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## Senior Leadership Position Curriculum Vitae (CV) Template

**Position:** (Indicate the title of the position you are applying for)

Deputy Chairperson

### Personal Information:

Name:	Salah Francis, ELHAMDI
Physical Address:	Ministry of Foreign affairs of Algeria
E-mail Address:	sfelhamdi@outlook.com
Phone Number:	+213. (0). 553.49.68.63
Date of Birth (dd/mm/yy):	27/01/1956
Nationality:	Algerian
Citizenship:	Algerian
Gender:	Male

**Vision Statement** (In not more than one thousand (1,000) words, outline how you intend to achieve the aspirations set out in Agenda 2063 and address the most pressing issues facing Africa and the Commission in this role)

As Vice-President of the African Union Commission (AUC) and in coordination with the Commission President, I will work to implement the 2024-2034 decade program of the African Union's Agenda 2063, which includes seven (07) main aspirations for a prosperous, integrated Africa based on inclusive growth and sustainable development. This will involve strengthening and developing basic infrastructure, particularly roads, highways, railways, ports, airports, and energy, including electricity, water, and technological transformation, as well as the industrialization of mineral resources to accelerate intra-African trade, especially within the framework of the African Continental Free Trade Area (AfCFTA).

Current road communication networks do not allow for fast, smooth, and cost-effective exchanges, straining public finances of member states and reducing their capacities and development efforts. Projects such as the trans-Saharan road from Algiers to Lagos, which particularly opens up Chad, Niger, and Mali, and the cross-border road corridors in all sub-regions of the continent, are of vital importance for the continent and its member states. Thus, axes like Cape Town-Cairo, Dakar-Ndjamena-Djibouti, Cairo-Dakar, or Abidjan-Bangui-Mombasa must be quickly operationalized to give the necessary impetus and dynamics for sustainable development and shared prosperity. Interconnectivity of member states to the internet will remarkably accelerate the rapid and secure circulation of information, especially

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technical and financial, significantly reducing the reaction time of economic operators and leading to substantial cost reductions, which will invariably reflect on the financial health of businesses.

Furthermore, member states will be supported in implementing the Comprehensive Africa Agriculture Development Programme (CAADP) to eliminate hunger, reduce poverty, and ensure the continent's food security. The AUC will provide its expertise to increase arable land by developing agricultural areas, particularly through the provision of water resources and energy. In this regard, the construction of dams, hillside reservoirs, and the exploitation of groundwater reserves will be the main intervention areas of the AUC. It is also important to support the efforts of member states in training African farmers in modern technics and technologies to increase yields and help them cope with the cyclical droughts that affect the continent.

Energy, particularly the electrification of rural areas aimed at modernizing agricultural production tools, will have a considerable impact and facilitate farmers' work. The interconnection of electricity networks will provide clean and affordable energy for all.

Africa, with its vast coastline and some of the world's most fish-rich seas and oceans, possesses invaluable resources that must be rationally exploited to reap the best benefits, especially since the fishing and tourism sectors are significant employment providers.

Health in Africa is a major concern of Agenda 2063 and, consequently, of the AUC. Despite its weaknesses in this sector, Africa demonstrated remarkable resilience and unwavering solidarity among its member states during the COVID-19 pandemic. The Africa CDC played a prominent role in channeling all energies to effectively tackle the pandemic and mitigate its devastating effects, not only on population health but also in terms of an active and robust response, saving many lives. The AUC will ensure the sustainable development of the health sector in Africa by supporting member states' efforts, particularly in enhancing knowledge and preparedness to respond to emergencies and epidemics.

The Africa CDC will work to strengthen capacities, resources, and partnerships to quickly detect threats and outbreaks to organize the fastest and most effective response. To achieve these goals, I will ensure the launch of an African health volunteer corps within the Africa CDC. This corps will be deployed in affected areas during epidemic outbreaks. Additionally, the AUC will support the school feeding program initiative to protect children and strengthen their resilience.

