



## Curriculum Vitae (CV)

**Position:** (Indicate the title of the position you are applying for)

**Deputy Chairperson of the African Union Commission**

### Personal Information:

<b>Name:</b>	Selma Malika HADDADI
<b>Physical Address:</b>	Nifas Silk Lafto, Sub city H No. New P.O. Box 5740 Addis Ababa
<b>E-mail Address:</b>	<a href="mailto:m.haddadi@mae.dz">m.haddadi@mae.dz</a>
<b>Phone Number:</b>	+251 1 71 96 66 / +251 1 20 57 57
<b>Date of Birth (dd/mm/yy):</b>	11/08/1977
<b>Nationality:</b>	Algerian
<b>Citizenship:</b>	Algerian
<b>Gender:</b>	Female

**Vision Statement** (In not more than one thousand (1,000) words, outline how you intend to achieve the aspirations set out in Agenda 2063 and address the most pressing issues facing Africa and the Commission in this role)

« Bringing in new energy and healthier management to the African Union Commission to unleash the potential of “the Africa we want” » would be my vision, if I were elected Deputy Chairperson of the African Union Commission (DCP-AUC).

This vision is not merely a statement. It is deeply rooted in my **dedication to Africa and my loyalty and commitment to our Organization**. It will guide and shape every action and decision during my tenure. It emphasizes the importance of fresh and innovative energy in **unlocking the vast potential of the continent**, through the best use of its human capital and resources, as part of providing African solutions to African problems.

While refocusing on the principles and objectives set by the Founding Fathers of the OAU-AU, and under the guidance of the AUC Chairperson, I am determined, **together with the new Commission and the Member States**, to leverage **new ideas to overcome current and new challenges and seize every possible opportunity** to boost collaborative endeavors towards driving the transformative vision of Agenda 2063.



In this respect, lessons learnt from previous experiences, including those related to the implementation of the **Institutional Reform**, will be duly taken into account.

**My pledge is to strengthen the AU's administrative and financial management, bringing about a culture of efficiency, transparency, and accountability at all levels, to enhance effectively its performance.**

I also pledge to fostering **unity and solidarity for greater and impactful Global Influence of Africa**, especially at this challenging time for our Continent. I will therefore uphold the principles of **Pan-Africanism and African unity while sticking to the scrupulous mainstreaming of African Common Positions and Policy Organs decisions** in all relevant aspects of my mission. This will help amplifying Africa's voice and leadership in international fora, including the G20.

Therefore, building a high-profile secretariat capable of efficiently supporting its Member States constitutes a priority.

Three main objectives will be at the core of my vision, within the framework of my statutory missions and responsibilities:

#### **1. Enhancing AUC Administrative and Financial Management:**

a) My goal is to **foster efficiency, strengthen institutional capacity, and promote organizational excellence to ensure a cost-effective implementation of policies, programs, and projects that support Agenda 2063**. By embracing the recently established results-based management system, I will endeavor to empower the AUC with the necessary skills and expertise, strengthen cohesion and teamwork, while further anchoring values such as Pan-Africanism, transparency, accountability, integrity, ethics, and fairness.

Investing in our human capital is vital for building a capable, resilient, and performance-oriented AUC. An adequately equipped AUC will proactively implement AU policy decisions and address Member States' needs and expectations while optimizing available resources.

I will ensure the efficient and transparent implementation of the newly approved Staff Regulations and Rules and Merit-Based Recruitment System, **to attract and retain highly skilled African professionals from the Continent and the Diaspora**, with the required attention to women and youth competencies, to drive the Union's Agenda. I will foster a **culture of continuous learning** and address challenges and irregularities in recruitment. If necessary, corrective measures will be taken, while abiding by the **quota system and gender parity**.

Improving administrative processes is equally crucial for fulfilling the AUC's mandate. I will therefore prioritize enhancing coordination, communication, and streamlining of workflows, planning, and execution to bolster the Commission's operational agility and responsiveness, ensuring seamless coordination across departments. Required action to ensure IT-Security will also be taken.

b) I am committed to ensuring that **AUC resources are managed efficiently, transparently, and in line with AU rules and international standards**. My leadership will focus on maximizing resource



utilization and optimal budget execution while minimizing waste and inefficiency. I will lend special attention to addressing financial irregularities and ensuring sustainable funding with the overall objective of **minimizing dependency on External Funding**.

**Under the guidance of Member States and the AUC Chairperson, I will explore innovative revenue streams while maintaining transparency and accountability.** I will encourage effective strategic planning for achieving Agenda 2063's aspirations, backed by budget proposals aligned with Africa's priorities, thus strengthening the role of the Commission as a catalyst for socio-economic transformation and regional integration.

## **2. Strengthening trust and synergy between the Commission and AU Member States**

To enhance and nurture trust between the AUC and Member States, I pledge to focus on **transparent and seamless communication and collaboration within the Commission and with the Permanent Representatives Committee**. I will assist the AUC Chairperson in ensuring effective implementation of AU Policy Organs decisions, while seeking their guidance on challenges encountered in the process.

I will ensure that all administrative decisions and financial transactions adhere to regulatory and ethical guidelines. To mitigate risks of mismanagement and corruption, I will setup robust monitoring mechanisms and I will implement audit recommendations. This proactive approach will safeguard the Commission's reputation, reinforce our commitment to transparent governance, and enhance Member States' confidence and trust.

