REV. 2

3 YEAR PRIORITY IMPLEMENTATION PLAN OF ACTION

FOR

THE GLOBAL COMPACT ON SAFE, ORDERLY AND REGULAR MIGRATION (GCM) IN AFRICA

(2019-2021)

SN	Proposed Priority Activities/areas	GCM Targeted Objectives	Key deliverables	Key indicators	Proposed Timeline for implementation	Joint AU/UN Technical support Lead
	**Priority 1: Promoting fact-based and data-driven migration discourse, policy and planning, including the Establishment of Research, Data and information mechanism and infrastructure in Africa**					**AU Institute of Statistics (AUC) and African Centre for Statistics (ECA)**
	Objective 1: Research, Data and information sharing on migration is enhanced in the continent					
1.	Support the operationalization of regional migration observatories, research	**Objective 1 and 3**	-Migration Observatory in Morocco and Research Centers in Mali and Sudan	-Annual reports	2019-2020	

	and data center in Mali, Morocco and Sudan		established and operational		
2.	Strengthen the capacities of the African Union Institute of Statistics (STATAFRIC) to provide necessary assistance to AU Member States and RECs on Migration data		-STAAFRIC operational - Member States - incorporate/strengthen GCM in the data/statistics - Sex-disaggregated statistics on GCM available.	-Annual statistical reports	2019-2021
3.	Develop and implement a comprehensive strategy to improve migration data at continental level		-Continental migration portal in place - Software for making available sex-disaggregated data developed	-Reports	2019-2021
4.	Develop and implement a continental Program to build and enhance national and regional Bureaus on Statistics capacity in data collection and dissemination (including provision of infrastructure for digital migration data management) on migration issues		-Capacity building plan in place and implemented Capacity of Statistics focal persons of member states built and quality GCM data available.	-Number of countries trained	2019-2021
5.	Conduct at least 2 household, labor force, establishment and other dedicated surveys to collect i sex-disaggregated data/ nformation on migration drivers, and		-Survey undertaken - Baseline indicators developed. Harmonization of existing data tools with GCM	-Survey report	2019-2021

	socio-economic impacts of migration on transformation process (including on rural transformation and territorial development), as well as on the social and economic integration of migrants in two RECs		- Quality sex-disaggregated data produced.			
6.	Establish and operationalize Labor Migration Database at continental and regional levels		-Database established	Database	2019-2021	
7.	Mobilize funding to support AU Member to conduct regular surveys on migration		-Funds secured and disbursed to Member States and RECs Concrete project document and guidelines developed.	-Annual Report	2019-2021	
GCM Priority 2 : Protecting the human rights and Elimination of all forms of discrimination to African migrants and diaspora						**Department of Information and Communication (AUC) and UNOHCR**
Objective 1: Provision of timely information to migrants is enhanced						
8.	Develop information based campaigns and awareness creation at national, regional and continental level to sensitize African citizens against discrimination of migrants	Objective 3,7 and 17	-Information and awareness strategy developed -knowledge products and advocacy material developed and disseminated.	-Annual reports	2019-2020	

9.	Advocate the Development and enactment of national and regional legislation that penalizes hate crimes and aggravated hate crimes to migrants including xenophobia		-At least 3 National and regional legislations developed and enacted	-Report	2019-2021	
10	Develop and implement media engagement strategies to promote independent, objective and quality reporting of media outlets, including internet based information at national, regional and continental levels.		-Media engagement strategy developed -ToT for training of media on GCM undertaken.	Report	2019-2021	
11	Develop legislation at the National level to ensure equity and access to services To those suffering from and are at risk of structural discrimination such as women, persons with disabilities, youths, and older persons, persons living with HIV		Consultation meetings on social protection at National and local levels conducted. -Sensitization on provisions of legislation at National Level -At least 2 trainings conducted for Police, Social workers, prison services, health care workers on how to treat	-Annual reports -Help centers created and support workers assigned -Vulnerable migrant groups in host countries have access to Education, Health care, housing and work	2019-2020	

					-Help Centers		

12	Develop, launch and publicize a centralized national, regional and continental publicly accessible website to provide relevant information on migration	**Objectives 1, 3 and 17**	-AU webpage on GCM Launched -Linkages of website with relevant institutions and RECs established.	-Report	2019-2020	

GCM Priority 3: Addressing irregular migration including through managing borders and combatting transnational crime	**Department of Social Affairs (AUC) and IOM**
Objective 1: Trafficking of Persons and Smuggling of Migrants and modern day slavery is prevented and reduced in the continent	