To achieve the seven aspirations of Agenda 2063, the AUC is committed to supporting member states by dedicating significant efforts and resources to human resources. This approach involves substantial investments in education and training to develop human capital, emphasizing innovation, science, and technology. The Continental Education Strategy for Africa (CESA) of the African Union will aim to reorient education and training systems to meet the continent's specific needs in knowledge and skills essential for promoting the fundamental values of African peoples.

Moreover, the Science, Technology, and Innovation Strategy for Africa (STISA), placed at the heart of the continent's socioeconomic development, will transform Africa and its member states into powerful knowledge- and innovation-based economies. The Pan African University, with its five highly specialized institutes spread across the continent's five sub-regions, aims to train tomorrow's African technical and technological elite.

For the timely realization of this decade program of Agenda 2063, essential tools must be quickly put in place. These mainly include the operationalization of African financial institutions (AIB, AMF, and AC). These tools will be indispensable for implementing various projects and programs of the African Union.

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Additionally, as Vice-President of the AUC, I will continuously ensure the rationalization of the Commission's expenditures to ease the burden of member states' contributions by establishing rigorous and transparent financial management of the resources allocated within the framework of annual budgets. I will also work to develop and strengthen the African Union's international partnerships based on the principle of inclusive and win-win participation, preserving the continent's sovereignty and integrity.

*Examine Prompt: In 700-800 words, provide a summary and highlight of your professional skills and experiences in a chronological order.*

I began my career at the Ministry of Foreign Affairs in 1987, alternating between the central services of the Ministry and various diplomatic posts around the world. Of the five (05) foreign postings, I was sent four times in Africa, including twice (02) in Ethiopia to primarily handle African Union matters.

From July 2004 to July 2008, I worked as a counselor at the Algerian Embassy in Addis Ababa, mainly in charge of administrative and financial issues. In this regard, I negotiated on behalf of my country within the budgetary affairs sub-committee the annual budget projects of the African Union Commission (AUC). I was also responsible for the AU's international partnerships and economic and social issues at the United Nations Economic Commission for Africa (UNECA), headquartered in Addis Ababa. Promoted to Minister-Counselor in 2006, my responsibilities expanded under the authority of the Ambassador, the permanent representative, to all issues handled by the Embassy in relation to the African Union.

Upon returning to the Central Administration in Algiers in July 2008, I was appointed to the senior position of Deputy Director of Sub-Regional Organizations and Continental Integration (SDOSRIC) in the Directorate General of Africa (DGAF), where I continued to handle matters related to the African Union. In 2014, I was appointed as Studies and Synthesis Officer (CES) in the Cabinet of the Minister Delegate in charge of Maghreb Affairs and the African Union, a position I held until March 2016, when I was designated as Ambassador of Algeria to Kenya and Permanent Representative of Algeria to the United Nations Office in Nairobi (UNON). During my stay in Nairobi, I also covered South Sudan and Somalia.

In December 2019, I assumed my new position as Ambassador to Ethiopia and Permanent Representative of Algeria to the AUC and UNECA until November 2022. During this period, I had the honor of chairing the Peace and Security Council (PSC) of the African Union in June 2020 and May 2021.

Previously, I served for four (04) years each at our embassies in Nouakchott (Mauritania) and Vienna (Austria). Over 36 years of career at the Ministry of Foreign Affairs, I spent more than 26 years working on multilateral issues, including 18 years on African Union matters alone.

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During this period, I was a member of the Algerian delegation at 42 ordinary and extraordinary summits of the African Union. I participated in 11 AU partnership summits. I am ready to put this extensive experience at the disposal of the African Union.