## **3. Optimizing coordination within the AU organs and structures and cooperation with partners**

**Optimizing coordination with AU organs and structures, on the one hand, and with partners on the other hand, is instrumental for addressing Africa's challenges and achieving peace, stability, integration, and prosperity.** Leveraging the contributions of all stakeholders, including AU institutions, AFRM, PAP, RECs/MRs and partners, is key in this respect.

Once finalized and adopted by Member States, the Reform recommendations will guide my actions in enhancing collaboration. The ultimate objective will be **to bring about more synergy and better hierarchical relationships** between the AUC and its external offices and avoid duplication of efforts to prevent resource wastage.

With partners, my aim will be to rebalance the relationship by allocating their contributions to financing programs decided upon by the AU, **in line with its strategic priorities**, thus directly supporting the realization of the 2<sup>nd</sup> Ten-Year Plan of Agenda 2063. Effective monitoring mechanisms will be put in place to this effect.

**To reach the objective of taking ownership, by the AU, of its programs and aspirations as set out by its Founding Fathers and spelt out in Agenda 2063,** I will promote the prioritization, revitalization and strengthening of partnerships with **African development entities and institutions**, such as the AfDB, Afreximbank, AUDA-NEPAD, Africa-CDC etc. as primary providers of development projects and funds.

To coordinate continental integration through effective division of labor and enhanced mission

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convergence, I will focus on **implementing AU Policy Organs' decisions on the alignment of the work of the AU, RECs/RMs**, in line with the principle of subsidiarity, complementarity and comparative advantages.

I will support the finalization of the second phase of the division of labor process and the consolidation of the achievements of the first phase, while ensuring that the primary "raison d'être" of the Mid-Year Coordination Summit to maintain constant communication between AUC, RECs/RMs is preserved for a **meaningful decision-making process**.

In conclusion, my vision and leadership as AUC-DCP will be rooted in loyalty to the Organization, integrity, competence and relentless commitment to administrative and financial excellence.

**Executive Profile:** *(In not more than three hundred (300) words, provide a summary and highlights of your relevant skills, experience, goals, and accomplishments)*

I am a career diplomat and a legal expert with more than two decades of professional experience, marked by an extensive engagement with the AU and the UN and African countries, at the bilateral level, as well as leadership positions in the Foreign service of my country.

My professional exposure and responsibilities have been instrumental in shaping my transformational leadership skills and strategic vision, as well as my understanding of continental and global issues. The various positions I held have continuously nurtured and strengthened my deep commitment to, and firm belief in, Pan-African values, in which the history of my country, Algeria, is rooted.

My experience made me deeply conversant with various thematic issues, including human rights, sustainable development, environment and peace and security. It has honed my smooth and efficient communication and negotiation skills with Member States, Regional and international Organizations and Partners. It has demonstrated my ability to build consensus, foster innovation and drive impactful results, in multicultural and multilingual contexts (Arabic, English and French).

My experience has also illustrated my ability to adeptly manage complex diplomatic missions and represent Algeria and Africa in high-stake negotiations and policy-formulation processes.

Currently, I am the Algerian Ambassador to Ethiopia and the PR to the African Union and to UNECA. A position the responsibilities of which I had previously been entrusted with in my capacity as Deputy Head of the Algerian Mission in Ethiopia. As such, I was actively and closely involved in all AU processes, including the AU institutional and structural reforms, the financing of the AU; the setting up of an effective accountability and oversight mechanism of the AU budgetary and administrative processes"; preparation and participation to AU ordinary, extraordinary and partnerships Summits as well as negotiation of several AU core instruments, including the AfCFTA treaty.

This part of my experience, from a Member State perspective, **allowed me to develop an extensive knowledge of the African Union and a clear understanding of the challenges and opportunities of the AUC**, as AU's Secretariat and one of its main Organs mandated to contribute to the realization of its



objectives.

Recently, I was closely involved in the follow-up of the projects and programs' implementation initiated by the Algerian Agency for international cooperation for Solidarity and Development in several African sisterly countries, funded by the Algerian government, following the decision of H.E M. President Abdelmadjid Tebboune to allocate one (1) Billion USD to fund development projects in Africa.

I also successfully co-led the negotiations of Algeria's Strategic Partnership Framework with the United Nations country team 2015-2019, an important process for shaping and forging my country's cooperation for development with the UN Agencies accredited in Algeria.

**Membership in Professional Societies** (List of professional bodies in which you are a member, specify the position where applicable)

- Founding Member of the Arab Network of Women Mediators (League of Arab States), 2019-2023
- Member of the National Council for Family and Women (Algeria), 2013-2015
- Member of the National Drafting Committee of the Women Worker Charter (Algeria), 2013-2015

**Academic and Professional Qualifications** (Indicate your academic and professional qualifications, beginning with the highest qualification)

Name of Institution	Address of the institution (Postal address, Telephone numbers, and Website)	Qualification Received	Year Obtained
Council of the Algiers Bar Association	10, Rue Abane Ramdane , 16000 Algiers- Algeria	Sworn in as a lawyer, Member of the Algiers Bar Association	2002
Peace and Development Law Institute, Law School, Nice-Sophia Antipolis University	28 Avenue Valrose, 06108 Nice, France +33 4 92 07 60 00 www.unice.fr	Master of Art in Public and Private International Law	2001
Law School, Nantes University	Chemin de la Censive du Tertre, 44312 Nantes, France +33 2 40 14 58 00 www.univ-nantes.fr	Master's Degree in Private Law	2000
Law and Administrative	02 Rue Didouche Mourad, Algiers, Algeria +213 21 63 72 10	Professional Lawyer's Certificate	1999

