

C.V: Hon. Pelonomi Venson-Moitoi

1.0 PERSONAL DETAILS

- 1.1 Name** : Pelonomi Venson-Moitoi
- 1.2 Address** : Private Bag 00368
Ministry of Foreign Affairs International Cooperation
Gaborone, Botswana
- 1.3 Permanent Address** : Private Bag 037
Serowe, Botswana
- 1.4 Email Address** : pvenson@gov.bw
: pvenson551@gmail.com
- 1.5 Gender** : Female
- 1.6 Nationality** : Motswana
- 1.7 Date of Birth** : 13 May 1951

2.0 EDUCATION

- Qualifications** : Master of Science in Administration
Central Michigan University, U.S.A 1987
- Other Courses** : Certificate in Journalism, (Mindolo Ecumenical Centre),
Kitwe – Zambia - 1972
- Public Secretaries Certificate – Local Government,
(Kenya Institute of Public Administration) – 1975.
- Diploma in Local Government – Institute of Public Service
Connecticut USA – 1981
- Awards** : Honorary Doctorate in Human Capital Development
(Limkokwing University of Creative Technology. Malaysia)
- : Service Excellence Award
(Institute of Local Government Management. RSA)

: Service Excellence Award
(Botswana Association of Local Authorities Award)

3.0 PROFESSIONAL SKILLS

3.1 Key Competencies

- Proven leadership in a political, public service, private sector and non-government environment
- Ability to manage and co-ordinate multi sectoral organizations
- Good track record at identifying organizational problems and finding appropriate solutions
- Ability to design and implement administrative systems and controls
- Strategic thinking and delivery on strategic goals
- Extensive experience in stakeholder engagement
- Management of organizational transformation
- Team building and facilitation
- Good communicator

Among other critical areas of experience and strengths are:-

3.2 Areas of Expertise

- Public Service Management
- Administrative systems analysis evaluation and design
- Negotiation skills and advocacy
- Project planning, implementation and evaluation
- Financial management starting with budgets through to audits
- Human resource development and management
- Customary Land allocation procedures, registration and consultation processes
- Local government administration and management

- ❑ Local government management and training in council procedures
- ❑ Determination of training material content for councilors and council
- ❑ Decentralization and local governance
- ❑ Rural development and community mobilization.
- ❑ Sufficient IT Literacy
- ❑ Setting of Government structures

4.0 WORK EXPERIENCE

4.1 Cabinet Minister (15 years)

- ❑ Minister of Works Transport and Communications, 2001
- ❑ Minister of Trade and Industry, 2002-2003
- ❑ Minister of Environment, Wildlife and Tourism, 2003-2004
- ❑ Minister of Communications Science and Technology, 2004-2009
- ❑ Minister of Education and Skills Development, 2009-2014
- ❑ Minister of Foreign Affairs and International Cooperation, 2014 to date.

4.2. Specially Elected Member of Parliament (1999-2004)

- ❑ Elected Member of Parliament – Serowe South Constituency, October 2004-2009
(re-elected 2014 – 2019)
- ❑ Chairman Presidential Commission on Local Government Structures, 1999
- ❑ Chairman Commonwealth Parliamentary Association, October 1999 to September 2000.
- ❑ Chairman Parliamentary Law Reform Committee, October 1999 – September 2000

4.3 MEMBERSHIPS/ COMMITTEES

- ❑ Chairperson of the ILO Technical sub committee, 1988- 1989
- ❑ Chairperson of the Africa session of the ILO, 1988
- ❑ Member of the National Task Team on the Institution of Traditional Leaders, National Institute for Public Administration Management
- ❑ Member of an Evaluation team for the German Technical Corporation in Mpumalanga and Eastern Cape Provinces
- ❑ Member of the Botswana Democratic Party (BDP), 1968 to date
- ❑ Acting Executive Secretary – BDP Office, 1993 – 1994
- ❑ Member of the Political and Elections Committee Party, 1998 –1999
- ❑ Deputy Secretary General of the BDP, July 1999 to June 2001
(re-elected July 2001 - 2003)
- ❑ Chairperson of the BDP Labour and Wellness Committee, July 2015 to date