**Membership in Professional Societies** (List of professional bodies in which you are currently or were previously a member, where applicable)

Ministry of Foreign Affairs and the National Community Abroad of the People's Democratic Republic of Algeria since October 1987

**Academic and Professional Qualifications** (List all academic and professional qualifications, including the highest qualification)

Name of Institution	Address of the Institution (Postal address, Telephone numbers, and Website)	Qualification Received	Year Obtained
University of Algiers	Algiers, Algeria	Diploma of Higher Studies (D.E.S.) in Economic Sciences -Macroeconomics-	1981
IbnouRochdHigh School	Blida - Algeria	Bachelor of Science	1977

**Other Roles and Training** (Indicate where you received training, including the highest level)

Course Title	Certifying Body or Institution	Address of the Institution (Postal address, Telephone numbers, and Website)	Year Attended

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<b>Name of Organisation/Employer: Ministry of Foreign Affairs and National Community Abroad</b>	
<b>Address of Organisation/Employer ((Postal address, Telephone numbers, and Website): Plateau des Annassers – Kouba – Algiers, Algeria.</b> +213 (0).21.50.42.19, +213( 0).21.50.42.47 <a href="http://www.mae.gov.dz">http://www.mae.gov.dz</a>	
<i>Position Held (Title of the role)</i>	<b>Head of the Office of Regulation and Litigation (SDRC) at the General Directorate of Resources.</b>
<i>Duration (Start Date to End Date)</i>	<b>1994-1997</b>
<i>Number of People Supervised</i>	<b>Six (06) officials</b>
<i>Responsibilities</i>	Leading the team of the SDRC office
<i>Achievements</i>	Developing regulatory texts for the Ministry of Foreign Affairs and handling disciplinary cases of concerned officials.
<b>Name of Organisation/Employer: Ministry of Foreign Affairs and National Community Abroad</b>	
<b>Address of Organisation/Employer (Postal address, Telephone numbers, and Website): Same address</b>	
<i>Position Held (Title of the role)</i>	<b>HEAD OF THE OFFICE OF SOCIAL AND CULTURAL INTERNATIONAL AFFAIRS (SDASCI) AT THE GENERAL DIRECTORATE OF MULTILATERAL RELATIONS (DGRM)</b>
<i>Duration (Start Date to End Date)</i>	<b>2001-2004</b>
<i>Number of People Supervised</i>	<b>Six (06) officials</b>
<i>Responsibilities</i>	Management of files processed at the United Nation "Office in Vienna" (UNOV) – Drugs, Crime, Corruption, Space.

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<i>Achievements</i>	<b>Negotiations of the “United Nation” Convention on Transnational Organized Crime (TOC) and the United Nations Convention against Corruption (NCAC).</b>
<b>Name of Organisation/Employer:Embassy of Algeria in Addis Ababa - Ethiopia</b>	
<b>Address of Organisation/Employer (Postal address, Telephone numbers, and Website):</b> Old Airport – Addis Ababa – Ethiopia	
<i>Position Held (Title of the role)</i>	<b>MINISTER COUNSELLOR</b>
<i>Duration (Start Date to End Date)</i>	<b>2004-2008</b>
<i>Number of People Supervised</i>	<b>Six (06) diplomats</b>
<i>Responsibilities</i>	Assist the Ambassador, Permanent Representative of Algeria to the Auc and the ECA
<i>Achievements</i>	Participation in meetings of the various Commissions and sub-Committees of the AUC and Preparation of reports and draft decisions to be submitted to the deliberative bodies of the AU.
<b>Name of Organisation/Employer: Ministry of Foreign Affairs and National Community Abroad</b>	
<b>Address of Organisation/Employer (Postal address, Telephone numbers, and Website):Plateau des Annassers – Kouba – Algiers, Algeria.</b>	
<i>Position Held (Title of the role)</i>	<b>Deputy Director of Sub Regional Organizations and Continental Integration (SDOSRIC) at the Africa Directorate General (DGAF)</b>
<i>Duration (Start Date to End Date)</i>	<b>2008-2014</b>
<i>Number of People Supervised</i>	<b>Ten (10) officials</b>
<i>Responsibilities</i>	<b>Preparation of Algeria’s participation in the various sessions of the African Union committees, the Executive Council and the Summit. Participation in NEPAD meeting and AU International partnership summits.</b>  <b>Participation in CEG subcommittee summits – UA- C10- CAHOSC- ,etc....</b>
<i>Achievements</i>	Participation in the development of reports and draft decisions to be submitted to the PUA Heads of State and Government.
<b>Name of Organisation/Employer:Ministry of Foreign Affairs and National Community Abroad</b>	
<b>Address of Organisation/Employer (Postal address, Telephone numbers, and Website):Plateau des Annassers – Kouba – Algiers, Algeria.</b>	
<i>Position Held (Title of the role)</i>	<b>Responsible for Studies and Synthesis (CES) in the office of the Minster Delegate in charge of Maghreb and African Affairs then of the Minister of Foreign Affairs and International Cooperation</b>