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Sciences School, Algiers University	www.univ-alger.dz		
Law and Administrative Sciences School, Algiers University	02 Rue Didouche Mourad, Algiers, Algeria +213 21 63 72 10 www.univ-alger.dz	Bachelor of Law and Administrative Sciences	1998

**Other Relevant Training** (Indicate other certified trainings/courses you have attended that are relevant to this role)

Course Title	Certifying Body or Institution	Address of the institution (Postal address, Telephone numbers, and Website)	Year Attended
Negotiation and Mediation for Arab Women Mediators Network	CLINGENDEAL, Netherlands Institute for International Relations, in collaboration with UN-Women and the League of Arab States	CLINGENDEAL 7 2597 VH, the Hague - Netherlands	Nov. 2020
Negotiation Skills and Security Council working methods	United Nations, Department of Political Affairs	46 <sup>th</sup> St & 1 <sup>st</sup> Ave, New York 10017, United States of America	Nov-Dec 2016
Training on the national implementation and execution of cooperation programs and projects with the UNDP in Algeria	The office of the United Nations Resident Coordinator in Algeria	41, Rue Mohamed Khoudi, El Biar, Algiers – Algeria	Dec 2014
71 <sup>st</sup> Refugee Law Course	International Institute of Humanitarian Law, in collaboration with the United Nations High Commission for Refugees	94, Rue de Montbrillant, 1201, Genève - Suisse	May 2013

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Oxford University/Algerian Institute of Diplomacy Programme	University of Oxford	Wellington Square, Oxford OX1 2JD, United Kingdom	August 2004
Training in European Affairs	Center for European Studies of Strasbourg	1, Rue Sainte Marguerite F-67080 CEDEX	July 2004
3 <sup>rd</sup> Training Programme on the practice of modern Diplomacy	Center for Applied Studies in International Negotiations (CASIN)	Avenue de la Paix 7bis, 1211 Geneva, Switzerland	May 2004

**Work Experience** (Indicate your work experience beginning with the most current or most previous one. Give a comprehensive work history and include/the editable accordingly to capture your work experience)

**Name of Organisation/Employer:** MINISTRY OF FOREIGN AFFAIRS AND NATIONAL COMMUNITY ABROAD/EMBASSY OF ALGERIA IN ADDIS ABABA

**Address of Organisation/Employer:** Nifas Silk Lafto, Sub city H No. New P.O. Box 5740 Addis Ababa  
+251 1 71 96 66 / +251 1 20 57 57

**Position Held (Title of the role)** **Ambassador to the Federal Democratic Republic of Ethiopia and Permanent Representative to the African Union and UNECA**

**Duration (Start Date to End Date)** August 2024 to date

**Number of People Supervised** 45

**Responsibilities**

- As Ambassador to Ethiopia**
  - Assume all the responsibilities and missions of the Ambassador of Algeria to Ethiopia through the pursuit of Algeria's national interests, in line with its Foreign Policy, and at the same time enhancing political and sectorial cooperation and solidarity between Algeria and Ethiopia, at all levels, for the best interests of the two sisterly countries and peoples;
  - Address the concerns of the Algerian community established in Ethiopia: Strengthen the bonds among its members, ensuring their consular protection;
  - Ensure the proper management and administration of the Chancery's



	<p>sections, resources, and staff;</p> <p><b>2. As Permanent Representative to the AU and to UNECA</b></p> <ul style="list-style-type: none"> <li>- Represent Algeria at the Policy organs of the African Union: Ensure a constructive contribution to their work in achieving the organization's goals and objectives, while promoting Algeria's positions;</li> <li>- Strengthen dialogue and cooperation with African Union member states: Work collectively to consolidate the unity and cohesion of the organization, achieve its objectives, and make it influential on the global stage;</li> <li>- Work alongside other African Union member states: Support the activities of the AU, its organs, and institutions, ensuring the optimal and efficient use of resources allocated to achieve the objectives, programs, and policies adopted by the Policy Organs;</li> <li>- Contribute to the deliberations of the Committee of Permanent Representatives and its subcommittees and monitor the implementation of decisions adopted by higher Policy Organs while preparing their work;</li> <li>- Represent Algeria at the United Nations Economic Commission for Africa: Participate in its deliberations and work to strengthen cooperation between the two parties.</li> </ul>
<p><i>Achievements</i></p>	<p>Being at the beginning of my tour of duty as Ambassador and Permanent Representative of Algeria to Ethiopia, the African Union and UNECA, this section cannot be filled by anticipation.</p> <p>Nonetheless, my appointment to this important position highlights the recognition by my country of my diplomatic skills and expertise in international relations, and in particular in African and African Union issues and processes</p>



