

CV



# MAHMOUD ALI YOUSOUF

Candidate for the Presidency of  
the African Union Commission





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## Curriculum Vitae (CV) Template for Senior Management position

**Position:** *(Indicate the title of the position you are applying for)*

Chairperson of the African Union Commission

### Personal Information

<b>First name and Last name:</b>	Mahmoud Ali Youssouf
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<b>Email address:</b>	ymahali1965@gmail.com
<b>Telephone number:</b>	+25377810350/+25377164054
<b>Date of birth (dd/mm/yy):</b>	9/2/1965
<b>Nationality:</b>	Djiboutian
<b>Citizenship:</b>	Djiboutian
<b>Sex:</b>	M



**Vision Statement** (in no more than one thousand (1,000) words, describe how, in this position, you intend to achieve the aspirations set out in Agenda 2063 and address the most pressing issues facing Africa and the Commission)

## My vision for Africa's bright future

### Introduction

I present to you my ambitious vision for Africa as a candidate for the Chairmanship of the Commission of the African Union (AU). This vision aims to make Africa **an integrated, prosperous and peaceful continent, guided by the values of diversity, gender equality, transparency and integrity. Inspired by Agenda 2063 and its second ten-year plan**, I am committed to pursuing **institutional reforms to achieve our common goals**. My leadership will focus on governance, democracy, peace, security, economic and social development, infrastructure, the environment, youth, gender equality, the African diaspora and Africa's position on the international stage.

### Responsible Leadership

I pledge to provide clear and determined **leadership** to advance the mission of the AU. I will advocate for **a collaborative and inclusive approach, celebrating diversity, merit and skills**. Promoting a culture of **accountability and transparency** will be essential. I will ensure compliance with financial and regulatory rules, along with rigorous accountability for our activities. Effective and accountable governance is key to strengthening our institutional foundations.

### Governance and Democracy

Promoting democracy and condemning **any unconstitutional change of power are of paramount importance**. I am committed to **defending democratic institutions and ensuring fair and transparent governance**. Respecting democratic procedures and promoting citizens' fundamental rights are crucial to **the stability and legitimacy of African governments**.



## **Institutional Capacity Building**

**Strengthening the AU's institutional capacity** is fundamental to realising **our continental aspirations**. It is essential to **modernise internal processes and invest** in skills development to ensure optimal functioning. Collaboration, with Member States and international partners is essential. **Transparency and accountability will be at the core of our efforts**, with rigorous monitoring and evaluation mechanisms to ensure the responsible use of resources.

## **Promoting Peace and Security**

**Peace and security** are essential for Africa's sustainable development. Inspired by the programme to silence the guns by 2030, I pledge to step up our actions to **prevent conflict and promote stability**. **Drawing on my diplomatic experience**, I will strengthen **mediation and arbitration mechanisms and address the root causes of conflict, such as poverty and inequality**. Working with Member States, regional and international organisations, and civil society will be crucial to building a peaceful future.

## **Economic and Social Development**

I acknowledge the progress made in the fields of **health, education, and technology, but challenges remain**. I am committed to strengthening **the ties between the Commission and the Regional Economic Communities to promote economic and social development**. I will invest in robust health systems, nutrition programmes, and education at all levels, focusing particularly on technical skills and innovation. **Promoting scientific research and innovation will be essential to solving continental challenges**.

## **Infrastructure Development**

I am committed to pursuing **strategic projects** such as the African Continental Free Trade Area (AfCFTA) and infrastructure development, such as the integrative railway and the DINGA hydroelectric dam. Collaboration with the private sector will be essential to mobilise the necessary resources. My aim is to **stimulate economic growth through the transport market and electrification**.



## Environmental challenges

In the face of environmental and climate challenges, it is crucial to **promote policies that facilitate a transition to a green economy**. I will support investments in renewable energy, the protection of ecosystems, and sustainable agriculture. Regional and international cooperation will be strengthened to mobilise the necessary financial and technological resources. Protecting the environment and combating climate change will be at the heart of our continental agenda.

## Commitment to Youth, Employment, Gender Equality, and the African Diaspora

Africa's youth is the future of our continent. I pledge to **support African education, employment and entrepreneurship policies to unlock their full potential**. The fight against unemployment will be a priority, with policies that encourage job creation and support local entrepreneurship. **I will champion gender equality by ensuring equal access to education, health, employment, and political participation for women. The African diaspora is a precious resource for Africa's development.** I will work hard to strengthen its role on the continent.

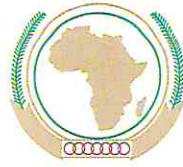
## Promoting Africa on the international Stage

I pledge to defend **Africa's fair representation in international institutions and to strengthen its role in global forums**. Africa must assert itself as an influential player in global policy discussions, advancing its economic and developmental interests.

## Conclusion

I am convinced that we can turn this vision into reality, making Africa a beacon of hope and progress. Together, we can overcome challenges and build a better future for all Africans, placing our continent at the centre of global transformation. Let us unite for a future where every African citizen achieves their full potential in an environment of peace, prosperity, and dignity.