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<i>Duration (Start Date to End Date)</i>	<b>2014-2016</b>
<i>Number of People Supervised</i>	<b>Six (06) officials</b>
<i>Responsibilities</i>	<b>Monitor, on behalf of Ministers, In Coordination with the Africa Directorate General, Files processed at the African Union level and prepare their participation in sessions of the Executive Councils and the Summits of the AU</b>
<i>Achievements</i>	<b>Preparation of the summary sheets on the various points on the agendas of AU ministerial meetings and summits. Writing of interventions and speeches of Ministers and the chief of State. Negotiations of draft Decisions in the committee</b>
<b>Name of Organisation/Employer: Ministry of Foreign Affairs and National Community Abroad</b>	
<b>Address of Organisation/Employer (Postal address, Telephone numbers, and Website): Same address</b>	
<i>Position Held (Title of the role)</i>	<b>Ambassador Extraordinary and Plenipotentiary of Algeria to Kenya and Permanent Representative of Algeria to the United Nations Office at Nairobi (UNON) – UNEP and UN-Habitat. Diplomatic coverage from Nairobi of South Sudan and Somalia</b>
<i>Duration (Start Date to End Date)</i>	<b>2016 - 2019</b>
<i>Number of People Supervised</i>	<b>Twenty-Five (25) Officials and agents</b>
<i>Responsibilities</i>	<b>Represent Algeria bilaterally in all official activities negotiate draft agreements with a view to holding joint commissions and process the files of students benefiting from scholarships from Algerian Universities. Participation in official International events organized by the UN and AU in Nairobi</b>
<i>Achievements</i>	<b>Constant improvement of relations of friendship and cooperation between</b>

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	Algeria on the one hand, and Kenya, Somalia and South Sudan on the other hand. Increase in the number of scholarships awarded by the Algerian government to Kenyan and South Sudanese students.
<b>Name of Organisation/Employer: Ministry of Foreign Affairs and National Community Abroade</b>	
<b>Address of Organisation/Employer (Postal address, Telephone numbers, and Website):</b>	
<i>Position Held (Title of the role)</i>	<b>Ambassador Extraordinary and Plenipotentiary of Algeria to Ethiopia and Djibouti. Permanent Representative of Algeria with the African Union (AU) and the United Nations Economic Commission for Africa (ECA)</b>
<i>Duration (Start Date to End Date)</i>	<b>2019 - 2022</b>
<i>Number of People Supervised</i>	<b>Fifty ( 50) Officials and agents</b>
<i>Responsibilities</i>	<p>Representing Algeria Bilaterally with Ethiopia and Djibouti and work towards the constant improvement of relations of friendship and cooperation between Algeria and two (02) Countries of accreditation.</p> <p>Representing Algeria at all meetings of AUC and UNICA, particularly executive Council and Summits.</p>
<i>Achievements</i>	<p>Participate in the various Corep Subcommittee meetings. Negotiate draft decisions and reports to be submitted to the deliberative bodies of the AU (Executive Council and AU CEG Summits).</p> <p>Successfully chaired Several COREP subcommittees. Presidency of the Peace and Security Council (PSC/AU) for the months of June 2020 and May 2022.</p>

*Skills and Competencies: I have more than 35 years of experience in the field of African affairs, including more than 20 years dedicated to African affairs, I feel fully capable of assuming the responsibilities of Vice President of the African Union Commission (AUC). My two terms at the Algerian Embassy in Addis Ababa (2004-2008 and 2019-2022) and my total and continuous involvement in the activities of the AUC and its various branches have allowed me to grasp the innumerable challenges faced by the member states of the organization in all areas and at all levels.*

Trained as an Economist with over 35 years of experience serving the Ministry of Foreign Affairs, including more than 20 years dedicated to African affairs, I feel fully capable of assuming the responsibilities of Vice President of the African Union Commission (AUC). My two terms at the Algerian Embassy in Addis Ababa (2004-2008 and 2019-2022) and my total and continuous involvement in the activities of the AUC and its various branches have allowed me to grasp the innumerable challenges faced by the member states of the organization in all areas and at all levels.

