

AFRICAN UNION

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REV. 3

**3 YEAR IMPLEMENTATION PLAN OF ACTION
FOR
THE GLOBAL COMPACT ON SAFE, ORDERLY AND REGULAR MIGRATION (GCM) IN AFRICA
(2020-2022)**

SN	Proposed Priority Activities/areas	GCM Targeted Objectives	Key deliverables	Key indicators	Proposed Timeline for implementation	Relevant Stakeholders at National level in AU Member States	Relevant Partners and Stakeholders at Regional and Continental level
Priority 1: Promoting fact-based and data-driven migration discourse, policy and planning, including the Establishment of Research, Data and information mechanism and infrastructure in Africa							
Objective 1: Research, Data and information sharing on migration is enhanced in the continent							
1.	Support the operationalization of national, regional and continental migration observatories, research and data centers	Objective 1 and 3	-National migration centers and observatories established and operational. -Continental Migration Observatory in Morocco and Research Centers in Mali and Sudan established and operational	-Number of Annual national, regional and continental migration data reports produced. -Number of research conducted at national regional and continental levels	2020-2021	-Relevant national and departments and Agencies dealing with Migration, national statistics offices, Planning, Foreign affairs etc. -National Treasuries and Ministries of Finance -Social partners including CSOs, trade unions etc. -Local Authorities/Governments -National Offices of the UN	-AU Commission - AU RECs -UN Migration Network -Pan African CSOs -Continental Labor Movements -Employers organizations -Continental Employers Federation -Academia

						Migration Network	
2.	Strengthen the capacities of national Bureaus of Statistics at national levels, RECs and the African Union Institute of Statistics (STATAFRIC) to provide necessary assistance to AU Member States and RECs on Migration data		<ul style="list-style-type: none"> -Integration of Migration statistics in national census. -Establishment of Migration Statistics Units in national Bureaus of Statistics to promote Migration statistics. -Continental STAAFRIC operationalized - - Relevant disaggregated statistics on migration available. 	<ul style="list-style-type: none"> -At least 10 Member States and 2 RECs have established Migration Statistics Unit at national and regional levels. -At least 5 national surveys with integrated migration data conducted and relevant reports produced. -Annual statistical reports 	2020	<ul style="list-style-type: none"> -Relevant national and departments and Agencies dealing with Migration, national statistics offices, Planning, Foreign affairs etc. -National Treasuries and Ministries of Finance -Social partners including CSOs, trade unions etc. -Local Authorities/Governments -National Offices of the UN Migration Network 	<ul style="list-style-type: none"> -AU Commission - AU RECs -UN Migration Network -Pan African CSOs -Continental Labor Movements -Employers organizations -Continental Employers Federation -Academia

3.	Develop and implement a comprehensive national, regional and continental strategy to improve migration data in Africa		-National, regional and Continental migration portal developed and operational. - Migration Software for making available age and sex-disaggregated data developed at national, regional and continental level	-Number of countries using the new portal -Number of countries using the new software -Reports from the data produced	2020	-Relevant national and departments and Agencies dealing with Migration, national statistics offices, Planning, Foreign affairs etc. -National Treasuries and Ministries of Finance -Social partners including CSOs, trade unions etc. -Local Authorities/Governments -National Offices of the UN Migration Network	-AU Commission - AU RECs -UN Migration Network -Pan African CSOs -Continental Labor Movements -Employers organizations -Continental Employers Federation -Academia
4.	Conduct at least 2 dedicated surveys at national levels that will include household, labor		-Survey undertaken - Baseline indicators developed.	-Number of countries that have undertaken the survey.	2020-2022	-Relevant national and departments and Agencies dealing	-AU Commission - AU RECs -UN Migration Network

	force, establishment and among others; to collect i sex-disaggregated data/ information on migration drivers, and socio-economic impacts of migration on transformation process (including on rural transformation and territorial development), as well as on the social and economic integration of migrants in two RECs		Harmonization of existing data tools with GCM - Quality sex-disaggregated data produced.	Survey report		with Migration, national statistics offices, Planning, Foreign affairs etc. -National Treasuries and Ministries of Finance -Social partners including CSOs, trade unions etc. -Local Authorities/Governments -National Offices of the UN Migration Network	-Pan African CSOs -Continental Labor Movements -Employers organizations -Continental Employers Federation -Academia
5.	Mobilize funding to support AU Member to conduct regular surveys on migration		-Funds secured and disbursed to Member States and RECs -Concrete project document and guidelines developed and supported.	-At least 10 Member States from select regions have conducted surveys as per the guidelines	2020-2021	-Relevant national and departments and Agencies dealing with Migration, national statistics offices, Planning, Foreign affairs etc.	-AU Commission – AU RECs -UN Migration Network -Pan African CSOs etc.