**Executive profile:** (in no more than 300 words, write a summary highlighting your skills, experience, objectives, and achievements)

**I have more than three decades of solid experience in diplomacy and governance.** My background is characterized by a **visionary approach that revitalized the Ministry of Foreign Affairs and International Cooperation through a significant restructuring.** This initiative included the establishment of strategic directorates such as the **Communication, Legal Affairs, and Diaspora engagement Directorate.** These initiatives **have strengthened our ability to communicate** effectively with the rest of the world, **ensure compliance with international legal standards** and **mobilise the Djiboutian diaspora for the development of our country.**

One achievement of which I am particularly proud is the **Institut des Études Diplomatiques, an innovative institution dedicated to training top Djiboutian diplomats.** The institute also serves as a **think tank on contemporary diplomatic challenges,** providing a platform to discuss critical international issues. Through this programme, we **have created a pool of highly qualified diplomatic talent, perfectly prepared to meet the complex challenges of the modern world.**

As **Chairman of the Council of Ministers of the Arab League** on two occasions (2007 and 2017), as well as **Chairman of the Council of Ministers of the OIC in 2012,** a role that enabled me to chair the contact group on Mali, and as Chairman of the Council of Ministers of IGAD, **I have had the opportunity to become involved in conflict resolution in the Horn of Africa.** Furthermore, Djibouti has had the honour of serving **three successive terms on the African Union's Peace and Security Council.** This experience has provided me with valuable insights into some of the major crises facing our continent.

As Chairperson of the African Union Commission, my objective is **to promote integration, prosperity, and peace on the continent.** I am committed to **strengthening the institutional capacity of the African Union, promoting democracy and good governance, and intensifying efforts to resolve conflicts and promote stability.** **With my experience, vision and past achievements,** I am ready to assume the role of Chairperson of the African Union Commission and to work for a bright future for Africa and its citizens.



**Membership in professional associations** (list the professional bodies of which you are a member and specify any roles or functions if applicable).

1. Honorary Chairman of the Association for the Integrated Development of Mabla (ADIM)
2. Honorary Chairman of the Blood Donor Association
3. Honorary member of the Sanabil Al-Khair Association

**Academic and professional qualifications** (list your academic and professional qualifications, beginning with the highest qualification)

Name of the institution	Address of the institution (postal address, telephone numbers and website)	Qualification attained	Year Obtained
University of Laval (Canada),	2325 Rue de l'Université, Québec, QC G1V 0A6, Canada	Master's in management	1990



**Other relevant training** (list any additional courses or certifications you have completed that are relevant to this position).

<b>Course title</b>	<b>Certification body or institution</b>	<b>Address of the institution (postal address, telephone numbers and website)</b>	<b>Year of participation</b>
Educational Training Program in Public Management	National School of Public Administration	555 Boulevard Charest E, Québec, QC G1K 9E5, Canada	1995
The Oxford Examination in English as Foreign Language	University of Oxford	Wellington Square, Oxford OX1 2JD, Royaume-Uni	1989
Certificate in Translation Eng/Fr - Fr/Eng, Critique of Translation/ International Relations)	Liverpool Business School (United Kingdom)	Mount Pleasant Buildings 98 Mount Pleasant Liverpool L3 5UZ	1988
Proficiency Certificate in Arabic	Bourguiba Institute of Modern Languages (IBLV)	47, Av. de la liberté, 1002 Tunis - TUNISIE	1988



**Professional experience** (list your professional experience beginning with the most recent or the oldest. Provide a comprehensive work history and adjust or update the table as needed to accurately reflect your professional experience)

Name of organisation or employer:

**STATE OF DJIBOUTI**

Address of organisation or employer (postal address, telephone numbers and website):

 **MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL COOPERATION**

 Tel: 0025321352471

 Website: <https://diplomatie.gouv.dj>

<i>Position Held (Position title)</i>	<b>Minister of Foreign Affairs and International Cooperation and Government Spokesperson</b>
<i>Duration (from start date to end date)</i>	<b>2005 to date</b>
<i>Number of supervisees</i>	<b>626</b>



## AS MINISTER OF FOREIGN AFFAIRS AND INTERNATIONAL COOPERATION

### Duties

#### 1. Implementing foreign policy:

- Responsible for implementing the Republic of Djibouti's external actions in accordance with the guidelines set out in the Foreign Policy.
- Define Djibouti's position and conduct international negotiations in accordance with the political directives of the President of the Republic.
- Select and employ appropriate diplomatic methods to implement foreign policy, and coordinate strategies for development cooperation across various sectors.

#### 2. Managing international agreements:

- Draft international agreements and carry out the formalities relating to their signature, approval, ratification, or certification.

#### 3. Coordinating international cooperation:

- Collate and archive international documents initialled or signed on behalf of the State of Djibouti.
- Manage and monitor international cooperation, ensuring coherence in development actions and coordinating between technical ministries and the international community.

#### 4. Diplomacy and international relations:

- Welcome foreign delegations visiting Djibouti, organise their accommodations, and coordinate meetings with relevant authorities.