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<b>Name of Organisation/Employer:</b> MINISTRY OF FOREIGN AFFAIRS AND NATIONAL COMMUNITY ABROAD	
<b>Address of Organisation/Employer :</b> Ministère des Affaires étrangères, Plateau des Annassers, Kouba, Alger, Algérie. ; Téléphone : + 213 (0) 21.50.42.19 <a href="https://www.mfa.gov.dz">https://www.mfa.gov.dz</a>	
<i>Position Held (Title of the role)</i>	<b>Director General of Africa – Ministry of Foreign Affairs and National Community Abroad</b>
<i>Duration (Start Date to End Date)</i>	MARCH 2023 TO APRIL 2024
<i>Number of People Supervised</i>	<b>200 (AT HEADQUARTERS AND IN THE ALGERIAN EMBASSIES IN AFRICA)</b>
<i>Responsibilities</i>	<ul style="list-style-type: none"> <li>- Elaboration and recommendation of strategic vision on Algeria's African policy at the bilateral and the multilateral levels;</li> <li>- Implementation and coordination of national African bilateral and multilateral policies and promotion of related cooperation initiatives;</li> <li>- Proposals of ways of developing and promoting cooperation between Algeria and sisterly African countries, through institutional mechanisms and ad hoc initiatives.</li> <li>- Follow-up of projects and programs initiated by the Algerian Agency for international cooperation for Solidarity and Development in several African sisterly countries.</li> <li>- Monitoring, follow-up and evaluation of cooperation actions with the African Union (AU), the United Nations Economic Commission for Africa (UNECA) and subregional institutions and organizations, including through: <ul style="list-style-type: none"> <li>a) preparation of Algeria's participation in the activities of the African Union and its subsidiary bodies, in coordination with the Algerian Embassy in Addis Ababa;</li> <li>b) follow-up of the implementation of decisions taken in this framework, and promoting actions and initiatives to support the achievement of AU's core objectives, Agenda and programs;</li> <li>c) preparation of Algeria's participation in UNECA's activities;</li> </ul> </li> <li>- Follow-up of the activities of the regional economic Communities</li> </ul>



<p><i>Achievements</i></p>	<p>During my tenure as Director General of Africa, many achievements have been recorded. To mention but a few:</p> <ul style="list-style-type: none"> <li>- Effective contribution to the formulation of strategies promoting Algeria's interests in Africa, as well as its initiatives for peace, security and development in Africa, in particular in the neighboring region;</li> <li>- Launch and efficient follow-up of projects and programs in several African sisterly countries, initiated and funded by the Algerian Agency for international cooperation for Solidarity and Development, following the decision made by H.E M. President Abdelmadjid Tebboune to allocate one (1) Billion USD to fund development projects in Africa.</li> <li>- Successful coordination of diplomatic efforts leading to strengthened ties with sisterly African nations.</li> <li>- Successful preparation and organization of Bilateral Joint Commissions which have substantively contributed to the strengthening of cooperation between Algeria and several sisterly African countries with a special focus on priority areas aiming at:             <ul style="list-style-type: none"> <li>o Deepening friendship and solidarity ties, including people to people bonds;</li> <li>o Enhancing regional integration, by, <i>inter alia</i>, efficiently coordinating intersectoral follow-up of Algeria's led continental integration flagship projects, including the Trans-saharan highway, the Optic fiber backbone and the Trans-saharan Gas Pipeline;</li> <li>o Increasing bilateral trade and expanding technical cooperation, based on complementarity and comparative advantages.</li> </ul> </li> <li>- Successful organization of African Heads of States, Ministers of Foreign Affairs and line Ministers' official visits to Algeria;</li> <li>- Successful preparation and follow-up of Algeria's participation to AU summits, ministerial and experts' meetings, as well as UNECA meetings;</li> <li>- Successful organization of the 20<sup>th</sup> session of the Africa-Nordic Countries meeting in Algiers;</li> <li>- Successful organization of the 10<sup>th</sup> session of the High-level Seminar on Peace and Security in Africa, known as the "Oran process" on the A3 participation to the UN Security Council.</li> <li>- Successful organization of the 11<sup>th</sup> Session of the Ministerial meeting of the Committee of the Ten African Heads of State and Government on the</li> </ul>
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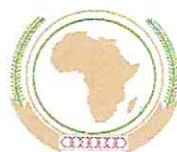
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	UN Security Council Reform(C10)
<b>Name of Organisation/Employer:</b> MINISTRY OF FOREIGN AFFAIRS AND NATIONAL COMMUNITY ABROAD/ EMBASSY OF ALGERIA IN NAIROBI	
<b>Address of Organisation/Employer :</b> Muthaiga Road, No. 37, P.O. Box 64140 Mobil PLAZA 00620, Nairobi, Kenya TEL : + 254 20 2680 728 / + 254 20 4055 55 <a href="https://embnairobi.mfa.gov.dz/">https://embnairobi.mfa.gov.dz/</a>	
<i>Position Held (Title of the role)</i>	<b>Ambassador Extraordinary and Plenipotentiary of the People's Democratic Republic of Algeria to Kenya</b>
<i>Duration (Start Date to End Date)</i>	December 2019 to March 2023
<i>Number of People Supervised</i>	<b>20</b>
<i>Responsibilities</i>	<ul style="list-style-type: none"> <li>- Assume all the responsibilities and missions of the Ambassador extraordinary and plenipotentiary of Algeria to Kenya through the pursuit of Algeria's national interests, in line with its Foreign Policy.</li> <li>- Enhance political and sectorial cooperation and solidarity between Algeria and Kenya, at all levels, for the best interests of the two sisterly countries and peoples;</li> <li>- Represent Algeria before the United Nations Office in Nairobi, the United Nations Environment Programme (UNEP), the United Nations Human Settlements Programme (UN-Habitat) as well as other United Nations and African Union institutions based in Nairobi</li> </ul>
<i>Achievements</i>	<p>During my tenure as Ambassador of Algeria to Kenya and Permanent representative to UNON, UNEP and UN-Habitat, several achievements have been recorded. To mention but a few:</p> <p><b>At the bilateral level:</b></p> <ul style="list-style-type: none"> <li>- Further enhanced the bilateral relationships between Algeria and Kenya, at all levels and in several areas, despite the COVID-19 pandemic context, through the successful organization of ministerial, parliamentary and sectorial visits to Algeria and to Kenya; the establishment of a Joint Business Council, the successful preparation of the Joint Bilateral Commission;</li> </ul>

