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**TRAINING AND SENSITIZATION WORKSHOP ON THE OPERATIONAL GUIDANCE NOTE ON CODES
OF CONDUCT FOR AFRICAN SECURITY INSTITUTIONS**

**25-26 SEPTEMBER 2018
ADDIS ABABA, ETHIOPIA**

DRAFT AGENDA

DAY 1: TUESDAY 25 SEPTEMBER 2018	
08:15 – 09:00	Arrival and registration
09:00 – 09:45	<p>Session 1: Opening</p> <ul style="list-style-type: none"> - Welcome remarks by Mr Sivuyile Bam, Head, Peace Support Operation Division - Keynote speech by Dr Admore Kambudzi Ag. Director of the AU Peace and Security Department - Adoption of the Agenda <p>Moderator: Dr Norman Mlambo, SSR Focal Point</p>
09:45 – 10:00	<i>Tea/coffee break / Group photo</i>
10:00 – 11:00	<p>Session 2:</p> <p>1. Objectives and expected outcomes of the workshop</p> <p>This session will present the stated objectives and expected outcomes of the workshop and will introduce its program.</p> <p><u>Moderator:</u> PSOD/name TBD</p> <p><i>Speaker:</i> <i>Ms. Jocelyne Nahimana, AU Commission</i></p> <p><i>Discussion</i></p>
11:00 – 12:30	<p>Session 3:</p> <ol style="list-style-type: none"> 1. Concepts and principles of codes of conduct for national security institutions 2. Codes of conduct and security governance <p>The session will highlight main principles/concepts which motivate the elaboration of directives, rules, and regulations related to ethical behavior of national security and PSOs personnel. The link between security governance and codes of conduct of providers of security will be developed.</p> <p>Moderator: Mr. Didacus Kaguta ,EAC Peace and Security Expert</p> <p>Speakers: <i>Dr Norman Mlambo, AU Commission</i> <i>Pr. Kossi Agokla, ISSAT</i></p> <p>Q&A / Discussion</p>
12:30 – 14:00	<i>Lunch break</i>

14:00 – 16:00	<p>Session 4: Presentation of the AU Operational Guidance Note (OGN) on codes of conduct for African security institutions</p> <p>The session will introduce the main aspects of the AU SSR Policy Framework and the content of the AU OGN on codes of conduct, which is inspired by the same AU SSR Policy Framework, and which provides practical guidance on the democratic control of security sector institutions, the application of principles of rule of law, human rights and IHL, and the governance principles of the different types of state and non-state security actors.</p> <p>Participants will have an opportunity to debate on applicability of the OGNs in their respective contexts.</p> <p>Moderator: Dr Norman Mlambo, AU Commission</p> <p>Speakers</p> <ol style="list-style-type: none"> 1. Mrs Jocelyne Nahimana, AU commission (AU SSR Framework) 2. Mr. Sean Tait, Director of African Policing Civilian Oversight Forum (APCOF) <p><i>Q&A / Discussion</i></p>
16:00-17:00	<p>Session 5: Updates on the development of Policy on Codes of Conduct and Discipline in Peace Support Operations</p> <p>This session will provide updates on this AU initiative in developing policies and guidelines as well as establishing systems, structures, and mechanisms to ensure that it's PSOs operate in accordance with internationally accepted norms and standards. The process should be seen as an establishment of the minimum standards of conducts that the AU requires from its mission personnel as the Member States, P/TCC remain responsible for elaboration of codes of conduct for their defense and security bodies and for criminal proceedings against their nationals.</p> <p>Moderator: IGAD</p> <p>Speakers: 1. PSOD/AMISOM</p> <p><i>Q/A/ Discussion</i></p>
17:00 – 17:30	Recap of Day 1 / Tea/coffee break
DAY 2: WEDNESDAY , 25 SEPTEMBER 2018	