*Duties*

- Organize ceremonies and official visits for foreign dignitaries and coordinate outbound delegations.
- Protect and defend Djibouti nationals and their property abroad.
- Process stopover and overflight authorisations, in coordination with the Presidency of the Republic.
- 5. **Relations with States and international organisations:**
  - Assume sole responsibility for all interactions with governments, international, and regional organisations across various sectors, coordinating with relevant technical ministries.
- 6. **Administrative management:**
  - Manage and supervise the various entities of the Ministry, including the Diplomatic and Consular Missions.
  - Oversee and monitor the handling of mails and documents requiring ministerial signature and ensure the implementation of ministerial directives.

## **AS GOVERNMENT SPOKESPERSON**

### **1. Policy Communication:**

- Communicate the government's foreign policy positions and policies clearly and transparently.

### **2. International Crisis Management:**

- Manage communications during international crises, ensuring that information is accurate and timely.

### **3. Media Relations:**

- Liaise with national and international media, organise press conferences and provide regular briefings.



<p><i>Duties</i></p>	<p><b>4. Interministerial coordination:</b></p> <ul style="list-style-type: none"><li>• Work with various government departments and agencies to ensure consistency in government communications.</li></ul> <p><b>5. Communication strategy:</b></p> <ul style="list-style-type: none"><li>• Develop and implement communication strategies to promote government initiatives and programmes.</li></ul> <p><b>6. Sensitive Information Management:</b></p> <ul style="list-style-type: none"><li>• Ensure the confidentiality and security of sensitive and strategic information.</li></ul>
<p><i>Deliverables</i></p>	<p><b>AS MINISTER OF FOREIGN AFFAIRS AND INTERNATIONAL COOPERATION</b></p> <hr/> <ul style="list-style-type: none"><li>• I have revitalized the Ministry of Foreign Affairs and International Cooperation through a bold vision and concrete actions.</li><li>• I have initiated a major restructuring by introducing new strategic directorates, such as the Communication, Legal Affairs and Diaspora Directorate, enhancing our capacity to communicate effectively on the global stage, uphold international legal standards, and mobilize the Djiboutian diaspora for national development.</li><li>• I have implemented the digitisation of international documents initialed or signed on behalf of the State of Djibouti, enhancing the security and accessibility of these crucial documents, and ensuring more efficient archive management.</li><li>• I established the Institut des Études Diplomatiques within the Ministry of Foreign Affairs and International Cooperation, an innovative institution aimed at training top Djiboutian diplomats and serving as a think tank for discussing contemporary diplomatic challenges.</li></ul>



*Deliverables*

- I have developed a training programme covering a range of subjects, from international negotiation to economic diplomacy, including seminars on topical issues for national and regional diplomats, and emphasising linguistic diversity with courses in English, French, Chinese, Amharic and soon Russian.
- Thanks to the Institut des Études Diplomatiques, I have established a pool of highly qualified Djiboutian and African diplomatic talent, ready to tackle the intricate challenges of the modern world.
- I have led an ambitious expansion of our global diplomatic presence by opening new embassies on all five continents, strengthening Djibouti's influence and visibility on the international stage and enabling us to defend the country's interests while forging strategic partnerships with major powers.
- I have deployed economic advisors to our embassies to promote investment and trade opportunities, thereby fostering economic development across the continent.
- I have chaired the Council of Ministers of the Arab League on two occasions (in 2007 and 2017), as well as the OIC Council of Ministers in 2012. Additionally, I chaired the Contact Group on Mali and the IGAD Council of Ministers, actively contributing to conflict resolution efforts in West Africa and the Horn of Africa.
- I served Djibouti for three successive terms on the African Union's Peace and Security Council. This experience has provided me with valuable insights into some of the major crises facing our continent and enabled me to play a significant role in their resolution.
- As Chairperson of the IGAD Council of Ministers, I played an important role in the adoption of the new IGAD Treaty in 2023.
- I contributed to the adoption of the Djibouti Code of Conduct on the repression of piracy and armed robbery in the Western Indian Ocean and the Gulf of Aden in 2009.





- I played an active role in organising and hosting the inter-Somali reconciliation conference in 2008. My direct involvement in this event helped to create a space for dialogue and mutual understanding between the various Somali parties.
- I have facilitated and chaired several reconciliation meetings between Somalia and Somaliland, fostering dialogue and the peaceful resolution of differences between the two entities. This has significantly contributed to stability and security in the region.

## AS GOVERNMENT SPOKESPERSON

### Deliverables

- **Weekly report from the Council of Ministers:**

I presented the decisions and discussions of the Council of Ministers every Tuesday, ensuring transparent and detailed communication of government policies and actions.

- **Improving Crisis Communication:**

I put in place effective protocols for managing communications during international crises, improving the speed and clarity with which information is disseminated.

- **Strengthening media relations:**

I established strong relationships with the national and international media, increasing the visibility and understanding of government initiatives.

- **Innovative Communication Strategy:**

I developed and implemented innovative communication strategies that have increased public engagement and improved the government's international image.



Deliverables

- **Effective interministerial coordination:**

I facilitated consistent communication between different ministries, ensuring that **government messages and policies** are communicated uniformly.

- **Training Communication Teams:**

I trained and supervised communications teams, ensuring a professional and consistent message across all channels.