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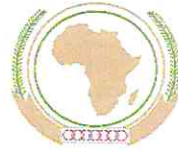
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	<p><b>At the multilateral level:</b></p> <ul style="list-style-type: none"> <li>- As the African Vice-Chair of the Bureau of UNEP-Committee of Permanent Representatives, successfully chaired and facilitated the preparatory process for the holding of the 1<sup>st</sup> Special session of the United Nations Environment Assembly (UNEA) marking the celebration of the 50<sup>th</sup> Anniversary of the establishment of UNEP – UNEP@50, under the theme “ Strengthening UNEP for the implementation of the environmental dimension of the Agenda 2030 for sustainable development ”;</li> <li>- Significantly contributed to the consensus building leading to the adoption of the Political declaration of the 1<sup>st</sup> special Session of UNEA;</li> <li>- Successfully represented Africa in the joint-Bureaus meeting of UNEA (at ministerial level) and UNEP-Committee of Permanent Representatives and significantly contributed in ensuring that the positions of the African Group in Nairobi with regards to environmental issues and processes are duly taken into consideration and reflected;</li> <li>- Successfully chaired the processes for the adoption of UNEP’s contribution to the United Nation’s High political Forum on Sustainable Development (HLPF) in 2022 and 2023;</li> <li>- Efficiently chaired several meetings of the Committee of Permanent Representatives of UNEP (2021-2023);</li> <li>- Successfully represented Algeria in the meetings of the African Ministers of Environment Conference (AMCEN) and its preparatory meetings;</li> <li>- Successfully represented Algeria in UN-Habitat Governing Bodies, including the UN-Habitat Committee of Permanent Representatives, the Executive Board and Assembly.</li> </ul>
<p><b>Name of Organisation/Employer:</b> MINISTRY OF FOREIGN AFFAIRS AND NATIONAL COMMUNITY ABROAD/ EMBASSY OF ALGERIA IN NAIROBI</p>	
<p><b>Address of Organisation/Employer :</b> Muthaiga Road, No. 37, P.O. Box 64140 Mobil PLAZA 00620, Nairobi, Kenya TEL : + 254 20 2680 728 / + 254 20 4055 55 <a href="https://embnairobi.mfa.gov.dz/">https://embnairobi.mfa.gov.dz/</a></p>	
<p><i>Position Held (Title of the role)</i></p>	<p><b>Ambassador Extraordinary and Plenipotentiary of the People’s Democratic Republic of Algeria to South Soudan</b></p>
<p><i>Duration (Start Date to End Date)</i></p>	<p>October 2021 to March 2023</p>



<i>Number of People Supervised</i>	20
<i>Responsibilities</i>	<ul style="list-style-type: none"> <li>- Assume all the responsibilities and missions of the Ambassador extraordinary and plenipotentiary of Algeria to South Sudan through the pursuit of Algeria's national interests, in line with its Foreign Policy, and at the same time enhance political and sectorial cooperation and solidarity between Algeria and South Sudan, at all levels, for the best interests of the two sisterly countries and peoples;</li> <li>- Coordinate with the Headquarters, the Algerian Embassy in Addis Ababa and the South-Sudanese authorities about Algeria's contribution to the work of the AU High Level Committee on South Sudan (C5)</li> </ul>
<i>Achievements</i>	<ul style="list-style-type: none"> <li>- As the first ever Ambassador of Algeria accredited to the Republic of South Sudan, I successfully initiated the process of strengthening cooperation between the two countries, with a special focus on elaborating the draft instruments setting out its institutional mechanisms; laying the foundations of a multispectral cooperation in areas of mutual interests. I also successfully launched the first vocational training program for South-Sudanese youth;</li> <li>- I also efficiently contributed to the follow-up of the developments in South Sudan so as to inform Algeria's contribution in the collective work of the C5.</li> </ul>
<b>Name of Organisation/Employer:</b> MINISTRY OF FOREIGN AFFAIRS AND NATIONAL COMMUNITY ABROAD/EMBASSY OF ALGERIA IN ADDIS ABABA	
<b>Address of Organisation/Employer:</b> Nifas Silk Lafto, Sub city H No. New P.O. Box 5740 Addis Ababa +251 1 71 96 66 / +251 1 20 57 57	
<i>Position Held (Title of the role)</i>	<b>Minister Counsellor, Deputy Head of Mission - Embassy of Algeria to Ethiopia and to the African Union</b>
<i>Duration (Start Date to End Date)</i>	September 2015 to October 2019
<i>Number of People Supervised</i>	40