8:30 – 10:00	<p>Session 6 :</p> <ol style="list-style-type: none"> 1. Gender Mainstreaming in elaboration of Codes of Conduct for National Security Institutions 2. Policy on Prevention and Response to Sexual Exploitation and Abuse in AU PSOs/Updates, status <p>The session intends to highlight the AU and international principles on gender mainstreaming in peace and security, and the importance of elaboration of specific codes of conduct related to gender aspects on national levels and in PSOs. A concrete example of the AU initiative on the development of a Policy on Prevention and Response to Sexual Exploitation and Abuse in AU PSOs will be presented.</p> <p>Moderator: <u>UNOAU</u></p> <p>Speakers:</p> <ol style="list-style-type: none"> 1. Fall Aissatou, Gender expert, ASSN 2. PSOD? <p><i>Q&A/ Discussion</i></p>
10:00 – 10:15	Tea/coffee break
10:15– 11:30	<p>Session 7:</p> <ol style="list-style-type: none"> 1. Exchange of experience in the process of the development of Standard Operating Procedures (SOP) for police forces in EAC. Achievements and gaps. 2. Experiences of RECs (IGAD, ECCAS, ECOWAS) in supporting their Member States and PSOs in drafting of codes of conduct for national security institutions <p>The session will provide occasion of exchanging of experiences in the drafting and updating processes of codes of conduct for national security institutions based on regional tools or decisions related to the enhancement of security governance, in the framework of sustaining peace on national and regional levels.</p> <p>Moderator: Mrs Jocelyne Nahimana or Dr Norman Mlambo</p> <p>Speakers:</p> <ol style="list-style-type: none"> 1. Mr. Didacus Kaguta ,EAC Peace and Security Expert 2. ECCAS 3. ECOWAS 4. IGAD

11:30-12:30	<p>Session 8: Experiences in partnership in the enhancement of capacities on aspects related to codes of conduct for national defense and security at AU RECs, MS/PSOs levels: Challenges and opportunities</p> <p>The objective of the sessions is to allow participants to strategize the building of partnerships to mobilize resources to implement the AU OGN on codes of conduct, through local ownership of principles informed by the AU Policy Framework on Security Sector Reform (SSR).</p> <p>This session will provide opportunities to international partners to share information on experiences in supporting continental initiatives regarding security governance, specifically, initiatives on enhancement of ethics and integrity of national security institutions, based on international, regional and national tools.</p> <p>Moderator: Mirko Daniel Fernandez, SSR Officer, DCAF/ISSAT or Pr Kossi A.</p> <p>Speakers: International Partners (EU, UNOAU, Netherlands Embassy, Norway Embassy, ICRC, etc...).</p>
12:30-13:00	<p>Session 9: Breakout working groups</p> <p>The objective of the working groups is to discuss in depth the main themes debated during the workshop, related to the security governance and codes of conduct for defense and security bodies, to come up with concrete action points, proposals and mechanisms for ownership, implementation and follow-up.</p> <p>Participants will be divided into three thematic groups. The questions that each group will be expected to answer will be distributed during the workshop.</p> <p>Questions: To be distributed</p> <p>Speaker: Ms.Jocelyne Nahimana, AUC</p>
13:00– 14:00	Lunch break
14:00 – 15:30	<p>Session 9: Working groups (cont'd)</p>
15:30-17:00	<p>Session 10: Presentations of the working group reports and plenary discussion (10 minutes per group)</p> <p>Moderator: Gen. Léon Jean Richard MKOTONIRINA , SPDSN, Secretary General (Madagascar)</p>

	Speakers: Group rapporteurs
	<p>Session 11: Adoption of the conclusions and closing</p> <p>The conclusions will capture the main discussion points and decisions, including the action points put forward by the working groups. It is expected that each MS and RECs represented is engaged to do and follow up concrete actions in the framework of local ownership of the security governance principles highlighted in the AU Policy Framework on SSR and explained in the OGN on codes of conduct for African security institutions.</p> <p>Closing speech: Head DSD or PSOD representative <u>Moderator:</u> <i>Dr Norman Mlambo/ or Mrs Jocelyne Nahimana, AUC</i></p>
	END OF THE WORKSHOP/ TEA/COFFEE BREAK