Name of organisation or employer:

**STATE OF DJIBOUTI**

Address of organisation or employer (postal address, telephone numbers and website):

📍 **MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL COOPERATION**

☎ Tel: 0025321352471

🌐 Website: <https://diplomatie.gouv.dj>

<i>Position Held (Position title)</i>	<b>Minister Delegate for International Cooperation at the Ministry of Foreign Affairs and International Cooperation</b>
<i>Duration (from start date to end date)</i>	<b>May 2001-May 2005</b>
<i>Number of supervisees</i>	<b>450</b>



<i>Duties</i>	<ol style="list-style-type: none"> <li>1. <b>Diversify development partners</b> by collaborating closely with the Minister of Foreign Affairs and International Cooperation to explore new avenues for cooperation and forge strong relationships with various countries, international organisations, and financial institutions.</li> <li>2. <b>Manage and monitor international cooperation</b> by supervising cooperation projects, allocating resources and ensuring the coherence and coordination of actions undertaken for the country's development.</li> <li>3. <b>Coordinate with technical ministries</b> by ensuring effective collaboration between the Ministry Delegate for International Cooperation and the various technical ministries to guarantee a holistic approach to development and efficient use of resources.</li> <li>4. <b>Engage with the international community</b> by representing our country in international forums and conferences on development cooperation, promoting our interests, advocating our development priorities, and negotiating cooperation agreements that benefit our country.</li> </ol>
<i>Deliverables</i>	<ul style="list-style-type: none"> <li>• I successfully expanded our network of development partnerships by establishing new relationships with previously unexplored countries, international organisations, and financial institutions, providing access to new sources of funding and expertise for the country's development.</li> </ul>



Deliverables

- I put in place an effective system for managing and monitoring international cooperation projects, guaranteeing transparency, efficiency, and accountability in the use of allocated resources. As a result, I implemented successful development projects in coordination with sectoral ministries, measured by tangible performance indicators such as improved infrastructure and access to basic services.
- I ensured fruitful coordination between the Ministry Delegate for International Cooperation and the Technical Ministries, thereby promoting an integrated approach to development.
- I have negotiated and concluded mutually beneficial cooperation agreements with international partners.
- I have effectively represented the country in international forums to defend its interests and promote its development priorities.

Name of organisation or employer:  
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<p><i>Position Held (Position title)</i></p>	<p><b>Plenipotentiary and Extraordinary Ambassador of the Republic of Djibouti to Egypt and Permanent Representative to the League of Arab States.</b></p>
<p><i>Duration (from start date to end date)</i></p>	<p><b>1997-2001</b></p>
<p><i>Number of supervisees</i></p>	<p><b>17</b></p>
<p><i>Duties</i></p>	<p><b>1. Diplomatic representation:</b></p> <ul style="list-style-type: none"> <li>• Represent Djibouti in Egypt strengthening bilateral relations through regular meetings with senior Egyptian officials and key players in various sectors.</li> <li>• Represent Djibouti at the League of Arab States, actively participating in meetings and defending our national interests on crucial regional issues.</li> </ul> <p><b>2. Promoting economic and commercial interests:</b></p> <ul style="list-style-type: none"> <li>• Facilitate trade between Djibouti and Egypt.</li> <li>• Promote Egyptian investment in Djibouti and vice versa.</li> </ul> <p><b>3. Political and security cooperation:</b></p> <ul style="list-style-type: none"> <li>• Collaborate with the Egyptian authorities and members of the League of Arab States to address regional security and stability issues.</li> <li>• Participate in discussions on regional and international policies, ensuring that Djibouti's positions are taken into account.</li> </ul>



<i>Duties</i>	<p><b>4. Protection of citizens:</b></p> <ul style="list-style-type: none"> <li>• Ensure the protection and assistance of Djiboutian citizens residing or traveling in Egypt.</li> <li>• Facilitate consular services, including visa and passport issuance, and provide assistance during crises.</li> </ul>
<i>Deliverables</i>	<p><b>1. Diplomatic representation:</b></p> <ul style="list-style-type: none"> <li>• I strengthened bilateral relations with Egypt by organising regular meetings with senior officials and key stakeholders across various sectors.</li> <li>• I actively participated in meetings of the League of Arab States, defending our national interests on crucial regional issues.</li> </ul> <p><b>2. Promoting economic and commercial interests:</b></p> <ul style="list-style-type: none"> <li>• I have organised economic forums and trade missions, leading to commercial partnerships and increased bilateral investment.</li> <li>• I have attracted Egyptian investors by promoting investment opportunities in Djibouti.</li> </ul> <p><b>3. Political and security cooperation:</b></p> <ul style="list-style-type: none"> <li>• I worked closely with the Egyptian authorities and members of the League of Arab States to stabilise the region.</li> </ul> <p><b>4. Protection of citizens:</b></p> <ul style="list-style-type: none"> <li>• I provided protection and assistance to Djibouti citizens in Egypt, guaranteeing their safety.</li> <li>• I improved visa and passport procedures, making it easier for Djiboutians to access consular services.</li> </ul>



Name of organisation or employer:  
**STATE OF DJIBOUTI**

Address of organisation or employer (postal address, telephone numbers and website):