13	Promotion of ratification, accession and implementation of relevant national ,regional and international protocols by AU Member States	**Objectives 9 and 10**	-At least 10 MS ratifies relevant international instruments - At least 2 member states domesticate the international and regional instruments.	-Report	2019-2021
14	Development of continental policy and legal instruments on TIP and SOM and ensure implementation		-Draft Policy documents on TIP and SOM developed and endorsed by AU Decision making bodies	-Report	2019-2021
15	Support the operationalization of the continental operation center in Sudan to promote information		-Operational Centre in Sudan operational - Awareness about the centre among MS and population.	-report	2019-2021

	sharing on trafficking and smuggling				
16	Establish national referral mechanisms for effective identification of vulnerabilities and protection needs		-National referral mechanism established	report	2019-2021
17	Initiate or diversify effective and accessible regular migration channels		Relevant migration channels established	Relevant report produced	2019-2020
18	Enhance collection, sharing and analysis of disaggregated data including on the modus operandi, economic models and conditions driving smuggling and trafficking networks		Relevant data shared	Report	2019-2020
19	Awareness raising through community-based networks and peer-to-peer communication		Awareness created	report	2019-2020
Objective 2 : Ensure a well-coordinated Management of national borders to promote safe and regular cross border movements of people in the continent					
20	Promotion of the ratification of the AU Convention on Cross Border Cooperation by Member States	**Objective 11**	At least 10 Member States ratifies the convection - At least 3 member states enacts domestic legislation.	Report	2019-2021
21	Harmonization of travel documents in the continent		At least 2 RECs have harmonized their travel documents	Report	2019-2021

22	Popularize and promote the Free Movement Protocol with ECOWAS and EAC regions to prepare for its ratification and ensure it comes into force.		At least 2 RECS have developed a strategy to harmonized their policies on the Free Movement of persons in Africa	Report	2019-2021	
23	Develop policy framework to promote women in cross-border trade		At least 40 countries make commitment to protect and promote women in cross-border trade	Report	2019-2021	
24	Provision of modern biometric machines and border information systems		Number of machines	Reports	2019-2020	
25	Strengthened cross border cooperation and intelligence sharing among law enforcement agencies		Number of cases shared	Reports	2019-2020	
GCM Priority 4: Facilitating regular migration, decent work and enhancing the positive development effects of human mobility						**HRST and ILO**
Objective: Skills development, labor mobility and decent work is promoted						
26	Development and validation of an African Continental Qualification Framework (ACQF)	**Objectives 5,6,16,17,18,19,21 and 22**	ACQF validated and endorsed - Commitment by MS for mainstreaming ACQF at national level.	Report	2019-2021	
27	Support Member States and RECs to Strengthen Labor Market Information System capacities of AUC, RECs and Member States		Trainings undertaken in RECs and Member States on Skills Anticipation Systems	Report	2019-2021	

	for enhanced labor market forecasts and skills need anticipation systems		- Value chain systems in place and women farmers have access to markets and livelihoods.		
28	Develop regular pathway migration schemes to foster decent job opportunities in foreign job markets, including in the agricultural sector (e.g. seasonal/circular agricultural migration schemes)	**Objective 5,6**	-Draft Policy document on regular pathways scheme ready	Report	2019- 2021
29	Develop advocacy strategy to Promote decent work in informal economy and rural sector for inclusive development and poverty eradication	**Objective 2**	-Number of decent work opportunities created	Report	2019-2021
30	Promote decent work in informal economy, rural sector and agri-food systems for inclusive development and poverty eradication	**Objective 2, 19, 20, 21**	Improved work conditions in informal sectors with focus on promoting women employment and labour force	Report	2019-2021
31	Promote the creation of decent jobs for youth in the agro-food system	**Objective 2, 19, 20, 21**	Number of relevant jobs created in the agricultural sector	Report	2019-2020

GCM Priority 5: Promoting migrant and diaspora to fully contribute for sustainable development in both host and sending countries						Citizens and Diaspora Organization (CIDO) and IOM
Objective 1: Leveraging Remittances for Social and Economic Development in Africa						
32	Develop conducive policy and regulatory environments that enable competition, efficiency and uses of innovations as well as designing programs and instruments that enhance the financial inclusion of migrants and their families	**Objective 20**	-Improved Remittances market competitiveness, efficiency and transparency; -Reduction of costs of remittance transfers towards the 3% level, targeted by the SDG 10.c -Remittances –linked financial products developed and used to leverage remittances for financial inclusion and development	Report	2019-2021	
33	Develop national and regional strategy to Empower migrants and diasporas to catalyze their development contributions, and to harness the benefits of migration as a source of sustainable development in Africa		-Remittances –linked financial products developed and used to leverage remittances for financial inclusion and development; -Financial Inclusion of Diaspora/Migrants and their families; -Diaspora and recipient families' challenges in	Report	2020-2021	

		accessing financial services assessed, including in remote rural areas; -Enhanced Diaspora/Migrant social and financial contributions for the development of countries of origin, including in rural areas and the agri-food system. -- Establish and make available micro-finance to establish small businesses.				
Objective 2: African Diaspora and migrants are empowered to fully engage in the continent's sustainable development						
34	Develop Operational Framework for African Diaspora Investment Fund	**Objective 18 and 19**	Operational framework developed - Opportunities for women enhanced.	Report	2019-2020	
35	Finalize the African Diaspora Engagement Scorecard.		African Diaspora engagement scorecard developed	Report	2019-2021	
36	Develop Operational Framework for African Diaspora Marketplace and African Diaspora Volunteer Corps		-Operational framework developed	Report	2019-2020	
37	Develop and operate a one-stop shop online		-Online portal developed and	-web portal	2019-2021	