						<ul style="list-style-type: none"> -National Treasuries and Ministries of Finance -Social partners including CSOs, trade unions etc. -Local Authorities/Governments -National Offices of the UN Migration Network 	<ul style="list-style-type: none"> -Continental Labor Movements -Employers organizations -Continental Employers Federation -Academia
6.	Establish And operationalize the Migration Statistics Working Groups at national, regional and Continental levels to share information, best practices and provide a follow up mechanism for this Priority	Objective 1 and 3	<ul style="list-style-type: none"> -Migration Statistics Working Group established. -Draft Terms of Reference for the Group endorsed. -Draft 2 Year Work Plan for the Group endorsed 	<ul style="list-style-type: none"> -Meeting Reports of the MSWG -Endorsed Terms of Reference -Endorsed Work Plan 	2020-2021	<ul style="list-style-type: none"> -Relevant national and departments and Agencies dealing with Migration, national statistics offices, Planning, Foreign affairs etc. -National Treasuries and Ministries of Finance 	<ul style="list-style-type: none"> -AU Commission - AU RECs -UN Migration Network -Pan African CSOs -Continental Labor Movements -Employers organizations

						<ul style="list-style-type: none"> -Social partners including CSOs, trade unions etc. -Local Authorities/Governments -National Offices of the UN Migration Network 	<ul style="list-style-type: none"> -Continental Employers Federation -Academia
GCM Priority 2 : Protecting the human rights and Elimination of all forms of discrimination to African migrants and diaspora							
Objective 1: Provision of timely information to migrants is enhanced							
7.	Develop information based campaigns and awareness creation at national, regional and continental level to sensitize African citizens against discrimination of migrants	Objective 3,7 and 17	<ul style="list-style-type: none"> -Information and awareness strategy developed and developed at all levels. - Number of sensitization programs conducted at national, regional and continental level. -knowledge products and advocacy 	<ul style="list-style-type: none"> -National, regional and continental -Reduced cases of xenophobia -Annual national, regional and continental progress reports 	2020-2021	<ul style="list-style-type: none"> -Relevant departments and Agencies dealing with Migration -National communication agencies/departments -Social partners including CSOs, trade unions etc. -Media companies -Local Authorities 	<ul style="list-style-type: none"> AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions

			material developed and disseminated at national, regional and continental levels.			-National UN Migration Networks -Academia	
8.	Develop, advocate and implement the enactment of national and regional policy and legislations that penalizes hate crimes and aggravated hate crimes to migrants including xenophobia		-At least one country from each REC has developed and enacted their national legislation. National	- Copies of national legislation from each REC.	2020-2022	Relevant departments and Agencies dealing with Migration Attorney General offices of each Member States -Local Authorities/Governments -National Parliaments -National UN Migration Network	AU Commission - AU RECs -Pan African Parliament -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions
9.	Develop and implement media engagement strategies to promote independent, objective and quality reporting of		-Number of active media outlets developed and active at national, regional and continental levels -	National and regional Reports	2020-2021	-Relevant departments and Agencies dealing with Migration -National communication	AU Commission - AU RECs -UN Migration Network - Academia

	media outlets, including internet and other innovative online based information systems at national, regional and continental levels.					agencies/departments -Social partners including CSOs, trade unions etc. -Media companies -Local Authorities -National UN Migration Networks -Academia	-Media -Social partners including continental CSOs -Trade Unions
10	Develop legislation at the regional and National levels to ensure equity and access to services To those suffering from and are at risk of structural discrimination such as women, persons with disabilities, youths, and older persons, persons living with HIV		Consultation meetings on social protection at National and local levels conducted. -Sensitization on provisions of legislation at National Level -At least 2 trainings conducted for Police, Social workers, prison services, health	-Annual reports -Help centers created and support workers assigned -Vulnerable migrant groups in host countries have access to Education, Health care, housing and work -Help Centers	2020-2021	Relevant departments and Agencies dealing with Migration National Assemblies of respective Member States Attorney General offices of each Member States Social partners including CSOs, trade unions etc.	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions

			care workers on how to treat				
11	Develop, launch and publicize a centralized national, regional and continental publicly accessible migration portal to provide relevant information on migration	Objectives 1, 3 and 17	-National, regional and continental migration portal launched and operational -Linkages of the portal/website to other relevant institutions and RECs established.	-Report	2020-2021	-Relevant departments and Agencies dealing with Migration -National communication agencies/departments -Social partners including CSOs, trade unions etc. Media companies	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions
12	Mainstreaming migration into training curriculum for journalists to enhance awareness among journalists	Objectives 1, 3 and 17	-At least 2 Member States per RECs have mainstreamed migration into the training curriculum for journalists	-Number of Journalists trained in the selected Members States and regions	2020-2021	-Relevant departments and Agencies dealing with Migration -National communication agencies/departments -Relevant journalism schools/institutions and Universities	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions

						<ul style="list-style-type: none"> -National curriculum development institutions -Social partners including CSOs, trade unions etc. Media companies 	
GCM Priority 3: Addressing irregular migration including through managing borders and combatting transnational crime							
Objective 1: Trafficking of Persons and Smuggling of Migrants and modern day slavery is prevented and reduced in the continent							
13	Promotion of ratification, accession and implementation of relevant national ,regional and international protocols by AU Member States	Objectives 9 and 10	<ul style="list-style-type: none"> -At least 10 MS ratifies relevant international instruments - At least 2 member states domesticate the international and regional instruments. 	<ul style="list-style-type: none"> -Number of signatories -- Number of national bills/laws passed by national assemblies. - 	2020-2021	<ul style="list-style-type: none"> -Relevant departments and Agencies dealing with TIP and SOM -National and Local Government Assembles -Social partners including CSOs, trade unions etc. -Judiciary -Attorney General Offices 	<ul style="list-style-type: none"> AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions

14	Development of continental policy and legal instruments on TIP and SOM and ensure implementation		-Draft Policy documents on TIP and SOM developed and endorsed by AU Decision making bodies	-Draft documents in place	2020-2021	<ul style="list-style-type: none"> -Relevant departments and Agencies dealing with TIP and SOM -National and Local Government Assembles -Social partners including CSOs, trade unions etc. -Judiciary -Attorney General Offices 	<ul style="list-style-type: none"> AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions
15	Establish national referral mechanisms for effective identification of vulnerabilities and protection needs		-National referral mechanism established	report Number of vulnerable supported	2020-2021	<ul style="list-style-type: none"> -Relevant departments and Agencies dealing with TIP and SOM -National and Local Government Assembles -Social partners including CSOs, trade unions etc. -Judiciary 	<ul style="list-style-type: none"> -AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions

						-Attorney General Offices	
16	Enhance collection, sharing and analysis of disaggregated data including on the modus operandi, economic models and conditions driving smuggling and trafficking networks		Relevant data shared	- Report of data shared	2020-2021	-Relevant departments and Agencies dealing with TIP and SOM -National and Local Government Assembles -Social partners including CSOs, trade unions etc. -Judiciary -Attorney General Offices	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions
Objective 2 : Ensure a well-coordinated Management of national borders to promote safe and regular cross border movements of people in the continent							
17	Promotion of the ratification of the AU Convention on Cross Border Cooperation by Member States	Objective 11	At least 10 Member States ratifies the convection - At least 3 member states enacts domestic legislation.	-Number of signatories — Number of national bills/laws passed by national assemblies. -	2020-2021	-Relevant departments and Agencies dealing with TIP and SOM -National and Local Government Assembles	AU Commission - AU RECs -UN Migration Network - Academia -Media

						-Social partners including CSOs, trade unions etc. -Judiciary -Attorney General Offices	-Social partners including continental CSOs -Trade Unions
18	Harmonization of travel documents in the continent		At least 2 RECs have harmonized their travel documents	-Number of countries that have harmonized their travel documents in the 2 RECs	2020-2021	Relevant departments and Agencies dealing with Border management, travel documents, registration of persons etc. -National and Local Government Assembles -Social partners including CSOs, trade unions etc. -Judiciary -Attorney General Offices	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions
19	Develop policy framework to promote women in		At least 40 countries make commitment to	-Number of signatories — Number of	December, 2022	-Relevant departments and Agencies dealing	AU Commission - AU RECs

	cross-border trade at national, regional and continental levels		protect and promote women in cross-border trade	national bills/laws passed by national assemblies. -		with cross border trade, immigration, law enforcement, border management, etc. -National and Local Government Assembles -Social partners including CSOs, trade unions etc. -Judiciary -Attorney General Offices	-UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions
20	Provision of modern biometric machines and border information systems at national, regional and continental levels		At least 15 Member States use BMS with relevant machines	Number of countries installed the BMS	2020-2022	Relevant border management offices/departments in Member states dealing on Law enforcement, border management, immigration etc. -Departments dealing with	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs

						<p>information systems.</p> <p>-National UN Migration Network</p> <p>-Local CSOs dealing with the prevention and advocacy on cross border crime</p>	-Trade Unions
21	Strengthened cross border cooperation and intelligence sharing among law enforcement agencies at national, regional and continental levels		At least 2 regional Law enforcement Working Groups established on cross border cooperation and intelligence sharing	<p>-The Number of cases shared</p> <p>-Meeting Reports</p>	2020-2022	<p>Relevant border management offices/departments in Member states dealing on Law enforcement, immigration etc.</p> <p>-Departments dealing with information systems.</p> <p>-National UN Migration Network</p> <p>-Local CSOs dealing with the prevention and</p>	<p>- AU Commission</p> <p>- AU RECs</p> <p>-UN Migration Network</p> <p>- Academia</p> <p>-Media</p> <p>-Social partners including continental CSOs</p> <p>-Trade Unions</p>

						advocacy on cross border crime	
GCM Priority 4: Facilitating regular migration, decent work and enhancing the positive development effects of human mobility							
Objective: Skills development, labor mobility and decent work is promoted through social dialogue and other inclusive processes							
22	Development of mutual recognition of skills, qualification and competencies mechanisms at the country and RECs level and validation of an African Continental Qualification Framework (ACQF)	Objectives 5,6,16,17,18,19,21 and 22	ACQF validated and endorsed - Commitment by MS for mainstreaming ACQF at national level. -Bilateral and Multilateral Skills partnerships agreements adopted or Countries having adopted skills recognition partnerships ; -Students, Researchers, Scientists and Migrant workers benefiting from mutual recognition of skills,	-Report -No. of Bilateral and Multilateral Skills partnerships agreements or No. of countries having adopted skills recognition partnerships ; -No. of students Researchers, Scientists and migrant workers benefiting from mutual recognition of skills, competencies and qualifications	2020-2022	Relevant National Ministries that deals with labor, social protection, education and migration issues at country levels. -Relevant social partners including CSOs, labor unions, employers' organizations among others. -Local Government and authorities -UN Migration network at the national levels. -	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions

			competencies and qualifications				
23	Support Member States and RECs to Strengthen Labor Market Information System capacities of AUC, RECs and Member States for enhanced labor market forecasts and skills need anticipation systems		Trainings undertaken in RECs and Member States on Skills Anticipation Systems - Value chain systems in place and women farmers have access to markets and livelihoods. Member States' LMIS strengthened by including labor market needs assessments for the effective recognition of the supply and demand for migrant workers -	No. of Member States having strengthened their LMIS by including labor market needs assessments for the effective recognition of the supply and demand for migrant worker	2020-2022	Relevant National Ministries that deals with labor, social protection, education and migration issues at country levels. -Relevant social partners including CSOs, labor unions, employers' organizations among others. -Local Government and authorities -UN Migration network at the national levels. -	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions
24	Develop regular pathway migration schemes to foster decent job opportunities in foreign job markets, through Bilateral	Objective 5,6	-Draft Policy document on regular pathways scheme ready - BLAs/MLAs or MoUs including	No. of BLAs/MLAs or MoUs including labor protection provisions -No. of countries that	2020- 2022	Relevant National Ministries that deals with labor, social protection, education and	AU Commission - AU RECs -UN Migration Network

	and Multilateral Labor Agreements (BLAs), MoUs and Fair Recruitment schemes, particularly into the agricultural, domestic sector and construction sectors, etc.		labor protection provisions -Migrant workers not paying recruitment fees and costs.	adopt fair recruitment mechanisms including the monitoring of Private Employment Agencies (PEAs) -No of migrant workers not paying recruitment fees and costs.		migration issues at country levels. -Relevant social partners including CSOs, labor unions, employers' organizations among others. -Local Government and authorities -UN Migration network at the national levels. -Academia	- Academia -Media -Social partners including continental CSOs -Trade Unions
25	Develop advocacy strategy to Promote decent work (particularly decent working conditions) for national and migrant workers in informal economy and rural sector for inclusive development and poverty eradication	Objective 2	-AU Strategy and Declaration on the Protection of Human and Labor Rights of African migrant workers and their family members adopted -Migrant workers, refugees and forcibly displaced persons	-AU Strategy and Declaration on the Protection of Human and Labor Rights of African migrant workers and their family members -No of migrant workers benefiting from	2020-2022	Relevant National Ministries that deals with labor, social protection, education and migration issues at country levels. -Relevant social partners including CSOs, labor unions, employers'	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs

			benefiting from minimum wages, working time and occupational safety and health protection	minimum wages, working time and occupational safety and health protection		organizations among others. -Local Government and authorities -UN Migration network at the national levels. -	-Trade Unions
26	Ensure provision of labor attachés (and other consular services), access to justice and redress mechanisms for migrant workers abroad.	Objective 2	-Help Centers established -Labor attachés in countries of destination posted. -Migrant workers provided with access to justice and redress mechanisms' services -National Reports/Mapping s on Migrant workers' working conditions	-Number of labor attachés in countries of destination per number of migrant workers abroad -Number of migrant workers that have been assisted with access to justice and redress mechanisms -Number of migrant workers that have received wage arrears and social benefits accrued due to rights arising	2020-2022	Relevant National Ministries that deals with labor, social protection, education and migration issues at country levels. -Relevant social partners including CSOs, labor unions, employers' organizations among others. -Local Government and authorities -UN Migration network at the national levels.	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions

				from past employment		-	
27	Promote social dialogue and other inclusive processes on labor migration involving World of Work actors.	Objectives 2, 19, 20, 21	Social dialogue involved on labor migration policies formulation and implementation at the RECs and country-level.	-Number of RECs and countries including workers and employers' organizations as well as Ministries of Labor in labor migration governance dialogue at the national-level	2020-2022	Relevant National Ministries that deals with labor, social protection, education and migration issues at country levels. -Relevant social partners including CSOs, labor unions, employers' organizations among others. -Local Government and authorities -UN Migration network at the national levels. -	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions
28	Promotion of ratification, accession and implementation of relevant UN and International Labor Standards on human and labor	Objectives 9 and 10	-At least 10 MS ratify the UN (1990 Convention) and ILO international Standards (C. 97 and C. 143) on the protection of	-Number of countries having ratified UN (1990 Convention) and ILO international Standards (C. 97	2021-2022	Relevant National Ministries that deals with labor, social protection, education and migration issues at country levels.	AU Commission - AU RECs -UN Migration Network - Academia

	rights' protection of migrant workers		migrant workers' rights -At least 2 MS domesticate UN and ILO international Standards on the protection of migrant workers' rights	and C. 143) on the protection of migrant workers' rights -Number of countries having domesticated UN (1990 Convention) and ILO international Standards (C. 97 and C. 143) on the protection of migrant workers' rights.		-Relevant social partners including CSOs, labor unions, employers' organizations among others. -Local Government and authorities -UN Migration network at the national levels. -	-Media -Social partners including continental CSOs -Trade Unions
GCM Priority 5: Promoting migrant and diaspora to fully contribute for sustainable development in both host and sending countries							
Objective 1: Leveraging Remittances and Skills transfers for Social and Economic Development in Africa							
29	Develop conducive policy and regulatory environments at national, regional and continental levels; that enable competition, efficiency and uses of innovations as well as designing programs and	Objective 20	-Improved Remittances market competitiveness, efficiency and transparency; -Reduction of costs of remittance transfers towards the 3% level,	Increase in remittances	2020-2022	Member States departments/Mi nistries that deals with diaspora, migration, finance and planning -UN Migration Network	African Union Commission -African Institute of Remittances -All Regional Economic Communities - UN Migration Network

	instruments that enhance the financial inclusion of migrants and their families		targeted by the SDG 10.c -Remittances – linked financial products developed and used to leverage remittances for financial inclusion and development			National Central banks -National Social Partners including CSOs, Diaspora Groups, etc. -National Banks/ Remittances firms/organizations.	-Continental Remittances firms/banks
30	Develop national and regional strategy to Empower migrants and diasporas to catalyze their development contributions, and to harness the benefits of migration as a source of sustainable development in Africa		-Remittances – linked financial products developed and used to leverage remittances for financial inclusion and development; -Financial Inclusion of Diaspora/Migrants and their families; -Diaspora and recipient families’ challenges in accessing financial services assessed,	-Strategy Implementation report	2020-2021	Member States departments/Ministries that deals with diaspora, migration, finance and planning -UN Migration Network National Central banks -National Social Partners including CSOs, Diaspora Groups, etc.	African Union Commission -African Institute of Remittances -All Regional Economic Communities - UN Migration Network -Continental Remittances firms/banks

			including in remote rural areas; -Enhanced Diaspora/Migrant social and financial contributions for the development of countries of origin, including in rural areas and the agri-food system. -- Establish and make available micro-finance to establish small businesses.			-National Banks/ Remittances firms/organizations.		
Objective 2: African Diaspora and migrants are empowered to fully engage in the continent's sustainable development								
31	Develop Operational Framework at national, regional and continental levels for African Diaspora Investment Fund	Objective 18 and 19	Operational framework developed - Opportunities for women enhanced.	Report	2020-2022	Member States departments/Ministries that deals with diaspora, migration, finance and planning -UN Migration Network	African Union Commission -African Institute of Remittances -All Regional Economic Communities - UN Migration Network	