<p><i>Responsibilities</i></p>	<ul style="list-style-type: none"> <li>- Support the Ambassador in overseeing political matters, coordinating the activities of the Embassy, and fostering bilateral relations with Ethiopia, while also advocating for Algeria's positions within the AU and UNECA;</li> <li>- Assume the position of Chargé d'Affaires a.i. in the absence of the Ambassador;</li> <li>- Prepare for and take part in all AU statutory meetings, including Summits, Executive Council and its committees, Specialized Technical Committees, and PRC meetings;</li> <li>- Oversee the follow-up of peace and security issues within the AU Peace and Security Council (PSC) during Algeria's term of office, and advocate for my country's positions on various matters, particularly with regard to crisis resolution, conflict prevention and mediation;</li> <li>- Coordinate with the relevant AUC departments different aspects of the mandate of Algeria's Head of State as the AU Champion and Coordinator on the fight against terrorism and violent extremism;</li> <li>- Serve as an active member of the PSC working group on working methods;</li> <li>- Prepare the work of and assist the Algerian Presidency of the Ad Hoc Ministerial Committee on the Scale of Contribution.</li> </ul>
<p><i>Achievements</i></p>	<p>During my tour of duty as Minister Counsellor, Deputy Head of Mission several achievements have been recorded. To mention but a few:</p> <ul style="list-style-type: none"> <li>- Active contribution to the strengthening and restructuring of the PRC Subcommittee on Administrative, Budgetary, and Financial Matters, and its transformation into the "General Supervisory and Coordination Subcommittee on Budgetary, Financial, and Administrative Questions", as well as the expansion of its mandate in the context of the Institutional reform;</li> <li>- Active contribution to the inception of the F15 meetings and active participation in the process relating to alternative sources of financing for the AU;</li> <li>- Successfully led the preparatory process for Algeria's chairships of the Ministerial committees on the scale of assessment;</li> <li>- Preparation and follow-up of Algeria's chairmanship of the sub-committee on structural reforms, which examined the departmental structure of the</li> </ul>

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	<p>AUC in the context of institutional reform;</p> <ul style="list-style-type: none"> <li>- Contributed to the preparation and the conduct of Algeria's chairships of the PSC during its 2016-2019 mandates;</li> <li>- Actively participated in the PSC Committee of Experts, offering valuable input to the preparations for the annual PSC partnership meetings with the UNSC and the EU, as well as field missions organized by the PSC;</li> <li>- Preparing Algeria's participation in various partnership events (AU-EU, AU-Turkey, TICAD, FOCAC, etc.);</li> <li>- Promotion of Algerian candidacies in AU bodies and within the international system.</li> </ul>
<b>Name of Organisation/Employer:</b> MINISTRY OF FOREIGN AFFAIRS AND NATIONAL COMMUNITY ABROAD	
<b>Address of Organisation/Employer :</b> Ministère des Affaires étrangères, Plateau des Annassers, Kouba, Alger, Algérie. ; Téléphone : + 213 (0) 21.50.42.19 <a href="https://www.mfa.gov.dz">https://www.mfa.gov.dz</a>	
<i>Position Held (Title of the role)</i>	<b>Deputy Director for Social Development - General Directorate for Political Affairs and International Security</b>
<i>Duration (Start Date to End Date)</i>	October 2013 to September 2015
<i>Number of People Supervised</i>	<b>10</b>
<i>Responsibilities</i>	<ul style="list-style-type: none"> <li>- Prepare and coordinate Algeria's participation and contribution to the global discussions on matters related to family, women, children, health, youth, persons with disability, sports, and the elderly (CSW, WHO, ECOSOC, UNICEF, UN Human Rights Council, UN-AIDS, UNFPA);</li> <li>- Multisectoral coordination for the development of cooperation policies, initiatives and programs related to Social Development with the UN Country team in Algeria.</li> </ul>
<i>Achievements</i>	<ul style="list-style-type: none"> <li>- Implemented social development projects in collaboration with international organizations and UN Institutions;</li> <li>- Coordinated with national and international bodies to promote social development initiatives and closely work with multilateral organizations to</li> </ul>



	<p>align local policies with international standards and best practices, including in the framework of the SDGs implementation;</p> <ul style="list-style-type: none"> <li>- Successfully prepared and coordinated Algeria's participation and contributions to global discussions on critical social issues such as family, women, children, health, youth, persons with disability, sports, and the elderly. This included active involvement in forums such as the Commission on the Status of Women (CSW), World Health Organization (WHO), Economic and Social Council (ECOSOC), UNICEF, UN Human Rights Council, UN-AIDS, and UNFPA;</li> <li>- Led multisectoral coordination efforts to develop and implement cooperation policies, initiatives, and programs related to Social Development in collaboration with the UN Country team in Algeria. This achievement involved harmonizing efforts across various sectors and ministries to create cohesive and impactful social development strategies, thereby enhancing Algeria's capacity to address social issues comprehensively and sustainably;</li> <li>- Successfully co-led the negotiations of Algeria's Strategic Partnership Framework for sustainable development with the United Nations Country Team 2015-2019. With an estimated budget of 99 208223,00USD;</li> <li>- Successfully coordinated the secretariat of The XVII Ministerial Conference of the Non-Aligned Movement (NAM), held in Algiers in 2014;</li> <li>- Successfully coordinated the advisory team to the Chairperson (Algeria) of Review Conference of the Parties to the Treaty on the Non-Proliferation of nuclear weapons (NPT) of 2015.</li> </ul>
<b>Name of Organisation/Employer:</b> MINISTRY OF FOREIGN AFFAIRS AND NATIONAL COMMUNITY ABROAD	
<b>Address of Organisation/Employer :</b> Ministère des Affaires étrangères, Plateau des Annassers, Kouba, Alger, Algérie. ; <b>Téléphone :</b> + 213 (0) 21.50.42.19 <b><a href="https://www.mfa.gov.dz">https://www.mfa.gov.dz</a></b>	
<b>Position Held (Title of the role)</b>	<b>Head of the Algerian Office for Refugees and Stateless Persons - General Directorate for Legal and Consular Affairs</b>
<b>Duration (Start Date to End Date)</b>	<b>September 2012 to October 2013</b>