 **MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL COOPERATION**

 Tel: 0025321352471

 Website: <https://diplomatie.gouv.dj>

<i>Position Held (Position title)</i>	<b>Non-resident Ambassador Plenipotentiary and Extraordinary of the Republic of Djibouti to Sudan, Lebanon, Syria and Turkey</b>
<i>Duration (from start date to end date)</i>	<b>1997-2001</b>
<i>Number of supervisees</i>	<b>20</b>
<i>Duties</i>	<p><b>1. Bilateral relations:</b></p> <ul style="list-style-type: none"> <li>• Maintain and develop diplomatic relations with Sudan, Lebanon, Syria, and Turkey.</li> <li>• Make regular visits to meet government officials and discuss bilateral issues.</li> </ul> <p><b>2. Economic and cultural cooperation:</b></p> <ul style="list-style-type: none"> <li>• Promote economic and cultural exchanges between Djibouti and these countries.</li> <li>• Organise cultural events and trade missions.</li> </ul>



<i>Duties</i>	<p><b>3. Regional diplomacy:</b></p> <ul style="list-style-type: none"> <li>• Participate in regional and multilateral initiatives involving these countries.</li> </ul> <p><b>4. Reports and analyses:</b></p> <ul style="list-style-type: none"> <li>• Provide regular analysis and reports on political, economic and social developments in these countries.</li> <li>• Inform the Djiboutian government of the opportunities and challenges in these countries.</li> </ul>
<i>Deliverables</i>	<p><b>1. Bilateral relations:</b></p> <ul style="list-style-type: none"> <li>• I have negotiated and signed several bilateral agreements with Sudan, Lebanon, Syria, and Turkey, covering areas such as trade, security and culture.</li> <li>• I developed solid diplomatic relations through regular visits and meetings with government officials.</li> </ul> <p><b>2. Economic and cultural cooperation:</b></p> <ul style="list-style-type: none"> <li>• I have promoted economic and cultural exchanges by organising cultural events and trade missions.</li> <li>• I have facilitated major investment projects, contributing to Djibouti's economic development.</li> </ul> <p><b>3. Regional diplomacy:</b></p> <ul style="list-style-type: none"> <li>• I have actively participated in regional and multilateral initiatives, contributing to mediation and conflict resolution efforts.</li> <li>• I have represented Djibouti in international forums, influencing regional policies in favour of our country.</li> </ul>





#### 4. Reports and analyses:

- I have provided regular reports and analysis of developments in these countries, helping our government to make informed decisions.
- I briefed the Djibouti government on the opportunities and challenges, helping to formulate effective diplomatic strategies.

Name of organisation or employer:

**STATE OF DJIBOUTI**

Address of organisation or employer (postal address, telephone numbers and website):

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 Tel: 0025321352471

 Website: <https://diplomatie.gouv.dj>

<i>Position Held (Position title)</i>	<b>Director of the Department of the Arab World</b>
<i>Duration (from start date to end date)</i>	<b>1996-1997</b>
<i>Number of supervisees</i>	<b>10</b>



<i>Duties</i>	<ol style="list-style-type: none"> <li><b>1. Promoting bilateral relations with Arab States:</b> <ul style="list-style-type: none"> <li>• Establish and strengthen political, strategic and cooperation ties with Arab countries by organising diplomatic meetings and official visits to promote dialogue and cooperation between Djibouti and Arab states.</li> </ul> </li> <li><b>2. Development of multilateral relations with Arab organisations:</b> <ul style="list-style-type: none"> <li>• Coordinate Djibouti's participation in activities of Arab regional organizations as the country's representative, advocating for its interests at Arab regional meetings, conferences, and forums.</li> </ul> </li> <li><b>3. Coordination of bilateral and multilateral relations:</b> <ul style="list-style-type: none"> <li>• Work closely with technical ministries and other government departments to ensure policy coherence by regularly monitoring progress and developments in our relations with Arab states and regional organisations.</li> </ul> </li> </ol>
<i>Deliverables</i>	<ol style="list-style-type: none"> <li><b>1. Promoting bilateral relations:</b> <ul style="list-style-type: none"> <li>• As Director, I have established strong political partnerships with Arab states, enhancing Djibouti's diplomatic standing. Facilitate the signing of bilateral agreements in the fields of security, economics, and culture.</li> </ul> </li> <li><b>2. Developing multilateral relations:</b> <ul style="list-style-type: none"> <li>• I coordinated Djibouti's active participation in the activities of Arab regional organisations, thereby promoting regional cooperation.</li> <li>• I helped to promote multilateral cooperation in areas such as regional security and trade.</li> </ul> </li> </ol>



### 3. Coordination of bilateral and multilateral relations:

- I have identified and capitalized on opportunities to strengthen ties with the Arab world, while effectively managing the challenges.
- I have regularly monitored progress in our bilateral and multilateral relations to achieve these objectives.