						<p>National Central banks</p> <p>-National Social Partners including CSOs, Diaspora Groups, etc.</p> <p>-National Banks/ Remittances firms/organizations.</p>	-Continental Remittances firms/banks
32	Finalize the African Diaspora Engagement Scorecard.		African Diaspora engagement scorecard developed	Report	2020-2021	<p>Member States departments/Ministries that deals with diaspora, migration and planning</p> <p>-UN Migration Network</p> <p>-National Social Partners including CSOs, Diaspora Groups, etc.</p>	<p>African Union Commission</p> <p>-African Institute of Remittances</p> <p>-All Regional Economic Communities</p> <p>- UN Migration Network</p>
33	Develop Operational Framework for African Diaspora Marketplace and		-Operational framework developed	Report	2020-2021	Member States departments/Ministries that deals with diaspora,	<p>African Union Commission</p> <p>-African Institute of Remittances</p>

	African Diaspora Volunteer Corps					migration and planning -UN Migration Network -National Social Partners including CSOs, Diaspora Groups, etc.	-All Regional Economic Communities - UN Migration Network
34	Develop and operate a one-stop shop online information portal for diaspora investment in Africa including investment opportunities in agri-business and the agri-food sector		-Online portal developed and operational to be potentially linked to relevant national web portals presenting business opportunities, including in agri-business and the agri-food sector	-web portal	2020-2021	Member States departments/Mi nistries that deals with diaspora, migration, agriculture and planning -UN Migration Network -National Social Partners including CSOs, Diaspora Groups, etc.	African Union Commission -African Institute of Remittances -All Regional Economic Communities - UN Migration Network
GCM Priority 6: Enhancing Protection of migrants, search for Durable solutions including Return and Readmission and reintegration to their host communities							
Objective 1: Ensure durable solutions for returning migrants							

35	Enhance capacity of labor institutions on integration/reintegration of migrant in the labor markets including in rural areas	Objective 8,7 and 21	-Labor institutions supported - Policies to create labor markets for migrants in place.	-Reports	2020-2021	Relevant National Ministries that deals with labor, social protection, education and migration issues at country levels. -Relevant social partners including CSOs, labor unions, employers' organizations among others. -Local Government and authorities -UN Migration network at the national levels. -	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions
36	Establishment of return and reintegration AU Guidelines for member States and RECs		-Return and reintegration guidelines developed - Women headed households, women and girls have special provisions and safety enhanced.	Endorsed Guideline	2019- 2020	Relevant National Ministries that deals with labor, social protection, education and migration issues at country levels. -Relevant social partners including CSOs, labor unions,	AU Commission - AU RECs -UN Migration Network - Academia -Media

						employers' organizations among others. -Local Government and authorities -UN Migration network at the national levels.	-Social partners including continental CSOs
37	Support Member States in the establishment of national registration and identification systems for migrants	Objective 4	At least 10 Members States in 2 RECs supported to develop robust national registration and identification system	-Number of countries that have	2019-2021	Relevant National Ministries that deals with national registration, social protection, education and migration issues at country levels. -Relevant social partners including CSOs, labor unions, employers' organizations among others. -Local Government and authorities	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions

						-UN Migration network at the national levels. -	
Objective 2: Vulnerable migrants including children, persons of disability and women are well protected and assisted							
38	Popularization of the African Committee of Experts on the Rights and Welfare of the Child's continental study on 'Mapping Children on the Move within Africa'	Objectives 4, 5, 7,8,12,13,14,15,16, 17 and 18	- Awareness and popularization strategy of the findings of study developed and implemented	Report	2020-2021	Relevant National Ministries that deals with children issues, labor, social protection, education and migration issues at country levels. -Relevant social partners including CSOs, children issues, labor unions, employers' organizations among others. -Local Government and authorities -UN Migration network at the national levels. -	AU Commission - AU RECs -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions

39	Assist Member States in the implementation of the recommendations of the continental study by developing action plan for implementation of recommendations on selected thematic areas		-At least 10 Member States and RECs to implement the study	Implementation Reports from Member States	2020-2021	<p>Relevant National Ministries that deals with children issues, labor, social protection, education and migration issues at country levels.</p> <p>-Relevant social partners including CSOs, children issues, labor unions, employers' organizations among others.</p> <p>-Local Government and authorities</p> <p>-UN Migration network at the national levels.</p> <p>-</p>	<p>AU Commission</p> <p>- AU RECs</p> <p>-UN Migration Network</p> <p>- Academia</p> <p>-Media</p> <p>-Social partners including continental CSOs</p> <p>-Trade Unions</p>
40	Promote the ratification of and reporting on the African Charter on the Rights and Welfare of the Child which	Objectives 4, 5, 7,8,12,13,14,15,16, 17 and 18	-At least 2 Member States from 2 RECs ratifies the African Charter and State Parties reporting to the	<p>-Number of countries that have ratified.</p> <p>-National Reports on the</p>	2019-2021	<p>Relevant National Ministries that deals with children issues, labor, social protection,</p>	<p>AU Commission</p> <p>- AU RECs</p> <p>-Pan African Parliament</p>