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<i>Number of People Supervised</i>	<b>05</b>
<i>Responsibilities</i>	<ul style="list-style-type: none"> <li>- Effective management of the Office for the Protection of Refugees and Stateless Persons in the execution of its statutory missions;</li> <li>- Implementation and coordination of national policies related to legal and administrative protection for refugees and stateless persons;</li> <li>- Ensure legal and administrative protection for refugees and stateless persons, and coordinate the implementation of the 1951 Convention with other relevant ministries (Labor, Justice, Interior), as well as with the Office of the High Commissioner for Refugees in Algeria (UNHCR).</li> </ul>
<i>Achievements</i>	<ul style="list-style-type: none"> <li>- Successfully enhanced the legal and administrative protections for refugees and stateless persons, ensuring their rights and needs are systematically addressed;</li> <li>- Achieved seamless coordination among various ministries (Labor, Justice, Interior) and the UNHCR for the implementation of the 1951 Convention, leading to more efficient and cohesive policy execution;</li> <li>- Improved the efficiency and effectiveness of the Office for the Protection of Refugees and Stateless Persons, resulting in better service delivery and support for refugees and stateless individuals;</li> <li>- Actively contributed to the intersectoral process for the elaboration of the draft Asylum Bill.</li> </ul>
<b>Name of Organisation/Employer:</b> MINISTRY OF FOREIGN AFFAIRS AND NATIONAL COMMUNITY ABROAD/PERMANENT MISSION OF ALGERIA TO THE UNITED NATIONS OFFICE AT GENEVA AND OTHER INTERNATIONAL ORGANIZATIONS IN SWITZERLAND	
<b>Address of Organisation/Employer:</b> Route de Lausanne 308 1293 Bellevue, Genève <b>TEL:</b> +41 22 959 84 84 <b>www.pmgeneva.mfa.gov.dz</b>	
<i>Position Held (Title of the role)</i>	<b>Counsellor, Head of the political section - Permanent Mission of Algeria to the United Nations in Geneva</b>
<i>Duration (Start Date to End Date)</i>	July 2007 to September 2012
<i>Number of People Supervised</i>	<b>02</b>



<i>Responsibilities</i>	<ul style="list-style-type: none"> <li>- Represent Algeria in UN forums in Geneva, focusing on political and human rights issues;</li> <li>- Represent Algeria, under the authority of the Permanent Representative, before the Human Rights Council and its working groups and mechanisms, the Human Rights Treaty Bodies and coordinate Algeria's cooperation with the Office of the High Commissioner for Human Rights (OHCHR);</li> <li>- Advocate for Algeria's positions on global issues and participate in multilateral negotiations related to civil, political, social and economic rights, including the right to Development.</li> </ul>
<i>Achievements</i>	<ul style="list-style-type: none"> <li>- Active participation to the institutional building of the United Nations Human Rights Council, including for the adoption of a Code of Conduct for Special Procedures mandate holders;</li> <li>- Active and conclusive participation in the Human Rights Council's multilateral negotiations and in its ordinary and special sessions;</li> <li>- Successful drafting, negotiation and tabling of Algeria sponsored resolutions on "Human Rights and issues related to terrorist hostage taking" and on "Violence against Children";</li> <li>- Successful drafting, negotiation and tabling of African Group sponsored resolutions, including on " the negative impact of the non-repatriation of funds of illicit origin to the countries of origin on the enjoyment of human rights";</li> <li>- Coordination and preparation of Algeria's Chairship of the Ad Hoc Committee on the elaboration of Complementary standards on contemporary forms of racism, racial discrimination and xenophobia;</li> <li>- Active support to the Permanent Representative mandate as Coordinator of the Human Rights Council's Review processes in Geneva and New York, leading to the adoption of UNGA resolution 65/281 on the Review of the Human Rights Council;</li> <li>- Active participation in the elaboration of the African Groupin Geneva's positions on Human rights issues and processes, as well as on the draft programme budget for Human Rights ( programs 19 and 20);</li> <li>- Preparation, under the authority of the Permanent Representative and the Ministry of Foreign Affairs, of Algeria's participation to the first two rounds</li> </ul>



	<p>of the Universal Periodic Review (UPR);</p> <ul style="list-style-type: none"> <li>- Contribution to the preparation, under the authority of the Permanent Representative and the Ministry of Foreign Affairs, of the submission and presentation of Algeria's periodic reports on the implementation of Human rights treaties it is party to;</li> </ul>
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**Skills and Competencies** *(In not more than five hundred (500) words, demonstrate how your experience and qualifications match the skills and competencies outlined in the role profile of the position you are applying for)*

My experience and qualifications align closely with the skills and competencies outlined in the role profile for the Deputy Chairperson of the African Union Commission.

Throughout my diplomatic career, I have demonstrated not only transformational leadership and strategic vision but also a strong dedication to Africa and firm commitment to the principles of Pan-Africanism and African unity. My successive responsibilities, increasingly focused on Africa, have allowed me to be very well equipped to understand the issues and challenges, and to contribute in forging tailored and innovative solutions.