If elected, I intend, together with the team I will have the honor to lead and under the direct authority of the President of the Commission, to put this extensive experience at the service of the African Union and its member states to improve the daily lives of African citizens. My foremost concern will be to improve the security situation of member states and strengthen the fight against terrorism and violent extremism to facilitate the free movement of goods and



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services. I will ensure support for member states in their socio-economic development efforts and greater integration.

I will assist member states in implementing socio-economic projects and programs, particularly in technological development, industrial transformation, and agricultural development to achieve food security for the continent. I will strive to develop annual budgets that consider the difficulties states face in fulfill and will ensure their rigorous and transparent execution.

*After various UN appointments, for the more than five decades (50+) he has managed to bring to the attention of the world the role of Africa in the world.*

Having represented my country at the UNEP (United Nations Environment Programme) in Nairobi, I had the opportunity to witness the environmental damage in Africa caused by industrial powers. My participation in the Summits of the AU Committee of Heads of State and Government on Climate Change (CAHOSC) and the significant relevant decisions adopted by AU Summits demonstrate Africa's growing involvement in addressing the global issue of climate change. It is essential, in this context, to allocate the necessary and sufficient resources to protect our continent and preserve its development dynamic.

My regular participation in the Summits of the Committee of 10 on UN reform strengthens my conviction that Africa has been the victim of a historical injustice that urgently needs to be corrected. The Ezulwini Consensus (2005) and the Sirte Decision (2005), which call for the allocation of two (02) permanent seats with veto power to Africa and three (03) additional non-permanent seats, are the best way to restore the continent's rights and enable it to engage in resolving the crises and conflicts affecting the world.

Furthermore, my participation in various processes of the African Union's international partnership summits (EU, China, India, TICAD, South Korea, Latin America, Russia, USA, etc.) has allowed me to observe the imbalances in terms of trade and cooperation in all areas between Africa and its partners. It is essential to establish equal relationships with all these partners based on mutually beneficial partnerships for African states, respecting a win-win approach.

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Working Languages	Speaking	Reading	Writing
Arabic	Very good	good	good
English	good	good	good
French	Excellent	Excellent	Excellent
Portuguese	////////	////////	////////

Name	Position and Organisation	Email Address	Telephone Number
<b>Ambassador Said DJINNIT</b>	Deputy Secretary General of the OAU in charge of Political Affairs. Commissioner for Peace and Security African Union ( 2004 – 2008). Under-Secretary General of the UN, Special Representative for West Africa and then for the Great Lakes region ( 2008 – 2022)	<b>djinnitsaid@yahoo.com</b>	+32.470.26.51.05
<b>Professor Mohammed BELHOCINE</b>	African Union Commissioner for Education, Science Technology and Innovation of the African Union (2021 to date)	<b>mohammedb@africa-union.org</b>	+251.911.51.05.22
<b>Mme Leila ZERROUGUI</b>	Special Representative of the UN Secretary General on the issue of children in times of conflict (2012-2016). Head of the United Nations Stabilization Mission in the DRC ( 2016 -2020)	<b>leilazerk@hotmail.com</b>	<b>+213.(0)675.85.30.30</b>
<b>Mme Maya SAHLI - FADEL</b>	Vice president of the ACHPR from 2021 to 2023 Commissioner of the ACHPR. Special Rapporteur on Asylum seekers, refugees, migrants and internally displaced persons in Africa from 2011 to 2023.	<b>May136@gmx.fr</b>	<b>+213.(0) 661.51.42.57</b>

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Certification	
<i>I, the undersigned, certify that this information correctly describes me, my qualifications, and my experience.</i>	
Name	Salah Francis, ELHAMDI
Signature	
Date	01.08.2024