Name of organisation or employer:

**STATE OF DJIBOUTI**

Address of organisation or employer (postal address, telephone numbers and website):

 **MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL COOPERATION**

 Tel: 0025321352471

 Website: <https://diplomatie.gouv.dj>

<i>Position Held (Position title)</i>	<b>Deputy Director of the Directorate for International Organizations</b>
<i>Duration (from start date to end date)</i>	<b>1993-1995</b>
<i>Number of supervisees</i>	<b>3</b>



<i>Duties</i>	<p><b>1. Manage relations with the organisations</b> of the United Nations system and international organisations with a global mandate.</p>
<i>Deliverables</i>	<ul style="list-style-type: none"> <li>• I successfully coordinated Djibouti's participation in the programmes and initiatives of international organisations, thus contributing to strategic partnerships and development projects.</li> <li>• I facilitated constructive and productive exchanges between Djibouti and various international organisations, ensuring harmonious and beneficial collaboration for all parties concerned.</li> </ul>

Name of organisation or employer:

**RPP PARTY**

Address of organisation or employer (postal address, telephone numbers and website):

 **PLACE MOCAMBO DJIBOUTI**

 Tél : 253 77 877815

<i>Position Held (Position title)</i>	<b>Member of the Executive Committee of the ruling party Rassemblement Populaire pour le Progrès (RPP)</b>
<i>Duration (from start date to end date)</i>	<b>2015 TO DATE</b>
<i>Number of supervisees</i>	<b>30,000</b>



<i>Duties</i>	<ol style="list-style-type: none"> <li><b>1. Definition of the Policy Strategy:</b> <ul style="list-style-type: none"> <li>• Develop and implement the party’s political and strategic guidelines.</li> <li>• Supervise the party’s political activities and the decisions taken at the party congresses.</li> </ul> </li> <li><b>2. Coordination and Management of organizational bodies within the party:</b> <ul style="list-style-type: none"> <li>• Coordinate all branches and entities of the party, including the Central Committee and regional offices.</li> <li>• Organise forums and meetings to discuss current and future challenges, at both national and regional levels.</li> </ul> </li> <li><b>3. Supervision of Members:</b> <ul style="list-style-type: none"> <li>• Train and coach party members to strengthen their commitment and effectiveness.</li> <li>• Promote young people and women within the party structures, as evidenced by the inclusion of new figures in the Political Bureau.</li> </ul> </li> </ol>
<i>Deliverables</i>	<ol style="list-style-type: none"> <li><b>1. Strengthening the Party’s Position:</b> <ul style="list-style-type: none"> <li>• Under the leadership of the Executive Committee, the RPP has consistently held a prominent position in Djiboutian politics, securing victories in legislative and presidential elections through strategic alliances like that with the Union pour la Majorité Présidentielle (UMP).</li> </ul> </li> </ol>



*Deliverables*

**2. Adapting to Changes and Challenges:**

- The Executive Committee has succeeded in adapting the party to global changes and local challenges by implementing internal reforms and encouraging dialogue between the different strata of the party.

**3. Organisation of forums and congresses:**

- Organise forums aimed at revitalising the party, facilitating introspection and a reassessment of its strategies and operations. These events included discussions on key issues such as party governance, public services and improving outreach efforts.

**The RPP Executive Committee thus plays a central role in the management, strategy and political direction of the party, ensuring its relevance and effectiveness in addressing contemporary challenges.**



**Professional experience** (list your professional experience beginning with the most recent or the oldest. Provide a comprehensive work history and adjust or update the table as needed to accurately reflect your professional experience)

Name of organisation or employer:

**RPP PARTY**

Address of organisation or employer (postal address, telephone numbers and website):

📍 **PLACE MOCAMBO DJIBOUTI**

☎ **Tél : 253 77 877815**

<i>Position Held (Position title)</i>	<b>Deputy General Secretary of the RPP party (Rassemblement Populaire pour le Progrès); ruling party.</b>
<i>Duration (from start date to end date)</i>	<b>2015 TO DATE</b>
<i>Number of supervisees</i>	<b>30,000</b>
<i>Duties</i>	<p><b>1. Assistance to the General Secretary:</b></p> <ul style="list-style-type: none"> <li>Assist the General Secretary in his day-to-day duties and act as his substitute in his absence.</li> </ul> <p><b>2. Coordination of activities:</b></p> <ul style="list-style-type: none"> <li>Coordinate the party's various activities, including election campaigns, meetings, public events, etc.</li> </ul>



	<p><b>3. Communication:</b></p> <ul style="list-style-type: none"> <li>Oversee the party's internal and external communications, including drafting press releases, managing social networks, etc.</li> </ul> <p><b>4. Administrative management:</b></p> <ul style="list-style-type: none"> <li>Oversee the day-to-day administrative management of the party, including record-keeping, coordinating meetings, etc.</li> </ul> <p><b>5. Party representation:</b></p> <ul style="list-style-type: none"> <li>Represent the party at political meetings, press conferences and other public events.</li> </ul>
<p style="writing-mode: vertical-rl; transform: rotate(180deg);"><b>Deliverables</b></p>	<p><b>1. Strengthening the party's organisation:</b></p> <ul style="list-style-type: none"> <li>I contributed to enhancing the party's internal organisation by implementing more effective structures and increasing member mobilisation.</li> </ul> <p><b>2. Participation in successful election campaigns:</b></p> <ul style="list-style-type: none"> <li>I contributed to the party's electoral success by mobilising voters and implementing effective strategies during election campaigns.</li> </ul> <p><b>3. Developing political partnerships:</b></p> <ul style="list-style-type: none"> <li>I played a role in developing political partnerships with other parties and organisations, strengthening the party's influence and reach.</li> </ul> <p><b>4. Promoting party ideals:</b></p> <ul style="list-style-type: none"> <li>I have actively promoted the ideals and values of the party through speeches, articles, and various forms of communication.</li> </ul> <p><b>5. Member training:</b></p> <ul style="list-style-type: none"> <li>I have set up training programmes for party members to enhance their political and organisational skills.</li> </ul>