Since my position as Deputy Ambassador in Addis Ababa, through my various ambassadorial posts, as well as my role as Director General for Africa where I managed a large number of staff and several embassies, I have consistently endeavored to lead by example. I do set for myself and my teams high standards of accountability, moral integrity, dedication, performance, teamwork, sound corporate governance and results-based management, while making a point of promoting transformational and complementary contribution of women's leadership and youth participation at all levels.

These experiences have honed my ability to anticipate future trends, set impactful visions, and drive collective action towards pan-African goals.

My multilingual proficiency in Arabic, French, and English has enabled me to effectively communicate, build relationships with diverse partners and work efficiently in a multicultural environment. Whether liaising with AU member states, the AUC, UN institutions, international development partners, or regional organizations, I have demonstrated the ability to negotiate and collaborate towards common goals. My experience as Vice-Chair of the Bureau of the Committee of Permanent Representatives to UNEP and other leadership roles exemplify my capacity to foster partnerships and drive consensus.

Although my primary focus has been on diplomacy, my roles have often required oversight of administrative and financial matters. My legal background has been instrumental in such endeavors.

In this respect, and in addition to my general experience in dealing with AU's administrative and financial matters, I, specifically made and active contribution to the strengthening and restructuring of the PRC

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Subcommittee on Administrative, Budgetary and Financial matters, and its transformation into the “General Supervisory and Coordination on Budgetary, Financial and Administrative questions”, as well as the expansion of its mandate in the context of the institutional reform. Equally so, I actively and substantively contributed to Algeria’s chairship of the Ad Hoc Ministerial Committee on the Scale of Assessment, while at the same time contribution the inception of the F15 meetings and participated actively in the process relating to alternative sources of financing for the AU.

As Ambassador to Ethiopia and PR to the AU, I am responsible for managing administrative operations and ensuring effective financial management within a fiduciary framework. My experience in drafting national cooperation frameworks with the UN or following up the implementation of Algeria’s development projects in African countries also demonstrates my capabilities in this area.

In summary, my experience, skills and qualifications equip me with the necessary skills and competencies to deliver in the role of AUC-DCP, in the framework of a collective efforts approach. I am eager to leverage my expertise and knowledge of the AU to further its objectives, enhance its performance and promote unity and prosperity across the continent.

**Achievements/Accomplishments:** *(In not more than five hundred (500) words, indicate any other achievements besides those under work experience you would like to highlight)*

In addition to my extensive work experience in diplomatic and international affairs, I have achieved notable milestones and contributed to various initiatives that highlight my career, be it at national level or at regional and international levels.

From my contribution in strategic negotiations with the UN system, notably in relation with sensitive and complex issues such as human rights, nuclear non-proliferation, environment and climate change or sustainable development, to my contribution in shaping several policy and legal documents and programs for my country in a wide range of areas, *inter alia* women empowerment, children’s protection, asylum or health, I believe that I have had a positive and transformative impact on national, regional and international processes.

My experience in peace and security processes at the level of the AU as well as in my capacity as a member of the Arab Women Mediators Network highlight my ability to establish the required interlinkages between Peace and Security, Development, human rights and good governance pillars.

My initial professional career path as a lawyer revealed and sharpened my skills in advocacy, persuasion and analysis. It reinforced my personal conviction that attaining a noble goal and defending a just case, however difficult, remains achievable through the exhaustion and use of all available legal means and personal commitment and dedication.

I have captured the essentials of my career and achievements in the above sections. These accomplishments underscore my readiness and capability to excel in the role of Deputy Chairperson of the African Union Commission, where, if elected, I aim to leverage my expertise for the collective benefit of the continent.



**Publications (if any):** (Provide a list of publications you have authored or co-authored, provide links to access the publications if online)

"Legal security of online payments" - Thesis of Master of Art in Public and Private international Law - Peace and Development Law Institute, Law School, Nice-Sophia Antipolis University - 2001

**Working Languages** (Indicate your speaking, reading, and writing proficiency levels for the AU languages below. Examples of proficiency levels: Excellent, Good, Fair, or Poor)

Working Languages	Speaking	Reading	Writing
Arabic	Excellent	Excellent	Excellent
English	Excellent	Excellent	Excellent
French	Excellent	Excellent	Excellent
Portuguese	-	-	-

**Referees** (Indicate three persons as your referees with the details below. One referee should be a professional referee and one be a personal/character referee)

Name	Position and Organisation	Email Address	Telephone Number
<b>H.E Sabri Boukadoum</b>	Ambassador extraordinary and plenipotentiary of Algeria to the United States of America and former Prime Minister and Minister of Foreign Affairs of the People's Democratic Republic of Algeria	sabriboukadoum@gmail.com	+16465101238
<b>Joyce Msuya</b>	Acting Under- Secretary General for Humanitarian Affairs and Deputy Emergency Relief Coordinator (OCHA)	Joyce.msuya@un.org	+19176286142

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<b>Amb.Said Djinnit</b>	<p>-Former OAU Assistant Secretary General for Political Affairs and AU Commissioner for Peace and Security</p> <p>- Former UN Under-Secretary General, Special Representative for West Africa and subsequently Special Envoy for the great lakes region of Africa.</p>	<p>djinnitsaid@yahoo.com</p>	<p>+32 47026 51 05</p>
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Certification	
<i>I, the undersigned, certify that this information correctly describes me, my qualifications, and my experience.</i>	
<b>Name</b>	Selma Nalita HADDADI
<b>Signature</b>	
<b>Date</b>	12 5 JUL 2024