators:

- Continental communication strategy established and implemented

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

PRIORITY ACTIVITY 2: Promote Cross Border Investment**Objective:**

- Leverage Africa as a desirable investment destination

Expected outcomes:

- Visibility of Africa improved

Performance indicators:

- Identify joint ventures cross border projects

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

PRIORITY ACTIVITY 3: Encourage and foster private sector cooperation and coordination

Objective:

- Leverage Africa as a desirable investment destination

Expected outcomes:

- Increase partnership between private sector

Performance indicators:

- Establishment of an umbrella organisation for the African private sector organisations

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States
- Private Sector
- Public Sector

Implementation Timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

PRIORITY ACTIVITY 4: Promoting inter-regional integrated programmes**Objective:**

- Leverage Africa as a desirable investment destination

Expected outcome:

- Improved efficiency and reduce duplication of resources

Performance indicators:

- Identification of key integrated programmes

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

PRIORITY ACTIVITY 5: Packaging bankable regional investment opportunities

Objective:

- Leverage Africa as a desirable investment destination

Expected outcome:

- Increase the awareness regarding the investment opportunities

Performance indicators:

- Identification of regional bankable projects

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

PRIORITY ACTIVITY 6: Setup regional/continental Investment Agency

Objective:

- Leverage Africa as a desirable investment destination

Expected outcome:

- Increase attraction and retention of investment into Africa

Performance indicators:

- Establishment of regional/continental promotions agencies

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States

- Development Partners

PRIORITY SUBSECTOR: STATISTICS

PRIORITY ACTIVITY 1: Collect accurate, harmonised and comparable data to enhance information sharing

Objective:

- Monitor and evaluate performance of the African countries for policy intervention

Expected outcome:

- Benchmark the competitiveness of African countries in attracting investment

Performance indicators:

- Create Africa statistics database
- Regional/ Continental annual investment report
- Regional / continental statistical year book
- Investment Policy reviews for member States

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States
- Others

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

PRIORITY ACTIVITY 2: Create a platform for sharing information

Objective:

- Monitor and evaluate performance of the African countries for policy intervention

Expected outcome:

- Benchmark the competitiveness of African countries in attracting investment

Performance indicators:

- Create an investment observatory

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

PRIORITY SUBSECTOR: INVESTMENT FINANCING MECHANISMS

PRIORITY ACTIVITY 1: Accelerate the establishment of the African Investment Bank**Objective:**

- Resource mobilisation for investment

Expected outcome:

- Improve access to credit

Performance indicators:

- Minimum number of ratifications required to operationalise the African Investment Bank

Actors:

- AU Commission,
- African Member States

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

PRIORITY ACTIVITY 2: Rationalisation of Stock Exchanges**Objective:**

- Resource mobilisation for investment

Expected outcomes:

- Reduce the cost of doing business

Performance indicators:

- Establishment of regional/continental stock exchanges

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

PRIORITY ACTIVITY 3: Establish innovative implementable sources of funding for investment**Objective:**

- Resource mobilisation for investment

Expected outcome:

- Improve access to credit

Performance indicators:

- Identification of innovative implementable sources of funding
- Setting up of mechanisms to fund through alternative sources at regional /continental level

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States
- Private Sector
- Public sector

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners
- Private Sector

- Public Sector

PRIORITY SUBSECTOR: COOPERATE GOVERNANCE

PRIORITY ACTIVITY 1: Promote regional integrated programme in cooperate governance/code of conduct

Objective:

- Establish businesses to operate in a more transparent, accountable and responsible manner

Expected outcome:

- Increase transparency and accountability

Performance indicators:

- Create a home-grown continental rating Agency
- Peer review mechanisms

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States
- Private Sector
- Public sector

Implementation timeframe:

- 2009-2012
- 2013-2016

Financing:

- Member States
- Development Partners

HARMONISATION OF STATISTICS

PRIORITY SUBSECTOR: TO PRODUCE QUALITY STATISTICS FOR AFRICA HARMONISATION OF STATISTICS

PRIORITY ACTIVITY 1: Advocacy for:

- the Conduct of regular Population and Housing Censuses and Household Surveys
- the Conduct of regular economic censuses and surveys
- the strengthening and harnessing of administrative and other sources of statistical data

Objective:

- To ensure that all countries conform to minimum UN recommendations regarding the conducting of census and surveys