Name of organisation or employer:  
**STATE OF DJIBOUTI**

Address of organisation or employer (postal address, telephone numbers and website):

**NATIONAL ASSEMBLY**

<i>Position Held (Position title)</i>	<b>Member of the National Assembly (with a deputy)</b>
<i>Duration (from start date to end date)</i>	<b>Since February 2023-</b>
<i>Number of supervisees</i>	-
<i>Duties (with a deputy)</i>	<ol style="list-style-type: none"> <li><b>1. Representation of voters:</b> <ul style="list-style-type: none"> <li>• Represent the interests of my constituents in Parliament, with <b>my deputy assuming this role while I fulfil my duties as a minister.</b></li> </ul> </li> <li><b>2. Participation in debates and votes:</b> <ul style="list-style-type: none"> <li>• <b>My deputy</b> takes part in parliamentary debates and votes on bills, amendments and government policies <b>on my behalf.</b></li> </ul> </li> <li><b>3. Legislation and policy development:</b> <ul style="list-style-type: none"> <li>• Continue to influence the formulation of legislative proposals and policy development through my expertise as a Minister, although my deputy carries out these responsibilities on my behalf.</li> </ul> </li> </ol>



<p><i>Duties (with a deputy)</i></p>	<p><b>4. Public services</b></p> <ul style="list-style-type: none"> <li>• Stay accessible to my constituents by addressing their concerns, providing advice, and fully advocating for them in governmental matters despite my ministerial duties.</li> </ul>
<p><i>Deliverables</i></p>	<p><b>1. Legislative and political influence:</b></p> <ul style="list-style-type: none"> <li>• I have contributed to the development of important legislation and beneficial policies for the country, leveraging my position as Minister to shape the legislative process.</li> </ul> <p><b>2. Political leadership:</b></p> <ul style="list-style-type: none"> <li>• I provided effective political leadership within the party and in Parliament, positively influencing decisions and debates on key issues.</li> </ul> <p><b>3. Communication with voters:</b></p> <ul style="list-style-type: none"> <li>• Despite my many responsibilities, I have consistently maintained an open and transparent dialogue with my constituents, ensuring their engagement and satisfaction.</li> </ul> <p><b>4. Inter-institutional collaboration:</b></p> <ul style="list-style-type: none"> <li>• I worked closely with other government institutions to promote the interests of my constituency and the country as a whole.</li> </ul>



Name of organisation or employer:

**Ministry of Foreign Affairs and International Cooperation**

Address of organisation or employer (postal address, telephone numbers and website):

 **MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL COOPERATION**

 Tel: 0025321352471

 Website: <https://diplomatie.gouv.dj>

<i>Position Held (Position title)</i>	<b>Minister of Foreign Affairs and International Cooperation</b>
<i>Duration (from start date to end date)</i>	<b>2005 to date</b>
<b>DECORATIONS</b>	<ol style="list-style-type: none"><li><b>1. Commander of the National Order of the Great Star of Djibouti awarded by the Head of State in 2012</b> This is one of Djibouti's highest national awards, honoring outstanding contributions to the country.</li><li><b>2. Decoration for contributions to the Atalanta anti-piracy operation, awarded by the European Union in 2017.</b> This recognition underscores Djibouti's commitment to securing the sea lanes off the Horn of Africa, thereby contributing to regional stability and security.</li></ol>



**Skills and competencies** (in no more than five hundred (500) words, demonstrate how your experience and qualifications match the skills and competencies described in the job profile for which you are applying)

My professional experience and achievements closely align with the skills required for the role of Chairperson of the African Union Commission.

As Minister of Foreign Affairs and International Cooperation, **I developed exceptional leadership skills.** I have led large teams and coordinated complex activities, **demonstrating my ability to take on high-level responsibilities.** My **ability to mobilize teams toward common goals** is demonstrated by my ministerial experience, where I inspired **colleagues to collaborate effectively, even in challenging situations.**

My ability **to lead strategic decision-making processes** is reflected in my **capacity to chair meetings and deliberations at national, regional, and international levels, facilitating discussions** to reach consensus on sometimes divisive issues. In addition, **my solid experience in strategic planning and budgeting is a valuable asset for the position of Chairperson of the AU Commission.** I have developed policies for the optimal use of resources and effective management of complex budgets, **which are essential skills for contributing to the administration and financial management of the AU Commission.**

**My achievements in restructuring the Ministry of Foreign Affairs and International Cooperation,** including the introduction of new strategic directorates such as the Communication, Legal Affairs, and Diaspora engagement Directorate, **demonstrate my ability to innovate and adapt organisational structures to meet evolving needs.** These initiatives demonstrate **my skills in change management and institutional reform.**

My leadership **in setting up the Institut des Études Diplomatiques illustrates my ability to initiate innovative projects and develop capacity-building programmes,** which are crucial to the AU Commission's role in promoting peace and security.