	provides for the rights of refugee and displaced children		ACERWC include information on the measures they take to address the challenges of children on the move	status of ratification		education and migration issues at country levels. -Parliament -Relevant social partners including CSOs, children issues, labor unions, employers' organizations among others. -Local Government and authorities -UN Migration network at the national levels. -	-UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions
41	Promote the ratification. Domestication and implementation of the Protocol to the African Charter on Human and Peoples rights on the rights of Women in Africa (Maputo Protocol)		At least 3 new MS ratified the Maputo Protocol - At least 2 member states domesticate the women's rights protocol. All member states that have ratified submit	-Number of countries ratified -National Reports from Member States on the implementation of the Solemn Declaration on	2019-2021	Relevant National Ministries that deals with children issues, labor, social protection, education and migration issues at country levels.	AU Commission - AU RECs -PAP -UN Migration Network - Academia -Media

	which provides rights for women asylum seekers, refugees, returnees and displaced persons		timely status reports.	Gender Equality in Africa		<ul style="list-style-type: none"> -National Parliaments -Relevant social partners including CSOs, children issues, labor unions, employers' organizations among others. -Local Government and authorities -UN Migration network at the national levels. -Media 	<ul style="list-style-type: none"> -Social partners including continental CSOs -Trade Unions, media
Objective 3: Protection of migrants against drug abuse and infectious diseases							
42	Protect the health of migrants from the harms of drug abuse, HIV and Sexually Transmitted Infections along their migration journeys	Objective 7	-- Voluntary Testing and Counseling (VTC) facilities for migrants and maintaining confidentiality at least in piloted 5 countries of transit and destination.	National Reports	2020-2021	<ul style="list-style-type: none"> Relevant National Ministries that deals health, internal security, migration, refugees, labor, social protection at country levels. -Relevant social partners 	<ul style="list-style-type: none"> AU Commission - AU RECs -CDC -UN Migration Network - Academia -Media

				Counseling (VTC) facilities for people maintaining confidentiality.		including CSOs, labor unions, employers' organizations among others. -Local Government and authorities -UN Migration network at the national levels. -Media	-Social partners including continental CSOs -Trade Unions, media
43	Develop strategies to detect migrants who are used as drug mules and couriers along their migration journeys for early identification and protection		-National and regional strategies developed and implemented	Number of migrants identified as drug mules and couriers and remedial actions taken -National Reports	2020-2021	Relevant National Ministries that deals health, internal security, migration, refugees, labor, social protection at country levels. -Relevant social partners including CSOs, labor unions, employers' organizations among others.	AU Commission - AU RECs -CDC -UN Migration Network - Academia -Media -Social partners including continental CSOs -Trade Unions, media

						<ul style="list-style-type: none"> -Local Government and authorities -UN Migration network at the national levels. -Media 	
GCM Priority 7: Minimizing the adverse effects of climate change, natural disasters and environmental degradation that compel people to leave their country of origin.							
Objective 1: Strengthen analysis, data and information sharing and support the capacity of AU Member States and RECs							
44	Strengthen joint analysis to address migration movements that may result from natural disasters, the adverse effects of climate change and environmental degradation.	Objective 2	<ul style="list-style-type: none"> -strengthen data collection and incorporate new data in relevant statistics - Analyses and relevant studies conducted 	statistical/data reports & analysis papers	2020-2021	<ul style="list-style-type: none"> Relevant National Ministries that deals with disasters management, security, health, environment, etc. -Relevant social partners including CSOs, disasters management, security, health, environment, etc. 	<ul style="list-style-type: none"> AU Commission - AU RECs -CDC -UN Migration Network - Academia -Media -Social partners including continental CSOs disasters management, security, health, environment, etc.