4.4 Private and Public Sector (29 years)

- ❑ Editor of 'Mmegi Wa Dikgang' a national newspaper in its formative years. (1970-1972)
- ❑ Twenty years administrative experience in the public service most of which was at the level of head of department. (1973-1993)
- ❑ The last position held in the public service was that of Permanent Secretary/Director General in the Ministry of Local Government Lands And Housing.
- ❑ CEO of an Environmental NGO, the Kalahari Conservation Society. (1993-1994)
- ❑ Managing Director at the Institute for Local Government and Development (INLOGOV) Cape Town, South Africa (1994-1998).
- ❑ Part-time engagement to teach an M-Phil class on Development Processes at the Western Cape University, in Cape Town.

- Registered and operated a capacity building consultancy called Venson Consultancy which became very popular in the training for newly elected Councillors. An engagement that won me the award from the Institute for Local Government Management of South Africa in 'Service Excellence' (1997-1999)

4.5 SUMMARY:

Vision 2063 is about Africa becoming a better place for all, becoming the 'Africa we want'. It is about transformation and development. It is about education and information sharing. It is about leaving no one behind. I grew up in a culture where inclusion is the key to success for community life, where all views must be heard and tolerated so that true wisdom may be deciphered. I am well equipped to help the African Union in communicating its message and getting it heard across the continent and beyond.

Whilst each job is unique, past job experience helps one get acquainted with the new environment. The key to succeeding in the new job therefore lies in the ability to learn, to adjust and to understand the new job. For me, that is when I will make my experience relevant to the organization. I believe that one should NEVER stop learning. My broad experience of government at all levels over the past 37 years has provided an excellent foundation for work at the African Union.

As Minister for Foreign Affairs, I have gained the necessary experience to work with and serve Heads of State and all their guests including donor agencies and other development partners.

Most importantly, I serve and remain loyal to the institution and its values and work according to its rules, policies and objectives. I am sensitive to the Pan African agenda and believe that the aspirations of the African Union can be achieved if we believe in them and work together as a collective to advance these values and objectives.

5.0 PUBLICATIONS

- The role of traditional leaders – papers presented – Konrad Adenauer Stiftung International Conference - Nairobi. Published. (1996)
- United Nations Evaluation Mission to Zimbabwe. Published. (1997)
- The Education Transformation Strategy and Training Report (ETSSP) 2015 of the Ministry of Education and Skills Development was produced under my direct leadership for the Government of Botswana. Report published.
- The 2nd Presidential Commission on Local Government Structures (Venson Report) (Ed.) 1999.

6.0 AFRICAN UNION LANGUAGES

- English (fluent)
- Kiswahili (elementary)
- Other:
- Tswana (mother tongue)
- Zulu/Ndebele (basic)
- Shona (basic)

7.0 OTHER RELEVANT AND SUPPORTING INFORMATION

- Local Authority Budgeting Procedures and advice on current budget Kimberly City Council and King William's Town City Council, South Africa
- Restructuring of the former Institute of Town Clerks and establishment of the Institute for Municipal Management for South Africa
- Decentralization and governance (restructuring consultancy) – Ministry for Local Government and Lands – The Gambia, United Nations Development Project.
- Project to analyse the constitutions of 34 African countries to conduct a comparison on the role of traditional leaders in modern democracies.
- Project Review team member – Mpumalanga and the Eastern Cape Provinces. Provincial Administration project. German Technical Assistance to South Africa.
- Local Authority Budgeting Principles (course preparation and delivery) – Northern Province – all districts, Konrad Adenauer Stiftung.
- Study tour to Botswana for Councillors and Traditional Leaders – Northern Province.
- In-house consultant for the Department of Housing, Local Government and Lands, Mpumalanga Province. On retainer with the German Technical Corporation (GTZ).

8.0 HOBBIES

- Avid reader of economic news and fiction for lighter reading
- Loves travelling to experience and appreciate cultural diversity

9.0 REFEREES

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