As Minister of Foreign Affairs, I have acquired **specialized expertise in advancing national interests on the international stage. I have represented my country in numerous international bodies and defended its positions firmly and diplomatically. This experience gives me the credibility to represent and promote the interests of the African Union on the international stage.**

Finally, **my demonstrated skills in negotiation, mediation, and conflict resolution, highlighted by my role in mediating regional and international conflicts, align perfectly with the diplomatic and conflict resolution abilities outlined in the job profile.** By promoting sustainable peace agreements and contributing to regional stability and security, **I have demonstrated my ability to provide effective leadership in complex and sensitive situations.**

In summary, **my experience, and achievements in the fields of diplomacy, governance and conflict resolution demonstrate my ability to assume the responsibilities of Chairperson of the African Union Commission. My bold vision, proven leadership, and proven skills closely align with the requirements of the position, positioning me as an ideal candidate to guide the AU towards a prosperous and harmonious future.**



**Achievements and/or accomplishments:** *(in no more than five hundred (500) words, indicate any other achievements in addition to those mentioned in the professional experience section that you wish to highlight)*

**As an engaged citizen**, I have carried out several projects that have had **a significant impact on my community**. One of my most gratifying achievements **was the creation of the village of Sourat, located 5 km north of the town of Tadjourah**.

The village is now home to **60 housings provided for free**, as well as a school and a mosque, **accommodating over 400 residents**. This project has helped to **settle the surrounding population by providing them with free access to essential basic services**.

We installed water pipelines **to ensure a continuous supply of drinking water and set up solar panels to provide electricity to the residents**. In addition, we have set up **education and health services to meet the needs of the community**.

**I am particularly proud to see the first generation of pupils studying at the college in Tadjourah, after having received their primary education in our village**. To facilitate **access to education, I have been covering the transportation costs between Sourat and Tadjourah free of charge for the past two years**.

An agricultural area has been set up to ensure the residents of Sourat can meet their food needs. Each family has been allocated a plot of land, along with fertilisers and date palm seedlings, to cultivate and develop their own agricultural production.



This project brings **many benefits to the families of Sourat**. Firstly, it ensures **food security by enabling residents to produce their own fruit and vegetables, thereby reducing their dependence on external markets**.

The agricultural area also supports **the economic autonomy of families by providing them with the chance to market their excess produce**. This generates **additional income that can be reinvested in education, health and other essential needs**. In addition, the development of skills in sustainable agriculture contributes **to the training and self-empowerment of the local people**, bolstering community resilience against economic and environmental challenges.

In short, this agricultural area is not only a means of subsistence, but also a means for sustainable socio-economic development for the families of Sourat, enabling them to build a more prosperous and self-sufficient future.

Another challenge facing our region is water shortage. To help solve this problem, **I invested in a water truck five years ago**. This truck operates all year round, with **a paid driver and a monthly supply of fuel**. It provides water **to people living on the outskirts of Tadjourah, ensuring a constant supply of drinking water**.

**These achievements have been the result of hard work and a commitment to the welfare of my community**. As a citizen, **I strongly believe in the responsibility of each of us to contribute to the development and advancement of our society**. These projects are just the beginning of my ongoing commitment to the welfare of my community, **and I look forward to pursuing my efforts to create a better future for all**.

AFRICAN UNION  
الاتحاد الأفريقي



UNION AFRICAINE  
UNIÃO AFRICANA

Addis Ababa, Ethiopia P. O. Box 3243 Telephone: 251115517700/251115526373  
Fax:251115518718/251115536950 Website:www.au.int

**Publications (if any):** *(provide a list of publications you have authored or co-authored, and provide links to these publications if they are online)*





**Working languages** (indicate your proficiency levels in speaking, reading and writing the AU languages below. *Examples of proficiency levels: excellent, good, average or poor*)

Working Languages	Speaking	Reading	Writing
French	X	X	X
English	X	X	X
Arabic	X	X	X
Afar	X	X	X
Somali	X	X	X



Addis Ababa, Ethiopia P. O. Box 3243 Telephone: 251115517700/251115526373  
Fax:251115518718/251115536950 Website:www.au.int

**References** (Provide below the details of three individuals who can serve as references. *One reference must be professional and the other personal.*)

First and last name	Position and Organisation	Email address:	Telephone Number
ISMAIL OMAR GUELLEH	President of the Republic, Head of Government		0025321310304
HALO HOUMED IBRAHIM	Mother		0025321353975
FAIZA ABDALLAH	Wife		0025321353975

### Certification

*I, the undersigned, certify that this information correctly describes me, my qualifications, and my experience.*

First name and last name	Mahmoud Ali Youssouf
Signature	
Date	30/05/2024



## CONTACT

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