						<ul style="list-style-type: none"> -Local Government and authorities -UN Migration network at the national levels. -Media -Academia 	<ul style="list-style-type: none"> -Trade Unions, media
45	Develop adaptation and resilience strategies at national and regional levels to ensure necessary assistance to AU Member States and RECs on migration movements that may result from natural disasters, the adverse effects of climate change and environmental degradation	Objective 2	studies conducted and strategy papers developed	strategy reports	2020-2021	<ul style="list-style-type: none"> Relevant National Ministries that deals with disasters management, security, health, environment, etc. -Relevant social partners including CSOs, disasters management, security, health, environment, etc. -Local Government and authorities -UN Migration network at the national levels. 	<ul style="list-style-type: none"> AU Commission - AU RECs -CDC -UN Migration Network - Academia -Media -Social partners including continental CSOs disasters management, security, health, environment, etc. -Trade Unions, media

						-Media -Academia	
46	Integrate displacement considerations into disaster preparedness strategies and promote cooperation among all relevant stakeholders.	Objective 2	Relevant strategies are updated and comprehensive recommendations developed	-National, regional and continental reports	2020-2021	Relevant National Ministries that deals with disasters management, security, health, environment, etc. -Relevant social partners including CSOs, disasters management, security, health, environment, etc. -Local Government and authorities -UN Migration network at the national levels. -Media -Academia	AU Commission - AU RECs -CDC -UN Migration Network - Academia -Media -Social partners including continental CSOs disasters management, security, health, environment, etc. -Trade Unions, media

47	Harmonize and develop approaches and mechanisms at all relevant levels to address the vulnerabilities of migrants affected by natural disasters, the adverse effects of climate change and environmental degradation.	Objective 2	-studies conducted and guidelines developed Proposals for coordination mechanisms developed	-Study reports --Number of coordination mechanism established	2020-2022	Relevant National Ministries that deals with disasters management, security, health, environment, etc. -Relevant social partners including CSOs, disasters management, security, health, environment, etc. -Local Government and authorities -UN Migration network at the national levels. -Media -Academia	AU Commission - AU RECs -CDC -UN Migration Network - Academia -Media -Social partners including continental CSOs disasters management, security, health, environment, etc. -Trade Unions, media
GCM Priority 8 : Capacity Building of Member States on GCM Implementation							
Objective: Support the Capacity of AU Member States, RECs and other key stakeholders in the implementation of GCM							
48	Develop and implement advocacy and	All objectives	-National, regional and continental	Number of countries	2020-2022	All Relevant National Ministries	AU Commission and independent offices

	<p>sensitization strategies for law makers and other policy makers on the implementation of the GCM</p>		<p>implementation strategies developed and popularized.</p>	<p>implementing the GCM -Reports form Member States and RECs on GCM -Number of sensitization session held</p>		<p>dealing on migration issues. - Relevant social partners including diaspora organizations, CSOs, labor unions, employers' organizations among others. - Local Government and authorities - UN Migration network at the national levels. - Media - National human rights commissions - Academia - Parliamentarians - Private sector</p>	<p>- AU RECs - UN Migration Network - Academia - Media - Social partners including continental CSOs - Trade Unions, media PAP - Local Government Associations -</p>
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49	Develop and implement a resource mobilization Plan to support AU Member States and RECs to effectively implement the GCM	Objective 24	-Capacity building resource funds kit established	<p>- Amount received to support GCM implementation budget at national, regional and continental levels</p> <p>Number of Countries supported</p> <p>-Capacity building resource funds kit established</p>	2020-2021	<p>All Relevant National Ministries dealing on migration issues.</p> <p>-Relevant social partners including diaspora organizations, CSOs, labor unions, employers' organizations among others.</p> <p>-Local Government and authorities</p> <p>-UN Migration network at the national levels.</p> <p>-Media</p> <p>-National human rights commissions</p> <p>-Academia</p> <p>- Parliamentarians</p> <p>-Private sector</p>	<p>AU Commission and independent offices</p> <p>- AU RECs</p> <p>-UN Migration Network</p> <p>- Academia</p> <p>-Media</p> <p>-Social partners including continental CSOs</p> <p>-Trade Unions, media</p> <p>PAP</p> <p>-Local Government Associations</p> <p>-</p>
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50	Develop and implement a monitoring, follow up and reporting mechanism of the GCM at the national, regional and continental levels	Objective 24-	<ul style="list-style-type: none"> - National, regional and continental GCM follow up and review mechanism established and operational in each regions - 	<p>Number of National, regional and continental GCM follow up and review mechanism established and operational</p> <p>-National, regional and Continental Annual GCM Implementation reports developed</p>	2020-2022	<p>All Relevant National Ministries dealing on migration issues.</p> <p>-Relevant social partners including diaspora organizations, CSOs, labor unions, employers' organizations among others.</p> <p>-Local Government and authorities</p> <p>-UN Migration network at the national levels.</p> <p>-Media</p> <p>-National human rights commissions</p> <p>-Academia</p> <p>--</p> <p>Parliamentarians</p>	<p>AU Commission and independent offices</p> <p>- AU RECs</p> <p>-UN Migration Network</p> <p>- Academia</p> <p>-Media</p> <p>-Social partners including continental CSOs</p> <p>-Trade Unions, media</p> <p>PAP</p> <p>-Local Government Associations</p> <p>-</p>
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