Expected outcomes:

- Availability of information on the MDGs and other social and demographic indicators to inform an integrated development agenda:
 - Purchasing Power Parities (PPP)
 - Investment & trade decisions
 - Informed inter-state connectivity and development
 - Informed food security and nutrition initiative (e.g. CAADP)
 - Better food security and nutrition
 - Informed trade policies
 - Better trade on the continent
 - More effective development of productive capacity on the continent

Performance indicators:

- Number of countries conducting Population and housing censuses and surveys and publishing results
- Number of countries conducting International Comparison programme (ICP)
- Number of countries conducting Spatial Development Initiative (SDI) surveys
- Number of countries conducting surveys based on satellite imagery
- -Number of countries producing trade statistics on agriculture
- Number of countries conducting trade surveys
- Number of countries conducting industry surveys
- Number of countries conducting climate change surveys
- Number of countries conducting tourism and cultural goods surveys
- Number of countries conducting informal sector surveys
- Periodicity of surveys

- Number of countries with register-based systems
- Number of countries compiling
- Number of countries compiling and publishing economic convergence criteria indicators and publishing GNP

Actors:

- AU Commission,
- Regional Economic Communities,
- African Member States,

Implementation Timeframe:

- 2009- 2020

Financing

- AU Commission and the Regional Economic Communities,

PRIORITY ACTIVITY 2: Develop minimum indicators for the APRM

Objective:

- To better govern Africa

Expected outcome:

- To better monitor the APRM initiative

Performance indicators:

- Number of countries compiling and publishing information on Peace, security and governance

Actors:

- AU Commission

Implementation timeframe:

- 2009- 2012

Financing

- AU Commission

PRIORITY ACTIVITY 3: Development and adoption of reprocessing and adjustment methodologies

Objective:

- To produce comparable data

Expected outcome:

- Comparable statistics for quality decision-making in support of integration

Performance indicators:

- Number of manuals on reprocessing and adjustment methodologies in all areas of integration

Actors:

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa.

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa

PRIORITY ACTIVITY 4: Production and validation of comparable Data

Objective:

- To produce comparable statistics for quality decision-making in support of integration

Expected outcome:

- Published comparable data

Performance indicators:

- Number of statistical areas with comparable data

Actors:

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa.

Implementation timeframe:

- 2013- 2020

Financing :

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa

PRIORITY ACTIVITY 5: Adaptation of international standards and methods to African realities

Objective:

- To harmonize standards and methods taking recognition of the African realities

Expected outcome:

- Applicable international standards and methods to African realities

Performance indicators:

- Number of manuals on common standards and methods

Actors:

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa.

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa
-

PRIORITY ACTIVITY 6: Development of a strategy to advocate for the implementation of adapted common standards and methods

Objective:

- To harmonize standards and methods taking reconnaissance of the African realities

Expected outcome:

- Applicable international standards and methods to African realities

Performance indicators:

- Number of harmonised statistical areas
- Number of meetings held

Actors:

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa.

Implementation timeframe:

- 2013- 2020

Financing:

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa

PRIORITY SUBSECTOR: TO COORDINATE THE PRODUCTION OF QUALITY STATISTICS FOR AFRICA

PRIORITY ACTIVITY 1: Enhancement of the coordination among the pan-African institutions through the ASCC (African Statistical Coordination Committee)**Objective:**

- To harmonize and coordinate programmes, and mobilize resources coordinate

Expected outcome:

- Common agenda on statistical activities among pan African institutions

Performance indicators:

- Number of statistical programmes agreed upon

Actors:

- AU Commission,
- African Development Bank,
- United Nations Economic Commission for Africa.

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- African Development Bank,
- United Nations Economic Commission for Africa

PRIORITY ACTIVITY 2: Advocacy for the creation of statistics functions at those RECs without one (AMU, CEN-SAD, ECCAS, IGAD)**Objective:**

- To Create statistics functions at those RECs without one (AMU, CEN-SAD, ECCAS, IGAD)

Expected outcome:

- Better coordination of statistical programmes within the RECs

Performance indicators:

- Number of functional statistical entities within the RECs

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission,

PRIORITY ACTIVITY 3: Creation of statistics functions at those RECs without one (AMU, CEN-SAD, ECCAS, IGAD)

Objective:

- To better coordinate statistical development within the RECs

Expected outcome:

- Functional statistics entities

Performance indicators:

- Number of functional statistical entities

Actors:

- AMU,
- CEN-SAD,
- ECCAS,
- IGAD

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission,
- Regional Economic Communities,

PRIORITY ACTIVITY 4: Development and adoption of a coordination framework for the African Statistical System (ASS)

Objective:

- To better coordinate the African Statistical System

Expected outcome:

- coordination framework for the African Statistical System is developed and adopted

Performance indicators:

- Existence of a coordination framework for the African Statistical System and its adoption

Actors:

- AU Commission,

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission
-

PRIORITY ACTIVITY 5: Implementation of the Strategy for the ratification of the African Charter on Statistics (ACS)**Objective:**

- To operationalize the African Charter on Statistics (ACS)

Expected outcome:

- The African Charter on Statistics (ACS) is ratified

Performance indicators:

- Number of countries signed and ratified the ACS

Actors:

- AU Commission,

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission

PRIORITY ACTIVITY 6: Establishment of an independent African Statistics Institute**Objective:**

- To establish independent African Statistics Institute

Expected outcome:

- Functional, independent, African Statistics Institute

Performance indicators:

- Independent African Statistics Institute is created

Actors:

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa

Implementation timeframe:

- 2017- 2020

Financing :

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa

PRIORITY ACTIVITY 7: Identification of sectoral statistical priorities and indicators**Objective:**

- To harmonize statistical work programme in line with integration priorities

Expected outcome:

- Compendium of statistical priorities

Performance indicators:

- Compendium of statistical priorities

Actors:

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa

PRIORITY SUBSECTOR: TO BUILD SUSTAINABLE INSTITUTIONAL CAPACITY OF THE AFRICAN STATISTICAL SYSTEM

PRIORITY ACTIVITY 1: Advocacy for the development and implementation of National Strategies for the Development of Statistics (NSDS)

Objective:

- To better coordinate and develop statistical activities within countries

Expected outcome:

- National Strategies for the Development of Statistics

Performance indicators:

- Number of countries that develop and implement a NSDS

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission,
- Regional Economic Communities,

PRIORITY ACTIVITY 2: Conduct of national statistical systems (NSS) peer reviews as per the guidelines prepared by the AUC**Objective:**

- To improve national statistical systems

Expected outcome:

- Peer review reports on national statistical systems

Performance indicators:

- Number of satellite accounts for Women

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,

PRIORITY ACTIVITY 3: Advocacy for sustainable funding for statistical activities at continental, regional and national levels**Objective:**

- To mobilize sustainable financial resources in support of statistics

Expected outcome:

- Creation of an African Statistics Fund
- Member states to commit themselves to mobilize enough funds

Performance indicators:

- Sustainability of sources of funds
- Adequacy of funds

Actors:

- AU Commission,
- Regional Economic Communities,
- African Development Bank,

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,
- African Development Bank,

PRIORITY ACTIVITY 4: Advocacy for the adoption of statistical laws and regulatory frameworks consistent with the ACS**Objective:**

- To better regulate framework for statistical activities

Expected outcome:

- Up-to-date statistical laws

Performance indicators:

- Number of countries with up-to-date statistical laws consistent with ACS

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,

PRIORITY ACTIVITY 5: Advocacy for the establishment of autonomous governance statistical structures**Objective:**

- To better governance and advocacy for statistics

Expected outcome:

- Autonomous NSOs

Performance indicators:

- Number of autonomous NSOs

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,

PRIORITY ACTIVITY 6: Development of harmonised statistical training programmes

Objective:

- To harmonize programmes

Expected outcomes:

- Training standards
- Standardised curricula

Performance indicators:

- Number of statistical training programmes harmonized

Actors:

- AU Commission,
- Regional Economic Communities,
- Training centres

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,

PRIORITY ACTIVITY 7: Capacity building of functions at the AUC as well as RECs : Participation of AUC, RECs, as well as National officials in international statistical training/ programmes

Objective:

- AUC, RECs, as well as National officials are competent

Expected outcome:

- Competent statisticians

Performance indicators:

- Number of training programmes attended

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,

PRIORITY ACTIVITY 8: Establishment an African Statistics Training Centre

Objective:

- To establish African Training Centre for Africa

Expected outcome:

- Trained African Statistics

Performance indicators:

- Number of courses offered
- Number of people trained
- Research output

Actors:

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa

Implementation timeframe:

- 2017- 2012

Financing :

- AU Commission,
- Regional Economic Communities,
- African Development Bank,
- United Nations Economic Commission for Africa

PRIORITY ACTIVITY 9: Development a Management Information System (MIS) for monitoring of the integration agenda**Objective:**

- To better monitor the integration efforts

Expected outcome:

- Functional MIS for monitoring the integration agenda

Performance indicators:

- Number of integration areas/aspects covered

Actors:

- AU Commission,

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission,

PRIORITY ACTIVITY 10: Build of a statistical data warehouse**Objective:**

- To have better communication and access to statistical data in order to build evidence-based decision making

Expected outcome:

- Functional statistical data warehouse for data management and improve wider dissemination

Performance indicators:

- Number of indicators populated in the warehouse

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission,
- Regional Economic Communities,

PRIORITY ACTIVITY 11: Standardisation of dissemination platforms**Objective:**

- To have consistent dissemination and accessible information

Expected outcome:

- Standard dissemination platforms

Performance indicators:

- Number of countries adopting standard dissemination platforms

Actors:

- AU Commission,
- Regional Economic Communities,
- United Nations Economic Commission for Africa

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,
- United Nations Economic Commission for Africa

PRIORITY SUBSECTOR: To Inculcate a Culture of Quality Decision-Making

PRIORITY ACTIVITY 1: Advocacy for the use of statistics**Objective:**

- To improve quality of decisions

Expected outcome:

- Advocacy strategy

Performance indicators:

- Number of countries in which the strategy is implemented

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,

PRIORITY ACTIVITY 2: Engagement of policy-makers, especially legislators, in statistical discourse

Objective:

- To raise the quality of decision making based on statistical evidence

Expected outcome:

- Annual report on engagement of with governments, parliaments, civil society and private sector

Performance indicators:

- Number of policy makers sensitized

Actors:

- AU Commission,

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,

PRIORITY ACTIVITY 3: Development of a data dissemination and communication strategy

Objective:

- To Improve communication and information dissemination

Expected outcome:

- Dissemination of strategy and Manuals on dissemination of statistical information

Performance indicators:

- Number of manuals
- Use of website
- User perception

Actors:

- AU Commission,

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission,

POLITICAL AFFAIRS

PRIORITY SUBSECTOR: GOVERNANCE

PRIORITY ACTIVITY 1: Promoting ratification, domestication and implementation of all the Governance and Democracy legal instruments (Charter on Election, Democracy and Governance, Convention on prevention and Combating of Corruption and Charter on Public service

Objectives:

- The Enhancement of the African Governance Architecture
- Improve the overall governance in Africa

Expected outcome:

- Consolidation and deepening of democratic and shared values in Member States of the African Union

Performance indicators:

- Charters and conventions entered into force
- Member states reporting on compliance

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- Civil Society organisations

Implementation Timeframe:

- 2009- 2012

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Partners

PRIORITY ACTIVITY 2: Putting on the agenda of the AU and RECs' Summits and of any other AU and RECs statutory meeting solemn signing of Democracy and Governance and Gender legal instruments in view of their speedy entry into force and implementation

Objective:

- Speeding the signing process

Expected outcome:

- Commitment to ratification

Performance indicators:

- Number of countries have signed & ratified the legal instruments

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission,
- Regional Economic Communities,
- Partners

PRIORITY ACTIVITY 3: Sensitization of stakeholders institutions involved in signature and ratification (Parliaments, Attorney General, civil society...) of legal instruments

Objective:

- Increase awareness on the importance and relevance of legal instruments in view of their domestication and implementation

Expected outcome:

- Effective Implementation of the signed legal instruments

Performance indicators:

- Required number of ratifications reached

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- Civil Society organisations

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Partners

PRIORITY ACTIVITY 4: Encouraging member states to accede to the APRM**Objective:**

- Increase the number of member states adhering to the mechanism

Expected outcome:

- Governance practices assessed continent wide

Performance indicators

- Number of member states peer reviewed

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission/ NEPAD,
- Regional Economic Communities,
- Partners

PRIORITY ACTIVITY 5: Encouraging the Member States and RECs which have not done so to set up Gender Affirmative Action in decision making**Objective:**

- Achieve gender balance in representation

Expected outcomes:

- Number of men and women in decision making bodies is balanced
- Quotas are introduced in member states

Performance indicators:

- National desegregated gender data.
- Number of men and women in decision making bodies

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission/ NEPAD,
- Regional Economic Communities,
- Member States

PRIORITY SUBSECTOR: DEMOCRATIC ELECTIONS

PRIORITY ACTIVITY 1: Capacity building of electoral Management Bodies (EMBs)**Objective:**

- To increase national ownership of electoral processes

Expected outcomes:

- National electoral institutions capacity is reinforced.
- National electoral process is supported.
- Technical assistance is provided

Performance indicators:

- Reduction of external technical assistance
- Minimized elections outcomes contestation.

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission,
- Regional Economic Communities,
- Partners

PRIORITY ACTIVITY 2: Development of capacity for monitoring and observation of Elections**Objective:**

- To develop of a more effective , credible and harmonized elections observation system

Expected outcome:

- Increased legitimacy and integrity of elections

Performance indicators:

- AU and RECs have developed a data base of elections observers and monitors
- A standardized and harmonized election observation and monitoring framework is established

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- Civil Society organisations

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission,
- Regional Economic Communities,
- Partners

PRIORITY ACTIVITY 3: Development of election process disputes resolution mechanisms**Objective:**

- Expedient, legal and fair disposal of elections disputes

Expected outcomes:

- Avoidance of post election violence.
- Smooth transfer of power.

Performance indicators:

- Peaceful elections outcomes

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission,
- Regional Economic Communities,
- Partners

SOCIAL AFFAIRS

PRIORITY SUBSECTOR: HEALTH

PRIORITY ACTIVITY 1: Development of advocacy strategy for the reduction of maternal, newborn and child mortality and morbidity

Objectives:

- Contribute to the achievement of the health targets of the MDGs
- Improve maternal, newborn and child health

Expected outcome:

- Reduced maternal newborn and child mortality and morbidity

Performance indicators:

- CARMMA in all MS within each REC is launched and implemented
- Monitor the reduction of maternal mortality
- AU Campaign to end violence against women is launched
- the protocol on the charter of human and people's rights on the rights of women is ratified

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Partners

PRIORITY ACTIVITY 2: Implementation of Pharmaceutical manufacturing plan for Africa

Objective:

- Contribute to the Achievement of universal access to health services

Expected outcomes:

- Reduced morbidity
- Increased availability of quality essential medicines
- Contributed to economic development

Performance indicators:

- Pharmaceutical manufacturing plan for Africa and elaborated regional plans at REC level adopted

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Partners

PRIORITY ACTIVITY 3: Development of national/regional surveillance systems for disease and vector control**Objective:**

- Facilitate early detection and intervention to control disease outbreak

Expected outcome:

- Improved management of epidemics and outbreaks

Performance indicators:

- regional/national emergency preparedness plans elaborated and implemented

Actors:

- Member States
- Regional Economic Communities,

Implementation timeframe:

- 2013- 2016

Financing :

- AU Commission,
- Regional Economic Communities,

- Member States
- Partners
- Civil Society

PRIORITY ACTIVITY 4: Development of the human resources for health capacity

Objective:

- Strengthen the health service delivery systems

Expected outcome:

- Increased capacity HRH

Performance indicators:

- Timely & Improved health service delivery
- Access to health services improved

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Partners

PRIORITY ACTIVITY 5: Development of strong health management information systems

Objective:

- Improve the performance of health systems

Expected outcome:

- Strengthened health systems

Performance indicators:

- Health information and management strategies at national and REC level are elaborated and implemented

Actors:

- Member States

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2012

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Partners

PRIORITY ACTIVITY 6: Development of programmes of HIV/AIDS, Malaria &TB for vulnerable groups particularly women and children including cross-border populations

Objective:

- Mainstream HIV/AIDS, Malaria &TB Capacity in policy finance technical and procedural inputs

Expected outcomes:

- Contribute to the reduction of HIV/AIDS, Malaria &TB prevalence
- Improved access to health service delivery among vulnerable groups and cross-border populations
- Increased awareness at community level of HIV/AIDS, Malaria &TB transmission ,prevention and treatment

Performance indicators:

- To have elaborated and implemented HIV/AIDS programmes for cross-border populations
- HIV/AIDS, Malaria &TB mainstreamed in national /regional and continental policies/programmes/strategies and Plans of action
- Number of RECs that have and implemented the Abuja call for accelerated action towards universal access to HIV/AIDS, Malaria &TB services

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- UNAIDS

Implementation timeframe:

- 2009- 2020

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States

- UNAIDS

GENDER

PRIORITY SUBSECTOR: WOMEN ENTREPRENEURSHIP

PRIORITY ACTIVITIES:

1. **Creation and support functional networks of women entrepreneur in all RECs**
2. **development of regional a strategy to facilitate access of women to credit**
3. **promotion of programs in financial management**

Objective:

- To ensure women have access to financial services, especially credit

Expected outcomes:

- Women entrepreneur participates in decision making processes
- Opportunities of mutual reinforcements are available for women entrepreneurs throughout RECs
- Gender issues are mainstreamed in policy formulation and program development implementation at the regional and Continental levels
- Opportunities of capacity building and sharing of best practices in the area of economic empowerment are effective among (trans-regional) networks of women entrepreneurs
- Opportunities of functional literacy in the area of financial management are available and accessible to women
- Women have the possibility to improve their capacities in the area of financial management
- Thriving women entrepreneurs
- Credit facilities are available for women entrepreneurs

Performance indicators:

- Number of women appointed in high level decision makings structures at the regional and continental levels
- Number of women associations affiliated to regional networks,
- Number of Regional networks created
- Gender sensitive policies are formulated and implemented in all RECs
- Existing gender focus instruments are effectively enforced
- Number of inter regional meeting organized
- Number of functional financial literacy schemes that are established in each RECs
- Number of women accessing credit faculties at regional level

- Number of financial institutions putting in place financial products for women entrepreneurs

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- Development Partners

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Development Partners

PRIORITY SUBSECTOR: CROSS BORDER WOMEN TRADERS

PRIORITY ACTIVITY 1: DEVELOPMENT OF A CONTINENTAL ROAD MAP TO CREATE AN ENABLING ENVIRONMENT FOR CROSS BORDER WOMEN TRADERS

Objective:

- To provide a safe and secure environment for cross-border women

Expected outcomes:

- Violence against cross border women traders is reduced
- Trading houses are established to enhance opportunities for exchange of goods and the storage of perishable goods
- Cross border women traders access improved sanitation infrastructure

Performance indicators:

- Reduced incidences of violence against cross border traders women
- Adequate number of trading houses are established
- Availability of sanitary facilities

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- Development Partners

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission,

- Regional Economic Communities,
- Member States
- Development Partners

PRIORITY SUBSECTOR: GENDER, CONFLICT PREVENTION AND PEACE BUILDING

PRIORITY ACTIVITIES:

1. **Creation and support functional networks of women entrepreneur in all RECs**
2. **development of regional a strategy to facilitate access of women to credit**
3. **promotion of programs in financial management**

Objective:

- To provide guidelines for mainstreaming gender issues in conflict prevention and peace building initiatives as well as mitigate violence against women, in conflict situations

Expected outcomes:

- Stakeholders in conflict prevention and peace building become gender sensitive and inclusive
- Parties involved in conflict are sensitized on gender dimension of conflict situations
- Improved participation of women in traditional mechanisms of conflict resolution

Performance indicators:

- Road map document validated and circulated
- Number of awareness raising workshops and seminars conducted,
- AU commemorative events held regularly
- Continental guidelines for promotion of traditional mechanisms are validated and circulated throughout RECs and Members States

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- Development Partners

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Development Partners

PRIORITY SUBSECTOR: INSTITUTIONALIZATION AND HARMONIZATION OF EXISTING POLICIES AND PROTOCOLS

PRIORITY ACTIVITIES:

- 1. Review existing policies and protocols**
- 2. Popularize updated policies and protocols in all RECs**
- 3. Evaluate and monitor the implementation of policies and protocols at regional and continental levels**
- 4. Provide technical support to existing monitoring and evaluation mechanisms**

Objective:

- To disseminate and promote the sharing of information related to the harmonization of policies and protocols on gender at regional and continental levels

Expected outcomes:

- Stakeholders at the regional and continental level are fully aware of the harmonized and the updated policies and protocols ;
- Stakeholders take ownership of the process

Performance indicators:

- Harmonized gender policies and protocols
- Member States make gender protocols legally binding
- Regular reviews conducted for purposes of monitoring and evaluation

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- Development Partners

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Development Partners

PRIORITY SUBSECTOR: GENDER AND ECONOMIC TRANSFORMATION

PRIORITY ACTIVITIES:

1. Support women's participation in agro processing sector
2. Undertake studies to enhance women's participation in agro processing sector
3. Promote sensitization campaigns for enhancing women's participation in agro processing sector
4. Develop mechanisms for monitoring and evaluation of women's participation in agro processing sector
5. Provide technical support to women in agro processing sector
6. Develop occupational health and safety standards for women in the industrial sector
7. Undertake value chain and value addition studies for agro processing
8. Develop training programs for women entrepreneurs in ICTs
9. Establish and/or strengthen regional centers of excellence for ICTs for women entrepreneurs

Objective:

- To enhance women participation in economic empowerment programs and value addition activities

Expected outcomes:

- Improved welfare of women
- Enhanced knowledge and information exchange
- Enhanced knowledge and information exchange
- Improved quality of agro process products
- Improved knowledge and skills in agro processing activities
- Improved working conditions for women
- Enhanced knowledge and skills
- Enhanced knowledge and skills
- Availability of training opportunities for women in the area of ITC

Performance indicators:

- Number of women participating in the agro processing
- Improved agro products in the markets
- Enhanced incomes and standards of living of women
- Number of validated reports
- Number of regional and continental workshops conducted
- Quality of products deriving from agro processing activities
- Number of Women Associations supported
- Reduced incidences of accidents
- Number of reports validated
- Number of women trained in ICTs
- Number of training sessions held
- Number of centers established / strengthen

- Number of women trained

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- Development Partners
- UNIDO

Implementation Timeframe:

- 2009- 2016

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Development Partners

PRIORITY SUBSECTOR: GENDER AND ENVIRONMENT

PRIORITY ACTIVITIES:

1. Conduct studies for the promotion of sustainable use of environmental resources
2. Promote sustainable use of environmental resources
3. Develop capacity building programs for sustainable use of environmental resources for women
4. Develop and harmonize policies, strategies and protocols for environmental sustainability
5. Documenting and disseminating indigenous knowledge for sustainable environmental management

Objective:

- To ensure policy convergence and harmonization of protocols on the environment with a view to ensuring sustainable environmental resource management

Expected outcome:

- Data bases created
- Enhanced knowledge on sustainable use of environmental resources
- Enhanced knowledge and information exchange
- Harmonized continental policies, strategies and protocols
- Enhanced indigenous knowledge on environmental sustainability

Performance indicators:

- Number of reports validated
- Improved natural resource management

- Number of training sessions held
- Number of women trained in natural resource management
- Harmonized policies, strategies and protocols in place
- Number of workshops held
- Sharing of indigenous knowledge on environmental resource use achieved

Actors:

- Member States
- AU Commission,
- Regional Economic Communities,
- Development Partners
- UNEP

Implementation timeframe:

- 2009- 2016

Financing :

- AU Commission,
- Regional Economic Communities,
- Member States
- Development Partners

HUMAN RESOURCE AND CAPACITY BUILDING

PRIORITY SUBSECTOR: HARMONIZATION OF INTERNATIONAL PUBLIC CIVIL SERVANT RULES AND REGULATIONS IN THE UNION (AUC & RECs)

PRIORITY ACTIVITY 1: Review and Harmonize of Labor Law (Internal & International Labor Standards)

Objective:

- To Harmonize HR policies, standards and regulations

Expected outcomes:

- To have harmonized institutional devices within the union
- To have standardized policies related to labor law
- To have conformity in labor practices to International labor standards

Performance indicators:

- Data inventory undertaken
- Number of Instruments and tools Validated
- Number of Instruments and tools adapted by the Union.
- Number of union HR professionals trained
- Number of Instruments and tools implemented

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2009- 2015

Financing :

- Member States
- Development Partners

PRIORITY ACTIVITY 2: Human Resource management Policy

Objective:

- To have a policy to attract and retain public administration competencies in the Union

Expected outcome:

- More effective regulation of the mobility of African senior public executives

Performance indicators:

- Data inventory undertaken
- Number of Instruments and tools Validated
- Number of Instruments and tools adapted by the Union.
- Number of union HR professionals trained
- Number of Instruments and tools implemented