						Department of Political Affairs (AUC) and UNHCR
	information portal for diaspora investment in Africa including investment opportunities in agri-business and the agri-food sector		operational to be potentially linked to relevant national web portals presenting business opportunities, including in agri-business and the agri-food sector			
GCM Priority 6: Enhancing Protection of migrants, search for Durable solutions including Return and Readmission and reintegration to their host communities						
Objective 1: Ensure durable solutions for returning migrants						
38	Enhance capacity of labor institutions on integration/reintegration of migrant in the labor markets including in rural areas	**Objective 8,7 and 21**	-Labor institutions supported - policies to create labour markets for migrants in place.	-Reports	2019-2021	
39	Establishment of return and reintegration AU Guidelines for member States and RECs		-Return and reintegration guidelines developed - Women headed households, women and girls have special provisions and safety enhanced.	Endorsed Guideline	2019- 2020	
40	Support Member States in the establishment of national registration and identification systems for migrants	**Objective 4**	At least 10 Members States in 2 RECs supported to develop robust national registration and identification system	Report	2019-2021	
Objective 2: Vulnerable migrants including children, persons of disability and women are well protected and assisted						

41	Popularization of the African Committee of Experts on the Rights and Welfare of the Child's continental study on 'Mapping Children on the Move within Africa'	Objectives 4, 5, 7,8,12,13,14,15,16,17 and 18	- Awareness and popularization strategy of the findings of study developed and implemented	Report	2019-2020	
42	Assist Member States in the implementation of the recommendations of the continental study by developing action plan for implementation of recommendations on selected thematic areas		-At least 10 Member States and RECs to implement the study	Reports	2019-2021	
43	Promote the ratification of and reporting on the African Charter on the Rights and Welfare of the Child which provides for the rights of refugee and displaced children		-At least 2 Member States from 2 RECs ratifies the African Charter and State Parties reporting to the ACERWC include information on the measures they take to address the challenges of children on the move	Reports	2019-2021	
44	Promote the ratification. Domestication and implementation of the Protocol to the African Charter on Human and		At least 3 new MS ratified the Maputo Protocol - At least 2 member states domesticate the	Report of Member States on the implementation of the Solemn Declaration on	2019-2021	

	Peoples rights on the rights of Women in Africa (Maputo Protocol) which provides rights for women asylum seekers, refugees, returnees and displaced persons		women's rights protocol. All member states that have ratified submit timely status reports.	Gender Equality in Africa	
45	Promote collaboration among States in dealing with children on the move		-Collaboration framework developed and implemented	Meeting reports	2019-2021
46	Promote collaboration among States in protection of migrants with disabilities.		Review and ensure integration of provisions for protection of rights of migrants with disabilities.	Policy and legislation Meeting reports	2021
Objective 3: Protection of migrants against drug abuse and infectious diseases					
47	Protect the health of migrants from the harms of drug abuse, HIV and Sexually Transmitted Infections along their migration journeys	**Objective 7**	Number of migrants diagnosed with drug disorders, HIV and STI and treated - All MS make available Voluntary Testing and Counseling (VTC) facilities for people maintaining confidentiality.	Reports	2019-2021

48	Develop strategies to detect migrants who are used as drug mules and couriers along their migration journeys for early identification and protection		Number of migrants identified as drug mules and couriers and remedial actions taken	Reports	2019-2020	
49	Establish facilities for rehabilitation of persons addicted to drugs		MS establish drug de-addiction and rehabilitation centres.	Reports	2021	
GCM Priority 7 : Capacity Building of Member States on GCM Implementation						**African Union Leadership Academy and IOM**
Objective: Support the Capacity of AU Member States, RECs and other key stakeholders in the implementation of GCM						
50	Develop and implement advocacy and sensitization strategies for law makers and other policy makers on the implementation of the GCM	**All objectives**	-Number of countries implementing the GCM -Reports form Member States and RECs on GCM -Number of sensitization session held	Reports	2019-2020	
51	Support the establishment of relevant policy, institutional and partnership frameworks at member state level to facilitate the implementation of GCM objectives and increase policy coherence between migration and sectoral policies (including those	**Objectives 1 and 17**	-Training and capacity strategy developed and implemented	-Training manuals -Reports	2019-2021	

	related to agriculture, food security and rural development).					
52	Develop and implement a resource mobilization Plan to support AU Member States and RECs to effectively implement the GCM	**Objective 24**	-Number of Countries supported -Capacity building resource funds kit established	-Reports	2019-2020	
53	Develop and implement a cooperation and partnership strategy for the implementation of the GCM in the continent among Member States and RECs	**Objective 24**	Cooperation and partnership strategy de coordination mechanism/or technical working groups by GCM objective established developed;	Reports	2019-2020	
54	Develop and implement a monitoring, follow up and reporting mechanism of the GCM in the continent	**N/A**	Monitoring, follow up and reporting strategy developed and implemented		2019-2020	