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2013- 2015

Financing :

- Member States
- Development Partners

PRIORITY ACTIVITY 3: African International civil/public service (AICS) Intelligence Profile**Objective:**

- To have an inventory of a pool of specialist administrative, political and economic minds of the Union (AU & RECs) and member states

Expected outcome:

- Skills Inventory of the Union (AUC &RECs) undertaken

Performance indicators:

- The level of data Inventories updated
- A list of aptitude constituted
- General plan of training, and Remuneration scales Constituted

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2010- 2015

Financing :

- Member States
- Development Partners

PRIORITY SUBSECTOR: POLICY OF INTERNATIONAL PUBLIC CIVIL SERVANT SOCIAL PROTECTION

PRIORITY ACTIVITIES:

- 1. Social protection scheme for the Union**
- 2. Healthy Labor and Medical Services**
- 3. Family welfare programs**

Objective:

- To put in place a social protection system based on solidarity (complementary for the union)

Expected outcome:

- Social protection scheme established for the African International civil/public servant

Performance indicators:

- The level of data inventory for social protection scheme in place
- Experts report submitted, validated and adopted
- social protection fund established and operationalised

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2010- 2014

Financing :

- Member States
- Development Partners

PRIORITY SUBSECTOR: BUILDING MECHANISM OF COORDINATION

PRIORITY ACTIVITIES:

- 1. Framework of rules and regulations**
- 2. Tools and Devices**
- 3. Training Skills development**

Objective:

- To implement the decision of the executive council and assembly EX408, 456)

Expected outcome:

- To have in place a structure and program activities of the public service commission for the union established.
- -Mediation and regulatory mechanism of the public service established
- -rules and regulations harmonized
- -African academy of International civil servant of the union (AU & RECs) (centre of excellence) training and research in administration

Performance indicators:

- Public service commission of the union created and functional
- -Mediation and regulatory tools and devices for the union Operationalised.
- -Framework for professional training and a centre of excellence established

Actors:

- AU Commission,
- Regional Economic Communities,

Implementation timeframe:

- 2012- 2015

Financing :

- Member States
- Development Partners

CONCLUSION

Le Programme Minimum d'Intégration (PMI) constitue le chaînon manquant de la Grande boucle de mise en œuvre du Traité instituant la Communauté économique Africaine (AEC) animée par les Etats membres, les Communautés économiques régionales (CER), la Commission de l'Union africaine (CUA) et les partenaires au développement.

S'il est reconnu que les CER évoluent dans des environnements spécifiques avec des projets et programmes qui y sont adaptés, il est tout autant un impératif auquel doivent obéir leurs actions, en tant que piliers de l'AEC; c'est la coordination et l'harmonisation de leurs activités autour d'un programme prioritaire communément négocié et conduit dans le but d'accélérer l'intégration du continent africain.

La réussite d'un programme de cette ambition et envergure dépendra de la volonté et de la détermination de chaque partie prenante à jouer son rôle et à effectivement traduire dans les faits la part du programme qui lui incombe selon le Plan d'Action dont le programme est assorti et qui s'inscrit dans le cadre général du Plan stratégique de l'UA. Il sera exécuté en trois phases de court, moyen et long termes. Le programme est également assorti d'un mécanisme de suivi et d'évaluation destiné à faire le point sur la réalisation à l'aide de rapports périodiques à établir aussi bien par les CER que la CUA.

Les CER coordonneront la mise en œuvre des projets régionaux dont elles-mêmes et leurs Etats membres sont respectivement responsables tandis que la CUA aura la responsabilité de coordonner toutes les activités à vocation continentale

Chaque acteur du processus d'Intégration de l'Afrique est appelé à trouver dans le Programme Minimum d'Intégration un outil non seulement de coordination de ses projets avec ceux des autres mais encore et surtout une illustration de la volonté de tout un continent de vaincre la faim, les maladies, d'éviter le spectre des conflits et de tirer profit de ses immenses potentialités naturelles, techniques et humaines pour réaliser ses aspirations légitimes de développement et recouvrir la place qui lui revient sur l'échiquier international.

L'Afrique se doit de faire partie des acteurs des changements actuels que connaît le monde en usant, dans la cohésion et l'union, de son poids politique, démographique et économique, pour être au centre des décisions qui remodeleront le monde et forgeront l'avenir.

